

New State Office Employees Evaluation
 February 27, 2014
 Dole Cannery, Suite 435

Total Registrations: 78 (registration was capped at 75, but we moved a few over)
 12 people were on the waiting list
 90 total registrations including Wait List

Total # of Attendees: 68 signed in
 (there must have been walk-in who did not sign in because we did not have empty seats.)

Total Number or Evaluations turned in: 55

**Overall, most of the participants found most of the information useful.
 The participants really appreciate that the Superintendent presented and the information that she shared.**

Please indicate choice with an "X"	Yes	No	Comments
1. Was the location convenient?	50 92%	3 5%	<ul style="list-style-type: none"> • Directions to parking structure may be helpful. • Very convenient • Central but not convenient • Easy to find, available parking. Prefer Dole Cannery than McKinley High School • Parking readily available
2. Was the registration process in PDE3 easy?	50 92%		<ul style="list-style-type: none"> • ? SASA registered. Did not have enroll account for a while • Not sure, I didn't register using the PDB. I faxed in my registration. • Once I was able to login- after calling for assistance.

Overall, was the information relevant to you?	Very Useful	Useful	Somewhat Useful	Not Useful	Total Responses	Comments
1. Overview of the Strategic Plan	31 57%	18 33%	3 5%	1 2%	53	-Very informative -Opening by Sup. Matayoshi, good.
2. Overview of StriveHI	26 48%	21 38%	5 9%	1 2%	53	
3. Overview of 6 Priority Strategies	25 46%	20 37%	6 11%	1 2%	52	
4. Organizational Structure	29 53%	19 35%	4 7%	1 2%	53	
5. Office of Strategic Reform	22 41%	25 46%	6 11%	1 2%	54	
6. Communications Office Overview	28 51%	20 37%	4 7%	0 0%	52	
7. OHR (Office of Human Resources):	25 46%	20 37%	2 4%	0 0%	47	
a. Policies and Procedures						
b. Appointment Types Note: We should add in how to look and apply for vacancies	30 55%	16 29%	5 9%	0 0%	51	-More details would be helpful
c. Probation	31 57%	17 31%	4 7%	0 0%	52	
d. Evaluations	29 53%	16 30%	7 13%	0 0%	52	-More details/info would be helpful -Need more details
e. Employee Training	22 41%	20 37%	10 19%	0 0%	52	
f. Collective Bargaining Agreements/LR	21 39%	22 41%	10 19%	0 0%	53	Good information

8. ERS (Employee Retirement System)	50 93%	2 4%	1 2%	0 0%	53	-Wish I knew about all this detailed info when I was hired. (No.8-10) -Everyone cares about their money & retirement -Handled Q&A very well and was really good -Is really informative -Very informative -Very good information -Very upbeat, relaxed, helpful, dear, good personalities-mahalo!! -Very helpful, wish had seen this earlier.
9. EUTF (Hawaii Employer-Union Health Benefits Trust Fund)	44 81%	7 13%	4 7%	0 0%	55	-Need more information. It would have been nice if representative stayed and answered questions. -Info good, presentation could have been better. Presenters basically read slides (9-10g) -Didn't require such detail as I have enrolled in EUTF -Very good information
10. Tax Deferred Programs and State Benefits: a. Tax Sheltered Annuity Note: We should look into inviting the Vendors to present	33 61%	16 30%	5 9%	0 0%	54	-More detail would be helpful (10a-10g) -Would like to find out more about these savings accts
b. Island Savings Plan	32 59%	15 28%	6 11%	0 0%	53	
c. Flexible Spending	31 57%	15 28%	6 11%	1 2%	53	-Contin Plan re FlexSpending mailing was unprofessional (ie; No instructions, poor print quality, no two part form (how employee keeps copy) & no due date)

d. Premium Conversion Plan	29 53%	15 28%	5 9%	1 2%	50	
e. HI529 Hawaii College Savings	29 53%	19 35%	4 7%	1 2%	53	
f. Post Vacation Pay Deferral	30 56%	17 31%	5 9%	1 2%	53	
g. Leaves	34 63%	14 26%	4 7%	1 2%	53	-Good info, but should explain employees responsibilities (e.g. forms to file, preapproval)
11. OSFSS (Office of School Facilities and Support Services)	34 63%	16 30%	2 4%	1 2%	53	-The speaker was enjoyable to listen to -Very engaging speaker. -Very eye-opening -Very good information, disappointed he was "cut off" when we were overall ahead of sched. -Funny guy- too short, thank you for sharing!!
12. OITS (Office of Information Technology Services)	20 37%	27 50%	5 9%	1 2%	53	-Very good- like how she highlighted expectations and the one page reference guide. -Good to have right after lunch!! -Good description of branches
13. OCISS (Office of Curriculum, Instruction and Student Support)	16 30%	26 48%	9 17%	2 4%	53	-More details could explain more about StriveHI -Should explain different branches and what they do.
14. OFS (Office of Strategic Reform)	17 31%	25 46%	6 11%	4 7&	52	-More details needed -No some was avail. Could have been more useful
15. Meet and Greet HGEA/UPW	11 20%	5 9%	2 4%	2 4%	20	-I didn't know I need to fill out the member form and the benefits I get -Didn't make it in time before we left ☹