

1

# Strategic Plan Goal 1 Measures

Board of Education, Student Achievement Committee

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# Background

2

- Previously discussed proposed changes to Goal 1 targets and metrics
- Today: revisit outstanding questions regarding achievement gap metric
- Vote to recommend changes

See document: *Review of the Strategic Plan Scorecard Metrics*, page 3

# Current Strategic Plan Target & Metric

3

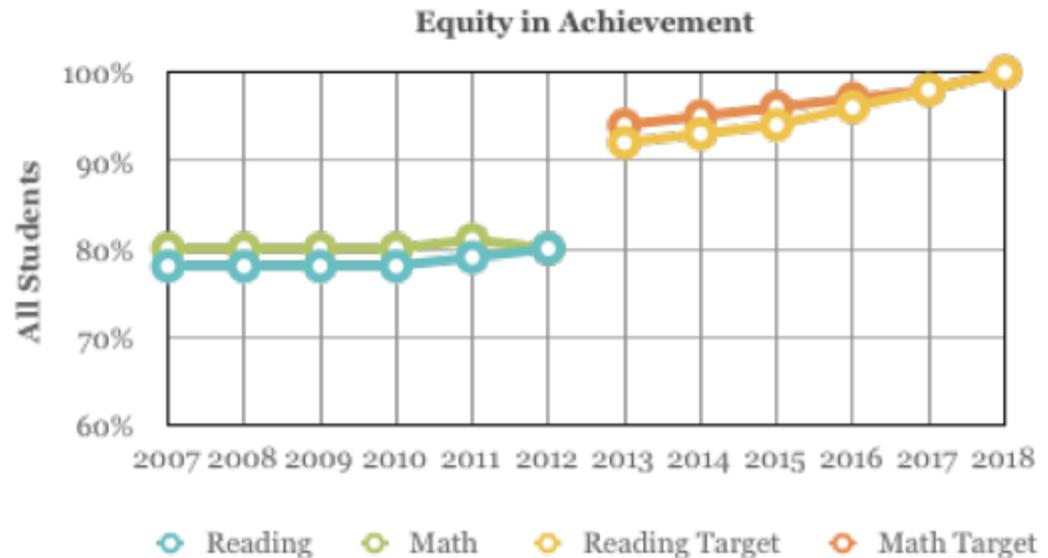
## Target 1BIII:

### *Equity in Achievement*

Increase proficiency of the lowest achieving student groups so that the percentage difference in test scores between highest and lowest achieving student groups is eliminated.

### **Metric:**

The percentage of students who achieved at least the minimum necessary math growth to score above or stay above proficiency within four years or by eighth grade (whichever comes first).



# Proposed Strategic Plan Target & Metrics

4

## Rationale for change:

✓ True equity measure ✓ Focus on gaps ✓ Alignment between Strat Plan & Strive HI

## Target 1BIII:

### *Equity in Achievement*

Close proficiency gaps between High-Needs and Non-High-Needs so that the percentage difference in proficiency test scores between student groups is eliminated.

## **Metric: Current year gap rate**

*(from Strive HI):*

The gap rate between  
High-Needs\* and  
Non-High Needs Students



(Non-High Needs Students proficiency) –  
(High Needs Students proficiency)

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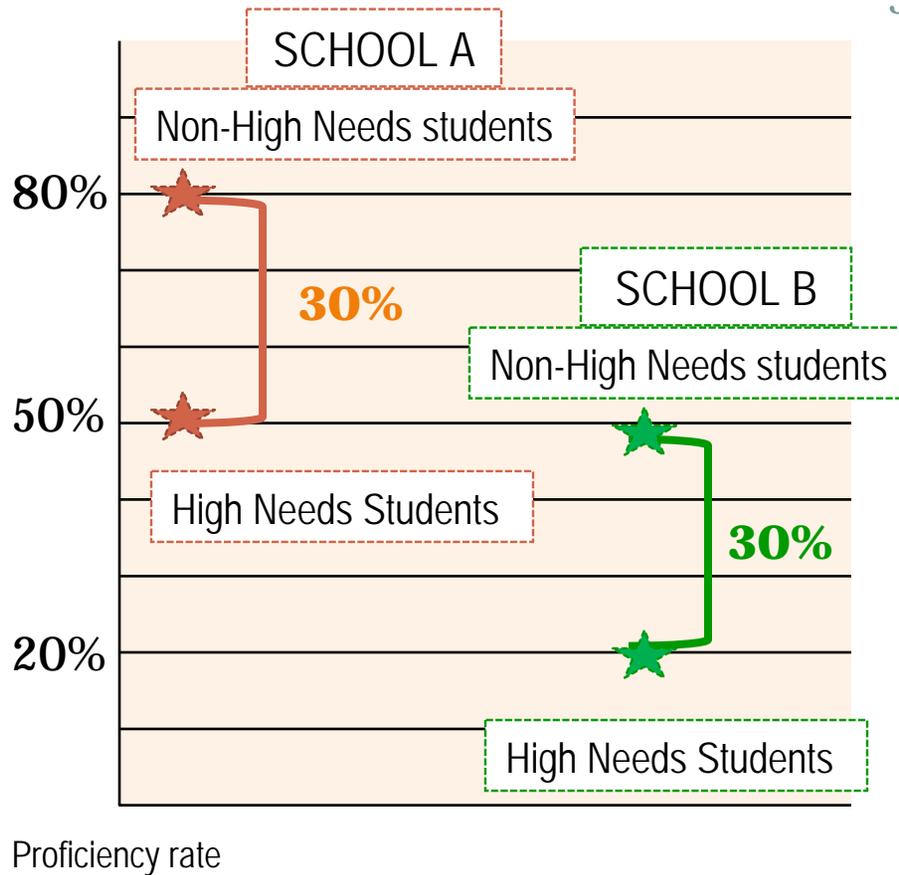
(Non-High Needs Students proficiency)

\*High Needs Students: Title I, ELL, SPED

# Understanding “Gap” vs. “Gap Rate”



5



The **GAP RATE** differentiates between schools with equal GAPS but different **PROFICIENCY RATES**.

**GAP :**  
 (Non-High Needs Students proficiency) –  
 (High Needs Students proficiency)

SCHOOL A = 30 pp

SCHOOL B = 30 pp

**GAP RATE:**  
 (Non-High Needs Students proficiency) –  
 (High Needs Students proficiency)

(Non-High Needs Students proficiency)

SCHOOL A = 38%

SCHOOL B = 60%

# Gap Rate Options for Math, Reading, combined

6

***Note:***

Current year gap rate combines reading and math into one gap rate

Options:

1. Complete alignment with Strive HI: combine
2. Separate current year gap rate for reading and math\*

\*on list for consideration for change to Strive HI for 14-15