

Comparative Salary Chart for Library Administratorsⁱ

Agency	Population Served	No. of Libraries	Salary	Number of Employees	Annual Budget	Collection Volume	Annual Circulation
Los Angeles County	3,337,421 ¹	89 ¹	\$172,679 ²	1,094 ¹	\$114,946,994 ¹	6,988,604 ¹	15,326,309 ¹
New York (NY)	3,439,711 ³	92 ⁴	\$711,650 ³	3,129 ³	\$290,770,583 ³	51.1 mil ³	26.7 mil ⁵
Chicago (IL)	2,896,016 ⁵	79 ⁶	\$167,004 ⁷	714 ⁸	\$100,151,323 ⁶	5,266,209 ⁵	10 mil ⁵
Hawaii (HI)	1,404,054 ^{8A}	50 ^{8B}	\$120,000 ^{8C}	547.5 ^{8D}	\$34,122,579 ^{8E}	3,786,671 ^{8B}	6.6 mil ^{8B}
King County (WA)	1,330,955 ⁵	48 ⁹	\$165,471 ¹⁰	780 ¹¹	\$99,000,000 ⁹	4,288,281 ¹¹	22 mil ¹¹
Hillsborough Co (FL)	1,229,226 ¹²	30 ¹³	\$143,541 ¹⁴	342 ¹⁵	\$34,827,805 ¹²	2,047,638 ⁵	10 mil ⁵
San Jose (CA)	984,299 ¹⁶	23 ¹⁶	\$190,000 ¹⁷	314 ¹⁶	\$37,042,924 ¹⁶	2,099,054 ¹⁶	10.25 mil ¹⁶
San Francisco Public Library	856,095 ⁵	28 ¹⁸	\$225,923 ¹⁹	846 ¹⁸	\$92,398,437 ¹⁸	3,564,000 ¹⁸	10.6 mil ¹⁸
Washington D.C State Librarian	601,723 ⁵	26 ²⁰	\$195,000 ²¹	429 ²²	\$36,517,672 ²²	1,904,030 ⁵	2.7 mil ⁵
Boston Public Library	645,169 ⁵	26 ²³	\$176,626 ²⁴	413 ²⁵	\$40,820,000 ²⁶	23 mil ²⁷	3.7 mil ²⁷
Seattle Public Library	612,000 ⁵	27 ²⁸	\$170,000 ²⁹	567 ²⁸	\$63,573,181 ²⁸	2,426,342 ²⁸	11.8 mil ²⁸
Jefferson County Public Library (CO)	537,219 ³⁰	10 ³⁰	\$145,000 ³¹	186 ³²	\$25,467,861 ³³	1.2 mil ³⁰	7.6 mil ³³
Fort Vancouver Regional Library District (WA)	447,885 ³⁴	16 ³⁵	\$135,000 ³⁶	222 ³⁴	\$21,031,406 ³⁴	753,316 ³⁴	3.5 mil ³⁴
Douglas County Libraries (CO)	300,000 ³⁷	7 ³⁸	\$150,000 ³⁹	226 ⁴⁰	\$ 22,697,670 ³⁷	680,000 ⁴¹	8 mil ⁴¹
Orange County (CA)	1,573,564 ⁴²	33 ⁴³	\$144,206 ⁴⁴	326 ⁴²	\$41,704,874 ⁴²	2,808,173 ⁵	7,629,436 ⁵
Wallingford Public Library (CT)	45,179 ⁴⁵	2 ⁴⁶	\$105,575 ⁴⁵	20 ⁴⁵	\$2,875,768 ⁴⁷	253,607 ⁴⁷	669,997 ⁴⁷
Rancho Mirage (CA)	22,539 ⁴⁸	1 ⁴⁸	\$140,352 ⁴⁹	43 ⁴⁸	\$2,966,550 ⁴⁸	100,903 ⁵⁰	598,217 ⁴⁸
University of Hawaii; University Librarian	19,507 ⁵¹	2 ⁵²	\$195,000 ⁵³	183 ⁵⁴	\$14,592,035 ⁵⁵	6,879,031 ⁵⁶	164,960 ⁵⁶

ⁱ In most states, the State Librarian title refers to the Chief Officer of the State's Library Administrative Agency, who is responsible for the administration of the agency. Whereas, directors of public library systems are responsible for the administration of the libraries. In Hawaii and Washington D.C., the State Librarian acts as both the Chief Officer of the State's Library Administrative Agency, as well as the Director of the public library system. The salaries noted for the libraries in the chart except Hawaii, Washington D.C. and the University of Hawaii are for library director positions.

¹ County of Los Angeles Public Library, *Statistics for Fiscal Year ending June 30, 2013* (accessed Oct. 8, 2014), available at <http://www.colapublib.org/aboutus/info.html>.

² Transparent California, *2013 Salaries – County Librarian Los Angeles County* (accessed Oct. 8, 2014), <http://transparentcalifornia.com/salaries/search/?q=COUNTY%20LIBRARIAN>.

³ The service population was determined by adding the population counts for Manhattan, Staten Island, and the Bronx, the three boroughs in which the New York Public Library has branches. The New York Public Library is unique in that it is a 501(c)3 and is not within a city or county agency whose population can be easily determined. The City of New York, *New York City Population Projections by Age/Sex & Borough, 2010–2040 New York Public Library*, available at http://www.nyc.gov/html/dcp/pdf/census/projections_report_2010_2040.pdf. Other data points were determined through the New York Public Library's Form 990. *Form 990 Return of Organization Exempt from Income Tax, 2012*, available at https://www.nypl.org/sites/default/files/NYPL_2012_990_3.pdf.

⁴ New York Public Library, *Annual Report 2013*, 9 available at https://www.nypl.org/sites/default/files/NYPL_Annual_Report_2013_0.pdf.

⁵ This information is from 2010. The collection volume data from this source includes book volume only and does not include digital or other resources. The book volume data was used when other information regarding collection volume could not be located. Institute of Museum and Library Services, *The Big Shift*, 8 available at http://www.oclc.org/content/dam/campaign-landing-pages/en/214936_the-big-shift.pdf.

⁶ Chicago Public Library, *Annual Report 2012*, available at <http://www.chipublib.org/wp-content/uploads/sites/3/2013/11/cpl-annual-report-2012.pdf>.

⁷ City of Chicago, *Current Employee Names, Salaries, and Position Titles – Brian Bannon*, (Updated Sept. 2013) available at http://www.cityofchicago.org/city/en/depts/dhr/dataset/current_employee_names_salaries_and_position_titles.html.

⁸ Chicago Public Library, *Facts and Figures* (accessed Oct. 8, 2014), <http://www.chipublib.org/facts-and-figures/>.

^{8A} United States Census Bureau, *State & County Quick Facts – Hawaii* (accessed Oct. 8, 2014), <http://quickfacts.census.gov/qfd/states/15000.html>.

^{8B} Hawaii State Public Library System, *Strategic Plan, 2014 to 2018*, available at <http://hawaii.sdp.sirsi.net/custom/web/content/HSPLS%20Strategic%20Plan%202014-2018%20Letter%20Size.pdf>.

^{8C} Haw. Rev. Stat. § 312-2.1 (2014), available at http://www.capitol.hawaii.gov/hrscurrent/Vol05_Ch0261-0319/HRS0312/HRS_0312-0002_0001.htm.

^{8D} State of Hawaii, Twenty-Seventh Legislature, Act 122 (2014), available at http://www.capitol.hawaii.gov/session2014/bills/GM1225_PDF.

^{8E} Hawaii State Public Library System, *Current Fiscal Year Budget 2014*, available at http://www.hawaii.boe.net/Meetings/Notices/Documents/12-03-13%20FIC/FIC_HSPLS%20Budget%20Overview_12032013.pdf.

⁹ King County Library System, *Annual Report 2013*, available at <http://www.kcls.org/about/annualreports/2013%20YIR%20042514%20WEB.pdf>.

¹⁰ Tracey Compton, Renton Reporter, *Search continues for new KCLS director* (Aug. 13, 2014), available at <http://www.rentonreporter.com/news/271149421.html>.

¹¹ King County Library System, *Director Search 2014*, available at <http://kcls.org/bond/KCLS%20Director%20Search%205-5-14.pdf>.

¹² Tampa-Hillsborough County Public Library System, *Monthly Library Activity Summary August 2014*, available at <http://www.thpl.org/thpl/admin/libraryactivitysummary.pdf>.

¹³ Hillsborough County Public Library Cooperative, *Locations* (accessed Oct. 8, 2014), <http://www.hcplc.org/hcplc/locations/>.

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¹⁵ Florida Dept. of State, Division of Library & Information Services, *FY2012 Florida Public Library Statistics – Library Staff*, available at http://info.florida.gov/bld/Research_Office/fy2012/pdfs/fy2011-2012-2-librarystaff.pdf.

¹⁶ San Jose Public Library, *Facts and History – Quick Statistics (FY 2012/2013)* (accessed Oct. 8, 2014), <http://www.sjpl.org/facts>.

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