

# Casual Hire Personnel

OHR Update to the  
Board of Education Audit Committee

December 2, 2014

HAWAII STATE DEPARTMENT OF EDUCATION



## Finding #3: Lack of oversight, monitoring and accountability of the casual hire process

- ▶ OHR reviewed its processes and tested an eHR tracking process
- ▶ OHR implemented control points within eHR to accelerate the employee background check process
  - Centralized identification of applicants subject to current background checks
  - Centralized approval before opening of time sheets
- ▶ IA reviewed updated procedures in June 2013 and reported completion to BOE

