

Hawaii State Public Library System  
**Strategic Plan 2014-2018**



**VISION:**

The Hawaii State Public Library System is the educational, informational and cultural heart of Hawaii's communities

**MISSION:**

The Hawaii State Public Library System nurtures a lifelong love of reading and learning

**GOALS:**

**Educational:** To support the learning needs from keiki to kupuna

**Informational:** To provide access to information and resources to our diverse population

**Cultural:** To sustain and preserve our history and cultural heritage

## OBJECTIVES:

**EDUCATIONAL:** To support the lifelong learning needs from keiki to kupuna

1. Enhance public and private elementary school efforts to improve **children's literacy** by:
  - a. Developing print and on-line materials that emphasize STEAM and Common Core Standards to supplement in-school academic resources
  - b. Engaging families in participating in and volunteering for Library Summer Reading programs to mitigate summer learning loss
2. Collaborate with middle and high schools in preparing students for **college, career, and community success** by:
  - a. Developing career exploration programs with community leaders, business professionals and organizations with a focus on STEAM careers
  - b. Participating in local and state-wide College and Career events (e.g. Hawai'i Science Fair) to increase students' access and awareness of Library on-line and on-site resources and information
3. Build individual job skills for **advancement in the workplace** by:



*OBJECTIVES (continued):*



- a. Expanding access to HI Tech Academy including Microsoft IT Academy through partnerships such as Community School for Adults
- b. Offering library programs for patrons to gain greater personal and professional development



**INFORMATIONAL:** To provide access to information and resources for our diverse population

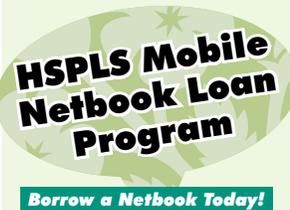
1. Expand free usage of **digital technologies** at all libraries by:



- a. Developing an integrated up-to-date technology infrastructure, ensuring reliable internet connectivity

- b. Providing free training on digital technology usage

2. Develop collections of e-book, e-magazines, e-audio book and other **digital media** to meet the needs of local communities by:



- a. Collecting and analyzing quantitative and qualitative information from library patrons to assess and evaluate needs and adapt local collections accordingly

- b. Developing and expanding the Library's electronic collections and monitoring emerging technologies



*OBJECTIVES (continued):*

3. Deliver **excellent levels of service** to become each community's gathering place and trusted source for information and traditional resources by:



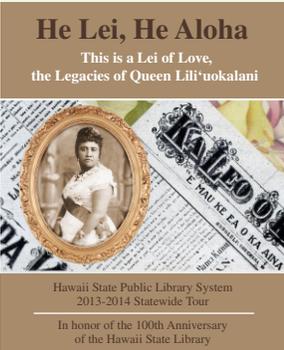
a. Providing a professional youth services librarian to foster positive youth development and student achievement and ensure a safe and healthy learning environment



b. Increasing access to libraries collections, programs and services by expanding weekend hours and working with communities to provide new libraries and services in underserved areas

**CULTURAL:** To sustain and preserve our history and cultural heritage

1. Offer free **multi-cultural** local programming and materials at each library by:



a. Collaborating with community cultural partners

b. Engaging community members to volunteer their services and support and to participate in local programming

2. Create opportunities for community members to **exchange** their experience and wisdom with each other by:



OBJECTIVES (continued):



a. Supporting community engagement by developing virtual interaction spaces and opportunities [such as HSPLS website and other social media applications]

b. Exhibiting cultural collections that enhance the community's understanding of its past, present and future

3. Enhancing HSPLS's multi-cultural collections



*"The library connects us with the insight and knowledge... of the greatest minds that ever were, with the best teachers, drawn from the entire planet and from all our history, to instruct us without tiring, and to inspire us to make our own contribution to the collective knowledge of the human species. I think the health of our civilization, the depth of our awareness about the underpinnings of our culture and our concern for the future can all be tested by how well we support our libraries." - Carl Sagan, Cosmos*

[www.librarieshawaii.org](http://www.librarieshawaii.org)



Your Library Card, Endless Possibilities!