



STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

November 3, 2015

TO: The Honorable Lance Mizumoto  
Chairperson, Board of Education

FROM:   
Kathryn S. Matayoshi  
Superintendent

SUBJECT: **Board Action on Appointment of Board Designee to the School Community Council ("SCC") Exception Review Committee for Purposes of Reviewing SCC Requests for Waivers from Board Policies and Exceptions to the Collective Bargaining Agreements**

1. RECOMMENDATION

It is recommended that Ms. Aloha Dayton be appointed to the SCC Exception Review Committee as the Board of Education (BOE) designee (curriculum vitae attached). Ms. Dayton would be replacing previous BOE designee, Stephen Schatz.

2. RECOMMENDED EFFECTIVE DATE

Upon approval by the BOE.

3. RECOMMENDED COMPLIANCE DATE

Upon approval by the BOE.

4. DISCUSSION

a. Conditions leading to the recommendation

The individual being recommended for appointment will fill the current BOE representative vacancy on the SCC Exception Review Committee. As indicated in Hawaii Revised Statutes Section 302A-1126 Waiver of policy, rule, or procedures which states, "The board shall adopt procedures necessary to process waivers initiated by a school community council."

APPENDIX III MEMORANDUM OF UNDERSTANDING BETWEEN STATE OF HAWAII BOARD OF EDUCATION AND HAWAII STATE TEACHERS ASSOCIATION (EXCEPTIONS TO THE AGREEMENT)

SCC Exception Review Committee

A State Committee to be called the SCC Exception Review Committee shall be established.

1. This Committee shall be comprised of two (2) representatives appointed by the Association and two (2) representatives appointed by the BOE.
2. This Committee shall establish its own rules of operation.
3. This Committee shall review SCC's requests for exceptions to the Agreement, including those items incorporated by reference.
4. Both parties must approve exceptions to the Agreement.
5. Any exceptions to the Agreement shall not extend past the duration of the Agreement.
6. Unless otherwise specified by the Committee, all exceptions shall be renewed if all role groups at the school agree to continue them. The school shall submit a notification of renewal to the Committee.
7. If Bargaining Unit 05 members object to renewing an exception, they must go through the exception process before the request is submitted to the Committee.
8. If there are modifications to an exception, the role groups must go through the exception process before the request is submitted to the Committee.
9. The exceptions granted shall be applicable only to the school submitting the exception request.
10. Properly processed requests for exceptions granted by this Committee shall not be subject to the Grievance Procedure as provided for in the Agreement for the duration of the exception.

This Memorandum of Understanding (MOU) shall expire on June 30, 2017.

- b. Previous action of the Board and Committee(s) on the same or similar matter

On January 21, 2014, the BOE approved:

Name	Role	Position/Office
Stephen Schatz	BOE Designee	Assistant Superintendent, OSIP
Sean Bacon	BOE Designee	Personnel Specialist, OHR

- c. Other policies affected

BOE Policy 2412, School Community Council Waivers and School Community Council Exceptions.

d. Arguments in support of the recommendation

Enables the SCC Exception Review Committee to perform its responsibilities and duties as specified by HSTA MOU and state statute.

e. Arguments against the recommendation

None.

f. Other agencies or departments of the State of Hawaii involved in the action

None.

g. Possible reaction of the public, professional organizations, unions, Department of Education staff and/or others to the recommendations

The reactions to the recommendations are expected to be favorable.

h. Educational implications

None.

i. Personnel implications

None.

j. Facilities implications

None.

k. Financial implications

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

KSM:DM:la

Attachment

c: BOE Members

Office of Curriculum, Instruction and Student Support

## Aloha Dayton

Home Address: 2861 Numana Road  
Honolulu, HI 96819

Cell Phone: 808-282-4587  
Work E-mail: [aloha.dayton@hawaiiidoe.org](mailto:aloha.dayton@hawaiiidoe.org)

### Professional Experience

March 2014 – present Office of Human Resources  
**Personnel Specialist**

January 2007 – February 2014 Leilehua High School  
**Principal**

January 2005 – December 2006 Waialua Complex  
**School Renewal Specialist**

August 1999 – January 2005 Waialua High and Intermediate School  
**Principal**

August 1996 – August 1999 Leilehua High School  
**Vice Principal**

August 1995 – June 1996 'Aiea High School  
**Vice Principal**

August 1991 – June 1995 Hale'iwa Elementary School  
**Teacher**

September 1987 – June 1991 La'ie Elementary School  
**Teacher**

### Education

August 2005 – December 2007 University of Hawai'i – Manoa  
**PhD program / Educational Administration;** all coursework complete, did not complete dissertation

June 1995 – August 1996 University of Hawai'i - Manoa  
**Master's Degree / Educational Administration**

September 1982 – August 1986 University of Hawai'i - Manoa  
**Bachelor's Degree / Elementary Education**

### Professional Memberships

Malama Learning Center, Board Member

Hawai'i Education Association

Native Hawaiian Education O'ahu Island Council (former board member)

### Award

Hawaii High School Principal of the Year, 2011