



STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

January 19, 2016

TO: The Honorable Brian De Lima
Chairperson, Human Resources Committee

FROM: Kathryn S. Matayoshi
Superintendent

SUBJECT: **Update on Department of Education Investigations (DDL and LPI): Details Regarding Pending Cases of Department of Education Employees on DDL or LPI**

1. DESCRIPTION

The Department's Office of Human Resources (OHR) provides centralized support for the investigation of employees who have been accused of misconduct. Among its functions, the Investigations Section monitors and maintains records of the Department's employees who have been placed on Department Directed Leave ("DDL") and Leave Pending Investigation ("LPI").

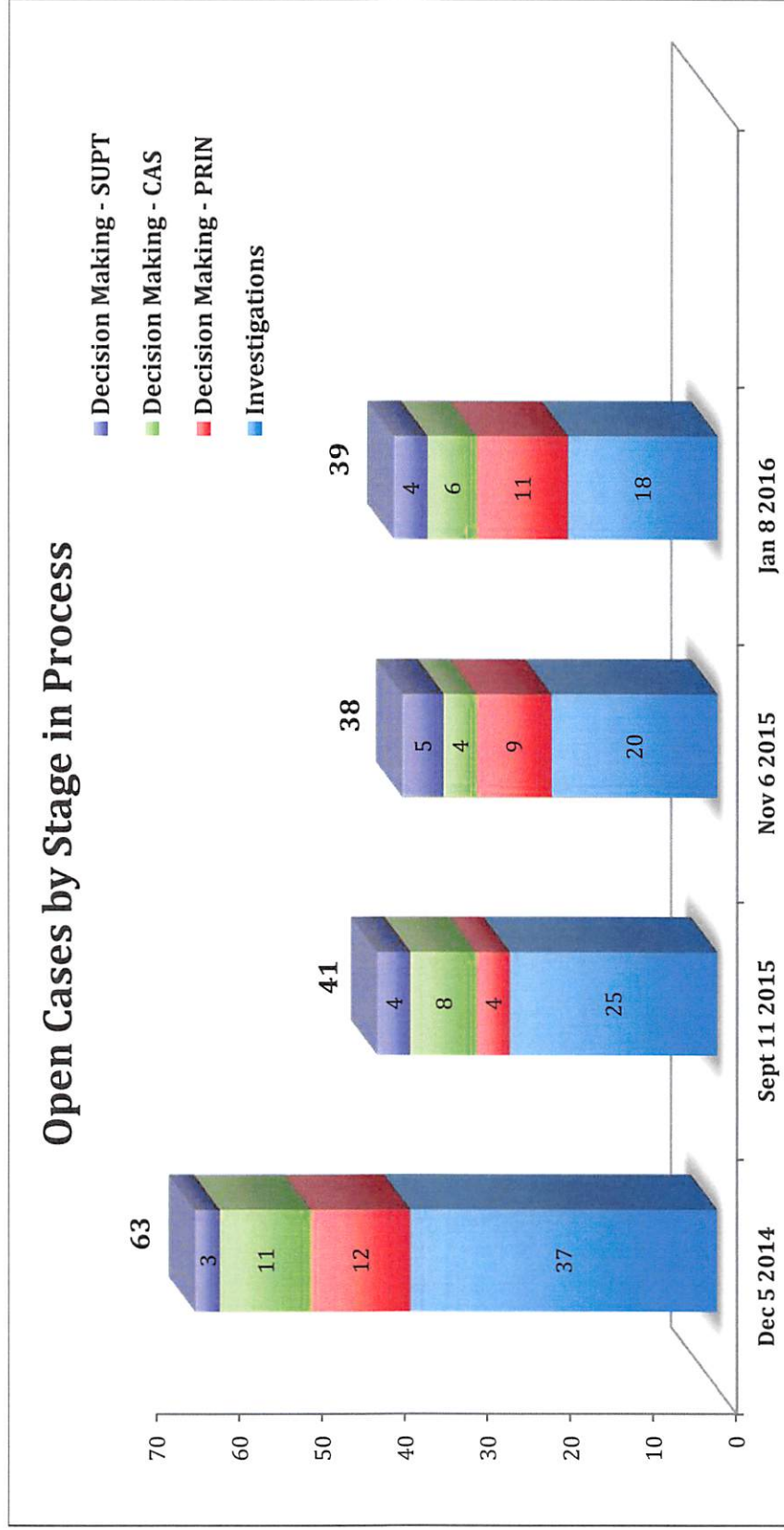
2. UPDATE

OHR will provide an update to its previous Human Resources Committee presentations regarding the status of investigations for employees on DDL and LPI.

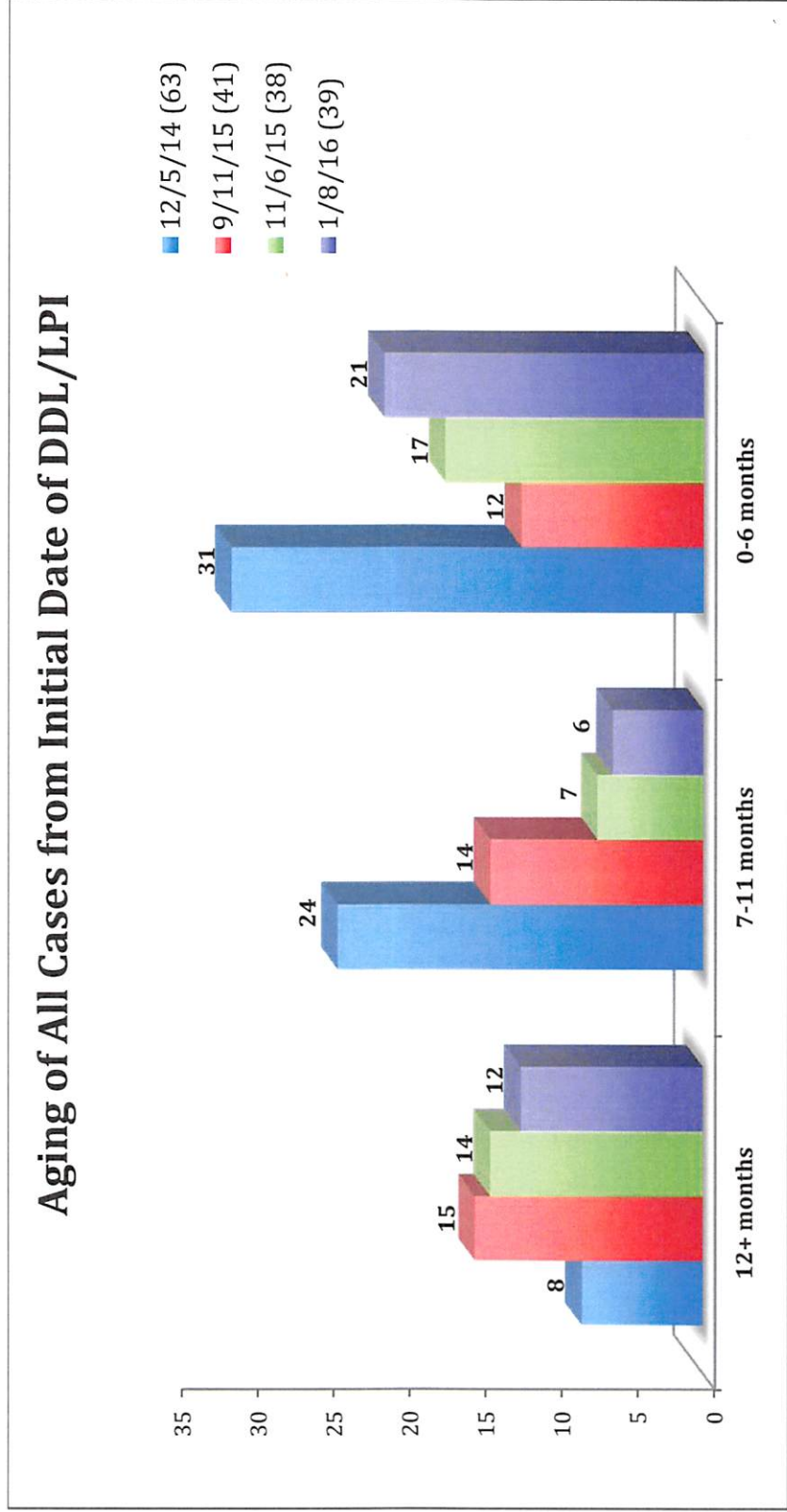
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c: Office of Human Resources

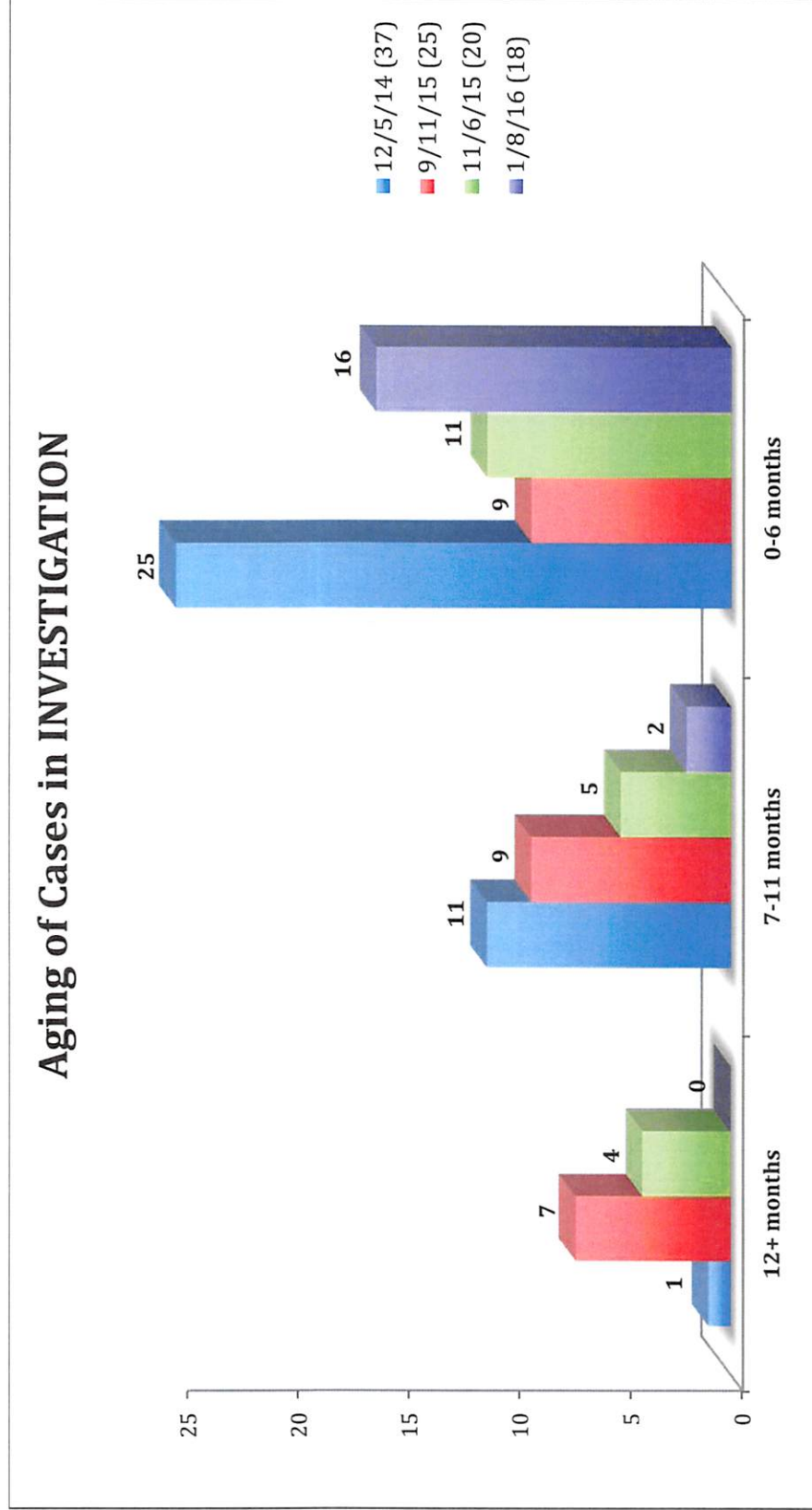
IV.C. Update on Department of Education investigations (DDL and LPI): details regarding pending cases of Department of Education employees on DDL or LPI



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DDL LPI Updates as of Jan. 8, 2016

Type of School	Investigator Category	POSITION TITLE	Months Range	Nature of Allegations	Status as of 1/8/16
High	District	Teacher	12+	Inappropriate conduct toward students	Decision Making - Superintendent
High	District	Teacher	12+	Hostile work environment	Decision Making - Superintendent
High	District	School Custodian II	12+	Workplace violence	Decision Making - CAS
Elementary	CRCO	Teacher	12+	Sexual harassment, Inappropriate conduct toward students	Decision Making - Principal
High	OHR	Teacher	12+	Inappropriate conduct toward students	Decision Making - Superintendent
High	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - Principal
High	CRCO	School Custodian II	12+	Inappropriate sexual relations with student	Decision Making - Principal
High	CRCO	Teacher	12+	Inappropriate conduct toward students (physical and verbal)	Decision Making - CAS
Elementary	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - Principal
Elementary	School	Teacher	12+	Inappropriate conduct toward students (physical and verbal)	Decision Making - Superintendent
High	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - Principal
Elementary	CRCO	Teacher	12	Sexual harassment	Decision Making - Principal
Inter/Middle	CRCO	Teacher	7 - 11	Inappropriate conduct toward students (physical and verbal)	Decision Making - Principal
High	CRCO	Teacher	7 - 11	Inappropriate sexual relations with student	Decision Making - CAS
K - 12	OHR	Educational Assistant	7 - 11	Inappropriate conduct toward students (physical and verbal)	Decision Making - CAS
High & Inter	District	Teacher	7 - 11	Inappropriate conduct toward students	Decision Making - Principal
High	CRCO	School Custodian II	7 - 11	Sexual harassment	Investigation Ongoing
Elementary	CRCO	Head Custodian	7 - 11	Sexual harassment	Investigation Ongoing
Elementary	CRCO	Teacher	0 - 6	Sexual harassment	Investigation Ongoing

DDL.LPI Updates as of Jan. 8, 2016

Elementary	District	Teacher	0 - 6	Inappropriate conduct toward students (physical)	Investigation Ongoing
K - 12	District	Teacher	0 - 6	Inappropriate conduct toward students	Decision Making - CAS
Inter/Middle	School	Teacher	0 - 6	Inappropriate conduct toward students (physical)	Decision Making - CAS
Inter/Middle	School	Teacher	0 - 6	Inappropriate conduct toward students	Decision Making - Principal
High	OHR	School Custodian III	0 - 6	Suitability analysis	Investigation Ongoing
High & Inter	CRCO	School Custodian II	0 - 6	Inappropriate conduct toward students (physical and verbal)	Investigation Ongoing
Elementary	School	School Custodian III	0 - 6	Hostile work environment	Investigation Ongoing
High	CRCO	Educational Assistant	0 - 6	Inappropriate conduct toward students	Decision Making - Principal
High	OHR	School Custodian II	0 - 6	Suitability analysis	Investigation Ongoing
Inter/Middle	District	Office Assistant	0 - 6	Fiscal improprieties	Investigation Ongoing
Elementary	School	Cook	0 - 6	Hostile work environment	Decision Making - Principal
Elementary	School	School Custodian III	0 - 6	Hostile work environment	Investigation Ongoing
Inter/Middle	School	Teacher	0 - 6	Inappropriate conduct toward students	Investigation Ongoing
Inter/Middle	School	Teacher	0 - 6	Misuse of DOE internet and technology	Investigation Ongoing
Inter/Middle	School	School Security Attendant	0 - 6	Inappropriate conduct toward students	Investigation Ongoing