

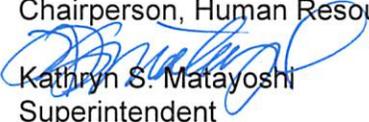


STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

March 15, 2016

TO: The Honorable Brian De Lima  
Chairperson, Human Resources Committee

FROM:  Kathryn S. Matayoshi  
Superintendent

**SUBJECT: Update on Status of Department of Education Employees on Department Directed Leave (“DDL”) and Leave Pending Investigation (“LPI”), Including Status of Committee Request for Information Relating to DDL and LPI**

1. DESCRIPTION

The Department of Education’s (Department) Office of Human Resources (OHR) provides centralized support for the investigation of employees who have been accused of misconduct. Among its functions, the Investigations Section monitors and maintains records of the Department’s employees who have been placed on DDL and LPI.

2. UPDATE

OHR will provide an update to its previous Human Resources Committee presentations regarding the status of employees on DDL and LPI.

KSM:BAK:je  
Attachment

c: Office of Human Resources

# Update on Status of Department of Education Employees on Department Directed Leave (“DDL”) and Leave Pending Investigation (“LPI”), Including Status of Committee Request for Information Relating to DDL and LPI

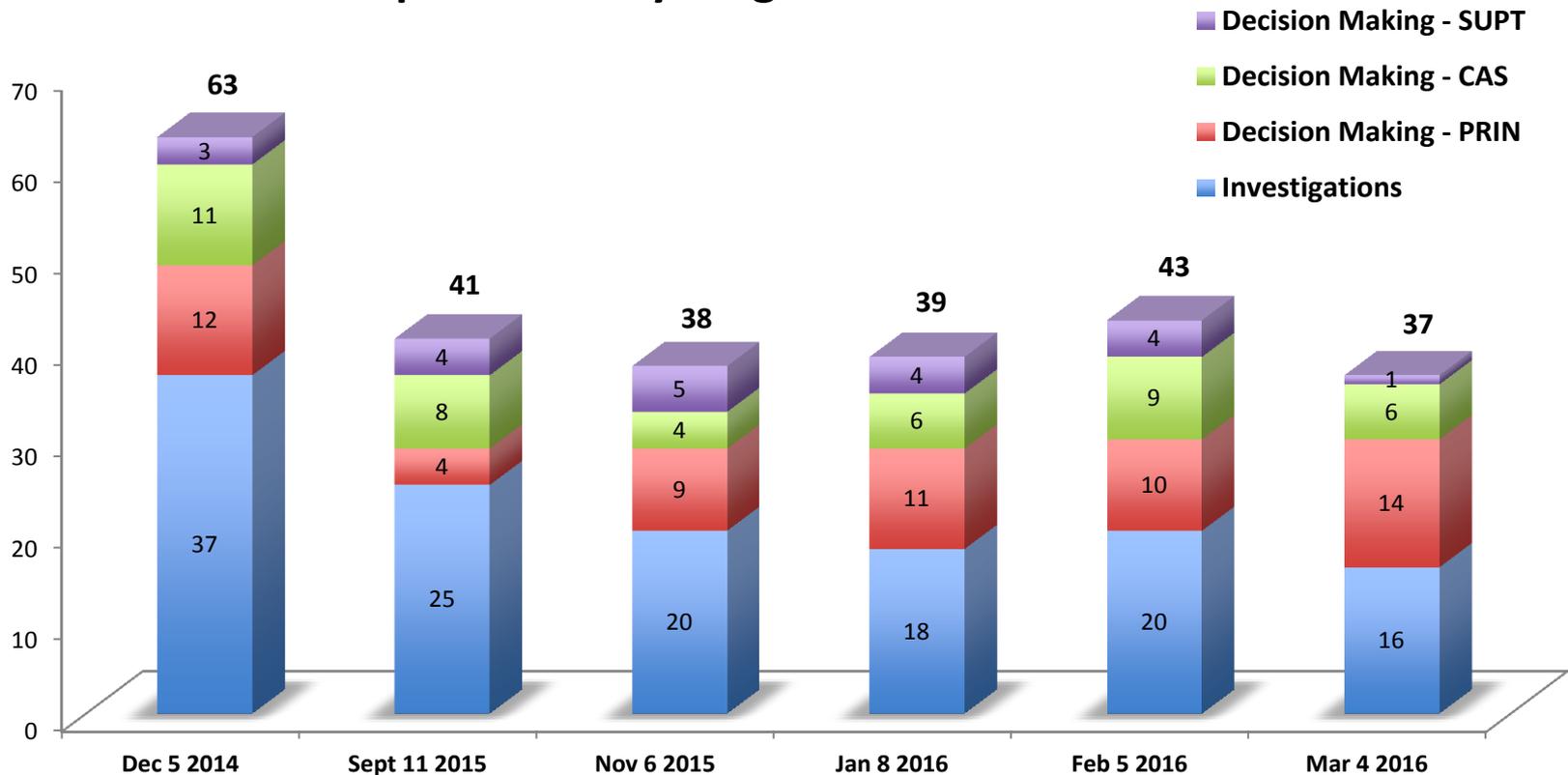
A Presentation to the  
Board of Education  
Human Resources Committee

March 15, 2016



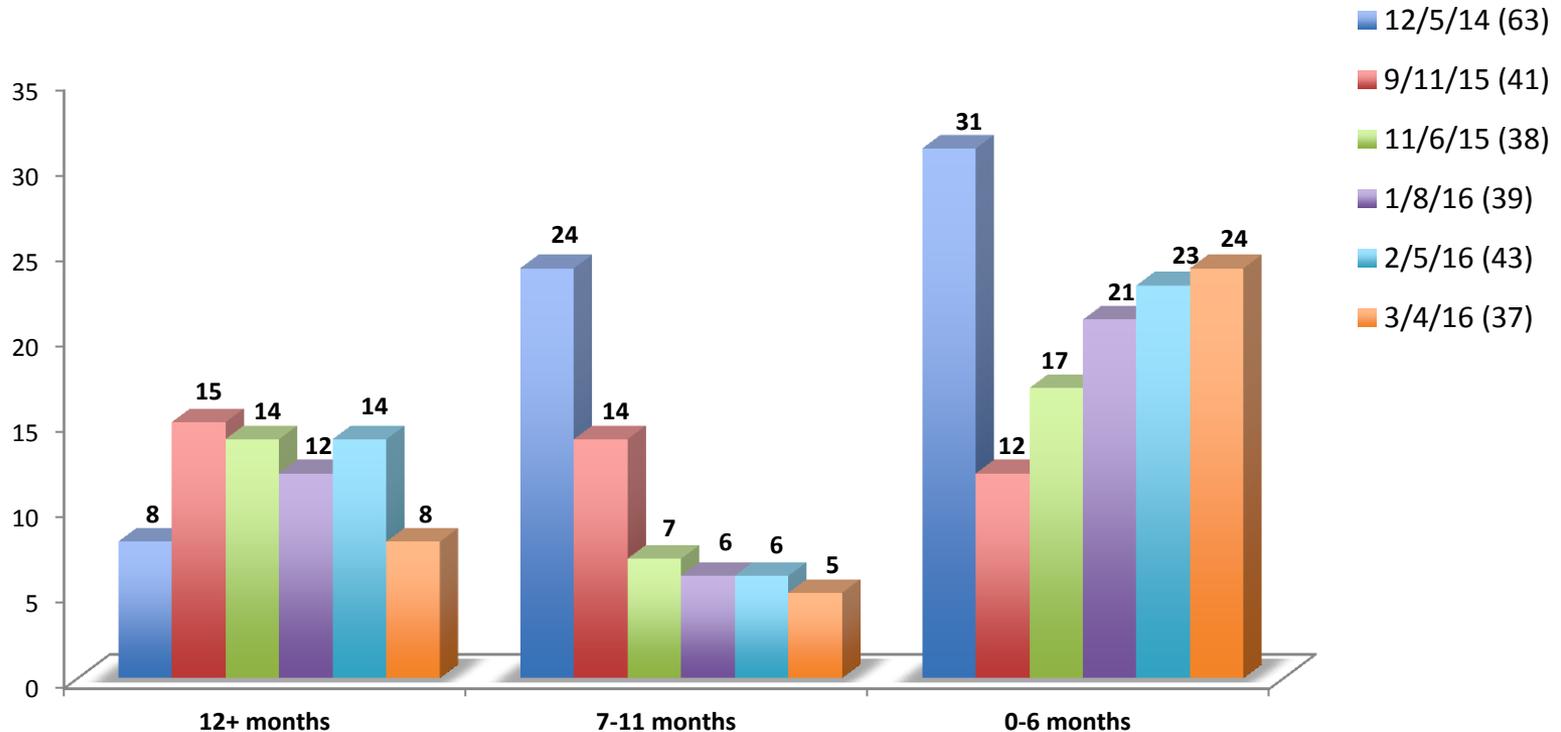
# Update on pending cases of Department of Education employees on DDL and LPI

## Open Cases by Stage in Process



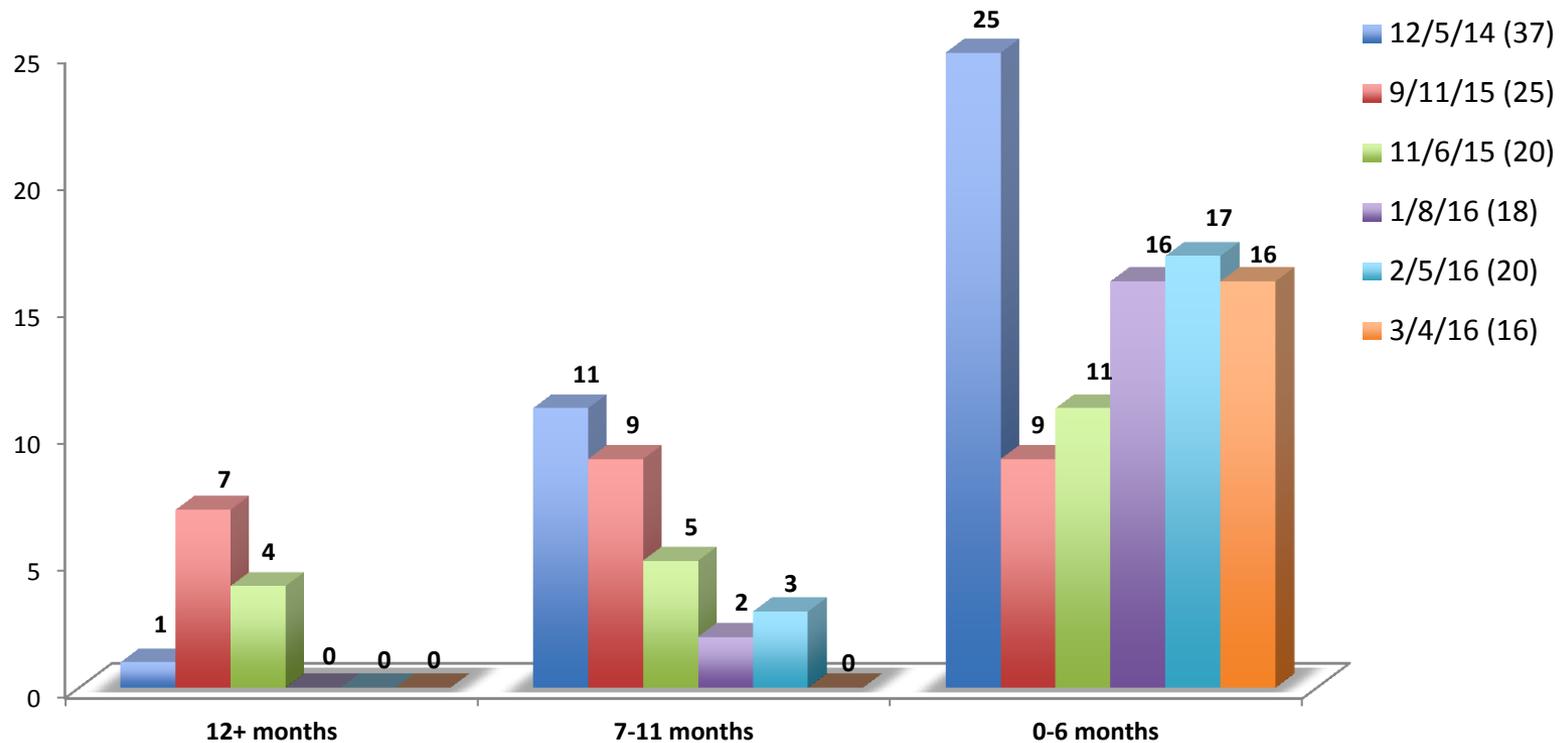
# Update on pending cases of Department of Education employees on DDL and LPI

## Aging of All Cases from Initial Date of DDL/LPI



# Update on pending cases of Department of Education employees on DDL and LPI

## Aging of Cases in INVESTIGATION



**DDL.LPI Updates as of 3/4/16**

	<b>Type of School</b>	<b>Investigator Category</b>	<b>POSITION TITLE</b>		<b>Nature of Allegations</b>	<b>Status as of 3/4/16</b>
1	Elementary	CRCO	Teacher	12+	Sexual harassment, inappropriate conduct toward students	Decision Making - Principal
2	High	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - Principal
3	High	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - CAS
4	High	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - CAS
5	Elementary	CRCO	Teacher	12+	Sexual harassment	Decision Making - CAS
6	Middle/Inter	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - Principal
7	High	CRCO	Teacher	12+	Inappropriate sexual relations with student	Decision Making - Superintendent
8	7-12	District	Teacher	12+	Inappropriate conduct toward students	Decision Making - Principal
9	High	CRCO	School Custodian II	7-11	Sexual harassment	Decision Making - Principal
10	Elementary	CRCO	Head Custodian	7-11	Sexual harassment	Decision Making - Principal
11	Elementary	CRCO	Teacher	7-11	Inappropriate conduct toward students	Decision Making - Principal
12	Elementary	District	Teacher	7-11	Inappropriate conduct toward students	Decision Making - Principal
13	7-12	District	Teacher	7-11	Workplace violence	Decision Making - CAS
14	Middle/Inter	School	Teacher	0-6	Inappropriate conduct toward students	Decision Making - CAS
15	High	OHR-EBC	School Custodian III	0-6	Suitability analysis	Decision Making - AS
16	7-12	CRCO	School Custodian II	0-6	Inappropriate conduct toward students	Decision Making - Principal
17	Elementary	School	School Custodian III	0-6	Hostile work environment	Decision Making - Principal
18	High	CRCO	Educational Asst	0-6	Inappropriate use of DOE internet and/or technology	Investigation Ongoing
19	High	OHR-EBC	School Custodian II	0-6	Suitability analysis	Investigation Ongoing
20	Middle/Inter	District	Office Assistant	0-6	Fiscal improprieties	Decision Making - Principal
21	Elementary	School	Cook	0-6	Hostile work environment	Decision Making - Principal
22	Middle/Inter	CRCO	Teacher	0-6	Inappropriate sexual relations with student	Investigation Ongoing
23	Middle/Inter	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
24	Middle/Inter	School	Teacher	0-6	Inappropriate use of DOE internet and/or technology	Investigation Ongoing
25	Middle/Inter	CRCO	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
26	7-12	School	Teacher	0-6	Inappropriate conduct toward students	Decision Making - Principal
27	Elementary	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing

**DDL.LPI Updates as of 3/4/16**

	<b>Type of School</b>	<b>Investigator Category</b>	<b>POSITION TITLE</b>		<b>Nature of Allegations</b>	<b>Status as of 3/4/16</b>
28	High	CRCO	Educational Asst	0-6	Inappropriate conduct toward students	Investigation Ongoing
29	7-12	CRCO	Counselor	0-6	Inappropriate sexual relations with student	Investigation Ongoing
30	Elementary	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
31	High	School	School Security Attendant	0-6	Failure to follow protocol related to contraband	Investigation Ongoing
32	K-8	School	Teacher	0-6	Inappropriate conduct toward students	Decision Making - Principal
33	High	School	School Security Attendant	0-6	Failure to follow mandatory reporting requirements	Investigation Ongoing
34	K-12	District	School Security Attendant	0-6	Inappropriate conduct toward students	Investigation Ongoing
35	High	CRCO	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
36	Elementary	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
37	Middle/Inter	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing