



STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

April 19, 2016

TO: The Honorable Brian De Lima
Chairperson, Human Resources Committee

FROM: 
Kathryn S. Matayoshi
Superintendent

SUBJECT: **Update on Pending Cases of Department of Education Employees on Department Directed Leave (“DDL”) or Leave Pending Investigation (“LPI”)**

1. DESCRIPTION

The Department of Education’s Office of Human Resources (OHR) provides centralized support for the investigation of employees who have been accused of misconduct. Among its functions, the Investigations Section monitors and maintains records of the Department’s employees who have been placed on DDL and LPI.

2. UPDATE

OHR will provide an update to its previous Human Resources Committee presentations regarding the status of employees on DDL and LPI. The presentation will include information about the length of time the cases have been in the post-investigation decision making process.

KSM:BAK:je
Attachment

c: Office of Human Resources

Update on Pending Cases of Department of Education Employees on Department Directed Leave (“DDL”) or Leave Pending Investigation (“LPI”)

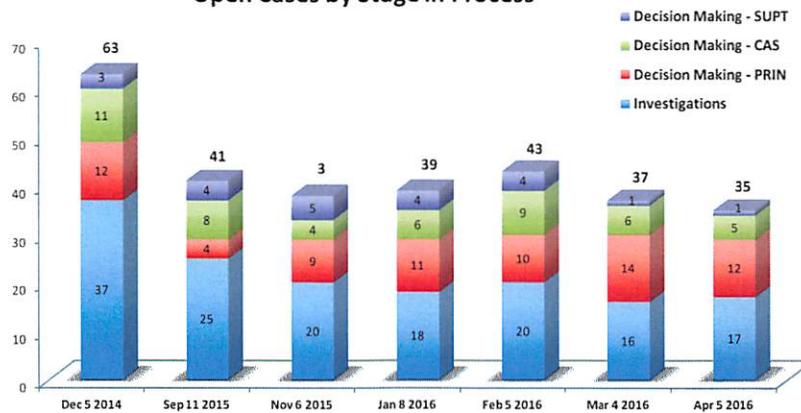
A Presentation to the
Board of Education
Human Resources Committee

April 19, 2016



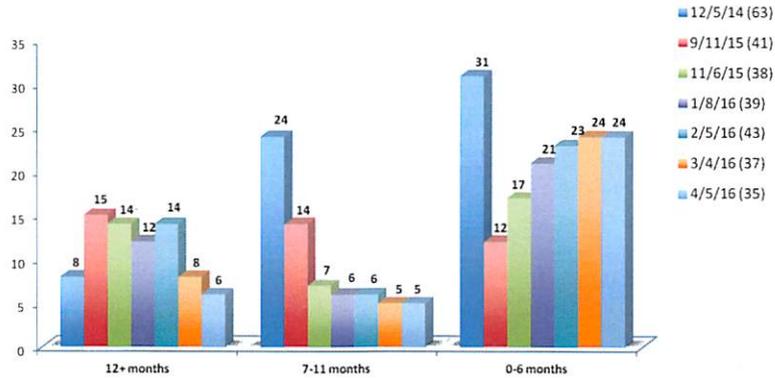
Update on pending cases of Department of Education employees on DDL or LPI

Open Cases by Stage in Process



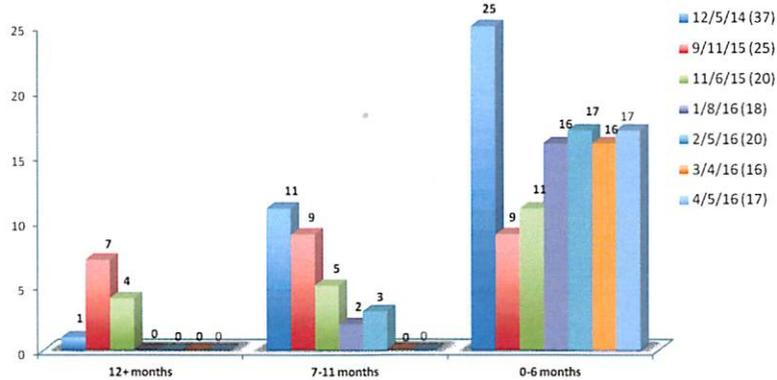
Update on pending cases of Department of Education employees on DDL or LPI

Aging of All Cases from Initial Date of DDL/LPI

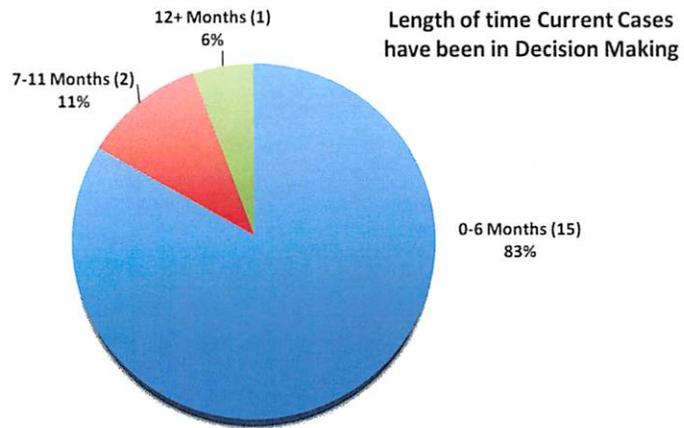


Update on pending cases of Department of Education employees on DDL or LPI

Aging of Cases in INVESTIGATION



Update on pending cases of Department of Education employees on DDL or LPI



HAWAII STATE DEPARTMENT OF EDUCATION

HawaiiPublicSchools.org



DDL LPI Updates as of 4/5/16

	Type of School	Investigator Category	Position Title	Age of Case	Nature of Allegations	Status as of 4/5/16
1	Elementary	CRCO	Teacher	12+	Sexual harassment, inappropriate conduct toward students	Decision Making - Principal
2	Elementary	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - Principal
3	High	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - Superintendent
4	High	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - CAS
5	Inter/Middle	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - Principal
6	7 - 12	District	Teacher	12+	Inappropriate conduct toward students	Decision Making - Principal
7	Elementary	CRCO	School Custodian	7-11	Sexual harassment	Decision Making - Principal
8	Elementary	CRCO	Teacher	7-11	Inappropriate conduct toward students	Decision Making - CAS
9	Elementary	District	Teacher	7-11	Inappropriate conduct toward students	Decision Making - Principal
10	7 - 12	District	Teacher	7-11	Hostile work environment	Decision Making - CAS
11	High	OHR - EBC	School Custodian	7-11	Suitability analysis	Decision Making - AS
12	Elementary	School	School Custodian	0-6	Hostile work environment	Decision Making - Principal
13	High	CRCO	Educational Assistant	0-6	Inappropriate use of DOE internet and/or technology	Decision Making - Principal
14	High	OHR - EBC	School Custodian	0-6	Suitability analysis	Investigation Ongoing
15	Elementary	School	Cook	0-6	Hostile work environment	Decision Making - Principal
16	Inter/Middle	CRCO	Teacher	0-6	Inappropriate sexual relations with student.	Investigation Ongoing
17	Inter/Middle	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
18	Inter/Middle	School	Teacher	0-6	Inappropriate use of DOE internet and/or technology	Investigation Ongoing
19	Inter/Middle	CRCO	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
20	7 - 12	School	Teacher	0-6	Inappropriate conduct toward students	Decision Making - Principal
21	Elementary	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
22	High	CRCO	Educational Assistant	0-6	Inappropriate conduct toward students	Decision Making - Principal
23	7 - 12	CRCO	Counselor	0-6	Inappropriate sexual relations with student.	Investigation Ongoing
24	Elementary	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
25	Elementary	CRCO	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
26	K - 8	School	Teacher	0-6	Inappropriate conduct toward students	Decision Making - Principal
27	High	School	School Security Attendant	0-6	Failure to follow protocol related to contraband	Investigation Ongoing
28	K - 12	District	School Security Attendant	0-6	Inappropriate conduct toward students	Investigation Ongoing
29	High	CRCO	Teacher	0-6	Inappropriate sexual relations with student.	Investigation Ongoing
30	High	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
31	Elementary	District	Teacher	0-6	Inappropriate conduct toward students	Decision Making - CAS
32	High	District	Educational Assistant	0-6	Inappropriate conduct toward students	Investigation Ongoing
33	Inter/Middle	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
34	High	CRCO	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
35	Inter/Middle	School	Cafeteria Helper	0-6	Workplace violence	Investigation Ongoing