

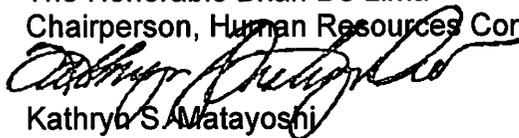


STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

July 19, 2016

TO: The Honorable Brian De Lima
Chairperson, Human Resources Committee

FROM: 
Kathryn S. Matayoshi
Superintendent

SUBJECT: **Presentation on Educator Effectiveness System for 2016-2017 School Year and Update on Implementation of Revisions to Board Policy 203.4, Teacher Performance Evaluation, Adopted on May 17, 2016**

1. DESCRIPTION

The Educator Effectiveness System (EES) is the performance evaluation system for the Department's teachers. The EES is a comprehensive system that sets clear expectations for effective teaching, provides educators with quality feedback and support to improve their effectiveness with students, and informs professional development.

2. PRESENTATION

Each year, the Department works with educators statewide to improve and refine the EES to better develop teacher practices. For SY 2016-2017, various elements of the EES will be modified based on the valuable feedback from stakeholders. The Deputy Superintendent and Office of Human Resources will brief the Committee on the SY 2016-2017 EES structure. The briefing will include a description of the changes to implement the recent revisions to Board Policy 203.4, Teacher Performance Evaluation, as approved by the Board on May 17, 2016.

KSM:BAK:je

c: Deputy Superintendent
Office of Human Resources