



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

June 18, 2020

TO: Board of Education

FROM: Catherine Payne, Board of Education Representative
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2020-2021**

1. RECOMMENDATION

That the Board of Education (BOE) approve the listed and summarized School's SCC Requests for Exception Requests to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2020-2021 as noted in the summary table and additional individual school memos submitted with this memo

(link to supporting documents: [SCC Waiver/Exception Requests](#) and [Memos](#)).

Topic	School	Complex Area	Policy	Summary	Years	Renewal/New
Instructional Hours	Aiea Elementary	Aiea-Moanalua-Radford	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Aiea High	Aiea-Moanalua-Radford	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	August Ahrens Elementary	Pearl City-Waipahu	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Baldwin High	Baldwin-Kekaulike-Maui	HRS 302A-251	Two waiver days for professional development	1	Renewal
Instructional Hours	Baldwin High	Baldwin-Kekaulike-Maui	HRS 302A-251	Two waiver days for professional development	1	Renewal
Instructional Hours	Baldwin High	Baldwin-Kekaulike-Maui	HRS 302A-251	One waiver day for freshmen transition day	1	Renewal

Instructional Hours	Honoka`a Elementary	Honokaa-Kealakehe-Kohala-Konawaena	HRS 302A-251	One waiver day for training	1	New
Instructional Hours	Honokaa High and Intermediate	Honokaa-Kealakehe-Kohala-Konawaena	HRS 302A-251	Two waiver days for professional development	1	Renewal
Instructional Hours	Honowai Elementary	Pearl City-Waipahu	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Iao Intermediate	Baldwin-Kekaulike-Maui	HRS 302A-251	Two waiver days for professional development	1	Renewal
Instructional Hours	Iao Intermediate	Baldwin-Kekaulike-Maui	HRS 302A-251	One waiver day for professional development	1	Renewal
Instructional Hours	Ilima Intermediate	Campbell-Kapolei	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Ka`a`awa Elementary	Castle-Kahuku	HRS 302A-251	Four waiver days for professional development	3	New
Instructional Hours	Ka`imiloa Elementary	Campbell-Kapolei	HRS 302A-251	Two waiver days for professional development	1	New
Instructional Hours	Kahalu`u Elementary	Castle-Kahuku	HRS 302A-251	Six waiver days for professional development	3	New
Instructional Hours	Kahuku Elementary	Castle-Kahuku	HRS 302A-251	Five days for professional development	3	New
Instructional Hours	Kaimuki High	Kaimuki-McKinley-Roosevelt	HRS 302A-251	Two waiver days for professional development	1	New
Instructional Hours	Kaimuki Middle	Farrington-Kaiser-Kalani	HRS 302A-251	One waiver day for orientation	5	New
Instructional Hours	Kaiser High	Farrington-Kaiser-Kalani	HRS 302A-251	Early release	1	Renewal
Instructional Hours	Kalama Intermediate	Baldwin-Kekaulike-Maui	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Kaleiopu`u Elementary	Pearl City-Waipahu	HRS 302A-251	One waiver day for professional development	1	New
School Schedule	Kaleiopuu Elementary	Pearl City-Waipahu	BOE Policy 106-5	Change in bell schedule	Ongoing	New
Instructional Hours	Kamakahelei Middle	Kapaa-Kauai-Waimea	HRS 302A-251	Four early release days for professional development	1	New
Instructional Hours	Kamalii Elementary	Baldwin-Kekaulike-Maui	HRS 302A-251	Two waiver days for professional development	1	Renewal
Instructional Hours	Kaneohe Elementary	Castle-Kahuku	HRS 302A-251	Two waiver days for professional development	3	Renewal

Instructional Hours	Kanoelani Elementary	Pearl City-Waipahu	HRS 302A-251	One waiver day for training	1	New
Instructional Hours	Kaumana Elementary	Hilo-Waiakea	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Kaunakakai Elementary	Hana-Lahainaluna-Lanai-Molokai	HRS 302A-251	Four waiver days for professional development	1	New
School Schedule	Kaunakakai Elementary	Hana-Lahainaluna-Lanai-Molokai	HRS 302A-251	Reduce instructional time to accommodate PLCs	1	New
Instructional Hours	Ke Kula `o `Ehunuikaimalino	Honokaa-Kealakehe-Kohala-Konawaena	HRS 302A-251	Four waiver days for professional development	1	New
Instructional Hours	Keaau High	Kau-Keaau-Pahoa	HRS 302A-251	One waiver day for training	1	New
Instructional Hours	Keaau Middle	Kau-Keaau-Pahoa	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Keaukaha Elementary	Hilo-Waiakea	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Keeau Elementary	Kau-Keaau-Pahoa	HRS 302A-251	Two waiver days for professional development	1	New
Instructional Hours	Kihei Elementary	Baldwin-Kekaulike- Maui	HRS 302A-251	Two waiver days for professional development	1	Renewal
Instructional Hours	Kilohana Elementary	Hana-Lahainaluna-Lanai-Molokai	HRS 302A-251	Four waiver days for professional development	1	Renewal
School Schedule	Kilohana Elementary	Hana-Lahainaluna-Lanai-Molokai	HRS 302A-251, BOE Policy 106-5	Change early release day from Wednesday to Friday	Ongoing	New
Instructional Hours	King Kamehameha III Elementary	Hana-Lahainaluna-Lanai-Molokai	HRS 302A-251	Four waiver days for professional development	1	Renewal
Instructional Hours	Lahaina Intermediate	Hana-Lahainaluna-Lanai-Molokai	HRS 302A-251	Four waiver days for professional development	4	Renewal
Instructional Hours	Lahainaluna High	Hana-Lahainaluna-Lanai-Molokai	HRS 302A-251	Four waiver days for professional development	1	New
Instructional Hours	Lahainaluna High	Hana-Lahainaluna-Lanai-Molokai	HRS 302A-251	One waiver day for orientation	1	New
Instructional Hours	Laie Elementary	Castle-Kahuku	HRS 302A-251	Four waiver days for professional development	3	New
Instructional Hours	Lihikai Elementary	Baldwin-Kekaulike- Maui	HRS 302A-251	Four waiver days for professional development	1	New

Instructional Hours	Lokelani Intermediate	Baldwin-Kekaulike- Maui	HRS 302A-251	Two waiver days for professional development	1	New
Instructional Hours	Makakilo Elementary	Campbell-Kapolei	HRS 302A-251	Two waiver days for professional development	3	New
Instructional Hours	Makawao Elementary	Baldwin-Kekaulike- Maui	HRS 302A-251	Two waiver days for professional development	1	New
Instructional Hours	Maui Waena Intermediate	Baldwin-Kekaulike- Maui	HRS 302A-251	Two waiver days for professional development	1	Renewal
Instructional Hours	Maunaloa Elementary	Hana-Lahainaluna-Lanai-Molokai	HRS 302A-251	Four waiver days for professional development	1	Renewal
Instructional Hours	Mililani High	Leilehua-Mililani-Waialua	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Mililani Ike Elementary	Leilehua-Mililani-Waialua	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Mililani Uka Elementary	Leilehua-Mililani-Waialua	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Moanalua Elementary	Aiea-Moanalua-Radford	HRS 302A-251	Two waiver days for professional development	1	Renewal
Instructional Hours	Mokapu Elementary	Kailua-Kalaheo	HRS 302A-251	Two waiver days for WASC follow up	3	New
Instructional Hours	Molokai High	Hana-Lahainaluna-Lanai-Molokai	HRS 302A-251	Six waiver days for professional development	1	Renewal
Instructional Hours	Molokai Middle	Hana-Lahainaluna-Lanai-Molokai	HRS 302A-251	Four waiver days for professional development	1	Renewal
Instructional Hours	Mountain View Elementary	Kau-Keaau-Pahoa	HRS 302A-251	Three waiver days for professional development	1	New
Instructional Hours	Nanaikapono Elementary	Nanakuli-Waianae	HRS 302A-251	Two waiver days for professional development	1	New
Instructional Hours	Nanakuli Elementary	Nanakuli-Waianae	HRS 302A-251	Two waiver days for professional development	1	New
Instructional Hours	Niu Valley Middle	Farrington-Kaiser- Kalani	HRS 302A-251	One waiver day for Sixth grade transition	3	New
Instructional Hours	Paauilo Elementary and Intermediate	Honokaa-Kealakehe-Kohala-Konawaena	HRS 302A-251	One waiver day for student lead conferences	1	New
Instructional Hours	Paia Elementary	Baldwin-Kekaulike- Maui	HRS 302A-251	Two waiver days for professional development	1	Renewal
Instructional Hours	Pearl City Elementary	Pearl City-Waipahu	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Pearl Ridge Elementary	Aiea-Moanalua-Radford	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Pohakea Elementary	Campbell-Kapolei	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Pomaikai Elementary	Baldwin-Kekaulike- Maui	HRS 302A-251	Four waiver days for professional development	1	New

Instructional Hours	Princess Nahienaena Elementary	Hana-Lahainaluna-Lanai-Molokai	HRS 302A-251	Three waiver days for professional development	1	Renewal
Instructional Hours	Pukalani Elementary	Baldwin-Kekaulike- Maui	HRS 302A-251	Two waiver days for professional development	1	New
Instructional Hours	Puu Kukui Elementary	Baldwin-Kekaulike- Maui	HRS 302A-251	Two waiver days for professional development	1	New
Modified assessment	Roosevelt High	Kaimuki-McKinley-Roosevelt		Implement final exam schedule at end of each semester	1	New
Instructional Hours	Sunset Beach Elementary	Castle-Kahuku	HRS 302A-251	Two waiver days for professional development	1	New
Instructional Hours	Waiahole Elementary	Castle-Kahuku	HRS 302A-251	Three waiver days for professional development	1	New
Instructional Hours	Waiakea Intermediate	Hilo-Waiakea	HRS 302A-251	Three waiver days for professional development	1	New
Instructional Hours	Waihe`e Elementary	Baldwin-Kekaulike- Maui	HRS 302A-251	Two waiver days for professional development	1	New
Instructional Hours	Waihe`e Elementary	Baldwin-Kekaulike- Maui	HRS 302A-251	Move one teacher work day out of the first week of school	1	New
Instructional Hours	Waikele Elementary	Pearl City-Waipahu	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Waikoloa Elementary and Middle	Honokaa-Kealakehe-Kohala-Konawaena	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Wailuku Elementary	Baldwin-Kekaulike- Maui	HRS 302A-251	Two waiver days for professional development	1	New
Instructional Hours	Waimalu Elementary	Aiea-Moanalua-Radford	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Waimea Canyon Middle	Kapaa-Kauai-Waimea	HRS 302A-251	One waiver day for professional development	1	Renewal
Instructional Hours	Waimea Canyon Middle	Kapaa-Kauai-Waimea	HRS 302A-251	Four early release days for collaboration	1	New
Instructional Hours	Waimea High	Kapaa-Kauai-Waimea	HRS 302A-251	Four early release days for collaboration time	3	Renewal
Instructional Hours	Waipahu Elementary	Pearl City-Waipahu	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Waipahu High	Pearl City-Waipahu	HRS 302A-251	One waiver day for professional development	1	New
Instructional Hours	Waipahu Intermediate	Pearl City-Waipahu	HRS 302A-251	One waiver day for professional development	1	New

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

(Please refer to individual school memos attached.)

b. Previous action of the Board on the same or similar matter: (Please

refer to individual school memos attached.)

c. Other policies affected:

(Please refer to individual school memos attached.)

d. Other agencies or departments of the State of Hawaii involved in the action:

None.

e. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

f. Educational implications:

As stated in the school's SCC waiver/exception request.

g. Personnel implications:

None.

h. Facilities implications:

None.

i. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq
Attachment

c: Superintendent
Community Engagement Branch