




STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

November 19, 2020

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Dr. Christina M. Kishimoto 
Superintendent

SUBJECT: **Board Action on Department of Education's Multi-Year School Calendar
(2021-2022 and 2022-2023 School Years)**

1. RECOMMENDATION

The Hawaii State Department of Education (Department) recommends that the Hawaii State Board of Education (Board) take action to approve the Department-proposed school calendars for School Years 2021-2022 and 2022-2023.

2. RECOMMENDED EFFECTIVE DATE

Effective for School Years 2021-2022 (Attachment A) and 2022-2023 (Attachment B). These calendars would be approved but subject to future legislative action and funding, Board action, and collective bargaining agreements.

3. RECOMMENDED COMPLIANCE DATE

See section 2.

4. DISCUSSION (if different from the effective date)

a. Conditions leading to the recommendation:

The school calendar has a wide-ranging impact on the community, our employees, and our students. Adopting a school calendar with ample time before the start of future school years allows for better planning for school improvement (e.g., coordinating teacher planning and collaboration, securing professional development resources), supplemental students services (e.g., afterschool and intersession programs, wraparound services), and facilities improvement projects. The Board's approval of the school calendars for 2021-2022 and 2022-2023 will assist schools, families, employees, service providers, and community organizations in planning for upcoming years.

The Department recommends that the 2021-2022 and 2022-2023 calendars include design principles which are the basis of the current school calendar:

- **Provide 180 days of instruction**, as required by state law (Section 302A-251, Hawaii Revised Statutes), with approximately 90 days of instruction in each semester. Most secondary schools offer semester courses providing 0.5 credit per semester or are "block scheduled" with 1 credit per semester to facilitate teachers' pacing of course content, usually organized by quarter.
- **Complete first semester by Winter Break:**
 - Ending the semester before the holidays maximizes learning time to complete the semester's final student assessments (i.e., exams, other demonstrations of learning) and grading. Completing the semester after the new year requires review and re-teaching in preparation for semester-end assessments and grades (due to "learning loss" during breaks).
 - Students will be graded by the teacher who has taught and assessed their progress for most of the semester. Approximately 100 teachers retire at the end of each calendar year and ending the semester in January would mean that the students of those teachers would have a new teacher complete their semester and assess their learning based on 1-3 weeks in January.
 - High school seniors will be provided with transcripts that include first semester grades in a timely manner for college admissions and scholarships.
- **Minimize potential budget impacts of changes in the calendar.**

Therefore, the Department is recommending a multi-year calendar (Attachment A and Attachment B) that:

- Begins school on or shortly after August 1 for students;
- Maintains a five-day Fall Break after the first quarter;
- Provides a two-week Winter Break;
- Provides a one-week Spring Break;
- Ends the school year in late May; and
- Maximizes five-day weeks for students:
 - Analysis of previous years' student attendance data indicate that more students attend school during five-day weeks;
 - Analysis of previous years' teacher attendance data indicates more teacher absences on days leading into or returning from holidays, intercessions and long weekends; and
 - Five-day weeks provide the most continuity and least amount of disruption for secondary schools with rotating or block schedules.

The Department-proposed school calendars for School Years 2023-24 and 2024-25 are currently being reviewed internally as well as by the HSTA and HGEA.

- b. Previous action of the Board on the same or similar matter:

Most recently, the Board approved the school year calendars for 2019-2020 and 2020-2021 on May 23, 2017.

c. Other policies affected:

None.

d. Arguments in support of the recommendation:

The recommended calendars meet the design principles described above (Section 4a).

Additionally, the calendars:

- Align with the University of Hawaii (UH) academic calendar. This facilitates opportunities for teachers and administrators to pursue additional training, particularly during the summer. It also enables more high school students to take college courses through the Early College, Running Start, and Jump Start programs since the UH semester would be embedded within the high school semester; and
- Are consistent with current collective bargaining agreements.

The Board's approval of the recommendation would allow for better planning for school improvement, facilities improvements, and preparation of calendars for multi-track schools (which must be voted on by teachers in the school each year).

e. Arguments against the recommendation:

None.

f. Other agencies or departments of the State of Hawaii involved in the action:

Department of Accounting and General Services (DAGS) is responsible for the construction, repair, and maintenance of schools on Hawaii Island, Kauai, Lanai, Maui, and Molokai. Approved multi-year calendars would allow for better planning of DAGS projects.

g. Possible reaction of the public, professional organizations, unions, DOE staff and/or others to the recommendation:

The Hawaii State Teachers Association (HSTA) and Hawaii Government Employees Association (HGEA) were sent a prior draft of the calendars for feedback. Only HSTA provided feedback and recommended changes such as balancing semester days, revising start and end dates of each semester, as well as moving fall break forward by one week. HDOE incorporated some feedback into revisions to both calendars (Attachment A and Attachment B).

h. Educational implications:

Educational implications have driven the design of the recommended calendars. The proposed calendar supports student attendance by maximizing five-day weeks; ends the first semester by Winter Break to minimize learning loss and ensure that students are assessed by the teacher who has provided instruction and monitored progress for most of the semester; enables more opportunities for students to earn college credits; and provides teachers more opportunities for training and

professional development at the University of Hawaii over the summer. A multi-year calendar allows for better planning for school improvement.

i. Personnel implications:

The recommended calendars do not impact personnel differently than in the past.

j. Facilities implications:

None.

k. Financial implications:

The recommended calendars do not change any cost implications compared to prior years.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CMK:jd

Attachments: Attachment A - Department-Recommended Calendar for School Year 2021-2022
Attachment B - Department-Recommended Calendar for School Year 2022-2023

c: Office of Strategy, Innovation and Performance

Hawaii State Department of Education

2021-2022 PROPOSED OFFICIAL SCHOOL CALENDAR

Teachers' Work Year - 1st Semester: July 28, 2021 - January 3, 2022; 2nd Semester: January 4, 2022 - May 30, 2022
Students' Work Year - 1st Semester: August 3, 2021 - December 17, 2021; 2nd Semester: January 4, 2022 - May 26, 2022

Student		Teacher	Su	M	T	W	Th	F	Sa	
Week	Days	Days								
			July 2021							1st SEMESTER - 89 Student Days (Ends December 17)
1	0	3	18	19	20	21	22	23	24	July 28: Teachers' First Day
2	4	8	25	26	27	28	29	30	31	July 28-August 2: Teacher Work Days (no students)
3	9	13	August							August 3: Students' First Day
4	13	17	1	2	3	4	5	6	7	August 20: Statehood Day
5	18	22	8	9	10	11	12	13	14	
6	23	27	15	16	17	18	19	20	21	
7	27	31	22	23	24	25	26	27	28	
8	32	36	September							September 6: Labor Day
9	37	41	29	30	31	1	2	3	4	
10	42	46	5	6	7	8	9	10	11	
11	47	51	12	13	14	15	16	17	18	
12			19	20	21	22	23	24	25	
13	52	56	October							
14	57	61	26	27	28	29	30	1	2	
15	62	66	3	4	5	6	7	8	9	
16	66	70	10	11	12	13	14	15	16	October 11-15: Fall Break***
17	71	75	17	18	19	20	21	22	23	
18	74	78	24	25	26	27	28	29	30	
19	79	83	November							
20	84	88	31	1	2	3	4	5	6	
21	89	93	7	8	9	10	11	12	13	November 11: Veterans Day
22			14	15	16	17	18	19	20	November 25: Thanksgiving
23	93	98	21	22	23	24	25	26	27	November 26: School Holiday
24	98	103	December							
25	102	107	28	29	30	1	2	3	4	
26	107	112	5	6	7	8	9	10	11	
27	107	112	12	13	14	15	16	17	18	December 20-December 31: Winter Break***
28	112	117	19	20	21	22	23	24	25	2nd SEMESTER - 93 Student Days (Ends May 26)
29	116	122	26	27	28	29	30	31	1	December 24: Christmas (observed)
30	121	127	2	3	4	5	6	7	8	December 31: New Year's Day (observed)
31	125	131	9	10	11	12	13	14	15	January 3: Teacher Workday (no students)*
32	130	136	16	17	18	19	20	21	22	January 17: Dr. Martin Luther King Jr. Day
33	135	141	23	24	25	26	27	28	29	
34			February							
35	139	145	30	31	1	2	3	4	5	Institute Day (one day with no students during the week. Date for each island TBD.)
36	144	150	6	7	8	9	10	11	12	February 21: Presidents' Day
37	149	155	13	14	15	16	17	18	19	
38	153	159	20	21	22	23	24	25	26	
39	158	164	March							
40	163	169	27	28	1	2	3	4	5	
41	168	174	6	7	8	9	10	11	12	
42	173	179	13	14	15	16	17	18	19	March 14-18: Spring Break***
43	178	184	20	21	22	23	24	25	26	March 25: Kuhio Day (observed)
44	182	189	27	28	29	30	31	1	2	
45	182	189	3	4	5	6	7	8	9	
			10	11	12	13	14	15	16	April 15: Good Friday
			17	18	19	20	21	22	23	
			24	25	26	27	28	29	30	
			May							
			1	2	3	4	5	6	7	
			8	9	10	11	12	13	14	
			15	16	17	18	19	20	21	May 26: Last Day for Students & Second Semester Ends**
			22	23	24	25	26	27	28	May 27: Last Day for Teachers
			June							May 30: Memorial Day
			29	30	31	1	2	3	4	
	-2^	+1^^								
	180	190								
	180	190								

Approved _____, 2018, contingent on legislation, funding, and collective bargaining agreements

OFFICIAL STATE HOLIDAYS: 2021-2022 SCHOOL YEAR

^2 Instructional days shall be converted to a non-student day for school planning and collaboration.

^^The employer may assign up to 6 additional hours, in half hour blocks (an "equivalent day") for training and meetings beyond the teacher's regular work day.

Statehood Day: August 20, 2021
Labor Day: September 6, 2021
Veterans Day: November 11, 2021
Thanksgiving Day: November 25, 2021
Christmas Day (obs.): December 24, 2021

New Year's Day (obs.): December 31, 2021
Dr. Martin Luther King Jr. Day: January 17, 2022
Presidents' Day: February 21, 2022
Prince Jonah Kuhio Kalaniana'ole Day (obs.): March 25, 2022
Good Friday: April 15, 2022
Memorial Day: May 30, 2022

*Teacher work day between semesters: January 3 **Commencement exercises: No sooner than May 20, 2022
***For 10-month teachers - Intercession: Oct. 11-15; Recesses: Dec. 20-Dec. 31 & March 14-18
Educational Officer & Teacher Institute Days TBD (one day per island)

DRAFT CALENDAR

Hawaii State Department of Education

2022-2023 PROPOSED OFFICIAL SCHOOL CALENDAR

Teachers' Work Year - 1st Semester: July 26, 2022 - January 3, 2023; 2nd Semester: January 4, 2023 - May 30, 2023
Students' Work Year - 1st Semester: August 1, 2022 - December 16, 2022; 2nd Semester: January 4, 2023 - May 26, 2023

Student	Teacher	Su	M	T	W	Th	F	Sa	
Week	Days	Days							
		July 2022	17	18	19	20	21	22	23
1	0	4	24	25	26	27	28	29	30
2	5	9	August	31	1	2	3	4	5
3	10	14		7	8	9	10	11	12
4	14	18		14	15	16	17	18	19
5	19	23		21	22	23	24	25	26
6	24	28	September	28	29	30	31	1	2
7	28	32		4	5	6	7	8	9
8	33	37		11	12	13	14	15	16
9	38	42		18	19	20	21	22	23
10	43	47	October	25	26	27	28	29	30
11	48	52		2	3	4	5	6	7
12				9	10	11	12	13	14
13	53	57		16	17	18	19	20	21
14	58	62		23	24	25	26	27	28
15	63	67	November	30	31	1	2	3	4
16	66	70		6	7	8	9	10	11
17	71	75		13	14	15	16	17	18
18	74	78		20	21	22	23	24	25
19	79	83	December	27	28	29	30	1	2
20	84	88		4	5	6	7	8	9
21	89	93		11	12	13	14	15	16
22				18	19	20	21	22	23
23				25	26	27	28	29	30
24	92	97	January 2023	1	2	3	4	5	6
25	97	102		8	9	10	11	12	13
26	101	106		15	16	17	18	19	20
27	106	111		22	23	24	25	26	27
28	111	116	February	29	30	31	1	2	3
29	116	121		5	6	7	8	9	10
30	120	126		12	13	14	15	16	17
31	124	130		19	20	21	22	23	24
32	129	135	March	26	27	28	1	2	3
33	134	140		5	6	7	8	9	10
34				12	13	14	15	16	17
35	139	145		19	20	21	22	23	24
36	143	149	April	26	27	28	29	30	31
37	147	153		2	3	4	5	6	7
38	152	158		9	10	11	12	13	14
39	157	163		16	17	18	19	20	21
40	162	168		23	24	25	26	27	28
41	167	173	May	30	1	2	3	4	5
42	172	178		7	8	9	10	11	12
43	177	183		14	15	16	17	18	19
44	182	188		21	22	23	24	25	26
45	182	189	June	28	29	30	31	1	2
46	182	189							
180	190								
180	190								

1st SEMESTER - 89 Student Days (Ends December 16)

July 26: Teachers' First Day
July 26-July 29: Teacher Work Days (no students)
August 1: Students' First Day
August 19: Statehood Day

Q1
43 days
Ends
Sept. 30

September 5: Labor Day

October 3-7: Fall Break***

Q2
46 days
Ends
Dec. 16

November 8: Election Day
November 11: Veterans Day
November 24: Thanksgiving
November 25: School Holiday

December 19-December 30: Winter Break***

2nd SEMESTER - 93 Student Days (Ends May 25)

December 26: Christmas (observed)
January 2: New Year's Day (observed)
January 3: Teacher Workday (no students)*
January 16: Dr. Martin Luther King Jr. Day

Q3
45 days
Ends
Mar. 10

Institute Day (one day with no students during the week.
Date for each island TBD.)
February 20: Presidents' Day

March 13-17: Spring Break***

March 27: Kuhio Day (observed)
April 7: Good Friday

Q4
48 days
Ends
May 26

May 26: Last Day for Students & Second Semester Ends**
May 29: Memorial Day
May 30: Last Day for Teachers

Approved _____, 2019, contingent on legislation, funding, and collective bargaining agreements

OFFICIAL STATE HOLIDAYS: 2022-2023 SCHOOL YEAR

*2 Instructional days shall be converted to a non-student day for school planning and collaboration.

**The employer may assign up to 6 additional hours, in half hour blocks (an "equivalent day") for training and meetings beyond the teacher's regular work day.

Statehood Day: August 19, 2022
Labor Day: September 5, 2022
Veterans Day: November 11, 2022
Thanksgiving Day: November 24, 2022
Christmas Day (obs.): December 26, 2022

New Year's Day (obs.): January 2, 2023
Dr. Martin Luther King Jr. Day: January 16, 2023
Presidents' Day: February 20, 2023
Prince Jonah Kuhio Kalaniana'ole Day (obs.): March 27, 2023
Good Friday: April 7, 2023
Memorial Day: May 29, 2023

*Teacher work day between semesters: January 3 **Commencement exercises: No sooner than May 19, 2023

***For 10-month teachers - Intersession: Oct. 3-7; Recesses: Dec. 19-Dec. 30 & March 13-17

Educational Officer & Teacher Institute Days TBD (one day per island)

DRAFT CALENDAR