

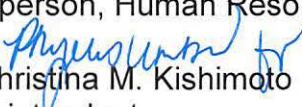


STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

October 17, 2017

TO: The Honorable Brian De Lima  
Chairperson, Human Resources Committee

FROM:   
Dr. Christina M. Kishimoto  
Superintendent

SUBJECT: **Quarterly Update on Pending Cases of Department of Education  
Employees on Department Directed Leave ("DDL") or Leave Pending  
Investigation ("LPI")**

1. DESCRIPTION

The Department of Education's Office of Human Resources (OHR) provides centralized support for the investigation of employees who have been accused of misconduct. Among its functions, the Investigations Section monitors and maintains records of the Department's employees who have been placed on DDL and LPI.

2. UPDATE

OHR will provide an update to its previous Human Resources Committee presentations regarding the status of employees on DDL and LPI. The update is based on data as of September 30, 2017.

KTH:BAK:je  
Attachment

c: Office of Human Resources

# Quarterly Update on Pending Cases of Department of Education Employees on Department Directed Leave (“DDL”) or Leave Pending Investigation (“LPI”)

A Presentation to the  
Board of Education  
Human Resources Committee

October 17, 2017



## Quarterly Summary of DDLs and LPIs July 1, 2017 – September 30, 2017

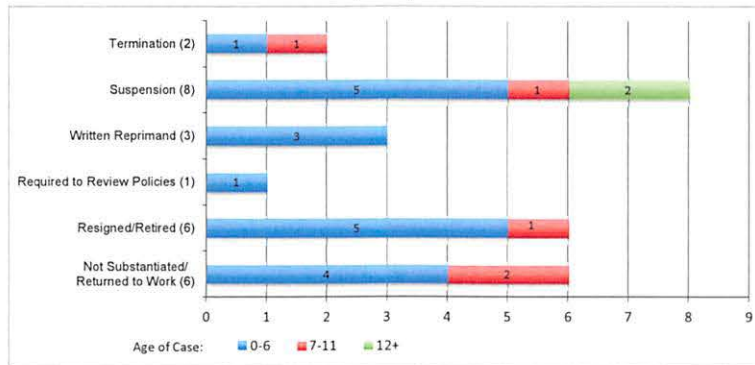
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<b>Cases closed:</b>	<b>26</b>
<b>Cases opened:</b>	<b>19</b>
<b>Cases pending:</b>	<b>30</b> (as of 9/30/17)



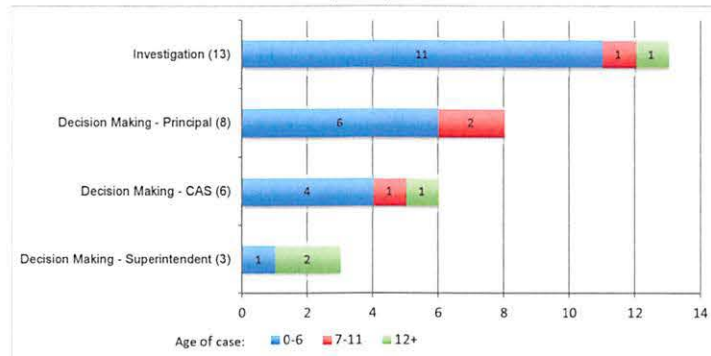
## Quarterly Summary of DDLs and LPIs July 1, 2017 – September 30, 2017

Disposition of Cases Closed  
(26 cases)



## Quarterly Summary of DDLs and LPIs July 1, 2017 – September 30, 2017

Open Cases by Stage in Process  
(30 cases)



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**Barbara A. Krieg**  
**Assistant Superintendent**  
**Office of Human Resources**  
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HAWAII STATE DEPARTMENT OF EDUCATION  
[HawaiiPublicSchools.org](http://HawaiiPublicSchools.org)



**DDL.LPI Updates as of 9/30/17**

	Type of School	Investigator Category	Position Title	Age of case as of 9/30/17	Nature of Allegations	Status as of 9/30/17
1	High	CRCO	Teacher	12+ (SL=12)	Inappropriate physical conduct toward students.	Decision Making - Superintendent
2	Inter/Middle	CRCO	Teacher	12+	Inappropriate verbal conduct toward students and staff.	Decision Making - Superintendent
3	Elementary	OHR/EBC	Teacher	12+ (SL=11)	Suitability analysis.	Investigation Ongoing
4	K-12	District	Teacher	12+	Inappropriate physical conduct toward students.	Decision Making - CAS
5	Elementary	School	Teacher	7-11	Inappropriate physical conduct toward students.	Decision Making - Principal
6	Elementary	CRCO	Cook	7-11	Sexual harassment.	Investigation Ongoing
7	High	School	Custodian	7-11	Workplace violence.	Decision Making - CAS
8	High	CRCO	Teacher	7-11	Inappropriate verbal and physical conduct toward students.	Decision Making - Principal
9	Elementary	District	Custodian	0-6	Workplace violence.	Decision Making - Principal
10	High	CRCO	Teacher	0-6	Inappropriate verbal conduct toward students.	Decision Making - Principal
11	Elementary	District	Tech Coordinator	0-6	Inappropriate verbal conduct toward student.	Decision Making - CAS
12	Inter/Middle	School	Educational Assistant	0-6	Inappropriate physical conduct toward student.	Investigation Ongoing
13	High	District	Cafeteria Helper	0-6	Inappropriate relationship with student.	Investigation Ongoing
14	Elementary	District	School Health Aide	0-6	Harassment and discrimination toward students; failure of duties.	Decision Making - Principal
15	Inter/Middle	CRCO	Educational Assistant	0-6	Inappropriate physical conduct toward student.	Decision Making - Principal
16	Inter/Middle	CRCO	Teacher	0-6	Inappropriate physical conduct toward students.	Decision Making - Principal
17	Elementary	School	Teacher	0-6	Inappropriate physical conduct toward student.	Decision Making - CAS
18	Inter/Middle	School	Teacher	0-6	Inappropriate physical conduct toward student.	Decision Making - CAS
19	K-12	OHR/Inv	Teacher	0-6	Inappropriate verbal conduct toward students and staff.	Investigation Ongoing
20	Elementary	District	Educational Assistant	0-6	Harassment, workplace violence.	Decision Making - Principal
21	Elementary	District	Educational Assistant	0-6	Inappropriate physical conduct toward student.	Investigation Ongoing
22	Elementary	OHR/EBC	School Health Aide	0-6	Suitability analysis.	Decision Making - CAS
23	High	District	Account Clerk	0-6	Inappropriate conduct toward another employee.	Investigation Ongoing
24	Inter/Middle	School	School Security Attendant	0-6	Inappropriate verbal and physical conduct toward students.	Investigation Ongoing
25	High		Teacher	0-6	Unsatisfactory performance.	Decision Making - Superintendent

**DDL.LPI Updates as of 9/30/17**

<b>26</b>	High	District	Teacher	0-6	Inappropriate verbal and physical conduct toward student.	Investigation Ongoing
<b>27</b>	K-12	District	Speech Pathologist	0-6	Inappropriate physical conduct toward students.	Investigation Ongoing
<b>28</b>	Elementary	District	Teacher	0-6	Inappropriate verbal and physical conduct toward students; failure of duties.	Investigation Ongoing
<b>29</b>	High	CRCO	Teacher	0-6	Discrimination toward students.	Investigation Ongoing
<b>30</b>	Inter/Middle	District	Teacher	0-6	Inappropriate physical conduct toward student.	Investigation Ongoing