

Update

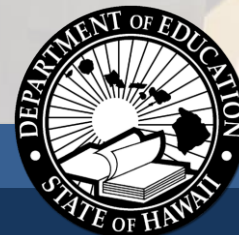
Department of Education Scorecard for Goal 1: Overview, Alignment with Strategic Plan, Purpose, Function

Presentation to the Hawaii State Board of Education
Student Achievement Committee

September 1, 2015

HAWAII STATE DEPARTMENT OF EDUCATION

HawaiiPublicSchools.org



Strategic Plan: Vision & Direction

The Department of Education and Board of Education established a joint strategic plan in 2012 that:

- Sets a clear vision for success grounded in college & career readiness
- Establishes a culture of reflection & improvement at every level of the system



<http://www.hawaiipublicschools.org/VisionForSuccess/AdvancingEducation/StrategicPlan/>

HAWAII STATE DEPARTMENT OF EDUCATION

HawaiiPublicSchools.org



Our Mission

We serve our community by developing the ***academic achievement, character, social-emotional well-being*** of our students to the fullest potential.

We work with partners, families, and communities to ensure that ***all students reach their aspirations*** from early learning through college, career and citizenship.



Our Vision

Hawaii's students are:

- ***educated***
- ***healthy***
- ***joyful lifelong learners***

who contribute positively to our
community and global society



Our Core Values

Hawaii seeks for its students ***to meet and exceed world class academic standards in a way that reflects our island perspective.***

- Commitment to equity and excellence
- Meaningful learning
- Caring relationships
- Connection to community, family and aina



Strategic Plan: Goals

GOAL #1
**Student
Success**

All DOE students are the path to success in college, careers, and citizenship

GOAL #2
Staff Success

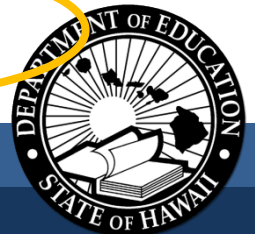
The DOE has a high-performing culture where employees have the training, support and professional development to contribute effectively to student success.

GOAL #3
**Successful Systems
of Support**

The system and culture of the DOE work to effectively organize financial, human and community resources in support of student success.



Strategic Plan: Organization

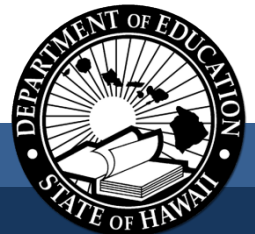


Scorecard “Routines”

- Reported annually to BOE
- Posted publicly
<http://www.hawaiipublicschools.org/DOE%20Forms/Scorecard.pdf>
- Reviewed quarterly by DOE Executive Team and between Deputy and Complex Area Superintendents (relevant, dynamic and leading indicators)



**Goal 1 Update:
September 15
(BOE General Business Meeting)**



Goal 1 Scorecard Metrics

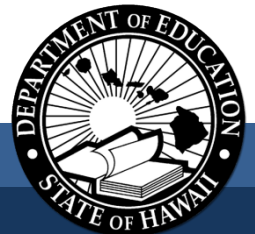
1A. All students are engaged and ready to learn.

- Student attendance
- Students without disciplinary incidents
- Students report feeling safe at school
- Students' participation in co- and extra-curricular activities*



GOAL #1:
Student
Success

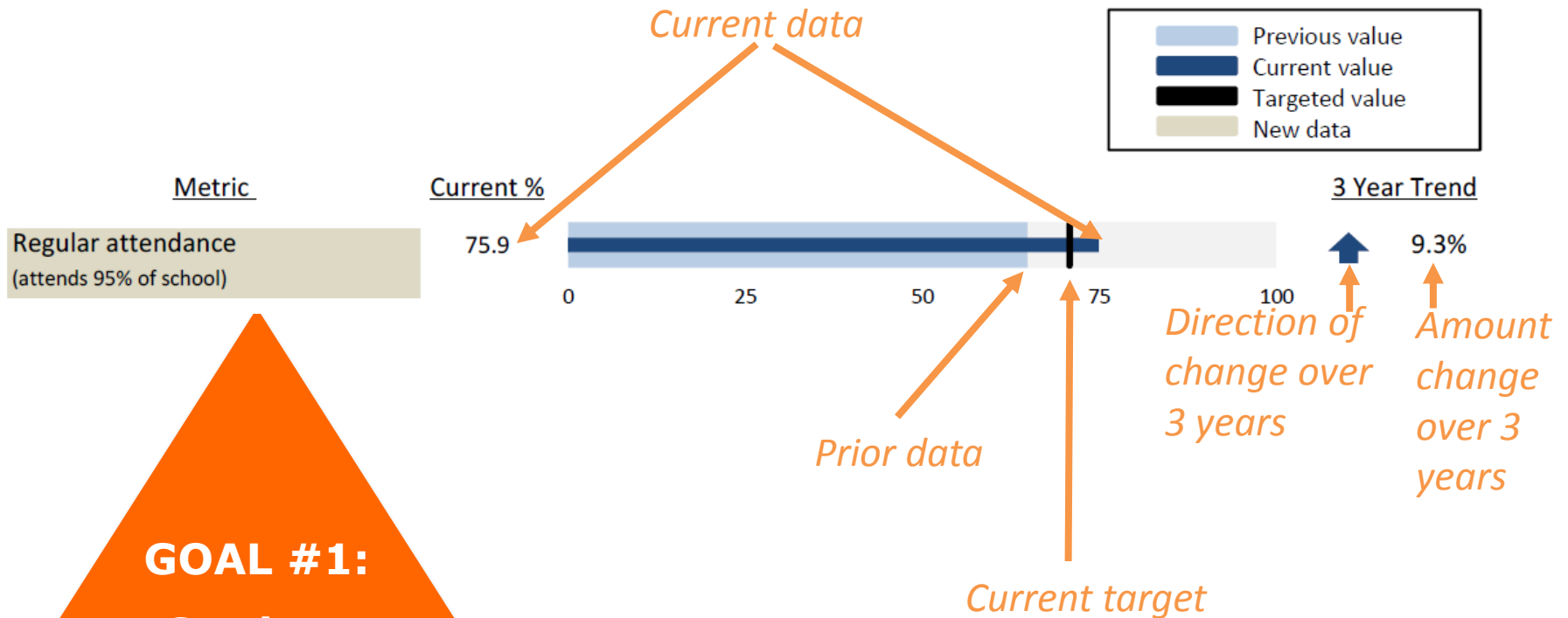
* Incomplete or yet to be developed



Reading the Scorecard

1A. All students are engaged and ready to learn.

- Student attendance



**GOAL #1:
Student
Success**



Goal 1 Scorecard Metrics

1B. All students are gaining the academic skills they need to succeed on the K-12 pathway and throughout their lives.

- Academic achievement (reading and math proficiency)
- Equity in achievement (difference between high need and non-high need students)
- 11th graders scoring above 19 on ACT
- Successful completion of 9th grade
- On-time graduation
- Enrollment in postsecondary education
- Graduates completing a training program or earning an employer-recognized certificate*



**GOAL #1:
Student
Success**

* Incomplete or yet to be developed



Goal 1 Scorecard Metrics

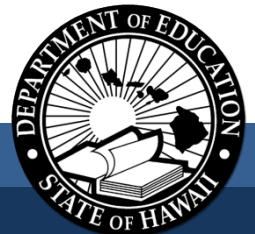
1C. Students are connected to their school and community to develop a love of learning and contribute to a vibrant civic life.

- Demonstration of General Learner Outcomes*
- Personal Transition Plan for each student*
- Parent Satisfaction
- Engagement of parents and community*



**GOAL #1:
Student
Success**

* Incomplete or yet to be developed





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