



**STATE OF HAWAII
BOARD OF EDUCATION
HUMAN RESOURCES COMMITTEE**

MEMBERS:

Margaret Cox Brian De Lima Kili Namau'u
Catherine Payne Kenneth Uemura Bruce Voss

Dwight Takeno, Committee Chairperson
Kaimana Barcarse, Committee Vice Chairperson

NOTICE OF MEETING

Thursday, February 20, 2020
9:00 a.m.

Queen Liliuokalani Building
1390 Miller Street, Room 404
Honolulu, Hawaii 96813

AGENDA

- I. Call to Order**
- II. *Public testimony on Human Resources Committee (“Committee”) agenda items**
- III. Approval of Meeting Minutes of January 16, 2020**
- IV. Discussion Items**
 - A.** Update on Experimental Modernization Project (in accordance with Hawaii Revised Statutes Section 78-3.5) to provide extra compensation to licensed, tenured teachers to address equity and compression of salaries: plan identifying the purposes of the project, the methodology to be used, the duration of the project, the criteria for evaluation of the project, and the cost of the project

- B. Update on work ensuring Board policies enable Board and Department to collect necessary teacher retention data and implement bold teacher recruitment and retention strategies (HR Strategic Priority 2)

V. Recommendation for Action

- A. Committee Action on recommendation concerning appointment of the Complex Area Superintendent for the Nanakuli-Waianae Complex Area
- B. Committee Action on recommendation concerning amendments to the Department of Education's plan of organization
- C. Committee Action on approval of draft report for review and comment by Special Education Task Force and English Learners Task Force (HR Strategic Priority 1)
- D. Committee Action on declaration of annual reduction in force ("RIF") for classified employees to initiate collectively bargained placement rights for employees displaced due to changes in staffing needs
- E. Committee Action on recommendation concerning Board Policy positions for the 2020 Legislative Session: Superintendent evaluation and compensation

VI. Adjournment

Written testimony may be submitted on any agenda item. Oral testimony will be accepted at the meeting. Each individual is allotted four (4) minutes, or an amount of time otherwise designated by the Chairperson, to provide oral testimony to the Board. In accordance with Hawaii's Sunshine Law (Hawaii Revised Statutes, Chapter 92), testimony should be related to an item that is on the agenda.

Meeting material is available online at boe.hawaii.gov and can also be viewed in the Board Office.

Audio of this meeting and the presentation screen used in the meeting will be broadcast live. Contact the Board Office for information on how to access this broadcast.

Persons requiring an auxiliary aid/service or other accommodation due to a disability should contact the Board Office at least three (3) business days before the meeting. If a response is received less than three (3) business days before the meeting, we will try to obtain the auxiliary aid/service or accommodation, but we cannot guarantee that the request will be fulfilled. Requests made as early as possible will allow adequate time to fulfill your request.



Dwight Takeno, Committee Chairperson