

Governor David Ige issued a [Eighteenth Supplementary Proclamation dated February 12, 2021](#), suspending Hawaii Revised Statutes Chapter 92, Public Agency Meetings and Records, to enable boards to conduct meetings without any board members or members of the public physically present in the same location.

The Board of Education will be holding virtual meetings until further notice. Go to <http://boe.hawaii.gov/Pages/ListenLivetoBoardMeetings.aspx> for information on how to listen to these virtual meetings.



**STATE OF HAWAII  
BOARD OF EDUCATION  
HUMAN RESOURCES COMMITTEE**

MEMBERS:

Margaret Cox   Lynn Fallin   Kili Namau'u

Catherine Payne   Kenneth Uemura   Bruce Voss

Dwight Takeno, Committee Chairperson  
Kaimana Barcarse, Committee Vice Chairperson

NOTICE OF MEETING  
Thursday, March 4, 2021  
11:00 a.m.

**Virtual Meeting**

**Register to join the WebEx Meeting Online:** <https://hidoe-events.webex.com/hidoe-events/onstage/g.php?MTID=e81e65152adf29fad27cbbe0f2c232b29>

Meeting number: 182 301 6744

Meeting password: joinmeeting

**Join by phone:**

1-844-992-4726 Call-in toll-free number (US)

Meeting Access Code: 182 301 6744

Attendee ID Number: #

## AGENDA

### **I. Call to Order**

### **II. Executive Session**

*This portion of the meeting is a closed meeting under Section 92-4 and Section 92-5(a)(4), Hawaii Revised Statutes.*

- A.** Consultation with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities concerning new Superintendent Employment Contract

### **III. Approval of Meeting Minutes of December 17, 2020 and January 21, 2021**

### **IV. Recommendation for Action**

*NOTE: Testimony relevant to each agenda item will be taken before the Board considers the item.*

- A.** Committee Action on recommendation concerning appointment of the Complex Area Superintendent for the Hana-Lahainaluna-Lanai-Molokai Complex Area
- B.** Committee Action on recommendation concerning declaration of annual reduction in force ("RIF") for classified employees to initiate collectively bargained placement rights for employees displaced due to changes in staffing needs
- C.** Committee Action on recommendation concerning compensation adjustments for Department of Education employees excluded from Bargaining Unit 13: Unit 35 (excluded managerial)
- D.** Committee Action on recommendation concerning new Superintendent Employment Contract

### **V. Late Public Testimony on Board Agenda Items**

*NOTE: Anyone who missed the opportunity to testify before the relevant agenda item will be allowed to testify at the end of the meeting.*

### **VI. Adjournment**

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Written testimony may be submitted on any agenda item. Oral testimony will be accepted at the meeting. Each individual is allotted four (4) minutes, or an amount of time otherwise designated by the Chairperson, to provide oral testimony to the Board. In accordance with Hawaii's Sunshine Law (Hawaii Revised Statutes, Chapter 92), testimony should be related to an item that is on the agenda.

Meeting material is available online at [boe.hawaii.gov](http://boe.hawaii.gov) and can also be viewed in the Board Office.

Audio of this meeting and the presentation screen used in the meeting will be broadcast live. Contact the Board Office for information on how to access this broadcast.

Persons requiring an auxiliary aid/service or other accommodation due to a disability should contact the Board Office at least three (3) business days before the meeting. If a response is received less than three (3) business days before the meeting, we will try to obtain the auxiliary aid/service or accommodation, but we cannot guarantee that the request will be fulfilled. Requests made as early as possible will allow adequate time to fulfill your request.



Dwight Takano, Committee Chairperson