

This meeting is a remote meeting under Section 92-3.7, Hawaii Revised Statutes, and includes an in-person meeting location open to the public and a virtual meeting option that allows the public to participate remotely, including viewing the meeting virtually and providing remote oral testimony. Most board members will be participating virtually from nonpublic locations. Go to <http://boe.hawaii.gov/Pages/ListenLivetoBoardMeetings.aspx> for information on using the virtual meeting option.



**STATE OF HAWAII  
BOARD OF EDUCATION  
HUMAN RESOURCES COMMITTEE**

**MEMBERS:**

Bill Arakaki   Lyla Berg   Lynn Fallin   Kili Namau'u

Catherine Payne   Kenneth Uemura   Bruce Voss

Kaimana Barcarse, Committee Chairperson  
Shanty Asher, Committee Vice Chairperson

**NOTICE OF MEETING**

Thursday, May 5, 2022  
11:00 a.m.

**In-Person**

Queen Liliuokalani Building  
1390 Miller Street, Room 404  
Honolulu, Hawaii 96813

**Virtual**

**Register to join the WebEx Meeting Online:** <https://hidoe-events.webex.com/hidoe-events/onstage/g.php?MTID=e1b68ff2e906d3a91dce3dfaa58baecf9>

Meeting number: 2554 021 4416

Meeting password: joinmeeting

**Join by phone:**

1-844-992-4726 Call-in toll-free number (US)

Meeting Access Code: 2554 021 4416

Attendee ID Number: #

## AGENDA

- I. **Call to Order**
- II. **\*Public testimony on Human Resources Committee (“Committee”) agenda items**
- III. **Approval of Meeting Minutes of February 17, 2022**
- IV. **Recommendation for Action**
  - A. Committee Action on salary structure and compensation adjustments for Department leadership employees (Deputy Superintendent, Assistant Superintendents, and Complex Area Superintendents)
  - B. Committee Action on compensation adjustments for Department leadership employees (Deputy Superintendent and Assistant Superintendents), effective July 1, 2020, using performance evaluation ratings for School Year 2019-2020
  - C. Committee Action on compensation adjustments for Department leadership employees (Deputy Superintendent, Assistant Superintendents, and Complex Area Superintendents), effective July 1, 2021, using performance evaluation ratings for School Year 2020-2021
- V. **Late Public Testimony on Board Agenda Items**

*NOTE: Anyone who missed the opportunity to testify before the relevant agenda item will be allowed to testify at the end of the meeting.*
- VI. **Adjournment**

---

Meeting material is available online at [boe.hawaii.gov](http://boe.hawaii.gov).

The Board accepts written testimony on any agenda item and strongly encourages it as the primary means of submitting testimony. Written testimony received 24 hours before the meeting will be posted publicly and distributed to Board members before the meeting. Further instructions on submitting written testimony is available here:

<https://boe.hawaii.gov/Pages/Submit-testimony.aspx>.

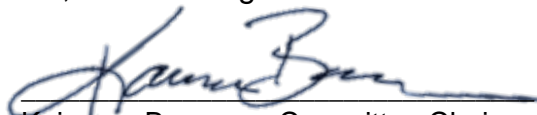
The Board accepts oral testimony in-person and virtually. To sign up to testify either in-person or virtually, use the form posted here: <http://boe.hawaii.gov/Pages/Submit-testimony.aspx>. If you are testifying virtually, you must register and log in to WebEx using the same name you used to sign up to testify. Each individual is allotted four (4) minutes, but the Chairperson can reduce the amount of time allowed.

In accordance with Hawaii’s Sunshine Law (Hawaii Revised Statutes, Chapter 92), all testimony, whether written or oral, should be related to an item that is on the agenda.

The Board provides a live broadcast of its meetings. Information on accessing this live broadcast is available here:

<https://boe.hawaii.gov/Pages/ListenLivetoBoardMeetings.aspx>.

If you need an auxiliary aid, service, or other accommodation due to a disability, please contact the Board Office at BOE.Hawaii@boe.hawaii.gov or at (808) 586-3334 as soon as possible. Requests made as early as possible will give staff additional time to try to fulfill your request. Staff will try to fulfill all requests, but cannot guarantee fulfillment.

A handwritten signature in black ink, appearing to read 'Kaimana Barcarse', written in a cursive style.

Kaimana Barcarse, Committee Chairperson