

Educator Pipeline and Effectiveness

Recruitment

Retention

Working Conditions

★ Quality of Instruction } Prof. Development
± Purposeful Learning

Compensation

Coordination/Collaborations/Partnerships

Adult Education

Parent Voice in decision making

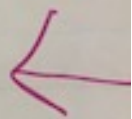
Early Learning

Communication
DOE-family

How

Enhanced Student Achievement and Outcomes

- Fundamental skills (math)
 - Literacy
 - * Quality of Instruction
 - College, Career pathways
 - Remove non-academic barriers to learning
 - Hawaiian Immersion
 - * Purposeful learning
 - Alternative Education / AEC
 - Rigorous standards / curriculum
 - Early learning
- * Graduation Rates
 - * Civic Resp.
 - Fiscal Literacy
 - Learning Loss
 - Digital Literacy



Effective and Efficient Operations

Impact of resources invested

Fiscal equity and distribution of resources

Audit of ^{existing} programming for resources and effectiveness

Use of data systems to improve outcomes

Physical facilities

Identified accountability measures

Standardized programming across states

Enhanced measures of success

~~Resources~~
~~distributed~~

Climate and Culture

Core Beliefs

HQ learning environments

Safe and healthy environments

Chronic absenteeism

* Graduation Rates

* Civic Resp

Emotional Support

Mental Health