



HAROLD K.L. CASTLE  
FOUNDATION

To: Hawaii State Board of Education Human Resources Committee Chair Kaimana Barcarse  
Members of the State Board of Education Human Resources Committee

From: Terrence George, President & Chief Executive Officer

Date: August 30, 2022

Re: Board Action Item IV. C. for September 1, 2022 Human Resources Committee Meeting

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We hope each of you are healthy and safe as you shoulder your huge responsibilities for the children of Hawaii and for those who teach them. As longtime partners to the Board of Education and Department of Education, the Harold K.L. Castle Foundation has seen state office capacity erode starting with the economic downturn in 2008. To their credit, the Superintendent and Board at the time sought to protect schools and complex areas from difficult cuts in staffing by instead streamlining state office positions. Our state offices, as a result, appear to have less capacity than those of school districts of comparable size. Yet we live in a moment where strong state-level leadership is needed to ensure that the Department maximizes the use of one-time federal funding to catch up students in their learning after two and a half highly disruptive years of the pandemic.

We salute the Board's decision in a previous meeting to bring on two additional deputy superintendents during a time of extraordinary challenge. The Department faces major challenges in modernizing operations and setting strategic direction. But it also needs strong state-level leadership for the Department's initiatives to improve academic achievement and provide strong educator development. Ms. Heidi Armstrong has the experience and qualifications to take on the role of Deputy Superintendent.

Newly appointed Superintendent Hayashi deserves to put the leadership team in place that he feels will best meet the needs of the public education system. **We fully support this action.**



Testimony BOE &lt;testimony.boe@boe.hawaii.gov&gt;

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**Testimony**

1 message

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**Bob Davis** <bob.davis@k12.hi.us>  
To: testimony.boe@boe.hawaii.gov

Tue, Aug 30, 2022 at 2:19 PM

Hello Board Members,

Name: Bob Davis/Complex Area Superintendent for Leilehua, Mililani and Waialua/DOE

Meeting: Human resources and General Board Meeting

Agenda item: IV Action Item C; Board Action of Human Resources Committee recommendations concerning appointment of deputy superintendent

Position: I fully support the Superintendent's decision to appoint Mrs. Heidi Armstrong to the Deputy Superintendent position. I strongly believe TA Deputy Superintendent Armstrong is fully capable of leading, directing, and supervising the academic and educator development functions of the Department and is able to serve as the line officer for school operations and the 15 Complex Area Superintendents. I also have full confidence that TA Deputy Superintendent Armstrong will also provide direct management of the projects or issues that are of special significance to the Department's mission or strategic plan.

Thank you

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Bob Davis  
Complex Area Superintendent, Leilehua, Mililani and Waialua

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