



January 19, 2023
General Business Meeting

Dear Chair Voss and Members of the Board,

Action Items VI. B, C, D, E, and F, Compensation Adjustments for Superintendent's Chief of Staff and Complex Area Superintendents (CAS).

We reiterate our comments and questions from the testimony we provided on the November 17, 2022 General Business Meeting (GBM).

We greatly appreciate the hard work and dedication of the Superintendent's Chief of Staff and CASes. However, we have some questions we would like to bring up regarding these Action Items.

1. Where is the funding coming from and is it sustainable?
2. Has the DOE cleared these pay rises with the legislature?
3. Shouldn't the pay increase be commensurate with performance?
4. Is this the most strategic use of funds given the impacts of the pandemic on students?
5. Would it be more prudent to allocate discretionary resources directly to the schools?

Thank you for this opportunity to testify.

Sincerely,
Cheri Nakamura
HE'E Coalition Director

HE'E Coalition Members and Participants

Academy 21	Kamehameha Schools
Alliance for Place Based Learning	Kanu Hawai'i
American Civil Liberties Union	Kaua'i Ho'okele Council
Atherton YMCA	Keiki to Career Kaua'i
Castle Complex Community Council	Kupu A'e
Castle-Kahuku Principal and CAS	*Leaders for the Next Generation
Education Institute of Hawai'i	Learning First
*Faith Action for Community Equity	McREL's Pacific Center for Changing the Odds
Fresh Leadership LLC	Native Hawaiian Education Council
Girl Scouts Hawai'i	Our Public School
Harold K.L. Castle Foundation	*Pacific Resources for Education and Learning
*HawaiiKidsCAN	*Parents and Children Together
*Hawai'i Afterschool Alliance	*Parents for Public Schools Hawai'i
*Hawai'i Appleseed Center for Law and Economic Justice	Special Education Provider Alliance
*Hawai'i Association of School Psychologists	*Teach for America
Hawai'i Athletic League of Scholars	The Learning Coalition
*Hawai'i Children's Action Network	US PACOM
Hawai'i Education Association	University of Hawai'i College of Education
Hawai'i Nutrition and Physical Activity Coalition	* Youth Service Hawai'i
* Hawai'i State PTSA	<i>Voting Members (*) Voting member organizations vote on action items while individual and non-voting participants may collaborate on all efforts within the coalition.</i>
Hawai'i State Student Council	
Hawai'i State Teachers Association	
Hawai'i P-20	
Hawai'i 3Rs	
Head Start Collaboration Office	
It's All About Kids	
*INPEACE	
Joint Venture Education Forum	
Junior Achievement of Hawaii	