



**Testimony on discussion item VI.A for Special Meeting, Thursday, March 2, 2023,
11:00am**

1 message

Lisa Morrison <lamorrison17@gmail.com>
To: testimony.BOE@boe.hawaii.gov

Mon, Feb 27, 2023 at 7:07 PM

Aloha Chair Voss and Members of the Board,

I am a teacher at Kūlanihāko'i High School in South Maui and parent of 2 children at Paia Elementary School. I very much appreciate the Board asking the Department of Education to expand its outreach to stakeholders for input on its Implementation Plan for the BOE Strategic Plan. The concerns that I have on the latest memo from the Department are as follows:

1. Although the Department is planning to solicit feedback from every school, it wants to provide only the Draft Implementation Plan Template for consideration, despite the fact that it lacks the specifics needed to make it meaningful for such feedback -- specifically, key performance indicators (KPIs), strategies and performance measures.
2. The Department plans to wait on outreach until March 20th, but doesn't plan to provide more than the Draft Template it has already shared. It begs the question, why wait?
3. Separate from the extensive stakeholder engagement the Department solicited for the Strategic Plan, they indicate on page 2 that they've done outreach on the Implementation Plan, including at the Hawaii State Student Conference (which is correctly named Secondary Student Conference or SSC). I was there on Friday, January 27, with my students, and all that was presented was a one-pager about the Strategic Plan (Phase I). The Department's Implementation Plan was not part of the presentation, understandably because this was 6 days before the Board of Education even approved the Strategic Plan. If the Department wants to pursue in earnest input from students, it needs to provide them with specifics of the Implementation Plan and on a wider basis than the SSC, which is a very small and not incredibly diverse sampling of Hawai'i students. I am concerned about how much feedback is really being solicited and of what value it will be if stakeholders have so little information to go on in their comments.

Many thanks for considering these concerns as you continue to work with the department through this process. I look forward to contributing to the feedback at my school.

Mahalo,
Lisa Morrison



March 3, 2023
Special Meeting

Dear Chair Voss and Members of the Board,

We would like to comment on the DOE's Implementation Planning Process.

While we appreciate the BOE's focus on obtaining input on the implementation plan from stakeholders, we think that this action was late from the start.

The implementation plan is essentially key statewide strategies to achieve the priorities the BOE has set forth. The input and data collection should have been gathered, analyzed, and vetted by research throughout the years. It should be a continuous, clear, and transparent process so that all stakeholders in the tri-level system, particularly the school staff, understand and participate in the process. If the DOE does not have processes to do this already, the efforts of reaching out to the schools now may be of minimal value.

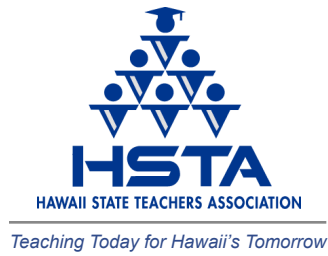
If this is the case, the DOE should begin developing these processes as part of the implementation plan.

Thank you for this opportunity to testify.

Sincerely,
Cheri Nakamura
HE'E Coalition Director

HE'E Coalition Members and Participants

Academy 21
Alliance for Place Based Learning
American Civil Liberties Union
Atherton YMCA
Castle Complex Community Council
Castle-Kahuku Principal and CAS
Education Institute of Hawai'i
*Faith Action for Community Equity
Fresh Leadership LLC
Girl Scouts Hawai'i
Harold K.L. Castle Foundation
*HawaiiKidsCAN
*Hawai'i Afterschool Alliance
*Hawai'i Appleseed Center for Law and Economic Justice
*Hawai'i Association of School Psychologists
Hawai'i Athletic League of Scholars
*Hawai'i Children's Action Network
Hawai'i Education Association
Hawai'i Nutrition and Physical Activity Coalition
* Hawai'i State PTSA
Hawai'i State Student Council
Hawai'i State Teachers Association
Hawai'i P-20
Hawai'i 3Rs
Head Start Collaboration Office
It's All About Kids
*INPEACE
Joint Venture Education Forum
Junior Achievement of Hawaii
Kamehameha Schools
Kanu Hawai'i
Kaua'i Ho'okele Council
Keiki to Career Kaua'i
Kupu A'e
*Leaders for the Next Generation
Learning First
McREL's Pacific Center for Changing the Odds
Native Hawaiian Education Council
Our Public School
*Pacific Resources for Education and Learning
*Parents and Children Together
*Parents for Public Schools Hawai'i
Special Education Provider Alliance
*Teach for America
The Learning Coalition
US PACOM
University of Hawai'i College of Education
* Youth Service Hawai'i
Voting Members () Voting member organizations vote on action items while individual and non-voting participants may collaborate on all efforts within the coalition.*



1200 Ala Kapuna Street • Honolulu, Hawaii 96819
Tel: (808) 833-2711 • Fax: (808) 839-7106 • Web: www.hsta.org

Osa Tui, Jr.
President

Logan Okita
Vice President

Lisa Morrison
Secretary-Treasurer

Ann Mahi
Executive Director

**TESTIMONY TO THE BOARD OF EDUCATION
SPECIAL MEETING**

**RE: VI. A. UPDATE ON HAWAII PUBLIC EDUCATION 2023-2029 STRATEGIC PLAN
(PHASE II) IMPLEMENTATION PLAN**

THURSDAY, MARCH 2, 2023

OSA TUI, JR., PRESIDENT - HAWAII STATE TEACHERS ASSOCIATION

Chair Voss and members of the board,

We appreciate the Board's decision to widen stakeholder input on the Department of Education's Implementation Plan for the BOE Strategic Plan. However, the DOE's memo states that only the draft implementation plan template will be provided for those meetings. Pages 6 and 14 of that document lack proposed key performance indicators (KPIs), strategies and performance measures -- the specifics that would make feedback meaningful. The Hawaii State Teachers Association asks that the Department be required to add those elements before sending the implementation plan out for feedback, otherwise it hinders the effort to get relevant stakeholder input during the March 20-31 outreach period.