

Board of Education

HR Committee

August 10, 2023

Testimony: SUSAN PCOLA-DAVIS

Recommendation for Action

A. Committee action on recommendation concerning amendments to state librarian employment contract to increase salary

Comments Only

Question/Recommendation: Has the Board also considered giving Ms. Aldrich a one-time performance bonus, as determined by the Board in its sole discretion.

STRONGLY AGREE:

Therefore, a reasonable cost-of-living-adjusted annual salary for State Librarian Aldrich is \$175,000, which is the maximum allowable salary by statute. Such a salary adjustment is both lower than the calculated COLA ceiling and the salary adjustments EM and BU13 employees received this year. State Librarian Aldrich is clearly worth the statutorily capped salary.

Based on the forgoing, I recommend the Board approve the Second Amendment of the June 2, 2022 Employment Contract between Stacey Aldrich and the Board of Education, State of Hawaii, attached as Exhibit C, and **authorize the Board chairperson to execute the amendment on behalf of the Board.** This appears to be a new process.

IV. Discussion Items

A. Update on Strategic Plan, Desired Outcome 2.1.1, “All teacher positions are filled with qualified hires”: Teacher positions filled for opening of school year 2023-24

Comments Only:

Community-Based Recruitment: I rate this 

Modernized Hiring Process: I rate this 