

Senator Michelle N. Kidani
Vice President of the Senate



Chair
Education

Vice Chair
Higher Education

Member
Ways and Means

The Senate
Ka 'Aha Kenekoa

STATE CAPITOL
HONOLULU, HAWAII 96813

December 7, 2023

Ms. Shanty Asher, Chairperson
Hawai'i State Board of Education
Human Resources Committee
P.O. Box 2360
Honolulu, HI 96804

Aloha Chairperson Asher, Vice Chairperson McClellan, and Members of the Committee,

I wish to express my **strong support** for the proposed Superintendent Evaluation Criteria for the school year 2023-2024. As the Senate Vice President and Chairperson of the Senate Committee on Education, I commend the collaborative efforts of Board of Education Chairperson Warren Haruki, Human Resource Committee Chairperson Shanty Asher, and Superintendent Keith Hayashi in formulating clear evaluation criteria.

As an island state, Hawai'i possesses a unique and culturally rich environment that requires an intimate understanding of our education system's intricacies. Hawai'i's centralized education system, the only one of its kind within the United States, demands leadership that comprehends the nuances of our island communities.

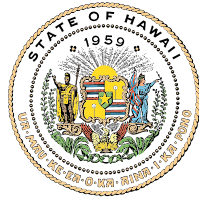
The proposed Superintendent Evaluation Criteria for SY2023-2024 reflects a thorough understanding of the distinctive challenges and opportunities presented by Hawai'i's education system. I look forward to further collaborating with the Board of Education and Department of Education, recognizing these criteria as a foundation for assessing and advancing the leadership required for the continued success of our state's education system.

Mahalo for the opportunity to testify.

Sincerely,

A handwritten signature in black ink that reads "Michelle N. Kidani".

Michelle N. Kidani
Senate Vice President



**STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
CENTRAL OAHU DISTRICT OFFICE
1122 MAPUNAPUNA STREET, SUITE 200
HONOLULU, HAWAII 96819**

December 5, 2023

Dear Human Resources Chairperson Asher and Members of the Committee,

I am writing to provide testimony on the Board of Education December 7, 2023, Human Resources Meeting, Agenda Item II.B. Committee Action on recommendation concerning amendments to superintendent's employment contract relating to salary and benefits.

Superintendent Hayashi oversees our Hawaii State Department of Education which is the largest government agency or business in the state. The magnitude of responsibility and oversight is tremendous and Superintendent Hayashi has been managing and leading the organization very well. His humble approach and systematic and strategic decision making has galvanized the community to support our public education system.

I fully support the pay adjustment for the superintendent's position to match the salary adjustments received by Bargaining Unit 6 of 4.6%. I also fully support adding an automobile allowance as a benefit.

We strongly urge the Board to approve the recommendation to increase the superintendents pay and add the automobile allowance as a benefit.

The Leilehua-Mililani-Waialua Complex Area CAS and principals appreciate the Board's consideration of our recommendations and are grateful for the opportunity to provide this testimony.

Sincerely,
Bob Davis
Complex Area Superintendent
Central District-Leilehua, Mililani and Waialua Complex