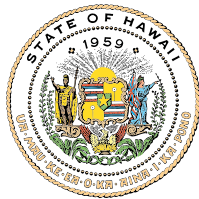


JOSH GREEN, M.D.  
GOVERNOR



KEITH T. HAYASHI  
SUPERINTENDENT

**STATE OF HAWAII**  
**DEPARTMENT OF EDUCATION**  
**KA 'OIHANA HO'ONA'AUAO**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

February 8, 2024

TO: The Honorable Ken Kuraya  
Chairperson, Finance and Infrastructure Committee

FROM: Keith T. Hayashi  
Superintendent

SUBJECT: Review of Strategic Plan Desired Outcome 3.1.2, "All Systems to Address School Facility Needs are Responsive and able to Meet all Needs Effectively, Efficiently, and Quickly," Relating to Overall Real Estate Optimization

The attached presentation provides information on the above-subject matter relating to Overall Real Estate Optimization.

KTH:cm  
Attachment



HAWAII STATE DEPARTMENT OF EDUCATION

Attachment A

# Office of the Superintendent



**Review of Strategic Plan Desired Outcome 3.1.2,  
"All systems to address school facility needs are responsive and able to meet all needs effectively, efficiently, and quickly," relating to overall real estate optimization**

Presented to the Hawai'i State Board of Education Finance and Infrastructure Committee

February 8, 2024

**Keith T. Hayashi**  
*Superintendent*

# HIDOE Facilities Overview



**258** + **6**

public schools      conversion charter campuses

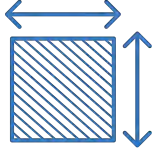
**= 264**

total HIDOE-supported campus facilities



**4,425**


buildings total



**20.7**

**million**

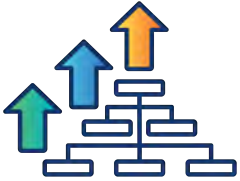
net square feet



**53**

buildings over 100 years of age

# Strategic Plan Implementation Plan



## Priority III: Effective and Efficient Operations at all Levels

**Goal 3.1:** All school facilities are safe, well-maintained, compliant with all laws and regulations, clean, and attractive to provide a positive and inviting learning environment for students and staff.

**Desired Outcome 3.1.2.** All systems to address school facility needs are responsive and able to meet all needs effectively, efficiently and quickly.



# Overall Real Estate Optimization Approach

**O** - *Overall*

**R** - *Real*

**E** - *Estate*

**O** - *Optimization*

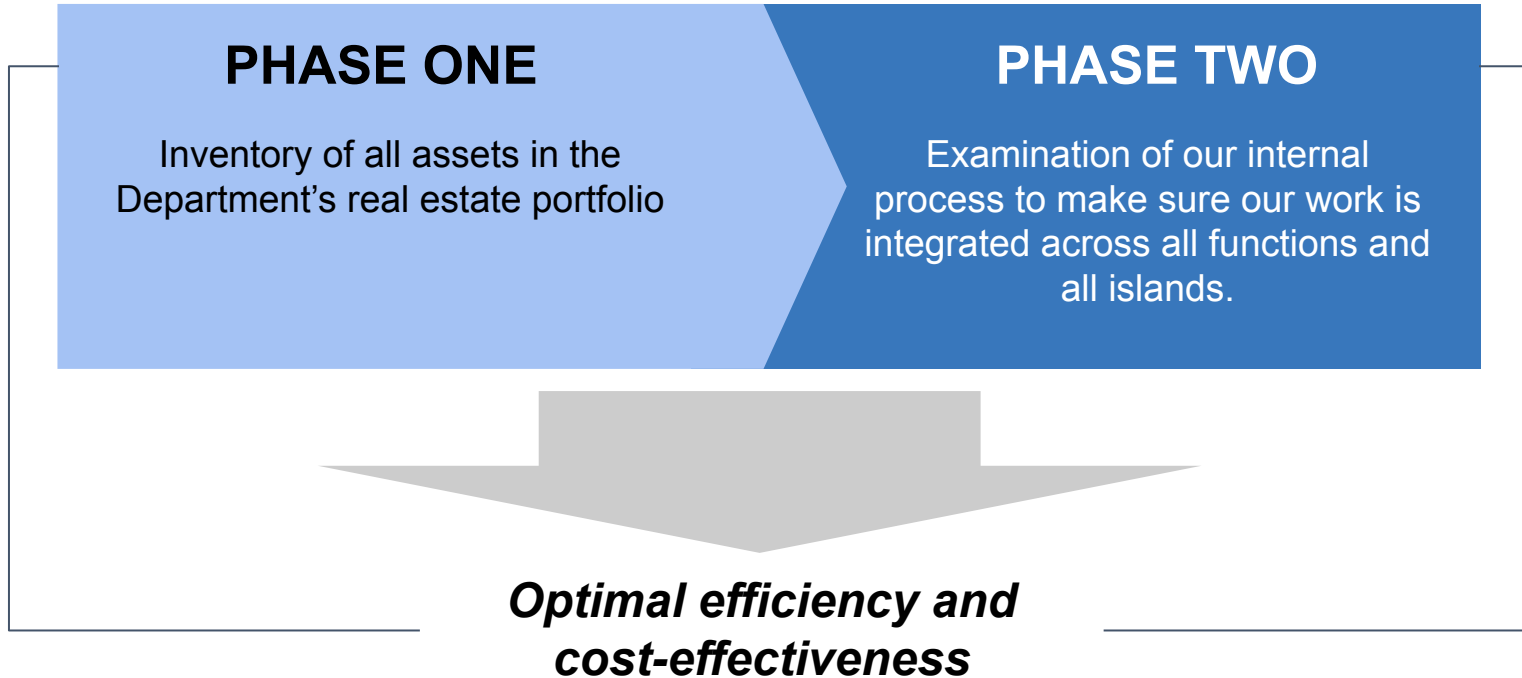
**Index and manage land, facilities and funding resources**

Anticipated outcomes and improvements:

- 1 Integrated processes
- 2 Possible policy and statutory modifications
- 3 More efficient and cost-effective management

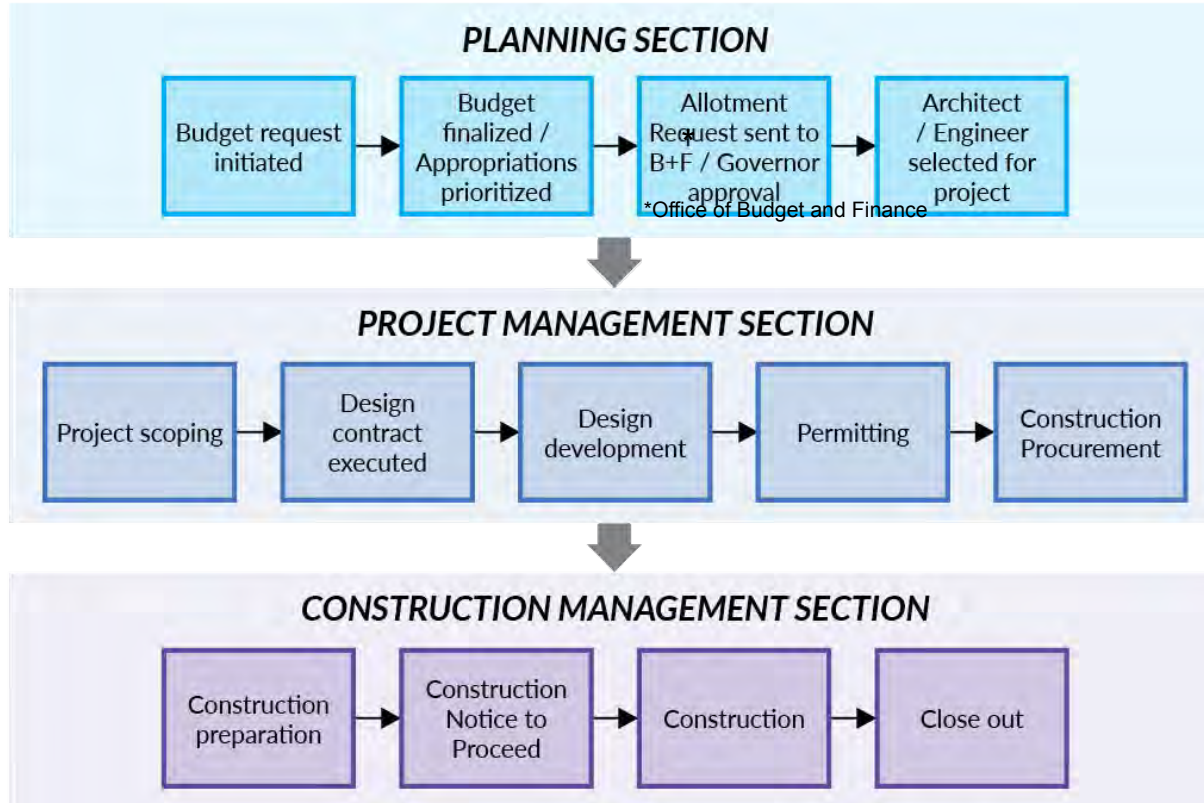


# Phased Approach





# Current Facilities CIP Process Overview





# Overall Real Estate Optimization Strategy

Inventory	Reorganization	Optimization
<ul style="list-style-type: none"><li>● Gather data sets that allow us to build a complete inventory of real estate assets</li><li>● Use consultants currently under contract to expedite data collection and analysis</li><li>● Identify best practices</li><li>● Incorporate feedback from Board of Education (Board), industry advisors, and policymakers</li></ul>	<ul style="list-style-type: none"><li>● Evaluate the Job Order Contracting process used for deferred maintenance program to other areas, as appropriate</li><li>● Advocate for funding for similar CIP and R&amp;M projects to be bundled.</li><li>● Contract for similar CIP and R&amp;M projects to be completed as a group</li><li>● Cluster and prioritize projects by complex areas</li><li>● Reengineer processes</li></ul>	<ul style="list-style-type: none"><li>● Determine restructuring based on the results from Phases One and Two</li><li>● Leverage real estate assets to support teaching and learning</li><li>● Align human resources to support new processes</li><li>● Update the Board and policymakers</li></ul>