



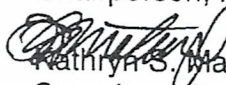
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STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

September 20, 2016

TO: The Honorable Grant Chun
Chairperson, Finance and Infrastructure Committee

FROM: 
Kathryn S. Matayoshi
Superintendent

SUBJECT: **Presentation on Status of Goal 3, Successful Systems of Support in Relation to the Review and Extension of the 2011-2018 Joint Department of Education and Board of Education Strategic Plan**

1. DESCRIPTION

Presentation on status of Goal 3, Successful Systems of Support in relation to the review and extension of the 2011-2018 joint Department of Education and Board of Education Strategic Plan.

2. PRESENTATION

See attached.

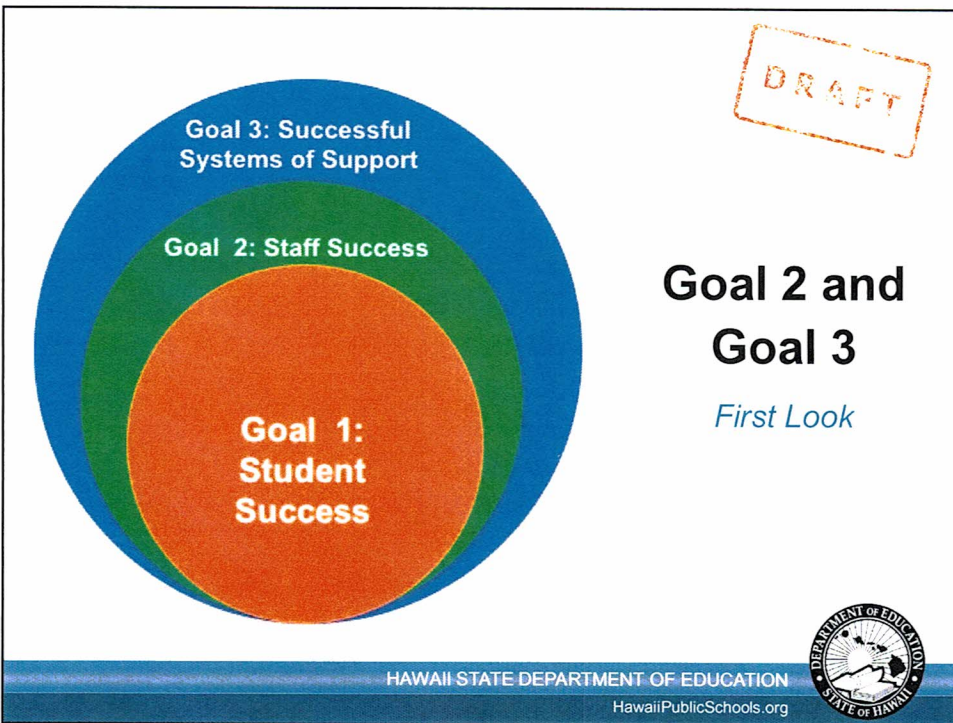
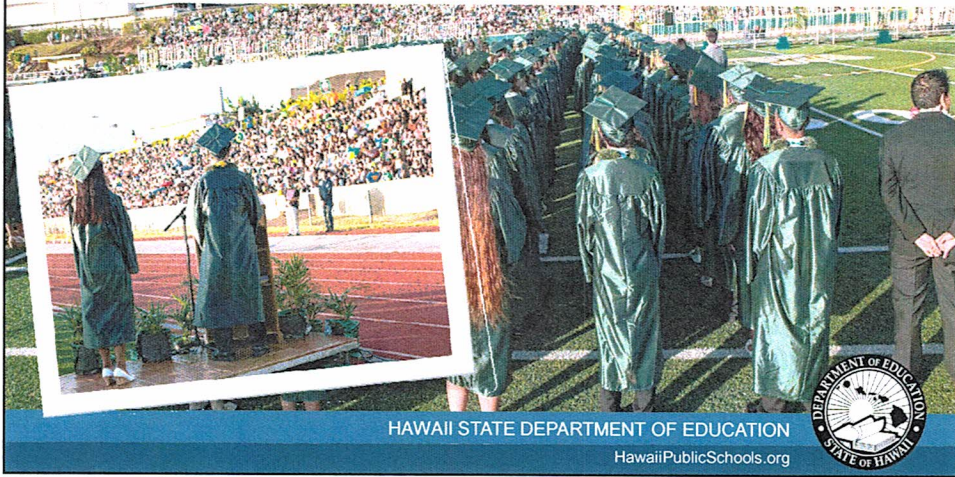
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Attachment

c: Office of Fiscal Services

STATUS OF GOAL 3, SUCCESSFUL SYSTEMS OF SUPPORT
IN RELATION TO REVIEW AND EXTENSION OF THE

2011-2018 Joint Department of Education and Board of Education Strategic Plan:

Finance and Infrastructure Committee Meeting | September 20, 2016



Shifts since 2012 update

1. Goals 2 and 3 should **support Department's educational mission** embodied in Goal 1
2. **Effective operations depend on all levels of system**--state offices, complex areas and schools – **working together**.
3. Student success is supported by **important and appropriate division of roles and responsibilities among schools, complexes and state offices** that:
 - provides flexibility in schools' planning and implementation based on schools' and communities' needs, strengths, assets, desires, and opportunities;
 - fosters innovation;
 - benefits our schools by taking advantage of economies of scale and shared risks; and
 - honors state procurement, ethics requirements, employees' collective bargaining agreements, and other obligations by ensuring compliance with laws, regulations, and policies.
4. Strategic plan **scorecard reflects statewide progress** for the entire system (including all schools).

Goals 2 and 3 Development

- Gap analysis based on current data
- Assessment of progress on 2012 plan
- Community engagement feedback
- Feedback from teachers, leaders, students (meetings, surveys)
- Student feedback and data
- Research on effective practices
- Supports to achieve Goal 1 objectives and strategies
- Governor's ESSA task force



Goal 1: Student Success

All students demonstrate they are on a path toward success in college, career and citizenship



OBJECTIVES

1. All students are **empowered in their learning to achieve their aspirations** for their future.
2. All students are **safe, healthy, and supported** in school, so that they can engage fully in high quality educational opportunities.
3. All students experience a **rigorous, well-rounded education**.
4. All students **transition successfully** throughout their educational experiences.

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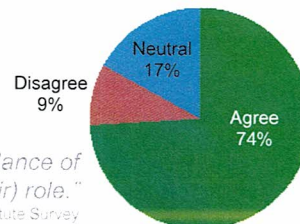
Goal 3: Successful Systems of Support

Key Considerations

- **Opportunities for student success** must be central to decision making.
- Schools' ability to make choices to benefit students via **weighted student formula** is restricted by available funding.
- **Additional resource and innovations are needed** to meet students' needs and invest in Goal 1 student success objectives
- **School- and community-based decision making and flexibility** are most effective when also appropriately supported with information and system supports.
- **Community and family partnerships** are significant resources for students and schools.
- **Good stewardship of resources** requires efficiency and transparency.

74% of school leaders report that they have "the right balance of direction and flexibility needed to be successful in (their) role."

July 2016 Educational Leadership Institute Survey



Goal 3: Successful Systems of Support

The system and culture of public education work to effectively organize financial, human, and community resources in support of student success.



OBJECTIVES

1. **Resources:** Secure adequate resources to truly support school and community-based plans for student success.
2. **Efficient and Transparent Supports:** Increase efficiency and transparency of instructional and operational supports.
3. **Innovation:** Foster innovation and scaling of successful instructional and operational practices.

Achieving each objective depends on complementary actions at the state, complex and school levels.

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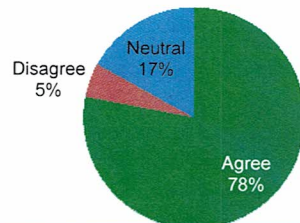


Goal 3: Successful Systems of Support

Objective 1: Resources

Secure adequate resources to truly support school and community-based plans for student success

1. Work with stakeholders to **secure and maximize state resources** for public education.
2. **Engage and partner with families and communities** to access resources, expertise and assets in support of strategies for student success.

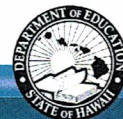


78% of school leaders report progress in their school or complex area's collaboration with community partners.
July 2016 Educational Leadership Institute Survey



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Goal 3: Successful Systems of Support

Objective 2: Efficient and Transparent Supports

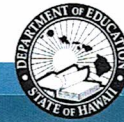
Increase efficiency and transparency of instructional and operational supports.

1. Enhance **support for development, implementation, and reporting of school academic and financial plans.**
2. Provide **timely and user friendly data** to support strategic decision-making and accountability for student success.
3. **Implement department-wide priority projects** for Heat Abatement, Student Information Systems, and Environmental and Resource Sustainability.
4. Strengthen culture of continuous improvement, providing **efficient transactions and operations**



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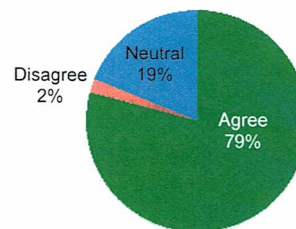
Goal 3: Successful Systems of Support

Objective 3: Innovation

Foster innovation and scaling of successful instructional and operational practices

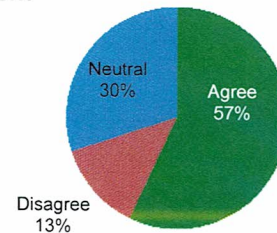
1. **Identify and scale local public education “Bright Spots”** (successful practices) that best support strategic plan objectives.

79% of school leaders report that they have “begun to identify and scale Bright Spots.”
July 2016 Educational Leadership Institute Survey



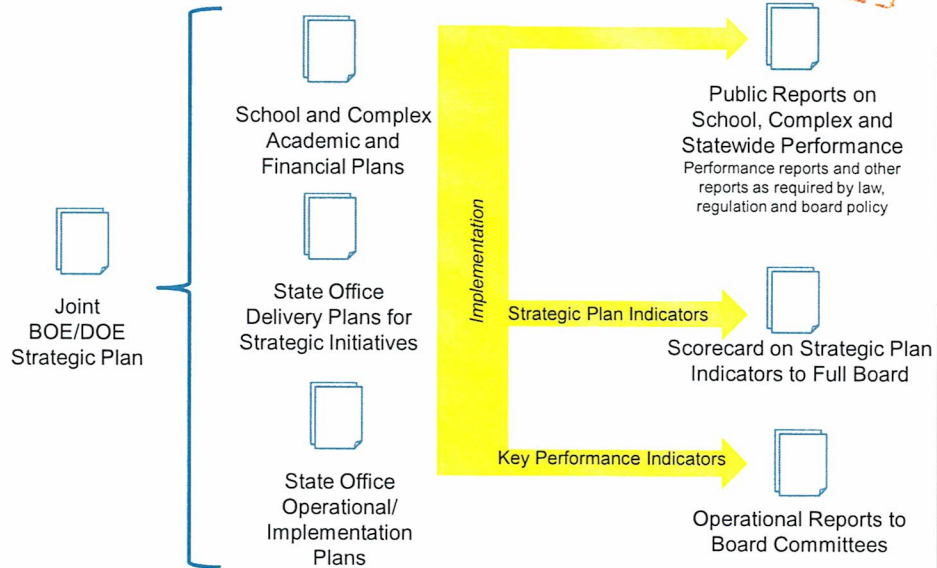
1. **Foster culture of innovation** to support student success and to improve operations.

57% of school leaders report that DOE has made progress in promoting innovation.
July 2016 Educational Leadership Institute Survey



BOE and HIDOE Accountability Framework for Strategic Plan

DRAFT



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