



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee *RL*

SUBJECT: Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020

1. RECOMMENDATION

That the Board of Education (BOE) approve the listed and summarized School's SCC Waiver Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020 as noted in the summary and the additional individual school memo supporting documents submitted with this memo.

Topic	School	Complex Area	Strive HI Status	Policy	Summary
Instructional Hours	August Ahrens Elementary	Pearl City-Waipahu	Continuous Improvement	HRS 302A-251	One additional waiver day for professional development
Instructional Hours	Ewa Elementary	Campbell- Kapolei	Continuous Improvement	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Holualoa Elementary	Honokaa-Kealakehe-Kohala-Konawaena	Continuous Improvement	HRS 302A-251	Staggered Kindergarten start
Instructional Hours	Iao Intermediate	Baldwin-Kekaulike-Maui	Continuous Improvement	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Ilima Intermediate	Campbell- Kapolei	Continuous Improvement	HRS 302A-251	One additional waiver days for professional development on October 14, 2019
Instructional Hours	Kapunahala Elementary	Castle-Kahuku	Continuous Improvement	HRS 302A-251	Two waiver days for professional development

Instructional Hours	Kihei Elementary	Baldwin-Kekaulike-Maui	Continuous Improvement	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Leihoku Elementary	Nanakuli-Waianae	Continuous Improvement	HRS 302A-251	Two waiver days for professional development on August 5 and 6, 2019
Instructional Hours	Linapuni Elementary	Farrington-Kaiser-Kalani	Continuous Improvement	HRS 302A-251	Four additional waiver day for professional development in 2019-2020 and
Instructional Hours	Ma'ili Elementary	Nanakuli-Waianae	Continuous Improvement	HRS 302A-251	Two waiver days for professional development on August 5 and 6, 2019
Instructional Hours	Makaha Elementary	Nanakuli-Waianae	Continuous Improvement	HRS 302A-251	Two waiver days for professional development on August 5 and 6, 2019
Instructional Hours	Nanakuli Elementary	Nanakuli-Waianae	Continuous Improvement	HRS 302A-251	Two waiver days for professional development on August 5 and 6, 2019
Instructional Hours	Pohakea Elementary	Campbell- Kapolei	Continuous Improvement	HRS 302A-251	One additional waiver day for professional development
Instructional Hours	Pomaika'i Elementary	Baldwin-Kekaulike-Maui	Good Standing	HRS 302A-251	Two additional waiver day for professional development on Aug 5 and Nov 1, 2019
Instructional Hours	Pu'u Kukui Elementary	Baldwin-Kekaulike-Maui	Continuous Improvement	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Solomon Elementary	Leilehua-Mililani-Waialua	Continuous Improvement	HRS 302A-251	No more than ten waiver days for Kindergarten orientation and testing
Instructional Hours	Wai'anae Elementary	Nanakuli-Waianae	Continuous Improvement	HRS 302A-251	Two waiver days for professional development on August 5 and 6, 2019
Instructional Hours	Wai'anae High School	Nanakuli-Waianae	Continuous Improvement	HRS 302A-251	Two waiver days for professional development on August 5 and 6, 2019

Instructional Hours	Wai'anae Intermediate	Nanakuli-Waianae	Continuous Improvement	HRS 302A-251	Two waiver days for professional development on August 5 and 6, 2019
Instructional Hours	Waiahole Elementary	Castle-Kahuku	Continuous Improvement	HRS 302A-251	Kindergarten staggered start
Instructional Hours	Waihe'e Elementary	Baldwin-Kekaulike-Maui	Continuous Improvement	HRS 302A-251	One additional waiver day for teacher collaboration
Instructional Hours	Waihe'e Elementary	Baldwin-Kekaulike-Maui	Continuous Improvement	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Waimea High	Kapaa-Kauai-Waimea	Continuous Improvement	HRS 302A-251	Four early release days for professional
Graduation Requirements	Campbell High	Campbell- Kapolei	Continuous Improvement	BOE Policy 4540	request to change commencement date up to one week prior of current date May 20, 2019

2. RECOMMENDED EFFECTIVE DATE

Not Applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

(please refer to individual school memos attached.)

b. Previous action of the Board on the same or similar matter:

(please refer to individual school memos attached.)

c. Other policies affected:

(please refer to individual school memos attached.)

d. Arguments in support of the recommendation:

(please refer to individual school memos attached.)

e. Arguments against the recommendation:

(please refer to individual school memos attached.)

f. Findings and conclusions of the Board Committee:

The BOE designees, Hawaii State Teachers Association BU 05 committee on SEC Waiver/Exception Review and the Hawaii Government Employees Association Bu 06 Committee on SEC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii Involved in the action:

None.

h. Possible reaction of the public, professional organization, Unions, DOE staff and/r other to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:pq
Attachments

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Sean Tajima, Campbell-Kapolei Complex Area Superintendent
Mr. John Henry Lee, James Campbell High School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee *Margaret Cox*
Rodney Luke, Board of Education Designee *Rodney Luke*

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves August Ahrens Elementary School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

August Ahrens Elementary School will use the time to support teachers in implementing Problem Based Learning and NGSS deployment opportunities for students. Teachers will review and begin implementation of these initiatives in case adjustments need to be made in Grade Level plans during articulations and on-going lesson development. This will allow students to have a more rigorous introduction to the upcoming changes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Keith Hui, Pearl City-Waipahu Complex Area Superintendent
Mr. Hanh Nguyen, August Ahrens Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee *Margaret Cox*
Rodney Luke, Board of Education Designee *Rodney Luke*

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves `Ewa Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

`Ewa Elementary School will use the two additional waiver days to provide professional development in addressing school wide Critical Growth Areas and student needs that were identified through the WASC Self Study, Comprehensive Needs Assessment and the Academic Plan. These needs include systems of practice to clarify consistent grade level expectations and school wide understanding of rigor associated with the Common Core State Standards

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Sean Tajima, Campbell-Kapolei Complex Area Superintendent
Mr. Stan Tamashiro, `Ewa Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION

P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in black ink, appearing to read "Margaret Cox", with a stylized flourish below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Holualoa Elementary School's SCC Waiver Request for a staggered start for Kindergarten students.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Holualoa Elementary wants to continue the staggered start for Kindergarten in order to lessen the trauma of starting school for Kindergarten students. It helps students to feel safe as they become familiar with walking with their class around campus and feel more comfortable in their surroundings. We have had positive feedback from teachers, parents, and employees about how this start makes the transition easier for students.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

- c: Dr. Christina M. Kishimoto, Superintendent
Mr. Art Souza, Honoka`a-Kealakehe-Kohala-Konawaena Complex Area Superintendent
Mr. Jeff Takiue, Holualoa Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves 'Iao Intermediate School's SCC Waiver Request for two additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

`Iao Intermediate School will use two waiver days for professional learning days for Complex-wide training. Collaborative work within the complex will allow K through 12 initiatives to succeed. This will provide a common and continuous understanding among students as they move through the grade levels. The complex training topics were decided by common student learning needs.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

- c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekualike-Maui Complex Area Superintendent
Mr. Matt Dillon, `Iao Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee *Margaret Cox*
Rodney Luke, Board of Education Designee *RL*

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves 'Ilima Intermediate School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

The requested waiver day will focus on instructional strategies to address improved learning outcomes for students. This was recommended by an educational consultant in the previous school year to revisit the rigor of instruction and alignment of assessments. By providing staff with an additional waiver day, `Ilima Intermediate will be able to build capacity with its teachers to address instructional strategies used to improve student achievement, support rigor and student engagement in the classroom, build relationships with students that support social-emotional learning, and solidify a school culture of continuous learning.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Sean Tajima, Campbell-Kapolei Complex Area Superintendent
Mr. Christopher Bonilla, `Ilima Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in black ink, appearing to read "Margaret Cox", with a stylized flourish below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kapunahala Elementary School's SCC Waiver Request for two additional waiver days for professional development for School Years 2019-2020 through 2021-2022.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Kapunahala Elementary School will use the two additional days for professional development in instruction in core subject areas and for teacher collaboration. Teacher collaboration will include time for teachers to analyze and come to agreement on priority standards, learning targets, small group instruction, Positive Behavior and Support Intervention, among other topics. The school's STRIVE HI Performance Report shows a 1% gain in math and 10% gain in Language Arts, and so would like to continue providing teachers time to train, learn, and collaborate on best practices to support student learning.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Matt Ho, Castle-Kahuku Complex Area Superintendent
Ms. Deborah Nekomoto, Kapunahala Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kihei Elementary School's SCC Waiver Request for two additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Kihei Elementary School will use two waiver days to engage in professional development, especially in science. Based on recent data, the school continues to struggle to make the appropriate gains in science. Teachers require additional professional development regarding a deeper understanding of the Next Generation Science Standards and need time and training to improve their instructional effectiveness. In order to lessen any negative impact to students and families, the proposed days will be added to existing school breaks in August and January.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

- c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Ms. Halle Maxwell, Kihei Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee *Margaret Cox*
Rodney Luke, Board of Education Designee *Rodney Luke*

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Leihoku Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Years (SY) 2019-2020 to 2020-2021

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Leihoku Elementary School will use the two additional waiver days for professional learning days for teachers and staff. One day will address school-wide focus on plans for the new year and the second day will be spent with the Complex Area in addressing the Multi-Tiered System of Support (MTSS). Due to the high level of poverty in the community, school staff will be best prepared to support student growth when a strong MTSS system is in place. These days will also be used to orient and support new teachers due to the high number of new teachers the complex recruits annually.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

- c: Dr. Christina M. Kishimoto, Superintendent
Ms. Ann Mahi, Nanakuli-Wai`anae Complex Area Superintendent
Mr. Randall Miura, Leihoku Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee *Margaret Cox*
Rodney Luke, Board of Education Designee *Rodney Luke*

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Linapuni Elementary School's SCC Waiver Request for four additional waiver days for professional development for SY2019-2020 and SY2020-2021.

2. RECOMMENDED EFFECTIVE DATE

School Years (SY) 2019-2020 to 2020-2021

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

In order for Linapuni teachers and support staff to receive in depth training as the school transitions to an early learning school, faculty need opportunities to receive training as a professional learning community. The additional waiver days will be used for full day trainings with the Executive Office on Early Learning staff. This will help Linapuni to achieve its vision to create a learning environment that promotes exploration, thinking, and communication through meaningful and engaging experiences for its young students.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

- c: Dr. Christina M. Kishimoto, Superintendent
Ms. Rochelle Mahoe, Farrington-Kaiser-Kalani Complex Area Superintendent
Ms. Cynthia Sunahara, Linapuni Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in black ink, appearing to read "Margaret Cox", with a stylized flourish below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Ma`ili Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Years (SY) 2019-2020 to 2020-2021.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Ma`ili Elementary School will use one of the two additional days for professional development for the whole school to focus on the plan for the year after the school year has started and routines have settled into place. The second day will be used as a complex area-wide training for teachers. Through the additional waiver days, staff will learn strategies that will support student socio-emotional well-being through a Multi-Tiered System of Support (MTSS).

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Ann Mahi, Nanakuli-Wai`anae Complex Area Superintendent
Ms. Suzie Lee, Ma`ili Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee *Margaret Cox*

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Makaha Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Years (SY) 2019-2020 to 2020-2021.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Makaha Elementary School will use one of the two additional days for professional development for the whole school to address student needs through school specific curriculum and instruction areas. The second day will be used as a complex area-wide training for teachers. Through the additional waiver days, staff will learn strategies that will support student socio-emotional well-being through a Multi-Tiered System of Support (MTSS). Due to the high level of poverty within the community, school staff have experienced that they are best prepared to support students and promote growth when a strong MTSS system is in place. These days are also important in the support of new teachers, since the complex experiences high teacher turnover.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Ann Mahi, Nanakuli-Wai`anae Complex Area Superintendent
Mr. Nelson Shigeta, Makaha Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Nanakuli Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Years (SY) 2019-2020, 2020-2021

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Nanakuli Elementary School will use one of the two additional days for professional development for the whole school to focus on the plan for the year after the school year has started and routines have settled into place. The second day will be used as a complex area-wide training for teachers. Through the additional waiver days, staff will learn strategies that will support student socio-emotional well-being through a Multi-Tiered System of Support (MTSS).

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Ann Mahi, Nanakuli-Wai`anae Complex Area Superintendent
Ms. Lisa Ann Higa, Nanakuli Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Pohakea Elementary School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Pohakea Elementary School will use one additional days for professional development to further build teacher efficacy. The day will be used to continue to implement John Hattie's research-based high effect size practices. Students will be empowered to self-assess and reach high expectations they set for themselves.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Sean Tajima, Campbell-Kapolei Complex Area Superintendent
Ms. Judi Wong, Pohakea Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Pomaika'i Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Pomaika'i Elementary School will use the two additional waiver days for professional learning days for teachers and staff. Professional development will focus on common core standards, engagement, student voice, student achievement, and growth. Because of an additional focus on effective Positive Behavior Intervention System to support students and the positive feedback and evidence regarding the training day held last year, the school is asking for an increased allotment of two waiver days for professional development.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Ms. Kim Mukai-Otani, Pomaika'i Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Pu'u Kukui Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Pu`u Kukui Elementary School will use the two additional waiver days for professional learning days for teachers and staff because the time provided currently is not sufficient to complete needed training and work related to improving student instruction. The waiver days will allow schools to align instruction in different content areas.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Mr. Chad Okamoto, Pu`u Kukui Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Solomon Elementary School's SCC Waiver Request for a modified student schedule to accommodate Kindergarten orientation and testing by starting the rest of the student population no more than ten days after the regular start of the school year.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Solomon Elementary students are primarily Kindergarten and often arrive to enroll throughout the month of August. The number of students and varied start times creates the need for additional time to complete testing, analyze results, and determine best placement to meet students' needs. The Kindergarten orientation program provides an opportunity to increase communication between school and home, keep parents informed about their child's progress, and develop a plan for student success.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

The Honorable Catherine Payne

April 4, 2019

Page 3

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq

Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Robert Davis, Leilehua Mililani Waialua Complex Area Superintendent
Ms. Sally Omalza, Solomon Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee *Margaret Cox*
Rodney Luke, Board of Education Designee *Rodney Luke*

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Wai'anae Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Years (SY) 2019-2020 to 2020-2021

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Wai`anae Elementary School will use two days at the beginning of the year to support school and complex initiatives around the Multi-Tiered System of Support (MTSS). Due to the high level of poverty within the community, school staff is best prepared to support students and promote growth when a strong MTSS system with positive student-staff relationships and effective strategies for supporting students with social-emotional problems are in place. The two days will also be used to properly orient new teachers to the school, since high numbers of new teachers are recruited annually to Wai`anae complex.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Ann Mahi, Nanakuli-Wai`anae Complex Area Superintendent
Mr. Ray Pikelny, Wai`anae Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

Handwritten signatures of Margaret Cox and Rodney Luke in black ink.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Wai'anae High School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Years (SY) 2019-2020 to 2020-2021

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Wai`anae High School will use two days at the beginning of the year to support school and complex initiatives around the Multi-Tiered System of Support (MTSS). Due to the high level of poverty within the community, school staff is best prepared to support students and promote growth when a strong MTSS system with positive student-staff relationships and effective strategies for supporting students with social-emotional problems are in place. The two days will also be used to properly orient new teachers to the school, since high numbers of new teachers are recruited annually to Wai`anae complex.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Ann Mahi, Nanakuli-Wai`anae Complex Area Superintendent
Ms. Disa Hauge, Wai`anae High School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee *Margaret Cox*
Rodney Luke, Board of Education Designee *RL*

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Waianae Intermediate School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Years (SY) 2019-2020 to 2020-2021

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Waiʻanae Intermediate School will use one of the two additional days for professional development for the whole school to focus on the plan for the year after the school year has started and routines have settled into place. The second day will be used as a complex area-wide training for teachers. Through the additional waiver days, staff will learn strategies that will support student socio-emotional well-being. This is also aligned to complex area work on socio-emotional learning.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Ann Mahi, Nanakuli-Wai`anae Complex Area Superintendent
Mr. John Wataoka, Wai`anae Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

Handwritten signatures of Margaret Cox and Rodney Luke, with the name "Margaret Cox" written above the signature.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Waiahole Elementary School's SCC Waiver Request for a staggered Kindergarten start.

2. RECOMMENDED EFFECTIVE DATE

School Years (SY) 2019-2020 to 2020-2021

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Waiahole Elementary will start with all Kindergarten students on the first day, then the next two days will only be half of the Kindergarten students. The other half of Kindergarten students will attend the next two days of school. By conducting a thoughtful, well-designed transition program, Waiahole can better ensure Kindergarteners are ready to learn and have the right trajectory for further academic success.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Matthew Ho, Castle-Kahuku Complex Area Superintendent
Ms. Alexandra Obra, Waiahole Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Waihe'e Elementary School's SCC Waiver Request for one additional waiver day for teacher collaboration.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Waihe'e Elementary School will move one of the two teacher work days out of the first four days of the beginning of school to provide one collaboration day for professional development. By having the professional development prior to the teacher work days, it gives teachers time to plan and implement their new learnings to support and improve student learning.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

The Honorable Catherine Payne

April 4, 2019

Page 3

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq

Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekualike-Maui Complex Area Superintendent
Ms. Paula Inouye, Waihe'e Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

Handwritten signatures of Margaret Cox and Rodney Luke, the Board of Education Designees.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Waihe'e Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Waihe'e Elementary School will use two waiver days for professional learning days for Complex-wide training. The Complex will focus on math. Waihe'e Elementary's median growth percentile in math has decreased from 69% to 40% and proficiency on the SBA has decreased from 51% to 47%.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

- c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Ms. Paula Inouye, Waihe'e Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

Handwritten signatures of Margaret Cox and Rodney Luke.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Waimea High School's SCC Waiver Request for four early release days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Years (SY) 2019-2020 to 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Waimea High School will use the four early release days, one per quarter, to support the conversion of the school to a career academy school. This conversion requires longer periods of uninterrupted time for teacher and staff collaboration and professional development without the prohibitive cost of substitutes. Teachers will have strong, common understanding of curriculum and instruction, grading and assessment, and the new standard of procedure for career academies. It will also allow teachers time to participate in externship opportunities with community partners. The school plans to supplement less face-to-face time with teachers with tutoring and AVID programming.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. William Arakaki, Kapa`a-Kaua`i-Waimea Complex Area Superintendent
Ms. Mahina Anguay, Waimea High School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 4, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves James Campbell High School's SCC Waiver Request for a waiver to change the date of commencement exercises.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 4540: Graduation and Related Policy, Section B which states that, "Commencement exercises may be scheduled any time after the last day of school for seniors."

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for early graduation in previous years.

c. Other policies affected:

State of Hawaii Department of Education 2019-2020 Official School Calendar states
**Commencement Exercises: No Sooner than May 22, 2020

d. Arguments in support of the recommendation:

James Campbell High School plans to avoid possible conflict with the current graduation date and 50th State Fair by proactively requesting a waiver to hold graduation ceremonies up to one week prior to the posted graduation date of May 20, 2020. If the school is unable to hold graduation at the stadium and must use a different venue, this change would likely exclude families and community members. This is an early request to avoid challenges such as lack of buses for graduation practice due to a late waiver request to BOE.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

- c: Dr. Christina M. Kishimoto, Superintendent
Mr. Sean Tajima, Campbell-Kapolei Complex Area Superintendent
Mr. John Henry Lee, James Campbell High School Principal
Community Engagement Branch