



STATE OF HAWAII
DEPARTMENT OF EDUCATION

P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

February 17, 2022

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Keith T. Hayashi
Interim Superintendent

A handwritten signature in blue ink, appearing to read "Keith T. Hayashi", written over the printed name.

SUBJECT: **Presentation on COVID-19 Update for 2021-2022 School Year: Data on Positive Student and Staff Cases, Staff and Student Attendance Rates, Status of School-Hosted Vaccination Sites, Status of COVID-19 Testing, Department Employee and Student Vaccination Rates, Status of Department Workforce Shortages, Supports for Students, Masking Requirements, Supports for School Safety Protocols**

1. EXECUTIVE SUMMARY

Since the last report to the Board on January 20, 2022, there has been a decrease in COVID-19 cases in the state. However, it is still causing disruptions across the community. The Centers for Disease Control and Prevention (CDC) and the medical community monitor the COVID-19 pandemic and assess its potential impacts on communities and the economy. Working closely with the Hawaii State Department of Health (DOH), the Hawaii State Department of Education (Department) has been proactively tracking and monitoring the reports and data to make necessary adjustments to school operations for the health and safety of our students and staff.

The Department has continued to make significant efforts to keep staff and students safe while keeping school facilities open, given the benefits of in-person education. The Department's COVID-19 Health and Safety Guidance for School Year 2021-2022 has been updated with new information provided by the DOH and the CDC. Additionally, vaccination and testing opportunities for our students and employees are ongoing through the Department's close collaboration with the DOH to further support the health and well-being of school communities.

2. DESCRIPTION

This presentation provides an update to the data and information requested in the “Presentation on COVID-19 Update for the 2021-2022 school year” at the January 20, 2022, GBM as referenced through the following link: [Presentation on COVID-19 Update for 2021-2022 school year: data on positive student and staff cases, status of school-hosted vaccination sites, status of school-based COVID-19 testing sites, Department employee and student vaccination rates, status of Department workforce shortages.](#)

1. Data on positive student and staff cases:

- a. Number of positive student and staff cases by complex in the last month. Student and staff cases should be disaggregated to show the number of cases for each.**

As of July 7, 2021, the Department is required to report the following information on COVID-19 positive test results publicly: School names, the date the COVID-19 positive test result was reported to the school, and the date that the positively tested student, staff, or affiliated individual was last on a school campus. The data are not disaggregated by students, staff, or affiliated individuals.

Note: The COVID-19 cases data is current as of 2/6/2022 and is subject to change as schools can change/modify the information at any time.

HIDOE COVID-19 CASE COUNTS Complex Area Summary - 1/10/2022 thru 2/6/2022	Complex	Reported Cases
Aiea-Moanalua-Radford	Aiea	206
	Moanalua	314
	Radford	303
Baldwin-Kekaulike-Maui	Baldwin	234
	Kekaulike	259
	Maui	781
Campbell-Kapolei	Campbell	729
	Kapolei	458
Castle-Kahuku	Castle	322
	Kahuku	260

HIDOE COVID-19 CASE COUNTS Complex Area Summary - 1/10/2022 thru 2/6/2022	Complex	Reported Cases
Farrington-Kaiser-Kalani	Farrington	573
	Kaiser	171
	Kalani	262
Hana-Lahainaluna-Lanai-Molokai	Hana	14
	Lahainaluna	193
	Lanai	55
	Molokai	46
Hilo-Waiakea	Hilo	283
	Waiakea	207
Honokaa-Kealahkehe-Kohala-Konawaena	Honokaa	177
	Kealahkehe	150
	Kohala	74
	Konawaena	189
Kailua-Kalaheo	Kailua	182
	Kalaheo	221
Kaimuki-McKinley-Roosevelt	Kaimuki	252
	McKinley	249
	Roosevelt	377
Kapaa-Kauai-Waimea	Kapaa	281
	Kauai	425

HIDOE COVID-19 CASE COUNTS Complex Area Summary - 1/10/2022 thru 2/6/2022	Complex	Reported Cases
	Waimea	297
Kau-Keaau-Pahoa	Kau	60
	Keaau	159
	Pahoa	54
Leilehua-Mililani-Waialua	Leilehua	385
	Mililani	403
	Waialua	125
Nanakuli-Waianae	Nanakuli	154
	Waianae	379
Pearl City-Waipahu	Pearl City	332
	Waipahu	667
TOTAL		11,262

Source: <https://www.hawaiipublicschools.org/ConnectWithUs/MediaRoom/PressReleases/Pages/COVID-19-Information-Updates.aspx>

- b. Trend data to show, monthly, the number of student and staff cases in each complex since the beginning of the school year. Student and staff cases should be disaggregated to show the number of cases for each.**

The data are not disaggregated by students, staff, or affiliated individuals.

Note: The COVID-19 cases data is current as of 2/6/2022 and is subject to change as schools can change/modify the information at any time.

HIDOE COVID-19 CASE COUNTS		July '21	Aug '21	Sep '21	Oct '21	Nov '21	Dec '21	Jan '22	Feb '22 (as of 2/6/22)
Aiea-Moanalua-Radford	Aiea	0	61	43	2	3	28	269	8
	Moanalua	1	29	19	6	5	12	332	26

HIDOE COVID-19 CASE COUNTS		July '21	Aug '21	Sep '21	Oct '21	Nov '21	Dec '21	Jan '22	Feb '22 (as of 2/6/22)
	Radford	0	46	36	2	7	21	335	26
Baldwin-Kekaulike-Maui	Baldwin	1	34	36	7	4	8	254	13
	Kekaulike	1	57	58	9	11	18	315	16
	Maui	1	96	68	13	21	12	882	47
Campbell-Kapolei	Campbell	1	180	119	37	13	81	1013	41
	Kapolei	6	107	91	28	10	54	556	44
Castle-Kahuku	Castle	2	54	46	9	3	46	399	21
	Kahuku	1	61	19	12	10	18	394	10
Farrington-Kaiser-Kalani	Farrington	1	113	105	20	9	54	746	14
	Kaiser	1	27	15	6	1	26	246	5
	Kalani	2	30	46	6	5	23	358	21
Hana-Lahainaluna-Lanai-Molokai	Hana	0	7	6	0	0	0	24	0
	Lahainaluna	1	28	20	1	1	5	206	14
	Lanai	0	2	2	0	0	0	64	8
	Molokai	0	17	6	0	0	5	56	4
Hilo-Waiakea	Hilo	2	72	43	13	17	20	354	25
	Waiakea	0	28	40	16	4	9	267	21
Honokaa-Kealakehe-Kohala-Konawaena	Honokaa	3	19	14	0	2	2	186	17
	Kealakehe	0	71	19	8	0	6	173	16
	Kohala	1	14	9	4	2	3	86	6
	Konawaena	1	39	62	6	3	2	209	10
Kailua-Kalaheo	Kailua	0	34	34	17	4	26	260	8
	Kalaheo	1	43	23	3	5	26	286	10
Kaimuki-McKinley-	Kaimuki	1	48	45	6	6	16	324	8

HIDOE COVID-19 CASE COUNTS		July '21	Aug '21	Sep '21	Oct '21	Nov '21	Dec '21	Jan '22	Feb '22 (as of 2/6/22)
Roosevelt	McKinley	0	47	31	5	2	21	309	7
	Roosevelt	2	63	54	12	6	29	437	16
Kapaa-Kauai-Waimea	Kapaa	0	39	57	8	17	19	290	23
	Kauai	0	20	45	20	43	21	470	59
	Waimea	2	12	36	6	9	25	359	41
Kau-Keaa-Pahoa	Kau	0	2	9	1	0	1	76	2
	Keaa	1	37	40	28	7	3	186	9
	Pahoa	0	11	23	6	2	2	64	3
Leilehua-Mililani-Waialua	Leilehua	0	106	67	14	27	48	476	30
	Mililani	1	62	65	10	3	34	525	22
	Waialua	0	21	2	0	1	5	138	6
Nanakuli-Waianae	Nanakuli	2	24	37	8	0	5	166	15
	Waianae	1	83	78	14	10	17	401	32
Pearl City-Waipahu	Pearl City	3	63	53	8	5	35	445	22
	Waipahu	1	92	124	21	9	41	944	18
TOTAL		41	1,999	1,745	392	287	827	13,890	744

Source: <https://www.hawaiipublicschools.org/ConnectWithUs/MediaRoom/PressReleases/Pages/COVID-19-Information-Updates.aspx>

2. Staff and student attendance rates:

a. Percentage of students absent by school and complex.

The Department developed [Revised School Attendance Procedures](#), a set of standardized attendance-taking policies, operational procedures, and accountability updates elementary and secondary schools are expected to adhere to for taking and reporting daily attendance. Due to the COVID-19 pandemic, these procedures have been expanded to fit the in-person and virtual environments.

The Department reports the percentage of students present and defines Average Daily Attendance (AvgDA) as the total days of student attendance divided by the total days of instruction. For purposes of AvgDA reporting, students are either

present or absent. The attendance data is current as of 11:48 AM on February 8, 2022 and is subject to change as schools can change/modify the information at any time.

Average Daily Attendance	Complex	S1 SY21-22 8/3/21 to 12/17/21		S2 SY21-22 1/4/22 to 2/4/22	
		Present	Absent	Present	Absent
Aiea-Moanalua-Radford	Aiea	90.8%	9.2%	86%	14%
	Moanalua	94.0%	6.0%	88%	12%
	Radford	94.5%	5.5%	89%	11%
Baldwin-Kekaulike-Maui	Baldwin	88.5%	11.5%	81%	19%
	Kekaulike	87.3%	12.7%	80%	20%
	Maui	88.6%	11.4%	78%	22%
Campbell-Kapolei	Campbell	90.5%	9.5%	85%	15%
	Kapolei	90.3%	9.7%	84%	16%
Castle-Kahuku	Castle	89.8%	10.2%	83%	17%
	Kahuku	88.9%	11.1%	82%	18%
Farrington-Kaiser-Kalani	Farrington	86.5%	13.5%	80%	20%
	Kaiser	94.3%	5.7%	90%	10%
	Kalani	94.9%	5.1%	91%	9%
Hana-Lahainaluna-Lanai-Molokai	Hana	85.7%	14.3%	78%	22%
	Lahainaluna	88.2%	11.8%	79%	21%
	Lanai	92.3%	7.7%	62%	38%
	Molokai	86.8%	13.2%	75%	25%
Hilo-Waiakea	Hilo	88.0%	12.0%	84%	16%
	Waiakea	90.9%	9.1%	86%	14%
Honokaa-Kealakehe-Kohala-Konawaena	Honokaa	86.8%	13.2%	79%	21%
	Kealakehe	86.4%	13.6%	83%	17%
	Kohala	89.3%	10.7%	81%	19%
	Konawaena	86.5%	13.5%	81%	19%
Kailua-Kalaheo	Kailua	88.8%	11.2%	83%	17%
	Kalaheo	93.3%	6.7%	89%	11%
Kaimuki-McKinley-Roosevelt	Kaimuki	89.6%	10.4%	84%	16%
	McKinley	87.7%	12.3%	82%	18%

	Roosevelt	93.4%	6.6%	89%	11%
Kapaa-Kauai-Waimea	Kapaa	88.0%	12.0%	82%	18%
	Kauai	91.7%	8.3%	84%	16%
	Waimea	91.6%	8.4%	83%	17%
Kau-Keaau-Pahoa	Kau	78.1%	21.9%	69%	31%
	Keaau	84.0%	16.0%	81%	19%
	Pahoa	79.7%	20.3%	76%	24%
Leilehua-Mililani-Waialua	Leilehua	91.0%	9.0%	86%	14%
	Mililani	94.2%	5.8%	90%	10%
	Waialua	91.4%	8.6%	86%	14%
Nanakuli-Waianae	Nanakuli	79.8%	20.2%	73%	27%
	Waianae	82.4%	17.6%	74%	26%
Pearl City-Waipahu	Pearl City	92.3%	7.7%	86%	14%
	Waipahu	90.1%	9.9%	83%	17%

School-Level Data can be found attached as Attachment 1, Appendix A.

b. Percentage of staff not in school by school and complex and disaggregated by job category (teacher, SPED teacher, EA, etc.).

The following table shows the percentage of staff not present in school by complex area. The attendance data was pulled from the Department's Time and Attendance system on February 8, 2022, and is subject to change as schools can update/modify their employees' leave data at any time.

School Year 2021-22 % of staff not present in school		
Complex Area	Semester 1 8/3/2021 to 12/17/2021*	Semester 2 1/4/22 to 2/4/22**
Aiea-Moanalua-Radford	14.7%	12.6%
Baldwin-Kekaulike-Maui	18.2%	17.1%
Campbell-Kapolei	16.9%	14.8%
Castle-Kahuku	14.3%	13.8%
Farrington-Kaiser-Kalani	14.8%	12.8%
Hana-Lahainaluna-Lanai-Molokai	18.5%	16.5%

Hilo-Waiakea	15.3%	13.0%
Honokaa-Kealahou-Kohala-Konawaena	17.3%	15.5%
Kailua-Kalaheo	15.1%	13.6%
Kaimuki-McKinley-Roosevelt	15.0%	12.8%
Kapaa-Kauai-Waimea	18.4%	16.7%
Kau-Keaau-Pahoa	17.9%	15.1%
Leilehua-Mililani-Waialua	14.4%	13.7%
Nanakuli-Waianae	17.2%	14.2%
Pearl City-Waipahu	14%	12.9%
STATEWIDE	16.1%	14.3%

* Data was pulled from the Department's Time and Attendance system on January 12, 2022.

** Data was pulled from the Department's Time and Attendance system on February 8, 2022.

The percentage of staff not in school, disaggregated by complex and job category, can be found in Attachment 2, Appendix B.

3. Status of school-hosted vaccination sites:

a. Percentage of schools that hosted a vaccination site out of the total number that expressed an interest in hosting a site.

In partnership with the DOH, 89.6% of the schools that have expressed an interest in hosting a vaccination clinic have had the opportunity to host. Between May 2021 to February 7, 2022, 565 public school-based clinics were completed. Department personnel also worked closely with specific community-based vaccination clinics to provide access to the vaccinations for students and families. All vaccination sites are staffed by medical personnel from a health provider.

b. Number of people vaccinated at school-hosted vaccination sites. Disaggregate the data by student, staff, and public.

As of February 7, 2022, there have been 14,886 vaccinations provided to students ages 5-11 and 52,837 vaccinations to students ages 12+, staff, and community at school sites. Of the 52,837 vaccinations to students ages 12+, staff, and community at school sites, 20,599 were given at an Age 5-11 site, and 32,238 were given at an Age 12+ site. Disaggregated information regarding the role groups of students, staff, and public vaccinated through school-based vaccination sites is captured from the DOH.

4. Status of school-based COVID-19 testing:

a. Percentage of schools, by complex, that provide regular, on-campus testing.

DOH defines regular testing as tested within the previous week. They recommend testing weekly and using the previous week as the time frame allows for a cleaner and more consistent measure.

The data below contains the percentage of schools by complex area that have hosted testing during the week of January 31, 2022.

Complex Area	% of Schools Testing
Aiea-Moanalua-Radford	32%
Baldwin-Kekaulike-Maui	65%
Campbell-Kapolei	39%
Castle-Kahuku	50%
Farrington-Kaiser-Kalani	28%
Hana-Lahainaluna-Lanai-Molokai	100%
Hilo-Waiakea	46%
Honokaa-Kealahakehe-Kohala-Konawaena	95%
Kailua-Kalaheo	50%
Kaimuki-McKinley-Roosevelt	36%
Kapaa-Kauai-Waimea	81%
Kau-Keaaau-Pahoa	89%
Leilehua-Mililani-Waialua	45%
Nanakuli-Waianae	67%
Pearl City-Waipahu	35%
Grand Total	53%

b. Level of access to school-based testing sites (limited to school, open to area schools, etc.).

Hawaii DOE Testing Programs

Opportunity	Epidemiology and Laboratory Capacity (ELC) National Kidney Foundation on Neighbor Islands	Epidemiology and Laboratory Capacity (ELC) CVS on Oahu	Operation Expanded Testing (OET) aka COLOR	School Based Point of Care (POC) Tests from White House
Counties/Islands	NKF is contracted for neighbor island testing.	Vendor contracted for Oahu	All counties and islands	All counties and all islands except Lanai

Type of Test	Abbot BinaxNow & Indicaid Rapid Antigen Test with confirmatory PCR	Rapid Antigen testing	PerkinElmer: RT-PCR designed to detect and measure RNA.	Rapid Antigen testing - Abbot BinaxNow POC
Result Notification	<24 hours	15-20 minutes	48-72 hour turnaround	15-20 minutes
Lab Testing	Onsite testing results via rapid antigen testing. Confirmatory PCR testing if positive within 24 hours.	Onsite testing results via rapid antigen testing. Confirmatory testing not required.	Some samples being analyzed at DLS Oahu lab and others mailed to Valencia California for processing	Onsite testing results via rapid antigen testing. Confirmatory testing not required.
Eligibility and Timeframe	Priority for ALL schools in Tier 2 & 3 Complex Areas Ends: July 2022	Priority for ALL schools in Tier 1 & 3 Complex Areas Ends: July 2022	Available to all schools Ends: July 1, 2022	Order through DOH every two weeks
Testing Staff Support	Staffing by Provider	Staffing by Provider	No staffing provided. School provides.	Hawaii Keiki or Community Health Center staff

c. Types of tests offered at school-based testing sites.

Both antigen and PCR tests are available through the different programs. More details are provided in the table under item B.

d. Update on turnaround time for testing results for tests that require laboratory processing.

Turnaround time for tests that require laboratory processing ranges from 48 to 72 hours. However, most programs utilize rapid tests that produce results within 20 minutes. More details are provided in the table under item B.

e. Update on staffing issues, including whether the creation of a new class of employees to administer tests has alleviated staffing issues.

Positions are still being filled. It is too early to determine if these positions have alleviated staffing issues. The desire for testing is highly connected to the metrics of community transmission. As the impact of COVID lessens in our schools, the demand for testing also adjusts.

With the recent increase in testing supplies available for students and employees, the Department of Education is working with the Department of Health to improve access to testing through community-based clinics. The first White House testing supplies shipment was distributed to seven federally-qualified health centers (FQHCs) across the state. Schools have collaborated with FQHCs and the Pacific Alliance Against COVID-19 ([PAAC](#)) to address COVID-19 disparities in our most vulnerable populations. Test kits were also distributed to 13 schools with Hawaii Keiki APRNs.

f. Plans for expanding testing availability.

Our testing partners will continue to expand their operations as staffing allows, test kits become available, and additional locations receive an approved CLIA certificate or certificate of waiver. The Department of Education has advocated for improved access to testing in community settings and testing programs staffed by providers rather than school staff. The various contracts are held by the Department of Health and set to expire in late Spring. Efforts to reorganize contracts to these preferred solutions will consolidate efforts and testing supplies and prioritize education for the next school year.

g. Update on the distribution of at-home testing kits.

The Department of Education is working with the Department of Health to request and distribute at-home testing kits.

h. Whether the Department plans to institute test-to-stay protocols.

Yes. The Department of Health has published new guidance for Test-to-Stay (TTS). Setting protocols, workflow streams in which multiple agencies are involved, requiring agreements, and scheduling will be completed by the end of February with a targeted launch after Spring Break for interested schools.

5. Department employee and student vaccination rates:

a. Number of fully vaccinated Department employees and percentage of total Department workforce.

Current Salaried Employee Vaccination			
As of February 7, 2022	# of Vaccinated	# of Salaried	% Vaccinated
Statewide Total	19,958	21,929	91%

b. Comparative data showing whether the number and percentage of fully vaccinated Department employees have increased since the initial reporting.

Salaried Employee Vaccination Quarterly Data			
	# of Vaccinated	# of Salaried	% Vaccinated
As of February 7, 2022	19,958	21,929	91%
As of January 11, 2022	19,921	21,880	91%
As of November 1, 2021	19,945	21,914	91%

As of August 31, 2021	19,559	21,980	89%
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c. Percentage of fully vaccinated students.

The Department does not collect this information.

d. Plans to collect information on Department employees who receive booster shots.

As of January 10, 2022, the Department has begun collecting and verifying COVID-19 booster vaccination data through its electronic human resource system (eHR). Following guidance from the DOH and the CDC, COVID-19 boosters are not required at this time to be considered fully vaccinated. However, booster status impacts recommended quarantine periods for individuals who test positive or have been in close contact.

e. Data relating to Department actions taken against employees for non-compliance with vaccine and testing requirements.

There have been 14 salaried employees that the Department has taken action against for non-compliance with vaccine and testing requirements. This equates to 0.0006% of all Department salaried employees.

Employee Type	Resignation	Termination	Pending Due Process Hearing/Decision
Classified	3	3	0
Certificated	1	1	6

6. Status of various Department workforce shortages:

a. Data on significant Department workforce shortage areas, including, but not limited to teachers, substitutes, school staff, and bus drivers.

Teachers:

There has been no significant change in the percentage of teacher positions filled since the January 20, 2022 Board meeting. Schools can still contract new teachers up to 90 calendar days from the teachers' last workday of the school year or track. After the school year 2021-2022, the Department anticipates the fill rate for teacher positions to remain above 90%, as in past school years.

Classified:

Since the January 20, 2022 Board meeting, there have been no significant changes in the types of classified positions reported as shortage areas. The tables below provide an update since then.

Table I: Vacancy Rate of Positions with 100 or more positions established		
Position Title	Number of Established Positions	Vacancy Rate
Educational Assistant III	3,400	30%
School Custodian II	1,239	14%
Office Assistant III	1,107	20%
Cafeteria Helper	575	33%
School Security Attendant	327	22%
Behavioral Health Specialist IV	312	16%
School Health Assistant II	259	9%
Speech-Language Pathologist IV	237	24%
DP User Support Tech II	204	19%
School Cook II	200	8%
School Custodian III	194	6%
School Baker	192	10%
Behavioral Technician II	189	46%
School Adm Services Asst III	151	6%

Table II: Vacancy Rate equal to 20% or more with 10 or more positions established		
Position Title	Number of Established Positions	Vacancy Rate
Educational Assistant III	3,400	30%

Table II: Vacancy Rate equal to 20% or more with 10 or more positions established		
Position Title	Number of Established Positions	Vacancy Rate
Office Assistant III	1,107	20%
Cafeteria Helper	575	33%
School Security Attendant	327	22%
Speech-Language Pathologist IV	237	24%
Behavioral Technician II	189	46%
School Psychologist	92	32%
Communication Aide	65	26%
Account Clerk II	64	34%
Administrative Services Asst	55	33%
Clinical Psychologist VI	37	43%
Library Assistant III	34	50%
Bilingual/Bicultural S/H Asst	30	50%
Building Maintenance Worker I	30	23%
Office Assistant II	30	20%
Occupational Therapist IV	29	28%
Secretary IV	29	21%
Behavior Analyst	28	61%

Table II: Vacancy Rate equal to 20% or more with 10 or more positions established		
Position Title	Number of Established Positions	Vacancy Rate
Library Assistant IV	24	33%
Program Specialist V	20	35%
School Safety and Security Officer	18	39%
Tractor Operator	18	33%
Carpenter I	17	24%
Educational Interpreter II	13	77%
Engineer V	12	25%
Houseparent For Deaf/Blind (FP)	10	20%
School Lunch Services Supvr	10	70%

Substitute Teachers:

During the January 20, 2022 Board meeting, the Department reported that there were 3,922 substitute teachers available. Since then, there has been a marginal increase in available substitute teachers. As of February 1, 2022, there are 4,074 substitute teachers available, which is approximately a 4% increase.

b. Results of efforts to alleviate shortages, including recent events to recruit employees, part-time temporary employees, and substitutes.

Teacher Recruitment Updates:

Participation at the following virtual information/hiring events:

1. 100 teacher candidates met with at the Star Advertiser's Virtual Career Expo on January 26 and 27, 2022;
2. 72 candidates met with at the Education Week Virtual Job Fair on January 27, 2022; and
3. 50 candidates met with at the TECC "It's Great to Be a Teacher" Event on January 29, 2022.

Statistics:

1. Since January 3, 2022, 143 Teachers have been hired;
2. A total of 1,603 State Approved Teacher Education Program (SATEP) educators remain in the pool eligible to be employed;
3. 210 applicants were added to the pool from January 3, 2022-February 7, 2022;
4. 28 additional SATEP educators were processed into the pool eligible to be hired that are SPED qualified between January 3, 2022-February 7, 2022; and
5. Visited UH West Oahu, Chaminade, Hawaii Pacific University, University of Hawaii at Manoa to present to graduating students in teacher education programs; 400 students met with statewide.

Strategies to Engage Applicant Pool & Prospective Applicants:

The Teacher Recruitment Unit continues the efforts shared in the December 16, 2021 and January 20, 2022 General Business Meetings. Since then, the Office of Talent Management has:

1. conducted an additional 4 virtual recruiting events hosted via Webex;
2. engaged an additional 124 prospective teacher candidates via a private Facebook group page administered by the Teacher Recruitment Unit;
3. conducted additional email advertising to participants of TopSchoolJobs.org in targeted teacher markets.

Classified Staff Recruitment Updates:

The CSSP Recruitment Unit continues the efforts shared in the December 16, 2021 and January 20, 2022 General Business Meetings. Since then, representatives from the Recruitment and Employment Section participated in the Star Advertiser's Virtual Career Expo on January 26 and 27, 2022. The staff was able to connect with several participants.

Substitute Teacher Recruitment Updates:

As noted from the January 20, 2022 meeting, the Department is working on a substitute teacher survey to gather quantitative data on working conditions and compensation. This data will assist the Department in determining short and long-term solutions to address substitute teacher shortages statewide. The Department anticipates the survey to be released before the end of the month.

c. Number of unfilled substitute teacher job requests disaggregated by complex area.

The data below indicates the number of substitute job requests by complex area that went unfilled during the current third quarter of the school year 2021-2022 because no substitute teacher was available to fulfill the request. This data is only a snapshot (as of February 7, 2022) and varies daily because it is regularly reconciled as teachers' absences are reviewed and verified.

Complex Area	Unfilled Substitute Teacher Job Requests January 3 - February 7, 2022	Unfilled Percent
Aiea-Moanalua-Radford	423	14.46%
Baldwin-Kekaulike-Maui	1,373	27.33%
Campbell-Kapolei	759	18.64%
Castle-Kahuku	265	12.09%
Farrington-Kaiser-Kalani	224	7.28%
Hana-Lahainaluna-Lanai-Molokai	405	25.05%
Hawaii-West	478	16.4%
Hilo-Waiakea	116	5.98%
Kailua-Kalaheo	221	12.89%
Kaimuki-McKinley-Roosevelt	265	8.81%
Kapaa-Kauai-Waimea	495	19.28%
Kau-Keaau-Pahoa	264	14.28%
Leilehua-Mililani-Waialua	349	11.32%
Nanakuli-Waianae	465	21.79%
Pearl City-Waipahu	354	12.13%

7. Supports for students:

- a. State office guidance to schools about supports schools need to provide to students that have to quarantine or isolate.**

Work packets or distance learning options are provided as appropriate when students are in quarantine or isolation.

- b. State office guidance to schools about supports schools need to provide to students when teachers are out sick or need to quarantine or isolate.**

Schools secure substitute teachers when a teacher is out sick or in quarantine or isolation.

8. Masking requirements:

- a. Whether students, staff, and visitors need to wear masks outside when on school campuses.**

Everyone must wear masks — students, staff, visitors, and contracted service providers while on a Department school campus or facility when indoors and outdoors.

- b. How the state office and complex areas provide support to schools to implement and enforce masking requirements.**

Individuals are responsible for bringing and maintaining their own masks to wear at school. Masking requirements are published online in the Department's [Health & Safety Guidance](#) (pages 9-12). Replacement masks are available on campus if a mask becomes damaged, soiled, wet, or not accessible.

- c. How the state office and complex areas communicate masking requirements to schools.**

Information about masking requirements is shared via email, newsletter, and public website.

9. Supports for school safety protocols:

- a. Description of the supports provided to all schools by the state office and complex areas to implement safety protocols.**

In addition to cleaning, disinfecting, and ventilation guidance that the Office of Facilities and Operations (OFO) has provided in the Health and Safety Handbook, the OFO continues to provide PPE and Industrial Hygiene supplies to our schools and offices as needed. OFO also assisted with various fabrication and installation of safety equipment and supplies at the school and used CARES and ESSERS funds to purchase & distribute over 4000 HEPA air cleaners, 12,000 box fans, and 600

carbon dioxide sensors. This distribution is consistent with [CDC guidance](#) on improving ventilation in schools and childcare facilities. The box fans are intended to enhance airflow in naturally ventilated classrooms, while the HEPA air cleaners are primarily for air-conditioned spaces. The OFO Environmental Services Unit created websites to provide instruction on improving ventilation with box fans and CO2 sensors. OFO is currently procuring MERV-13 filters to convert about 1600 box fans to Corsi-Rosenthal "DIY" air cleaners.

10. Vacancies that are specifically related to retirements that occurred at the end of 2021:

As of December 31, 2021, 173 individuals retired, which resulted in 133 vacancies as of February 7, 2022. The difference in numbers is attributed to positions being filled or other actions taken since December 31, 2021.

Class of Work	# of retirements	# of vacancies
Teacher / Counselor / Librarian	73	55
Educational Officer	14	7
Classified Personnel	86	71
Total	173	133

KTH:sb

Attachments: 1. Attachment 1 - Appendix A SY2021-2022_AverageDailyAttendance (AvgDA) - as of 2_7_2022
2. Attachment 2 - Appendix B Staff not present in school by complex area

c: Deputy Superintendent
Office of Strategy, Innovation and Performance
Office of Talent Management
Office of Student Support Services

									Average Daily Attendance (Percent of Students Present)				
district	complex	complexArea	schoolCode	schoolName	Official Enrollment SY2021-22	Week 5 -2022 1/31/22 to 2/4/22	Week 4 -2022 1/24/22 to 1/28/22	Week 3 -2022 1/17/22 to 1/21/22	Week 2 -2022 1/10/22 to 1/14/22	Week 1 -2022 1/4/22 to 1/7/22	S1 SY21-22 8/3/21 to 12/17/21	S1 SY20-21 8/17/20 to 12/18/20	S1 SY19-20 8/5/19 to 12/20/19
Honolulu	Kaiser Complex	Farrington-Kaiser-Kalani	100	Aina Haina Elem School	413	93.42%	91.79%	87.94%	88.53%	87.45	94.43	96.61	95.12
Honolulu	Kaimuki Complex	Kaimuki-McKinley-Roosevelt	101	Ala Wai Elem School	374	89.36%	83.90%	80.49%	75.08%	75.71	89.72	94.52	94.09
Honolulu	Kaimuki Complex	Kaimuki-McKinley-Roosevelt	102	Aliiolani Elem School	246	92.63%	91.16%	87.60%	87.11%	83.81	90.69	97.38	95.75
Honolulu	Roosevelt Complex	Kaimuki-McKinley-Roosevelt	103	Anuenue School	502	87.47%	84.22%	88.56%	78.18%	76.97	85.95	93.42	93.24
Honolulu	McKinley Complex	Kaimuki-McKinley-Roosevelt	104	Ke'elikolani Middle School	336	87.56%	82.37%	81.20%	77.91%	78.19	83.14	86.07	92.25
Honolulu	Farrington Complex	Farrington-Kaiser-Kalani	105	Dole Middle School	547	85.61%	81.42%	75.35%	69.42%	73.66	82.99	81.12	92.32
Honolulu	Farrington Complex	Farrington-Kaiser-Kalani	106	Farrington High School	2339	86.28%	84.55%	82.12%	77.31%	77.52	86.85	87.6	91.21
Honolulu	Farrington Complex	Farrington-Kaiser-Kalani	107	Fern Elem School	390	88.16%	85.06%	83.00%	77.45%	75.06	84.46	89.83	95.58
Honolulu	Kaiser Complex	Farrington-Kaiser-Kalani	108	Hahaione Elem School	549	94.58%	93.95%	93.59%	89.33%	85.51	94.6	98.07	96.63
Honolulu	Kaimuki Complex	Kaimuki-McKinley-Roosevelt	109	Hokulani Elem School	271	96.88%	92.96%	92.72%	92.11%	91	95.86	98.3	96.83
Honolulu	Kaimuki Complex	Kaimuki-McKinley-Roosevelt	110	Jarrett Middle School	266	92.93%	90.08%	84.21%	80.24%	80.94	88.19	86.13	94.65
Honolulu	Kaimuki Complex	Kaimuki-McKinley-Roosevelt	111	Jefferson Elem School	361	91.90%	88.64%	81.76%	82.82%	81.82	91.33	93.81	94.53
Honolulu	McKinley Complex	Kaimuki-McKinley-Roosevelt	112	Kaahumanu Elem School	433	88.85%	84.69%	79.76%	74.28%	80.05	87.14	94.48	94.4
Honolulu	Farrington Complex	Farrington-Kaiser-Kalani	113	Kaewai Elem School	278	83.01%	80.85%	68.81%	62.27%	58.47	79.29	89.36	92.87
Honolulu	Kalani Complex	Farrington-Kaiser-Kalani	114	Kahala Elem School	342	94.72%	90.57%	91.67%	89.61%	88.55	94.67	98.27	95.61
Honolulu	Kaimuki Complex	Kaimuki-McKinley-Roosevelt	115	Kaimuki High School	645	86.23%	84.74%	84.48%	76.28%	76.14	87.39	81.55	86.76
Honolulu	Kalani Complex	Farrington-Kaiser-Kalani	116	Kaimuki Middle School	960	95.12%	92.59%	92.56%	87.21%	88.15	95.42	98.86	97.07
Honolulu	McKinley Complex	Kaimuki-McKinley-Roosevelt	117	Kaiulani Elem School	288	86.42%	86.26%	81.17%	73.68%	74.2	83.82	85.79	92.84
Honolulu	Farrington Complex	Farrington-Kaiser-Kalani	118	Kalakaua Middle School	978	89.87%	88.08%	83.36%	78.75%	78.72	90.67	94.05	95.32
Honolulu	Kalani Complex	Farrington-Kaiser-Kalani	119	Kalani High School	1435	94.44%	92.29%	90.73%	88.93%	89.6	95.12	98.26	96.07
Honolulu	Farrington Complex	Farrington-Kaiser-Kalani	120	Kalihi Elem School	183	82.13%	80.31%	76.16%	72.83%	65.78	78.57	90.77	92.71
Honolulu	Farrington Complex	Farrington-Kaiser-Kalani	121	Kalihi-Kai Elem School	538	92.52%	85.66%	80.51%	72.76%	78.22	89.61	94.36	95.58
Honolulu	Farrington Complex	Farrington-Kaiser-Kalani	122	Kalihi-Uka Elem School	249	90.08%	84.72%	83.21%	80.98%	72	87.37	93.89	95.96
Honolulu	Farrington Complex	Farrington-Kaiser-Kalani	123	Kalihi-Waena Elem School	487	88.79%	85.21%	77.91%	69.63%	78.58	86.06	89.38	94.61
Honolulu	Farrington Complex	Farrington-Kaiser-Kalani	124	Kapalama Elem School	529	92.55%	87.22%	80.63%	77.45%	75.16	91.4	97.21	96.53
Honolulu	McKinley Complex	Kaimuki-McKinley-Roosevelt	125	Kauluwela Elem School	466	89.00%	86.40%	83.80%	74.96%	76.68	86.11	89.51	92.61
Honolulu	Roosevelt Complex	Kaimuki-McKinley-Roosevelt	126	Kawananakoa Middle School	606	92.68%	90.88%	88.37%	82.94%	85.79	94.61	96.75	96.78
Honolulu	Kaiser Complex	Farrington-Kaiser-Kalani	127	Koko Head Elem School	347	93.85%	92.46%	90.42%	84.98%	85.11	93.95	99.62	96.1
Honolulu	Kaimuki Complex	Kaimuki-McKinley-Roosevelt	128	Kuhio Elem School	188	88.72%	79.60%	82.07%	84.83%	76.22	87.69	90.23	94.05
Honolulu	McKinley Complex	Kaimuki-McKinley-Roosevelt	129	Lanakila Elem School	353	92.51%	88.57%	88.31%	84.92%	82.01	92.06	96.91	96.14
Honolulu	Kalani Complex	Farrington-Kaiser-Kalani	130	Liholiho Elem School	433	96.16%	94.89%	93.56%	89.15%	88.39	94.93	98.75	97.3
Honolulu	McKinley Complex	Kaimuki-McKinley-Roosevelt	131	Likelike Elem School	280	89.73%	85.16%	80.99%	76.27%	83.78	89.06	86.3	93.96
Honolulu	Farrington Complex	Farrington-Kaiser-Kalani	133	Linapuni Elem School	99	75.37%	74.90%	63.82%	60.74%	60.33	73.32	88.83	93.28
Honolulu	Roosevelt Complex	Kaimuki-McKinley-Roosevelt	134	Lincoln Elem School	350	91.14%	83.61%	83.66%	84.14%	82.36	90.01	94.17	95.29
Honolulu	Kaimuki Complex	Kaimuki-McKinley-Roosevelt	135	Lunalilo Elem School	244	89.81%	90.09%	82.52%	78.87%	79.43	86.04	93.59	95.37
Honolulu	Roosevelt Complex	Kaimuki-McKinley-Roosevelt	136	Maemae Elem School	659	95.42%	92.63%	93.22%	91.32%	87.21	96	99.29	97.12
Honolulu	Roosevelt Complex	Kaimuki-McKinley-Roosevelt	137	Manoa Elem School	502	95.94%	95.86%	95.50%	91.68%	87.29	96.42	99.08	97.15
Honolulu	McKinley Complex	Kaimuki-McKinley-Roosevelt	138	McKinley High School	1573	84.31%	82.81%	80.51%	77.15%	76.3	88.11	85.27	88.91
Honolulu	Kaiser Complex	Farrington-Kaiser-Kalani	139	Niu Valley Middle School	742	94.92%	93.47%	92.90%	89.70%	89.16	95.41	98.04	96.64
Honolulu	Roosevelt Complex	Kaimuki-McKinley-Roosevelt	140	Noelani Elem School	418	95.81%	95.46%	91.65%	88.87%	89.8	94.52	96.9	96.52
Honolulu	Roosevelt Complex	Kaimuki-McKinley-Roosevelt	141	Nuuanu Elem School	338	96.12%	93.13%	92.99%	89.31%	86.33	95.05	98.98	97.12
Honolulu	Kaimuki Complex	Kaimuki-McKinley-Roosevelt	142	Palolo Elem School	270	86.50%	85.48%	77.14%	68.94%	68.93	87.72	89.04	95.34
Honolulu	Roosevelt Complex	Kaimuki-McKinley-Roosevelt	143	Pauoa Elem School	356	92.57%	87.05%	88.16%	83.34%	83.75	90.31	98.47	95.87
Honolulu	Farrington Complex	Farrington-Kaiser-Kalani	145	Puuhale Elem School	260	85.39%	81.05%	80.19%	75.98%	75.76	82.13	89.15	94.23
Honolulu	Roosevelt Complex	Kaimuki-McKinley-Roosevelt	146	Roosevelt High School	1441	92.03%	91.07%	89.13%	85.23%	86.08	93.92	97.06	94.88
Honolulu	McKinley Complex	Kaimuki-McKinley-Roosevelt	147	Royal Elem School	323	90.44%	90.71%	83.09%	84.25%	81.09	91.48	95.59	95.09
Honolulu	Roosevelt Complex	Kaimuki-McKinley-Roosevelt	148	Stevenson Middle School	629	91.66%	86.15%	85.44%	81.34%	83.96	93.46	95.86	96.56

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Honolulu	Kalani Complex	Farrington-Kaiser-Kalani	150	Waikiki Elem School	544	93.93%	92.74%	92.04%	89.50%	87.59	92.75	98.55	95.91
Honolulu	Kaimuki Complex	Kaimuki-McKinley-Roosevelt	152	Washington Middle School	593	90.32%	89.04%	87.77%	77.73%	78.52	91.12	95.63	95.4
Honolulu	Kalani Complex	Farrington-Kaiser-Kalani	153	Wilson Elem School	540	96.16%	96.08%	92.55%	90.38%	88.48	96.58	98.99	97.36
Honolulu	Kaiser Complex	Farrington-Kaiser-Kalani	154	Kaiser High School	1185	93.18%	89.75%	90.09%	85.14%	85.29	93.27	97.09	94.37
Honolulu	Kaiser Complex	Farrington-Kaiser-Kalani	155	Kamiloiki Elem School	382	92.55%	92.61%	89.21%	80.81%	90	94.83	97.19	95.51
Central	Aiea Complex	Aiea-Moanalua-Radford	200	Aiea Elem School	313	87.04%	83.92%	79.01%	67.15%	71.55	81.07	91.7	93.31
Central	Aiea Complex	Aiea-Moanalua-Radford	201	Aiea Inter School	462	91.52%	87.92%	86.48%	81.87%	83.65	92.54	97.15	95.08
Central	Aiea Complex	Aiea-Moanalua-Radford	202	Aiea High School	1008	89.18%	85.22%	84.93%	79.88%	79.97	89.6	95.11	94.46
Central	Radford Complex	Aiea-Moanalua-Radford	203	Aliamanu Elem School	634	93.08%	88.42%	85.10%	84.72%	84.65	94.36	97.87	96.25
Central	Radford Complex	Aiea-Moanalua-Radford	204	Aliamanu Middle School	694	93.42%	92.15%	90.79%	87.82%	88.07	96.39	97.33	96.51
Central	Waialua Complex	Leilehua-Mililani-Waialua	206	Haleiwa Elem School	232	90.56%	85.64%	82.38%	74.70%	79.87	89.43	94.31	95.37
Central	Leilehua Complex	Leilehua-Mililani-Waialua	207	Inouye Elem School	582	88.78%	82.95%	88.63%	85.53%	89.53	93.41	95.5	95.94
Central	Leilehua Complex	Leilehua-Mililani-Waialua	208	Helemano Elem School	483	91.19%	89.07%	78.55%	75.76%	78.72	89.28	94.22	95.46
Central	Radford Complex	Aiea-Moanalua-Radford	209	Hickam Elem School	463	91.92%	96.04%	93.66%	84.89%	86.05	96.44	97.94	96.24
Central	Leilehua Complex	Leilehua-Mililani-Waialua	210	Iliahi Elem School	334	91.64%	86.83%	84.14%	82.73%	79.47	90.68	96.07	95.75
Central	Leilehua Complex	Leilehua-Mililani-Waialua	211	Kaala Elem School	422	81.56%	75.43%	75.64%	68.56%	70.56	83	90.42	94.86
Central	Mililani Complex	Leilehua-Mililani-Waialua	212	Kipapa Elem School	540	89.61%	87.60%	85.46%	82.24%	79.11	90.58	95.58	95.35
Central	Leilehua Complex	Leilehua-Mililani-Waialua	214	Leilehua High School	1591	89.93%	86.10%	85.23%	84.82%	81.37	92.63	95.21	94.11
Central	Radford Complex	Aiea-Moanalua-Radford	215	Makalapa Elem School	590	94.51%	92.44%	87.85%	86.09%	83.92	93.85	97.1	96
Central	Mililani Complex	Leilehua-Mililani-Waialua	216	Mililani High School	2603	93.52%	92.18%	91.33%	89.44%	87.7	95.08	96.04	95.81
Central	Moanalua Complex	Aiea-Moanalua-Radford	217	Moanalua Elem School	644	93.54%	90.88%	90.08%	84.73%	86.24	94.82	98.44	96.57
Central	Moanalua Complex	Aiea-Moanalua-Radford	218	Moanalua High School	2108	93.69%	92.38%	89.44%	85.94%	87.03	95.05	95.49	96.22
Central	Moanalua Complex	Aiea-Moanalua-Radford	219	Moanalua Middle School	674	94.26%	91.52%	90.31%	83.38%	84.72	95.28	97.85	96.86
Central	Radford Complex	Aiea-Moanalua-Radford	220	Mokulele Elem School	221	91.96%	87.28%	88.73%	83.10%	88.01	92.89	97.2	94.61
Central	Radford Complex	Aiea-Moanalua-Radford	221	Nimitz Elem School	554	94.27%	93.47%	90.86%	86.81%	89.34	93.99	98.42	96.83
Central	Radford Complex	Aiea-Moanalua-Radford	222	Pearl Harbor Elem School	464	90.34%	91.88%	88.79%	81.75%	77.24	93.62	98.16	96.09
Central	Radford Complex	Aiea-Moanalua-Radford	223	Pearl Harbor Kai Elem School	347	89.42%	90.73%	85.20%	65.34%	86.66	94.64	98.54	96.57
Central	Radford Complex	Aiea-Moanalua-Radford	224	Radford High School	1205	92.07%	92.31%	90.28%	87.32%	86.25	93.99	97.36	95.11
Central	Moanalua Complex	Aiea-Moanalua-Radford	225	Red Hill Elem School	437	92.40%	92.22%	86.26%	82.37%	81.79	92.78	96.82	95.98
Central	Leilehua Complex	Leilehua-Mililani-Waialua	226	Solomon Elem School	743	89.99%	89.81%	88.44%	86.86%	86	90.79	94.6	95.25
Central	Aiea Complex	Aiea-Moanalua-Radford	227	Scott Elem School	451	92.93%	88.24%	84.24%	80.90%	82.03	92.2	94.04	95.18
Central	Moanalua Complex	Aiea-Moanalua-Radford	228	Shafter Elem School	402	95.19%	93.38%	89.03%	82.57%	79.1	92.97	97.01	96.41
Central	Leilehua Complex	Leilehua-Mililani-Waialua	229	Wahiawa Elem School	427	86.02%	85.79%	84.29%	79.69%	83.64	87.74	92.58	93.39
Central	Leilehua Complex	Leilehua-Mililani-Waialua	230	Wahiawa Middle School	717	86.63%	84.99%	84.86%	80.26%	76.03	88.26	90.89	94.47
Central	Waialua Complex	Leilehua-Mililani-Waialua	231	Waialua Elem School	472	91.99%	91.92%	86.71%	82.16%	85.74	92.11	96.65	94.07
Central	Waialua Complex	Leilehua-Mililani-Waialua	232	Waialua High & Inter School	619	91.65%	90.35%	88.75%	82.74%	78.44	91.56	94.33	94.58
Central	Aiea Complex	Aiea-Moanalua-Radford	233	Waimalu Elem School	374	89.07%	81.56%	80.73%	80.85%	76.52	89.45	95.97	95.04
Central	Mililani Complex	Leilehua-Mililani-Waialua	234	Mililani Waena Elem School	761	93.76%	89.20%	89.73%	84.99%	84.78	94.3	98.79	95.98
Central	Aiea Complex	Aiea-Moanalua-Radford	235	Webling Elem School	444	88.41%	89.49%	87.00%	89.22%	85.35	96.6	96.27	96.23
Central	Leilehua Complex	Leilehua-Mililani-Waialua	236	Wheeler Elem School	642	89.47%	90.68%	92.34%	85.03%	83.61	92.48	98.71	96.76
Central	Leilehua Complex	Leilehua-Mililani-Waialua	237	Wheeler Middle School	644	96.39%	94.87%	94.72%	92.93%	89.65	95.13	98.44	95.66
Central	Mililani Complex	Leilehua-Mililani-Waialua	238	Mililani Middle School	1585	94.64%	93.06%	91.43%	88.74%	86.61	94.7	99.06	95.85
Central	Moanalua Complex	Aiea-Moanalua-Radford	239	Salt Lake Elem School	673	90.25%	85.36%	82.81%	81.04%	78.75	90.21	96.92	95.4
Central	Mililani Complex	Leilehua-Mililani-Waialua	240	Mililani Ike Elem School	513	95.83%	95.19%	94.62%	94.27%	90.6	96.4	99.1	96.8
Central	Mililani Complex	Leilehua-Mililani-Waialua	241	Mililani Mauka Elem School	698	93.09%	91.05%	91.17%	88.30%	92.69	94.96	98.43	96.87
Central	Mililani Complex	Leilehua-Mililani-Waialua	242	Mililani Uka Elem School	715	92.88%	88.27%	88.64%	83.64%	83.61	90.57	97.57	95.67
Central	Aiea Complex	Aiea-Moanalua-Radford	243	Pearl Ridge Elem School	441	96.27%	93.89%	91.87%	88.16%	84.15	93.34	97.56	96.24

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Leeward	Waipahu Complex	Pearl City-Waipahu	250	August Ahrens Elem School	1235	93.47%	88.46%	85.94%	78.68%	79.47	91.36	97.5	95.99
Leeward	Kapolei Complex	Campbell-Kapolei	251	Barbers Point Elem School	514	84.75%	80.36%	82.71%	77.45%	82.58	84.94	92.91	92.26
Leeward	Campbell Complex	Campbell-Kapolei	252	Campbell High School	3075	90.72%	89.26%	86.08%	81.89%	82.49	91.25	93.91	93.74
Leeward	Campbell Complex	Campbell-Kapolei	253	Ewa Elem School	1079	88.13%	83.33%	83.06%	76.81%	74.48	88.34	93.91	94.32
Leeward	Campbell Complex	Campbell-Kapolei	254	Ewa Beach Elem School	777	91.37%	89.98%	87.38%	84.15%	83.89	90.72	95.41	95.28
Leeward	Pearl City Complex	Pearl City-Waipahu	255	Highlands Inter School	755	90.31%	86.97%	85.70%	83.40%	83.99	92.41	94.96	95.46
Leeward	Campbell Complex	Campbell-Kapolei	256	Iroquois Point Elem School	682	89.66%	90.03%	86.43%	77.10%	82.07	90.59	93.4	94.64
Leeward	Waianae Complex	Nanakuli-Waianae	257	Maili Elem School	685	80.72%	76.06%	76.00%	74.03%	71.31	81.95	88.53	91.79
Leeward	Waianae Complex	Nanakuli-Waianae	258	Makaha Elem School	465	79.79%	75.70%	75.84%	75.28%	74.61	83.25	87.35	92.92
Leeward	Kapolei Complex	Campbell-Kapolei	259	Makakilo Elem School	481	92.33%	89.44%	86.37%	83.67%	81.98	89.21	97.74	94.25
Leeward	Pearl City Complex	Pearl City-Waipahu	260	Manana Elem School	292	84.66%	83.73%	82.30%	63.19%	64.91	91.88	99.6	96.04
Leeward	Nanakuli Complex	Nanakuli-Waianae	261	Nanaikapono Elem School	731	70.12%	68.59%	66.66%	69.66%	73.47	78.19	82.57	91.46
Leeward	Nanakuli Complex	Nanakuli-Waianae	262	Nanakuli Elem School	365	78.44%	78.56%	77.66%	71.44%	78.16	83.78	92.11	90.71
Leeward	Nanakuli Complex	Nanakuli-Waianae	263	Nanakuli High & Inter School	950	77.35%	74.45%	75.82%	72.30%	74.31	79.52	85.22	88.75
Leeward	Pearl City Complex	Pearl City-Waipahu	264	Palisades Elem School	403	91.05%	88.41%	89.19%	82.32%	80.1	93.52	98.27	96.33
Leeward	Pearl City Complex	Pearl City-Waipahu	265	Pearl City Elem School	430	89.83%	85.01%	85.64%	78.46%	85.9	91.47	97.79	95.59
Leeward	Pearl City Complex	Pearl City-Waipahu	266	Pearl City High School	1599	90.15%	88.64%	86.30%	84.01%	80.88	91.88	95.56	94.68
Leeward	Pearl City Complex	Pearl City-Waipahu	267	Pearl City Highlands Elem	538	95.58%	91.45%	88.83%	82.02%	84.77	94.38	97.82	96.9
Leeward	Pearl City Complex	Pearl City-Waipahu	268	Lehua Elem School	247	83.28%	81.65%	69.31%	80.52%	81.36	87.71	91.33	94.87
Leeward	Campbell Complex	Campbell-Kapolei	269	Pohakea Elem School	459	89.72%	87.83%	84.03%	75.60%	76.68	89.2	92.95	94.9
Leeward	Waianae Complex	Nanakuli-Waianae	270	Waianae Elem School	453	83.62%	73.43%	65.90%	64.60%	73.69	82.68	82.28	92.33
Leeward	Waianae Complex	Nanakuli-Waianae	271	Leihoku Elem School	791	82.05%	75.63%	74.52%	63.80%	68.8	85.36	93.03	93.65
Leeward	Waianae Complex	Nanakuli-Waianae	272	Waianae High School	1890	79.13%	75.77%	72.04%	71.43%	69.52	80.27	78.53	85.7
Leeward	Waianae Complex	Nanakuli-Waianae	273	Waianae Inter School	716	82.22%	79.93%	76.33%	73.53%	75.34	83.99	81.77	91.35
Leeward	Waipahu Complex	Pearl City-Waipahu	274	Waipahu Elem School	932	88.14%	86.74%	79.34%	73.35%	72.9	87.77	94.76	95.59
Leeward	Waipahu Complex	Pearl City-Waipahu	276	Honowai Elem School	632	91.40%	90.19%	87.07%	84.31%	81.81	91.19	92.86	95.44
Leeward	Waipahu Complex	Pearl City-Waipahu	277	Waipahu High School	2797	91.45%	87.65%	84.92%	77.13%	79.32	90.92	93.9	95.17
Leeward	Waipahu Complex	Pearl City-Waipahu	278	Waipahu Inter School	1075	90.21%	86.70%	84.68%	75.88%	79.06	89.11	97.01	95.02
Leeward	Campbell Complex	Campbell-Kapolei	279	Ilima Inter School	647	88.69%	89.27%	83.02%	77.76%	80.08	90.14	93.49	95.53
Leeward	Campbell Complex	Campbell-Kapolei	280	Holomua Elem School	1097	89.82%	87.18%	84.61%	81.75%	80.89	89.64	96.63	95.17
Leeward	Campbell Complex	Campbell-Kapolei	281	Kaimiloa Elem School	677	91.14%	84.52%	84.67%	77.23%	77.87	88.7	91.76	94.94
Leeward	Kapolei Complex	Campbell-Kapolei	282	Kapolei Elem School	735	87.11%	78.95%	70.89%	61.68%	65.79	86.53	96.23	94.19
Leeward	Pearl City Complex	Pearl City-Waipahu	283	Kanoelani Elem School	769	91.69%	88.80%	86.41%	83.44%	81.24	92.67	98.4	95.75
Leeward	Pearl City Complex	Pearl City-Waipahu	285	Momilani Elem School	407	92.46%	91.82%	90.27%	86.50%	87.56	95.36	99.4	97.34
Leeward	Kapolei Complex	Campbell-Kapolei	286	Mauka Lani Elem School	610	95.33%	95.09%	93.88%	92.75%	94.21	96.19	94.95	93.31
Leeward	Waipahu Complex	Pearl City-Waipahu	287	Kaleiopuu Elem School	852	88.03%	82.23%	74.51%	67.75%	72.87	86.42	94.26	93.98
Leeward	Pearl City Complex	Pearl City-Waipahu	288	Waiau Elem School	470	91.73%	87.71%	84.71%	83.08%	80.35	90.32	97.8	95.05
Leeward	Waipahu Complex	Pearl City-Waipahu	290	Waikele Elem School	513	91.78%	84.56%	88.26%	80.14%	81.13	93.07	96.75	95.88
Leeward	Kapolei Complex	Campbell-Kapolei	291	Kapolei Middle School	943	86.45%	84.35%	82.85%	80.93%	77.66	89.67	90.65	94.52
Leeward	Kapolei Complex	Campbell-Kapolei	292	Kapolei High School	2032	88.22%	87.17%	87.48%	83.04%	81.7	91.14	93.53	93.76
Leeward	Kapolei Complex	Campbell-Kapolei	293	Hookele Elem School	787	89.64%	89.22%	87.55%	82.94%	82.06	91.29	96.94	95.29
Leeward	Campbell Complex	Campbell-Kapolei	294	Keoneula Elem School	926	86.72%	85.01%	84.95%	82.94%	80.24	90.86	95.76	95.39
Leeward	Campbell Complex	Campbell-Kapolei	296	Ewa Makai Middle School	1254	93.16%	90.39%	88.35%	82.87%	81.54	92.27	98.38	95.77
Leeward	Kapolei Complex	Campbell-Kapolei	297	Honouliuli Middle School	445	91.17%	86.07%	85.66%	80.06%	83.81	91.38	96.61	0
Windward	Kalaheo Complex	Kailua-Kalaheo	300	Aikahi Elem School	484	92.03%	92.89%	91.98%	87.56%	87.07	94.61	97.87	96.5
Windward	Castle Complex	Castle-Kahuku	301	Castle High School	1116	84.35%	81.86%	78.51%	78.92%	81.9	87.13	89.9	92.19
Windward	Kailua Complex	Kailua-Kalaheo	302	Enchanted Lake Elem School	290	91.26%	85.08%	88.71%	81.86%	87.25	91.36	96.92	95.71

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Windward	Kahuku Complex	Castle-Kahuku	303	Hauula Elem School	371	89.60%	77.14%	68.55%	59.33%	68.14	85.19	94.57	92.43
Windward	Castle Complex	Castle-Kahuku	304	Heeia Elem School	383	87.32%	84.29%	80.57%	81.86%	78.94	90.67	92.55	94.71
Windward	Kahuku Complex	Castle-Kahuku	305	Kaaawa Elem School	115	84.03%	84.49%	79.23%	76.13%	85.22	90.55	94.92	94.62
Windward	Castle Complex	Castle-Kahuku	306	Kahaluu Elem School	260	86.74%	85.69%	77.40%	82.90%	75.8	86.48	93.12	94.22
Windward	Kahuku Complex	Castle-Kahuku	307	Kahuku High & Inter School	1353	89.46%	87.20%	82.73%	79.47%	76.27	89.89	98	93.13
Windward	Kalaheo Complex	Kailua-Kalaheo	308	Kailua Elem School	325	90.16%	87.96%	87.06%	85.61%	83.32	91.69	95.21	95.18
Windward	Kailua Complex	Kailua-Kalaheo	309	Kailua High School	796	86.57%	83.82%	82.83%	77.64%	74.99	88.55	88.82	93.31
Windward	Kalaheo Complex	Kailua-Kalaheo	310	Kailua Inter School	739	90.19%	89.20%	89.11%	85.70%	85.66	93.42	96.44	95.2
Windward	Kalaheo Complex	Kailua-Kalaheo	311	Kainalu Elem School	500	91.31%	91.46%	87.61%	82.27%	85.44	91.41	96.33	95.57
Windward	Kalaheo Complex	Kailua-Kalaheo	312	Kalaheo High School	807	83.97%	91.58%	89.89%	85.77%	88.99	93.12	95.93	95.14
Windward	Castle Complex	Castle-Kahuku	313	Kaneohe Elem School	587	88.64%	89.98%	88.42%	85.89%	81.04	93.21	97.38	96.05
Windward	Castle Complex	Castle-Kahuku	314	Puohala Elem School	279	88.51%	80.75%	86.80%	81.15%	76.56	90.08	94.82	94.85
Windward	Castle Complex	Castle-Kahuku	315	Kapunahala Elem School	479	93.74%	89.29%	88.05%	86.00%	86.87	92.9	97.56	95.25
Windward	Kailua Complex	Kailua-Kalaheo	317	Keolu Elem School	120	93.28%	92.30%	81.35%	74.80%	82.6	86.52	94.47	94.13
Windward	Castle Complex	Castle-Kahuku	318	King Inter School	525	89.06%	82.28%	79.15%	80.28%	78.95	90.62	96.87	94.22
Windward	Kahuku Complex	Castle-Kahuku	319	Laie Elem School	636	91.56%	89.20%	83.13%	77.34%	71.48	89.88	95.73	94.3
Windward	Kailua Complex	Kailua-Kalaheo	321	Maunawili Elem School	338	94.69%	91.44%	89.28%	88.12%	86.98	93.24	98.1	96.71
Windward	Kalaheo Complex	Kailua-Kalaheo	322	Mokapu Elem School	813	93.96%	93.28%	93.46%	89.63%	88.84	94.56	97.23	96.14
Windward	Castle Complex	Castle-Kahuku	323	Parker Elem School	275	89.70%	85.52%	80.60%	75.80%	76.17	87.39	95.03	94.79
Windward	Kailua Complex	Kailua-Kalaheo	324	Pope Elem School	194	89.73%	84.02%	80.05%	79.38%	82.31	87.54	95.41	93.99
Windward	Kahuku Complex	Castle-Kahuku	325	Sunset Beach Elem School	386	83.09%	75.41%	81.22%	73.93%	76.47	88.08	94.53	93.2
Windward	Castle Complex	Castle-Kahuku	326	Waiahole Elem School	107	91.30%	77.33%	76.03%	70.19%	79.86	89.91	93.32	94.65
Windward	Kailua Complex	Kailua-Kalaheo	327	Waimanalo Elem & Inter School	371	84.51%	81.18%	77.77%	73.52%	74.48	85.53	92.57	93.29
Windward	Kailua Complex	Kailua-Kalaheo	330	Kaelepulu Elem School	188	92.32%	91.56%	85.45%	89.20%	91.43	94.71	97.04	96.74
Windward	Kahuku Complex	Castle-Kahuku	331	Kahuku Elem School	336	92.16%	89.16%	82.63%	70.24%	68.99	87.87	91.94	94.14
Windward	Castle Complex	Castle-Kahuku	335	Ahuimanu Elem School	279	91.09%	89.64%	88.10%	82.82%	85.08	90.92	97.57	96.04
Hawaii	Hilo Complex	Hilo-Waiakea	351	DeSilva Elem School	464	91.08%	85.62%	88.50%	86.29%	83.75	92.77	98.45	96.24
Hawaii	Hilo Complex	Hilo-Waiakea	352	Haaheo Elem School	179	89.29%	81.86%	78.11%	82.01%	80.36	87.35	96.92	95.61
Hawaii	Keaau Complex	Kau-Keaau-Pahoa	353	Keaau Elem School	856	88.13%	87.51%	82.91%	81.83%	82.19	86.57	88.35	93
Hawaii	Keaau Complex	Kau-Keaau-Pahoa	354	Keaau High School	1093	83.76%	81.44%	80.40%	78.13%	77.44	82.72	92.37	89.62
Hawaii	Hilo Complex	Hilo-Waiakea	355	Hilo High School	1322	89.36%	88.66%	86.50%	82.98%	84.87	89.63	90.6	93.37
Hawaii	Hilo Complex	Hilo-Waiakea	356	Hilo Inter School	523	87.69%	85.62%	82.88%	82.23%	86.67	89.16	98.4	93.69
Hawaii	Hilo Complex	Hilo-Waiakea	357	Hilo Union Elem School	416	83.44%	78.95%	71.96%	75.12%	71.56	83.02	93.68	94.28
Hawaii	Kealakehe	Honokaa-Kealakehe-Kohala-Konawaena	358	Holualoa Elem School	444	84.87%	82.11%	79.78%	83.53%	84.2	88.04	92.65	94.4
Hawaii	Konawaena	Honokaa-Kealakehe-Kohala-Konawaena	359	Honaunau Elem School	142	83.60%	61.97%	73.91%	78.10%	81.02	83.89	91.03	94.22
Hawaii	Honokaa Complex	Honokaa-Kealakehe-Kohala-Konawaena	360	Honokaa High & Inter School	629	80.98%	76.13%	68.39%	76.82%	75.95	85.47	94.87	94.04
Hawaii	Honokaa Complex	Honokaa-Kealakehe-Kohala-Konawaena	361	Honokaa Elem School	397	83.14%	77.93%	78.02%	80.99%	83.09	88.32	93.66	93.74
Hawaii	Konawaena	Honokaa-Kealakehe-Kohala-Konawaena	363	Hookena Elem School	123	77.20%	70.17%	85.21%	82.45%	79.48	83.35	89.47	90.34
Hawaii	Hilo Complex	Hilo-Waiakea	365	Kalaniana'ole Elem & Inter	275	86.51%	83.19%	77.58%	80.00%	75.88	83.48	90.58	93.86
Hawaii	Kohala Complex	Honokaa-Kealakehe-Kohala-Konawaena	366	Kohala Middle School	157	94.34%	89.87%	86.18%	84.47%	84.05	91.54	94.04	95.18
Hawaii	Hilo Complex	Hilo-Waiakea	367	Kapiolani Elem School	397	85.63%	82.99%	80.56%	79.98%	78.23	85.26	89.56	93.66
Hawaii	Kau Complex	Kau-Keaau-Pahoa	368	Kau High & Pahala Elem School	551	82.57%	76.05%	69.38%	68.81%	76.21	81.72	86.88	89.5
Hawaii	Hilo Complex	Hilo-Waiakea	369	Kaumana Elem School	242	91.55%	86.84%	88.02%	81.77%	80.33	92.27	94.79	95.36
Hawaii	Keaau Complex	Kau-Keaau-Pahoa	370	Keaau Middle School	701	81.81%	79.69%	79.02%	77.52%	73.86	82.59	78.34	93.01
Hawaii	Konawaena	Honokaa-Kealakehe-Kohala-Konawaena	371	Kahakai Elem School	660	84.07%	74.76%	77.62%	71.29%	76.48	86.58	95.01	93.56
Hawaii	Hilo Complex	Hilo-Waiakea	372	Keaukaha Elem School	385	84.52%	80.10%	79.16%	73.90%	78.99	84.67	96.55	94.59
Hawaii	Kohala Complex	Honokaa-Kealakehe-Kohala-Konawaena	373	Kohala High School	274	87.40%	84.06%	76.73%	71.43%	73.9	87.28	90.34	91.43

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Hawaii	Konawaena	Honokaa-Kealakehe-Kohala-Konawaena	374	Konawaena High School	923	84.94%	84.71%	84.39%	79.84%	79.87	88.23	95.31	91.8
Hawaii	Konawaena	Honokaa-Kealakehe-Kohala-Konawaena	375	Konawaena Elem School	544	82.52%	79.81%	79.78%	81.08%	82.2	86.4	93.79	95.04
Hawaii	Konawaena	Honokaa-Kealakehe-Kohala-Konawaena	376	Konawaena Middle School	610	86.45%	82.40%	78.43%	82.36%	83	88.11	92.08	94.25
Hawaii	Konawaena	Honokaa-Kealakehe-Kohala-Konawaena	378	Ke Kula O Ehunuikaimalino	267	82.21%	78.63%	80.44%	80.49%	74.65	79.68	92.96	93.41
Hawaii	Keaau Complex	Kau-Keaau-Pahoa	379	Mountain View Elem School	472	81.69%	81.65%	81.34%	83.78%	87.86	84.69	90.35	92.62
Hawaii	Kau Complex	Kau-Keaau-Pahoa	380	Naalehu Elem School	394	71.64%	64.44%	61.51%	53.11%	54.49	72.96	84.28	90
Hawaii	Pahoa Complex	Kau-Keaau-Pahoa	381	Pahoa Elem School	363	83.18%	79.62%	75.82%	83.03%	78.66	82.91	84.5	93.88
Hawaii	Honokaa Complex	Honokaa-Kealakehe-Kohala-Konawaena	382	Paauiilo Elem & Inter School	202	90.69%	82.33%	84.57%	77.94%	79.68	87.08	91.46	92.53
Hawaii	Pahoa Complex	Kau-Keaau-Pahoa	383	Pahoa High & Inter School	713	78.51%	77.36%	73.99%	74.11%	72.57	77.46	87.72	88.86
Hawaii	Waiakea Complex	Hilo-Waiakea	384	Waiakea Elem School	813	90.15%	86.47%	85.53%	80.96%	80.81	88.26	94.96	94.36
Hawaii	Waiakea Complex	Hilo-Waiakea	385	Waiakea Inter School	799	89.41%	87.43%	86.23%	80.66%	81.15	91.32	98.44	94.44
Hawaii	Waiakea Complex	Hilo-Waiakea	386	Waiakeawaena Elem School	696	92.66%	89.86%	87.24%	85.19%	82.88	91.81	92.96	94.96
Hawaii	Honokaa Complex	Honokaa-Kealakehe-Kohala-Konawaena	387	Waimea Elem School	478	85.58%	84.14%	77.75%	75.37%	79.62	87.07	91.81	93.31
Hawaii	Kealakehe	Honokaa-Kealakehe-Kohala-Konawaena	388	Kealakehe Elem School	821	83.01%	78.44%	78.17%	78.99%	71.92	82.23	92.2	92.05
Hawaii	Waiakea Complex	Hilo-Waiakea	389	Waiakea High School	1266	91.41%	88.34%	86.82%	85.75%	83.63	91.92	94.54	95.49
Hawaii	Kealakehe	Honokaa-Kealakehe-Kohala-Konawaena	390	Kealakehe Inter School	694	81.99%	74.97%	76.92%	70.79%	78.19	82.19	92.51	92.97
Hawaii	Pahoa Complex	Kau-Keaau-Pahoa	391	Keonepoko Elem School	587	77.41%	72.55%	75.59%	72.19%	74.03	80.29	83.17	94.32
Hawaii	Kealakehe	Honokaa-Kealakehe-Kohala-Konawaena	392	Kealakehe High School	1357	88.83%	93.40%	91.98%	96.12%	91.6	90.55	92.57	92.32
Hawaii	Kealakehe	Honokaa-Kealakehe-Kohala-Konawaena	393	Waikoloa School	751	86.29%	81.46%	82.99%	79.28%	81.36	85.94	93.04	93.15
Hawaii	Kohala Complex	Honokaa-Kealakehe-Kohala-Konawaena	395	Kohala Elem School	346	88.64%	83.66%	78.99%	73.13%	79.06	89.81	96.79	93.29
Maui	Baldwin Complex	Baldwin-Kekaulike-Maui	400	Baldwin High School	1350	89.51%	86.30%	86.54%	78.30%	79.7	89.52	92.07	92.76
Maui	Kekaulike Complex	Baldwin-Kekaulike-Maui	401	Haiku Elem School	336	86.26%	83.42%	88.39%	63.31%	70.91	84.1	92.96	93.73
Maui	Hana Complex	Hana-Lahainaluna-Lanai-Molokai	402	Hana High & Elem School	384	85.83%	81.85%	77.15%	68.31%	72.61	85.69	96.43	92.66
Maui	Baldwin Complex	Baldwin-Kekaulike-Maui	404	Iao Inter School	818	88.98%	84.38%	80.54%	76.04%	81.32	89.3	90.49	93.94
Maui	Maui Complex	Baldwin-Kekaulike-Maui	405	Kahului Elem School	849	84.49%	78.35%	72.51%	66.74%	74.88	84.51	92.89	95.25
Maui	Lahainaluna Complex	Hana-Lahainaluna-Lanai-Molokai	406	Kamehameha III Elem School	646	81.37%	79.77%	83.27%	79.88%	80.34	84.64	95.18	93.9
Maui	Molokai Complex	Hana-Lahainaluna-Lanai-Molokai	407	Kaunakakai Elem School	261	79.55%	78.18%	76.11%	62.41%	57.52	87	91.96	93.82
Maui	Maui Complex	Baldwin-Kekaulike-Maui	409	Kihei Elem School	723	78.91%	65.13%	74.38%	56.70%	79.5	85.51	94.04	94.17
Maui	Molokai Complex	Hana-Lahainaluna-Lanai-Molokai	410	Kilohana Elem School	80	81.16%	87.91%	75.22%	47.38%	67.26	87.09	92.43	92.92
Maui	Kekaulike Complex	Baldwin-Kekaulike-Maui	412	Kula Elem School	394	83.99%	80.61%	77.06%	75.28%	80.81	89.96	93.94	94.13
Maui	Lahainaluna Complex	Hana-Lahainaluna-Lanai-Molokai	413	Lahaina Inter School	658	89.56%	85.79%	82.74%	77.16%	79.63	90.79	93.94	95.45
Maui	Lahainaluna Complex	Hana-Lahainaluna-Lanai-Molokai	414	Lahainaluna High School	1050	86.20%	82.69%	78.18%	72.16%	75.44	88.45	92.23	92.15
Maui	Lanai Complex	Hana-Lahainaluna-Lanai-Molokai	415	Lanai High & Elem School	576	75.56%	69.35%	62.17%	39.66%	66.06	92.3	93.29	94.38
Maui	Maui Complex	Baldwin-Kekaulike-Maui	416	Lihikai Elem School	765	86.08%	82.95%	68.94%	61.26%	77.06	88.59	93.67	94.81
Maui	Kekaulike Complex	Baldwin-Kekaulike-Maui	417	Makawao Elem School	530	85.86%	77.67%	82.22%	71.70%	76.48	85.88	94.7	94.47
Maui	Maui Complex	Baldwin-Kekaulike-Maui	418	Maui High School	2058	84.22%	80.25%	78.39%	74.04%	75.64	88.43	92.61	91.93
Maui	Molokai Complex	Hana-Lahainaluna-Lanai-Molokai	419	Maunaloa Elem School	46	88.26%	83.91%	73.91%	69.83%	84.38	90.66	93.52	94.52
Maui	Kekaulike Complex	Baldwin-Kekaulike-Maui	420	Kalama Inter School	831	90.54%	86.59%	84.04%	83.31%	83.44	90.53	97.09	94.86
Maui	Molokai Complex	Hana-Lahainaluna-Lanai-Molokai	421	Molokai High School	364	83.59%	80.84%	72.35%	66.08%	65.31	85.71	84.99	93.61
Maui	Kekaulike Complex	Baldwin-Kekaulike-Maui	422	Paia Elem School	381	87.14%	80.42%	74.41%	62.50%	80.91	84.14	94.04	94.09
Maui	Baldwin Complex	Baldwin-Kekaulike-Maui	424	Waihee Elem School	585	82.50%	78.36%	81.84%	65.86%	74.33	86.29	95.29	95.75
Maui	Baldwin Complex	Baldwin-Kekaulike-Maui	425	Wailuku Elem School	599	82.59%	73.60%	79.22%	63.43%	79.74	86.78	91.03	95.17
Maui	Kekaulike Complex	Baldwin-Kekaulike-Maui	426	Pukalani Elem School	436	85.41%	84.67%	82.21%	76.03%	79.46	87.66	93.99	94.04
Maui	Maui Complex	Baldwin-Kekaulike-Maui	428	Maui Waena Inter School	1140	88.18%	84.71%	79.13%	71.36%	78.63	91.38	95.35	95.75
Maui	Lahainaluna Complex	Hana-Lahainaluna-Lanai-Molokai	429	Nahienaena Elem School	665	85.80%	79.50%	73.89%	61.54%	74.5	88.85	95.03	93.21
Maui	Maui Complex	Baldwin-Kekaulike-Maui	430	Lokelani Inter School	454	86.70%	85.79%	85.12%	79.29%	83.34	90.26	88.51	93.93
Maui	Maui Complex	Baldwin-Kekaulike-Maui	431	Kamalii Elem School	409	91.73%	87.30%	84.84%	77.24%	76.18	91.68	93.02	94.92

									Average Daily Attendance (Percent of Students Present)				
district	complex	complexArea	schoolCode	schoolName	Official Enrollment SY2021-22	Week 5 -2022 1/31/22 to 2/4/22	Week 4 -2022 1/24/22 to 1/28/22	Week 3 -2022 1/17/22 to 1/21/22	Week 2 -2022 1/10/22 to 1/14/22	Week 1 -2022 1/4/22 to 1/7/22	S1 SY21-22 8/3/21 to 12/17/21	S1 SY20-21 8/17/20 to 12/18/20	S1 SY19-20 8/5/19 to 12/20/19
Maui	Maui Complex	Baldwin-Kekaulike-Maui	433	Pomaikai Elem School	540	93.48%	87.30%	83.96%	80.34%	83.61	90.93	97.65	95.73
Maui	Molokai Complex	Hana-Lahainaluna-Lanai-Molokai	434	Molokai Middle School	174	85.38%	81.67%	83.64%	73.46%	85.85	87.71	94.98	95.83
Maui	Kekaulike Complex	Baldwin-Kekaulike-Maui	435	Kekaulike High School	1167	84.71%	83.04%	81.26%	75.09%	75.21	86.42	80.18	92.49
Maui	Baldwin Complex	Baldwin-Kekaulike-Maui	436	Puu Kukui Elem School	694	90.58%	87.37%	83.84%	75.98%	80.7	88.83	96.81	95.45
Kauai	Kapaa Complex	Kapaa-Kauai-Waimea	447	Kapaa Middle School	597	82.67%	79.28%	80.13%	83.50%	81.17	86.86	97.43	94.69
Kauai	Kauai Complex	Kapaa-Kauai-Waimea	448	Kamakahelei Middle School	829	92.10%	89.14%	92.76%	82.94%	87.81	93.58	96.97	94.57
Kauai	Waimea Complex	Kapaa-Kauai-Waimea	451	Eleele Elem School	434	87.79%	84.53%	82.27%	76.44%	81.1	92.77	95.67	95.31
Kauai	Kapaa Complex	Kapaa-Kauai-Waimea	452	Hanalei Elem School	218	89.60%	86.73%	77.27%	72.82%	78.79	89.26	95.74	93.42
Kauai	Waimea Complex	Kapaa-Kauai-Waimea	453	Kalaheo Elem School	392	89.60%	82.93%	82.67%	84.70%	83.53	92.01	94.84	94.78
Kauai	Kapaa Complex	Kapaa-Kauai-Waimea	454	Kapaa Elem School	874	86.31%	81.52%	77.43%	76.55%	82.97	86.42	93.92	93.8
Kauai	Kapaa Complex	Kapaa-Kauai-Waimea	455	Kapaa High School	1011	88.91%	86.28%	85.84%	86.19%	84.33	89.67	94.65	90.3
Kauai	Kauai Complex	Kapaa-Kauai-Waimea	456	Kauai High School	1120	87.23%	83.63%	82.03%	78.72%	80.88	91.21	93.48	93.73
Kauai	Kauai Complex	Kapaa-Kauai-Waimea	457	Kaumualii Elem School	545	85.71%	78.56%	83.45%	82.16%	80.07	90.61	92.2	95.16
Kauai	Waimea Complex	Kapaa-Kauai-Waimea	458	Kekaha Elem School	333	83.54%	81.98%	72.32%	73.60%	73.05	87.55	89.85	95.11
Kauai	Kapaa Complex	Kapaa-Kauai-Waimea	459	Kilauea Elem School	277	86.81%	78.99%	87.45%	82.49%	86.59	89	95	94.76
Kauai	Kauai Complex	Kapaa-Kauai-Waimea	460	Koloa Elem School	355	83.68%	84.68%	81.05%	73.43%	79.63	91.8	96.21	95.21
Kauai	Waimea Complex	Kapaa-Kauai-Waimea	461	Niihau High & Elem School	14	100.00%	100.00%	100.00%	100.00%	100	97.33	98.78	93.51
Kauai	Waimea Complex	Kapaa-Kauai-Waimea	462	Waimea High School	758	89.37%	85.67%	85.37%	80.90%	85.48	92.06	92.63	93.49
Kauai	Kauai Complex	Kapaa-Kauai-Waimea	463	Wilcox Elem School	763	89.94%	96.11%	81.63%	84.20%	84.48	91	96.39	95.69
Kauai	Waimea Complex	Kapaa-Kauai-Waimea	464	Waimea Canyon School	485	89.44%	85.13%	81.79%	80.92%	79.87	92.13	95.89	94.84
Honolulu	Kalani Complex	Farrington-Kaiser-Kalani	470	HI School for the Deaf & Blind	50	89.60%	88.00%	81.00%	88.40%	78	86.34	86.57	91.83
Windward	Kailua Complex	Kailua-Kalaheo	475	Olomana School	68	70.44%	73.15%	67.94%	65.32%	62.55	71.74	77.53	75.03
STATE	STATE	STATE	999	STATE	161062	88.69%	85.78%	83.73%	79.62%	80.62	89.75	93.91	94.33

Average Staff Attendance: 1/4/2022 - 2/4/2022, SY21-22

Row Labels	Average of PRESENT PERCENT	Average of ABSENT PERCENT
Aiea-Moanalua-Radford	87.39%	12.61%
Aiea Complex	88.30%	11.70%
ACCOUNT CLERK	72.92%	27.08%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	95.83%	4.17%
CAFETERIA HELPER	59.26%	40.74%
COOK/BAKER	76.64%	23.36%
COUNSELOR 12-MO	100.00%	0.00%
COUNSELOR-DROPOUT	95.83%	4.17%
COUNSELOR-HIGH RISK	93.75%	6.25%
COUNSELOR-REGULAR	91.52%	8.48%
EDUCATIONAL ASSISTANT 10-MO	88.03%	11.97%
ELEM TEACHER	91.38%	8.62%
ELEM TEACHER 12-MO	100.00%	0.00%
FOOD SERVICE DRIVER	57.22%	42.78%
OFFICE ASSISTANT	87.10%	12.90%
PRE-SCHOOL TEACHER 10-MO	45.83%	54.17%
PRINCIPAL	96.53%	3.47%
REG ED/ARTICLE VI TEACHER	85.88%	14.12%
REGISTRAR 12-MO	100.00%	0.00%
ROTC INSTRUCTOR	100.00%	0.00%
SAC TEACHER 12-MO	100.00%	0.00%
SCH ADM SERVICES ASST	91.93%	8.07%
SCH FOOD SVC MANAGER	96.88%	3.13%
SCH HEALTH ASST 10-MO	97.28%	2.72%
SCHOOL CUSTODIAN	83.71%	16.29%
SCHOOL LIBRARIAN	98.61%	1.39%
SCHOOL SECURITY ATTENDANT 10-MO	95.40%	4.60%
SECONDARY TEACHER	93.29%	6.71%
SECONDARY TEACHER 12-MO	91.67%	8.33%
SPEC ED TEACHER	80.55%	19.45%
SPEC ED TEACHER-PRE-SCH 10-MO	92.92%	7.08%
STUDENT SERVICES COORDINATOR 10-MO	81.25%	18.75%
STUDENT SERVICES COORDINATOR 12-MO	71.53%	28.47%
USER SUPPORT TECHNICIAN	100.00%	0.00%
VICE PRINCIPAL	94.44%	5.56%
Moanalua Complex	88.40%	11.60%
ACCOUNT CLERK	92.71%	7.29%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
AUDIO VISUAL TECH	50.00%	50.00%
CAFETERIA HELPER	58.57%	41.43%
COOK/BAKER	69.27%	30.73%
COUNSELOR-DROPOUT	100.00%	0.00%
COUNSELOR-REGULAR	93.89%	6.11%
EDUCATIONAL ASSISTANT 10-MO	89.27%	10.73%
ELEM TEACHER	86.58%	13.42%
ELEM TEACHER 12-MO	94.79%	5.21%
LIBRARY ASSISTANT	76.56%	23.44%
OFFICE ASSISTANT	81.06%	18.94%
PRINCIPAL	100.00%	0.00%

REG ED/ARTICLE VI TEACHER	86.54%	13.46%
REGISTRAR 12-MO	95.83%	4.17%
ROTC INSTRUCTOR	100.00%	0.00%
SCH ADM SERVICES ASST	97.42%	2.58%
SCH FOOD SVC MANAGER	97.50%	2.50%
SCH HEALTH ASST 10-MO	71.69%	28.31%
SCHOOL CUSTODIAN	87.23%	12.77%
SCHOOL LIBRARIAN	84.09%	15.91%
SCHOOL SAFETY AND SECURITY OFFICER 12-MO	91.67%	8.33%
SCHOOL SECURITY ATTENDANT 10-MO	84.82%	15.18%
SECONDARY TEACHER	92.11%	7.89%
SECONDARY TEACHER 12-MO	83.33%	16.67%
SPEC ED TEACHER	86.71%	13.29%
SPEC ED TEACHER-PRE-SCH 10-MO	92.36%	7.64%
STUDENT ACTIVITIES COORDINATOR	100.00%	0.00%
STUDENT SERVICES COORDINATOR 10-MO	58.33%	41.67%
STUDENT SERVICES COORDINATOR 12-MO	95.14%	4.86%
USER SUPPORT TECHNICIAN	90.83%	9.17%
VICE PRINCIPAL	99.51%	0.49%
Radford Complex	85.99%	14.01%
ACCOUNT CLERK	81.25%	18.75%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	91.67%	8.33%
CAFETERIA HELPER	68.20%	31.80%
COOK/BAKER	81.53%	18.47%
COUNSELOR 12-MO	100.00%	0.00%
COUNSELOR-HIGH RISK	79.17%	20.83%
COUNSELOR-REGULAR	92.48%	7.52%
EDUCATIONAL ASSISTANT 10-MO	83.59%	16.41%
ELEM TEACHER	88.63%	11.37%
ELEM TEACHER 12-MO	87.50%	12.50%
FOOD SERVICE DRIVER	95.83%	4.17%
LIBRARY ASSISTANT	100.00%	0.00%
OFFICE ASSISTANT	81.86%	18.14%
PRINCIPAL	85.00%	15.00%
REG ED/ARTICLE VI TEACHER	97.07%	2.93%
REGISTRAR 12-MO	85.42%	14.58%
ROTC INSTRUCTOR	100.00%	0.00%
SAC TEACHER 12-MO	79.17%	20.83%
SCH ADM SERVICES ASST	87.98%	12.02%
SCH FOOD SVC MANAGER	94.79%	5.21%
SCH HEALTH ASST 10-MO	84.31%	15.69%
SCHOOL CUSTODIAN	82.33%	17.67%
SCHOOL LIBRARIAN	95.83%	4.17%
SCHOOL SECURITY ATTENDANT 10-MO	74.22%	25.78%
SECONDARY TEACHER	85.83%	14.17%
SECONDARY TEACHER 12-MO	89.88%	10.12%
SPEC ED TEACHER	83.50%	16.50%
SPEC ED TEACHER-PRE-SCH 10-MO	82.15%	17.85%
STUDENT SERVICES COORDINATOR 10-MO	91.67%	8.33%
STUDENT SERVICES COORDINATOR 12-MO	91.67%	8.33%
USER SUPPORT TECHNICIAN	91.25%	8.75%
VICE PRINCIPAL	88.74%	11.26%
Baldwin-Kekaulike-Maui	82.94%	17.06%

Baldwin Complex	85.41%	14.59%
ACCOUNT CLERK	90.93%	9.08%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	95.83%	4.17%
AUDIO VISUAL TECH	100.00%	0.00%
CAFETERIA HELPER	71.38%	28.62%
COOK/BAKER	80.93%	19.07%
COUNSELOR 12-MO	100.00%	0.00%
COUNSELOR-DROPOUT	100.00%	0.00%
COUNSELOR-REGULAR	73.86%	26.14%
EDUCATIONAL ASSISTANT 10-MO	88.38%	11.62%
ELEM TEACHER	87.83%	12.17%
ELEM TEACHER 12-MO	78.13%	21.88%
LIBRARY ASSISTANT	68.75%	31.25%
OFFICE ASSISTANT	83.22%	16.78%
PRINCIPAL	85.83%	14.17%
REG ED/ARTICLE VI TEACHER	88.69%	11.31%
REGISTRAR 12-MO	95.83%	4.17%
ROTC INSTRUCTOR	97.92%	2.08%
SAC TEACHER 12-MO	95.83%	4.17%
SCH ADM SERVICES ASST	95.89%	4.11%
SCH FOOD SVC MANAGER	93.42%	6.58%
SCH HEALTH ASST 10-MO	66.23%	33.77%
SCHOOL CUSTODIAN	77.09%	22.91%
SCHOOL LIBRARIAN	97.92%	2.08%
SCHOOL SAFETY AND SECURITY OFFICER 12-MO	92.71%	7.29%
SCHOOL SECURITY ATTENDANT 10-MO	85.68%	14.32%
SECONDARY TEACHER	86.40%	13.60%
SECONDARY TEACHER 12-MO	89.58%	10.42%
SPEC ED TEACHER	84.26%	15.74%
SPEC ED TEACHER-PRE-SCH 10-MO	93.33%	6.67%
SPEC ED TEACHER-PRE-SCH 12-MO	0.00%	100.00%
STUDENT SERVICES COORDINATOR 12-MO	93.33%	6.67%
USER SUPPORT TECHNICIAN	91.28%	8.72%
VICE PRINCIPAL	88.46%	11.54%
Kekaulike Complex	81.33%	18.67%
ACCOUNT CLERK	83.33%	16.67%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	97.92%	2.08%
CAFETERIA HELPER	55.00%	45.00%
COOK/BAKER	86.24%	13.76%
COUNSELOR-HIGH RISK	100.00%	0.00%
COUNSELOR-REGULAR	83.33%	16.67%
EDUCATIONAL ASSISTANT 10-MO	77.11%	22.89%
ELEM TEACHER	81.16%	18.84%
ELEM TEACHER 12-MO	90.28%	9.72%
FOOD SERVICE DRIVER	85.42%	14.58%
LIBRARY ASSISTANT	63.37%	36.63%
OFFICE ASSISTANT	75.80%	24.20%
PRE-SCHOOL TEACHER 10-MO	91.67%	8.33%
PRINCIPAL	90.18%	9.82%
REG ED/ARTICLE VI TEACHER	77.22%	22.78%
REGISTRAR 12-MO	95.83%	4.17%
SAC TEACHER 12-MO	100.00%	0.00%

SCH ADM SERVICES ASST	86.56%	13.44%
SCH FOOD SVC MANAGER	95.83%	4.17%
SCH HEALTH ASST 10-MO	84.24%	15.76%
SCHOOL CUSTODIAN	80.48%	19.52%
SCHOOL LIBRARIAN	75.00%	25.00%
SCHOOL SECURITY ATTENDANT 10-MO	74.58%	25.42%
SECONDARY TEACHER	82.56%	17.44%
SECONDARY TEACHER 12-MO	93.06%	6.94%
SPEC ED TEACHER	84.15%	15.85%
SPEC ED TEACHER 12-MO	95.83%	4.17%
SPEC ED TEACHER-PRE-SCH 10-MO	76.56%	23.44%
STUDENT SERVICES COORDINATOR 10-MO	97.92%	2.08%
STUDENT SERVICES COORDINATOR 12-MO	82.50%	17.50%
USER SUPPORT TECHNICIAN	95.83%	4.17%
VICE PRINCIPAL	94.91%	5.09%
Maui Complex	82.50%	17.50%
ACCOUNT CLERK	78.39%	21.61%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	95.83%	4.17%
CAFETERIA HELPER	66.07%	33.93%
COMMUNITY RELATIONS PROGRAM ASSISTANT	52.60%	47.40%
COOK/BAKER	84.31%	15.69%
COUNSELOR-DROPOUT	91.67%	8.33%
COUNSELOR-HIGH RISK	92.69%	7.31%
COUNSELOR-REGULAR	87.73%	12.27%
EDUCATIONAL ASSISTANT 10-MO	82.33%	17.67%
ELEM TEACHER	86.88%	13.12%
ELEM TEACHER 12-MO	92.71%	7.29%
FOOD SERVICE DRIVER	87.50%	12.50%
LIBRARY ASSISTANT	100.00%	0.00%
OFFICE ASSISTANT	73.07%	26.93%
PRINCIPAL	80.21%	19.79%
REG ED/ARTICLE VI TEACHER	85.07%	14.93%
REGISTRAR 12-MO	66.67%	33.33%
SAC TEACHER 12-MO	87.50%	12.50%
SCH ADM SERVICES ASST	88.54%	11.46%
SCH FOOD SVC MANAGER	92.58%	7.42%
SCH HEALTH ASST 10-MO	89.29%	10.71%
SCHOOL CUSTODIAN	69.49%	30.51%
SCHOOL LIBRARIAN	84.72%	15.28%
SCHOOL SECURITY ATTENDANT 10-MO	83.52%	16.48%
SECONDARY TEACHER	83.88%	16.12%
SECONDARY TEACHER 12-MO	92.36%	7.64%
SPEC ED TEACHER	81.38%	18.62%
SPEC ED TEACHER 12-MO	89.58%	10.42%
SPEC ED TEACHER-PRE-SCH 10-MO	75.00%	25.00%
STUDENT ACTIVITIES COORDINATOR	100.00%	0.00%
STUDENT SERVICES COORDINATOR 12-MO	85.85%	14.15%
USER SUPPORT TECHNICIAN	86.94%	13.06%
VICE PRINCIPAL	87.50%	12.50%
Campbell-Kapolei	85.20%	14.80%
Campbell Complex	84.79%	15.21%
ACCOUNT CLERK	67.67%	32.33%
ADMINISTRATIVE SERVICES ASSISTANT	91.67%	8.33%

ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	59.04%	40.96%
COOK/BAKER	84.27%	15.73%
COUNSELOR 12-MO	95.74%	4.26%
COUNSELOR-REGULAR	86.87%	13.13%
EDUCATIONAL ASSISTANT 10-MO	81.70%	18.30%
ELEM TEACHER	85.44%	14.56%
ELEM TEACHER 12-MO	92.36%	7.64%
FOOD SERVICE DRIVER	71.70%	28.30%
LIBRARIAN 12-MO	68.09%	31.91%
LIBRARY ASSISTANT	74.48%	25.52%
OFFICE ASSISTANT	81.42%	18.58%
PRINCIPAL	96.76%	3.24%
PRINCIPAL 12-MO MT	100.00%	0.00%
REG ED/ARTICLE VI TEACHER	86.78%	13.22%
REGISTRAR 10-MO	91.67%	8.33%
REGISTRAR 12-MO	100.00%	0.00%
ROTC INSTRUCTOR	91.67%	8.33%
SAC TEACHER 12-MO	95.83%	4.17%
SCH ADM SERVICES ASST	87.56%	12.44%
SCH FOOD SVC MANAGER	92.79%	7.21%
SCH HEALTH ASST 10-MO	65.91%	34.09%
SCHOOL CUSTODIAN	77.23%	22.77%
SCHOOL LIBRARIAN	90.28%	9.72%
SCHOOL SECURITY ATTENDANT 10-MO	86.02%	13.98%
SECONDARY TEACHER	88.62%	11.38%
SECONDARY TEACHER 12-MO	87.50%	12.50%
SPEC ED TEACHER	89.12%	10.88%
SPEC ED TEACHER 12-MO	66.64%	33.36%
SPEC ED TEACHER-PRE-SCH 10-MO	82.05%	17.95%
SPEECH-LANGUAGE PATHOLOGIST	92.97%	7.03%
STUDENT ACTIVITIES COORDINATOR	95.83%	4.17%
STUDENT SERVICES COORDINATOR 12-MO	82.64%	17.36%
USER SUPPORT TECHNICIAN	86.78%	13.22%
VICE PRINCIPAL	98.38%	1.62%
VICE PRINCIPAL 12-MO MT	100.00%	0.00%
Kapolei Complex	85.80%	14.20%
ACCOUNT CLERK	87.43%	12.57%
ATHLETIC DIRECTOR	79.17%	20.83%
ATHLETIC HEALTH TRAINER	81.25%	18.75%
CAFETERIA HELPER	74.82%	25.18%
COOK/BAKER	82.03%	17.97%
COUNSELOR-DROPOUT	100.00%	0.00%
COUNSELOR-HIGH RISK	100.00%	0.00%
COUNSELOR-REGULAR	93.17%	6.83%
EDUCATIONAL ASSISTANT 10-MO	83.56%	16.44%
ELEM TEACHER	89.93%	10.07%
ELEM TEACHER 12-MO	56.94%	43.06%
FOOD SERVICE DRIVER	82.55%	17.45%
LIBRARY ASSISTANT	94.45%	5.55%
OFFICE ASSISTANT	84.29%	15.71%
PRINCIPAL	96.35%	3.65%
REG ED/ARTICLE VI TEACHER	89.51%	10.49%

REGISTRAR 10-MO	100.00%	0.00%
REGISTRAR 12-MO	93.06%	6.94%
ROTC INSTRUCTOR	91.67%	8.33%
SAC TEACHER 12-MO	45.83%	54.17%
SCH ADM SERVICES ASST	93.96%	6.04%
SCH FOOD SVC MANAGER	97.92%	2.08%
SCH HEALTH ASST 10-MO	81.24%	18.76%
SCHOOL CUSTODIAN	72.53%	27.47%
SCHOOL LIBRARIAN	93.06%	6.94%
SCHOOL SAFETY AND SECURITY OFFICER 12-MO	95.57%	4.43%
SCHOOL SECURITY ATTENDANT 10-MO	68.41%	31.59%
SCHOOL SECURITY ATTENDANT 12-MO	96.74%	3.26%
SECONDARY TEACHER	87.47%	12.53%
SECONDARY TEACHER 12-MO	92.26%	7.74%
SPEC ED TEACHER	83.68%	16.32%
SPEC ED TEACHER-PRE-SCH 10-MO	77.98%	22.02%
STUDENT SERVICES COORDINATOR 10-MO	95.83%	4.17%
STUDENT SERVICES COORDINATOR 12-MO	81.25%	18.75%
USER SUPPORT TECHNICIAN	84.90%	15.10%
VICE PRINCIPAL	98.61%	1.39%
Castle-Kahuku	86.16%	13.84%
Castle Complex	87.63%	12.37%
ACCOUNT CLERK	100.00%	0.00%
ATHLETIC DIRECTOR	95.83%	4.17%
ATHLETIC HEALTH TRAINER	91.67%	8.33%
CAFETERIA HELPER	66.78%	33.22%
COOK/BAKER	87.76%	12.24%
COUNSELOR-HIGH RISK	100.00%	0.00%
COUNSELOR-REGULAR	94.96%	5.04%
EDUCATIONAL ASSISTANT 10-MO	86.72%	13.28%
ELEM TEACHER	88.17%	11.83%
ELEM TEACHER 12-MO	70.83%	29.17%
FOOD SERVICE DRIVER	100.00%	0.00%
LIBRARY ASSISTANT	94.27%	5.73%
OFFICE ASSISTANT	79.14%	20.86%
PRINCIPAL	96.67%	3.33%
REG ED/ARTICLE VI TEACHER	87.86%	12.14%
REGISTRAR 12-MO	100.00%	0.00%
SAC TEACHER 12-MO	95.83%	4.17%
SCH ADM SERVICES ASST	71.80%	28.20%
SCH FOOD SVC MANAGER	94.74%	5.26%
SCH HEALTH ASST 10-MO	92.93%	7.07%
SCHOOL CUSTODIAN	84.01%	15.99%
SCHOOL LIBRARIAN	94.79%	5.21%
SCHOOL SAFETY AND SECURITY OFFICER 10-MO	81.77%	18.23%
SCHOOL SECURITY ATTENDANT 10-MO	61.29%	38.71%
SECONDARY TEACHER	91.03%	8.97%
SECONDARY TEACHER 12-MO	95.83%	4.17%
SPEC ED TEACHER	87.89%	12.11%
SPEC ED TEACHER-PRE-SCH 10-MO	79.17%	20.83%
STUDENT SERVICES COORDINATOR 10-MO	95.83%	4.17%
STUDENT SERVICES COORDINATOR 12-MO	77.00%	23.00%
USER SUPPORT TECHNICIAN	91.99%	8.01%
VICE PRINCIPAL	93.56%	6.44%

Kahuku Complex	83.81%	16.19%
ACCOUNT CLERK	100.00%	0.00%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	93.75%	6.25%
CAFETERIA HELPER	68.58%	31.42%
COOK/BAKER	68.42%	31.58%
COUNSELOR-REGULAR	81.94%	18.06%
EDUCATIONAL ASSISTANT 10-MO	85.93%	14.07%
ELEM TEACHER	86.61%	13.39%
ELEM TEACHER 12-MO	75.00%	25.00%
FOOD SERVICE DRIVER	72.05%	27.95%
OFFICE ASSISTANT	82.06%	17.94%
PRINCIPAL	97.22%	2.78%
REG ED/ARTICLE VI TEACHER	82.64%	17.36%
REGISTRAR 12-MO	95.83%	4.17%
ROTC INSTRUCTOR	100.00%	0.00%
SAC TEACHER 12-MO	100.00%	0.00%
SCH ADM SERVICES ASST	88.02%	11.98%
SCH FOOD SVC MANAGER	100.00%	0.00%
SCH HEALTH ASST 10-MO	81.38%	18.62%
SCHOOL CUSTODIAN	82.26%	17.74%
SCHOOL LIBRARIAN	100.00%	0.00%
SCHOOL SECURITY ATTENDANT 10-MO	54.90%	45.10%
SECONDARY TEACHER	86.35%	13.65%
SECONDARY TEACHER 12-MO	33.33%	66.67%
SPEC ED TEACHER	74.80%	25.20%
SPEC ED TEACHER 12-MO	83.33%	16.67%
SPEC ED TEACHER-PRE-SCH 10-MO	90.34%	9.66%
STUDENT SERVICES COORDINATOR 10-MO	97.92%	2.08%
STUDENT SERVICES COORDINATOR 12-MO	91.67%	8.33%
USER SUPPORT TECHNICIAN	0.00%	100.00%
VICE PRINCIPAL	96.67%	3.33%
Farrington-Kaiser-Kalani	87.24%	12.76%
Farrington Complex	86.62%	13.38%
ACCOUNT CLERK	79.17%	20.83%
ATHLETIC DIRECTOR	87.50%	12.50%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	61.69%	38.31%
COOK/BAKER	81.87%	18.13%
COUNSELOR 12-MO	95.83%	4.17%
COUNSELOR-HIGH RISK	93.75%	6.25%
COUNSELOR-REGULAR	90.69%	9.31%
EDUCATIONAL ASSISTANT 10-MO	81.31%	18.69%
ELEM TEACHER	90.64%	9.36%
ELEM TEACHER 12-MO	91.67%	8.33%
FOOD SERVICE DRIVER	95.83%	4.17%
OFFICE ASSISTANT	83.84%	16.16%
PRE-SCHOOL TEACHER 10-MO	100.00%	0.00%
PRINCIPAL	97.57%	2.43%
REG ED/ARTICLE VI TEACHER	90.02%	9.98%
REGISTRAR 12-MO	81.25%	18.75%
ROTC INSTRUCTOR	89.58%	10.42%
SAC TEACHER 12-MO	91.67%	8.33%
SCH ADM SERVICES ASST	96.81%	3.19%

SCH FOOD SVC MANAGER	93.20%	6.80%
SCH HEALTH ASST 10-MO	92.12%	7.88%
SCHOOL CUSTODIAN	81.41%	18.59%
SCHOOL LIBRARIAN	89.58%	10.42%
SCHOOL SECURITY ATTENDANT 10-MO	82.81%	17.19%
SECONDARY TEACHER	87.46%	12.54%
SECONDARY TEACHER 12-MO	95.83%	4.17%
SOCIAL WORKER 12-MO	96.88%	3.13%
SPEC ED TEACHER	83.93%	16.07%
SPEC ED TEACHER-PRE-SCH 10-MO	77.78%	22.22%
STUDENT SERVICES COORDINATOR 10-MO	98.96%	1.04%
STUDENT SERVICES COORDINATOR 12-MO	93.74%	6.26%
USER SUPPORT TECHNICIAN	84.46%	15.54%
VICE PRINCIPAL	92.19%	7.81%
Kaiser Complex	86.27%	13.73%
ACCOUNT CLERK	62.50%	37.50%
ATHLETIC DIRECTOR	91.67%	8.33%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	35.11%	64.89%
COOK/BAKER	75.88%	24.12%
COUNSELOR 12-MO	8.33%	91.67%
COUNSELOR-HIGH RISK	95.83%	4.17%
COUNSELOR-REGULAR	89.24%	10.76%
EDUCATIONAL ASSISTANT 10-MO	88.01%	11.99%
ELEM TEACHER	87.37%	12.63%
ELEM TEACHER 12-MO	0.00%	100.00%
FOOD SERVICE DRIVER	73.44%	26.56%
OFFICE ASSISTANT	82.78%	17.22%
PRINCIPAL	95.14%	4.86%
REG ED/ARTICLE VI TEACHER	95.42%	4.58%
REGISTRAR 12-MO	94.92%	5.08%
ROTC INSTRUCTOR	100.00%	0.00%
SAC TEACHER 12-MO	91.67%	8.33%
SCH ADM SERVICES ASST	99.17%	0.83%
SCH FOOD SVC MANAGER	87.50%	12.50%
SCH HEALTH ASST 10-MO	84.13%	15.87%
SCHOOL CUSTODIAN	70.73%	29.27%
SCHOOL LIBRARIAN	97.92%	2.08%
SCHOOL SECURITY ATTENDANT 10-MO	89.58%	10.42%
SCH-SWMG POOL CUST	74.48%	25.52%
SECONDARY TEACHER	91.80%	8.20%
SECONDARY TEACHER 12-MO	97.92%	2.08%
SPEC ED TEACHER	87.38%	12.62%
SPEC ED TEACHER-PRE-SCH 10-MO	78.81%	21.19%
STUDENT SERVICES COORDINATOR 10-MO	100.00%	0.00%
STUDENT SERVICES COORDINATOR 12-MO	90.83%	9.17%
USER SUPPORT TECHNICIAN	100.00%	0.00%
VICE PRINCIPAL	99.31%	0.69%
Kalani Complex	89.00%	11.00%
ACCOUNT CLERK	83.73%	16.27%
ATHLETIC DIRECTOR	87.50%	12.50%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	60.65%	39.35%
COOK/BAKER	90.69%	9.31%

COUNSELOR-DROPOUT	100.00%	0.00%
COUNSELOR-HIGH RISK	100.00%	0.00%
COUNSELOR-REGULAR	90.56%	9.44%
EDUCATIONAL ASSISTANT 10-MO	87.01%	12.99%
ELEM TEACHER	89.68%	10.32%
ELEM TEACHER 12-MO	100.00%	0.00%
HOUSEPARENT DF-BLND	84.58%	15.42%
OFFICE ASSISTANT	89.65%	10.35%
PRINCIPAL	95.05%	4.95%
REG ED/ARTICLE VI TEACHER	86.14%	13.86%
REGIS PROF NURSE	89.67%	10.33%
REGISTRAR 12-MO	100.00%	0.00%
SAC TEACHER 12-MO	95.83%	4.17%
SCH ADM SERVICES ASST	84.97%	15.03%
SCH FOOD SVC MANAGER	99.31%	0.69%
SCH HEALTH ASST 10-MO	91.34%	8.66%
SCHOOL CUSTODIAN	83.50%	16.50%
SCHOOL LIBRARIAN	97.50%	2.50%
SCHOOL SECURITY ATTENDANT 10-MO	82.23%	17.77%
SCH-SWMG POOL CUST	84.51%	15.49%
SECONDARY TEACHER	92.83%	7.17%
SECONDARY TEACHER 12-MO	66.67%	33.33%
SECRETARY	100.00%	0.00%
SPEC ED TEACHER	87.56%	12.44%
SPEC ED TEACHER-PRE-SCH 10-MO	86.54%	13.46%
SPEC SCH TEACHER	84.43%	15.57%
SPEC SCH TEACHER 12-MO	100.00%	0.00%
SPEECH-LANGUAGE PATHOLOGIST	87.50%	12.50%
STUDENT SERVICES COORDINATOR 10-MO	97.92%	2.08%
STUDENT SERVICES COORDINATOR 12-MO	93.16%	6.84%
USER SUPPORT TECHNICIAN	100.00%	0.00%
VICE PRINCIPAL	98.15%	1.85%
Hana-Lahainaluna-Lanai-Molokai	83.50%	16.50%
Hana Complex	83.19%	16.81%
ACCOUNT CLERK	41.67%	58.33%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
COOK/BAKER	70.47%	29.53%
COUNSELOR-REGULAR	93.30%	6.70%
EDUCATIONAL ASSISTANT 10-MO	87.50%	12.50%
ELEM TEACHER	79.79%	20.21%
OFFICE ASSISTANT	90.59%	9.41%
PRE-SCHOOL TEACHER 10-MO	95.83%	4.17%
PRINCIPAL	100.00%	0.00%
REG ED/ARTICLE VI TEACHER	87.50%	12.50%
REGISTRAR 12-MO	84.00%	16.00%
SCH ADM SERVICES ASST	75.00%	25.00%
SCH FOOD SVC MANAGER	83.33%	16.67%
SCHOOL CUSTODIAN	69.97%	30.03%
SCHOOL SECURITY ATTENDANT 10-MO	91.67%	8.33%
SECONDARY TEACHER	92.71%	7.29%
SPEC ED TEACHER	87.50%	12.50%
SPEC ED TEACHER-PRE-SCH 10-MO	87.50%	12.50%
USER SUPPORT TECHNICIAN	0.00%	100.00%

VICE PRINCIPAL	100.00%	0.00%
Lahainaluna Complex	83.92%	16.08%
ACCOUNT CLERK	78.33%	21.67%
ATHLETIC HEALTH TRAINER	97.92%	2.08%
CAFETERIA HELPER	63.65%	36.35%
COOK/BAKER	69.62%	30.38%
COUNSELOR-REGULAR	88.26%	11.74%
EDUCATIONAL ASSISTANT 10-MO	80.26%	19.74%
ELEM TEACHER	87.89%	12.11%
ELEM TEACHER 12-MO	85.42%	14.58%
OFFICE ASSISTANT	74.52%	25.48%
PRINCIPAL	66.67%	33.33%
REG ED/ARTICLE VI TEACHER	86.31%	13.69%
REGISTRAR 12-MO	95.83%	4.17%
SAC TEACHER 12-MO	20.83%	79.17%
SCH ADM SERVICES ASST	87.53%	12.47%
SCH FOOD SVC MANAGER	94.97%	5.03%
SCH HEALTH ASST 10-MO	82.09%	17.91%
SCHOOL CUSTODIAN	83.53%	16.47%
SCHOOL LIBRARIAN	95.83%	4.17%
SCHOOL SECURITY ATTENDANT 10-MO	83.39%	16.61%
SECONDARY TEACHER	84.61%	15.39%
SECONDARY TEACHER 12-MO	84.72%	15.28%
SPEC ED TEACHER	79.58%	20.42%
SPEC ED TEACHER-PRE-SCH 10-MO	90.63%	9.38%
STUDENT SERVICES COORDINATOR 12-MO	87.50%	12.50%
USER SUPPORT TECHNICIAN	100.00%	0.00%
VICE PRINCIPAL	96.76%	3.24%
Lanai Complex	82.36%	17.64%
ACCOUNT CLERK	97.40%	2.60%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	70.83%	29.17%
CAFETERIA HELPER	57.14%	42.86%
COOK/BAKER	52.08%	47.92%
COUNSELOR-REGULAR	83.33%	16.67%
EDUCATIONAL ASSISTANT 10-MO	90.74%	9.26%
ELEM TEACHER	83.63%	16.37%
OFFICE ASSISTANT	70.83%	29.17%
PRINCIPAL	100.00%	0.00%
REGISTRAR 12-MO	87.50%	12.50%
SCH ADM SERVICES ASST	95.83%	4.17%
SCH FOOD SVC MANAGER	87.50%	12.50%
SCH HEALTH ASST 10-MO	95.83%	4.17%
SCHOOL CUSTODIAN	65.63%	34.37%
SCHOOL SECURITY ATTENDANT 10-MO	93.75%	6.25%
SECONDARY TEACHER	87.70%	12.30%
SPEC ED TEACHER	67.93%	32.07%
SPEC ED TEACHER-PRE-SCH 10-MO	95.83%	4.17%
STUDENT SERVICES COORDINATOR 12-MO	100.00%	0.00%
VICE PRINCIPAL	89.58%	10.42%
Molokai Complex	83.38%	16.62%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	91.67%	8.33%

COOK/BAKER	82.50%	17.50%
COUNSELOR-REGULAR	70.83%	29.17%
EDUCATIONAL ASSISTANT 10-MO	79.23%	20.77%
ELEM TEACHER	88.42%	11.58%
FOOD SERVICE DRIVER	100.00%	0.00%
OFFICE ASSISTANT	82.79%	17.21%
PRE-SCHOOL TEACHER 10-MO	100.00%	0.00%
PRINCIPAL	98.02%	1.98%
REG ED/ARTICLE VI TEACHER	92.86%	7.14%
REGISTRAR 10-MO	83.33%	16.67%
REGISTRAR 12-MO	100.00%	0.00%
SAC TEACHER 12-MO	0.00%	100.00%
SCH ADM SERVICES ASST	86.79%	13.21%
SCH FOOD SVC MANAGER	92.47%	7.53%
SCH HEALTH ASST 10-MO	73.88%	26.12%
SCHOOL CUSTODIAN	80.49%	19.51%
SCHOOL LIBRARIAN	100.00%	0.00%
SCHOOL SECURITY ATTENDANT 10-MO	30.56%	69.44%
SECONDARY TEACHER	92.59%	7.41%
SPEC ED TEACHER	74.72%	25.28%
STUDENT SERVICES COORDINATOR 10-MO	100.00%	0.00%
STUDENT SERVICES COORDINATOR 12-MO	0.00%	100.00%
VICE PRINCIPAL	95.83%	4.17%
Hilo-Waiakea	86.98%	13.02%
Hilo Complex	86.13%	13.87%
ACCOUNT CLERK	61.98%	38.02%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	47.99%	52.01%
COOK/BAKER	81.10%	18.90%
COUNSELOR-HIGH RISK	95.83%	4.17%
COUNSELOR-REGULAR	84.82%	15.18%
EDUCATIONAL ASSISTANT 10-MO	84.76%	15.24%
ELEM TEACHER	87.12%	12.88%
FOOD SERVICE DRIVER	95.31%	4.69%
JANITOR	95.83%	4.17%
OFFICE ASSISTANT	85.19%	14.81%
PRE-SCHOOL TEACHER 10-MO	60.42%	39.58%
PRINCIPAL	93.52%	6.48%
REG ED/ARTICLE VI TEACHER	88.74%	11.26%
REGISTRAR 12-MO	97.92%	2.08%
ROTC INSTRUCTOR	50.00%	50.00%
SAC TEACHER 12-MO	100.00%	0.00%
SCH ADM SERVICES ASST	89.56%	10.44%
SCH FOOD SVC MANAGER	96.68%	3.32%
SCH HEALTH ASST 10-MO	91.11%	8.89%
SCHOOL CUSTODIAN	71.05%	28.95%
SCHOOL SECURITY ATTENDANT 10-MO	73.47%	26.53%
SCH-SWMG POOL CUST	82.16%	17.84%
SECONDARY TEACHER	91.57%	8.43%
SECONDARY TEACHER 12-MO	100.00%	0.00%
SPEC ED TEACHER	87.77%	12.23%
SPEC ED TEACHER-PRE-SCH 10-MO	86.84%	13.16%
STUDENT SERVICES COORDINATOR 10-MO	98.61%	1.39%

STUDENT SERVICES COORDINATOR 12-MO	95.00%	5.00%
USER SUPPORT TECHNICIAN	91.07%	8.93%
VICE PRINCIPAL	100.00%	0.00%
Waiakea Complex	88.11%	11.89%
ACCOUNT CLERK	92.51%	7.49%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	95.83%	4.17%
CAFETERIA HELPER	69.43%	30.57%
COOK/BAKER	88.41%	11.59%
COUNSELOR-HIGH RISK	95.83%	4.17%
COUNSELOR-REGULAR	86.36%	13.64%
EDUCATIONAL ASSISTANT 10-MO	85.96%	14.04%
ELEM TEACHER	87.53%	12.47%
LIBRARY ASSISTANT	70.05%	29.95%
OFFICE ASSISTANT	92.47%	7.53%
PRINCIPAL	100.00%	0.00%
REG ED/ARTICLE VI TEACHER	87.01%	12.99%
REGISTRAR 12-MO	100.00%	0.00%
SAC TEACHER 12-MO	83.33%	16.67%
SCH ADM SERVICES ASST	84.24%	15.76%
SCH FOOD SVC MANAGER	85.42%	14.58%
SCH HEALTH ASST 10-MO	88.65%	11.35%
SCHOOL CUSTODIAN	77.50%	22.50%
SCHOOL LIBRARIAN	89.58%	10.42%
SCHOOL SAFETY AND SECURITY OFFICER 12-MO	95.83%	4.17%
SCHOOL SECURITY ATTENDANT 10-MO	90.92%	9.08%
SECONDARY TEACHER	93.57%	6.43%
SECONDARY TEACHER 12-MO	97.92%	2.08%
SPEC ED TEACHER	85.22%	14.78%
SPEC ED TEACHER-PRE-SCH 10-MO	91.67%	8.33%
STUDENT SERVICES COORDINATOR 12-MO	96.88%	3.13%
USER SUPPORT TECHNICIAN	72.92%	27.08%
VICE PRINCIPAL	95.31%	4.69%
Honokaa-Kealahou-Kohala-Konawaena	84.48%	15.52%
Honokaa Complex	85.27%	14.73%
ACCOUNT CLERK	100.00%	0.00%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	53.26%	46.74%
COOK/BAKER	92.53%	7.47%
COUNSELOR-REGULAR	93.47%	6.53%
EDUCATIONAL ASSISTANT 10-MO	91.70%	8.30%
ELEM TEACHER	86.35%	13.65%
ELEM TEACHER 12-MO	100.00%	0.00%
OFFICE ASSISTANT	76.07%	23.93%
PRE-SCHOOL TEACHER 10-MO	79.17%	20.83%
PRINCIPAL	98.96%	1.04%
REG ED/ARTICLE VI TEACHER	81.55%	18.45%
REGISTRAR 12-MO	100.00%	0.00%
SAC TEACHER 12-MO	87.50%	12.50%
SCH ADM SERVICES ASST	93.39%	6.61%
SCH FOOD SVC MANAGER	93.06%	6.94%
SCH HEALTH ASST 10-MO	98.61%	1.39%
SCHOOL CUSTODIAN	75.23%	24.77%

SCHOOL SECURITY ATTENDANT 10-MO	93.06%	6.94%
SECONDARY TEACHER	80.64%	19.36%
SPEC ED TEACHER	90.32%	9.68%
SPEC ED TEACHER-PRE-SCH 10-MO	89.58%	10.42%
STUDENT SERVICES COORDINATOR 10-MO	90.28%	9.72%
TRACTOR OPERATOR	100.00%	0.00%
USER SUPPORT TECHNICIAN	50.52%	49.48%
VICE PRINCIPAL	4.17%	95.83%
Kealakehe	83.38%	16.62%
ACCOUNT CLERK	0.00%	100.00%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	85.42%	14.58%
CAFETERIA HELPER	45.12%	54.88%
COOK/BAKER	54.99%	45.01%
COUNSELOR-REGULAR	81.99%	18.01%
EDUCATIONAL ASSISTANT 10-MO	85.19%	14.81%
ELEM TEACHER	83.93%	16.07%
OFFICE ASSISTANT	89.53%	10.47%
PRINCIPAL	79.50%	20.50%
REG ED/ARTICLE VI TEACHER	80.90%	19.10%
REGISTRAR 12-MO	87.50%	12.50%
ROTC INSTRUCTOR	100.00%	0.00%
SAC TEACHER 12-MO	91.67%	8.33%
SCH ADM SERVICES ASST	94.53%	5.47%
SCH FOOD SVC MANAGER	96.74%	3.26%
SCH HEALTH ASST 10-MO	89.49%	10.51%
SCHOOL CUSTODIAN	75.88%	24.12%
SCHOOL LIBRARIAN	97.92%	2.08%
SCHOOL SAFETY AND SECURITY OFFICER 12-MO	70.83%	29.17%
SCHOOL SECURITY ATTENDANT 10-MO	83.23%	16.77%
SECONDARY TEACHER	84.41%	15.59%
SPEC ED TEACHER	85.84%	14.16%
SPEC ED TEACHER-PRE-SCH 10-MO	90.28%	9.72%
STUDENT SERVICES COORDINATOR 10-MO	95.83%	4.17%
STUDENT SERVICES COORDINATOR 12-MO	46.88%	53.13%
TRACTOR OPERATOR	100.00%	0.00%
USER SUPPORT TECHNICIAN	78.75%	21.25%
VICE PRINCIPAL	97.44%	2.56%
Kohala Complex	83.33%	16.67%
ACCOUNT CLERK	70.05%	29.95%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	50.39%	49.61%
COOK/BAKER	75.00%	25.00%
COUNSELOR-REGULAR	80.56%	19.44%
EDUCATIONAL ASSISTANT 10-MO	72.58%	27.42%
ELEM TEACHER	85.96%	14.04%
FOOD SERVICE DRIVER	76.25%	23.75%
OFFICE ASSISTANT	87.64%	12.36%
PRE-SCHOOL TEACHER 10-MO	91.67%	8.33%
PRINCIPAL	88.89%	11.11%
REG ED/ARTICLE VI TEACHER	94.17%	5.83%
REGISTRAR 12-MO	93.75%	6.25%
SCH ADM SERVICES ASST	88.89%	11.11%

SCH FOOD SVC MANAGER	100.00%	0.00%
SCH HEALTH ASST 10-MO	88.89%	11.11%
SCHOOL CUSTODIAN	67.69%	32.31%
SCHOOL SECURITY ATTENDANT 10-MO	95.36%	4.64%
SECONDARY TEACHER	88.83%	11.17%
SPEC ED TEACHER	87.50%	12.50%
STUDENT SERVICES COORDINATOR 10-MO	83.33%	16.67%
TRACTOR OPERATOR	100.00%	0.00%
USER SUPPORT TECHNICIAN	100.00%	0.00%
Konawaena	85.80%	14.20%
ACCOUNT CLERK	100.00%	0.00%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	77.36%	22.64%
COOK/BAKER	68.80%	31.20%
COUNSELOR-REGULAR	96.53%	3.47%
EDUCATIONAL ASSISTANT 10-MO	79.68%	20.32%
ELEM TEACHER	88.85%	11.15%
FOOD SERVICE DRIVER	90.28%	9.72%
LIBRARY ASSISTANT	75.52%	24.48%
OFFICE ASSISTANT	89.76%	10.24%
PRINCIPAL	100.00%	0.00%
REG ED/ARTICLE VI TEACHER	90.06%	9.94%
REGISTRAR 12-MO	90.97%	9.03%
ROTC INSTRUCTOR	97.92%	2.08%
SAC TEACHER 12-MO	66.67%	33.33%
SCH ADM SERVICES ASST	88.88%	11.12%
SCH FOOD SVC MANAGER	98.61%	1.39%
SCH HEALTH ASST 10-MO	93.99%	6.01%
SCHOOL CUSTODIAN	70.19%	29.81%
SCHOOL SECURITY ATTENDANT 10-MO	88.54%	11.46%
SECONDARY TEACHER	89.85%	10.15%
SPEC ED TEACHER	77.47%	22.53%
SPEC ED TEACHER-PRE-SCH 10-MO	93.33%	6.67%
STUDENT ACTIVITIES COORDINATOR	92.00%	8.00%
STUDENT SERVICES COORDINATOR 10-MO	59.72%	40.28%
STUDENT SERVICES COORDINATOR 12-MO	79.17%	20.83%
TRACTOR OPERATOR	97.40%	2.60%
USER SUPPORT TECHNICIAN	80.03%	19.97%
VICE PRINCIPAL	100.00%	0.00%
Kailua-Kalaheo	86.39%	13.61%
Kailua Complex	87.92%	12.08%
ACCOUNT CLERK	97.40%	2.60%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
BIL/BIC SCH-HOME ASST	0.00%	100.00%
CAFETERIA HELPER	57.31%	42.69%
COOK/BAKER	87.27%	12.73%
COUNSELOR-HIGH RISK	73.96%	26.04%
COUNSELOR-REGULAR	82.29%	17.71%
EDUCATIONAL ASSISTANT 10-MO	85.38%	14.62%
ELEM TEACHER	87.14%	12.86%
ELEM TEACHER 12-MO	86.11%	13.89%
FOOD SERVICE DRIVER	95.83%	4.17%

OFFICE ASSISTANT	92.14%	7.86%
PRE-SCHOOL TEACHER 10-MO	91.67%	8.33%
PRINCIPAL	98.21%	1.79%
REG ED/ARTICLE VI TEACHER	78.03%	21.97%
REGISTRAR 12-MO	95.71%	4.29%
ROTC INSTRUCTOR	100.00%	0.00%
SAC TEACHER 12-MO	91.67%	8.33%
SCH ADM SERVICES ASST	93.36%	6.64%
SCH FOOD SVC MANAGER	99.40%	0.60%
SCH HEALTH ASST 10-MO	95.73%	4.27%
SCHOOL CUSTODIAN	81.50%	18.50%
SCHOOL LIBRARIAN	97.50%	2.50%
SCHOOL SAFETY AND SECURITY OFFICER 12-MO	100.00%	0.00%
SCHOOL SECURITY ATTENDANT 10-MO	100.00%	0.00%
SECONDARY TEACHER	91.75%	8.25%
SECONDARY TEACHER 12-MO	95.83%	4.17%
SPEC ED TEACHER	87.30%	12.70%
SPEC ED TEACHER-PRE-SCH 10-MO	92.50%	7.50%
SPEC SCH TEACHER	91.45%	8.55%
SPEC SCH TEACHER 12-MO	91.67%	8.33%
STUDENT SERVICES COORDINATOR 10-MO	95.83%	4.17%
STUDENT SERVICES COORDINATOR 12-MO	93.40%	6.60%
USER SUPPORT TECHNICIAN	97.92%	2.08%
VICE PRINCIPAL	100.00%	0.00%
Kalaheo Complex	85.02%	14.98%
ACCOUNT CLERK	72.27%	27.73%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	77.08%	22.92%
CAFETERIA HELPER	40.63%	59.38%
COOK/BAKER	82.70%	17.30%
COUNSELOR 12-MO	95.83%	4.17%
COUNSELOR-REGULAR	84.87%	15.13%
EDUCATIONAL ASSISTANT 10-MO	80.71%	19.29%
ELEM TEACHER	83.93%	16.07%
ELEM TEACHER 12-MO	92.71%	7.29%
OFFICE ASSISTANT	68.06%	31.94%
PRE-SCHOOL TEACHER 10-MO	38.10%	61.90%
PRINCIPAL	94.64%	5.36%
REG ED/ARTICLE VI TEACHER	94.32%	5.68%
REGISTRAR 12-MO	100.00%	0.00%
ROTC INSTRUCTOR	66.67%	33.33%
SAC TEACHER 12-MO	95.83%	4.17%
SCH ADM SERVICES ASST	70.49%	29.51%
SCH FOOD SVC MANAGER	95.42%	4.58%
SCH HEALTH ASST 10-MO	87.30%	12.70%
SCHOOL CUSTODIAN	87.98%	12.02%
SCHOOL LIBRARIAN	97.92%	2.08%
SCHOOL SAFETY AND SECURITY OFFICER 10-MO	95.57%	4.43%
SCHOOL SECURITY ATTENDANT 10-MO	87.89%	12.11%
SECONDARY TEACHER	90.02%	9.98%
SECONDARY TEACHER 12-MO	91.67%	8.33%
SPEC ED TEACHER	81.62%	18.38%
SPEC ED TEACHER-PRE-SCH 10-MO	83.01%	16.99%
STUDENT SERVICES COORDINATOR 10-MO	93.75%	6.25%

STUDENT SERVICES COORDINATOR 12-MO	90.67%	9.33%
USER SUPPORT TECHNICIAN	96.35%	3.65%
VICE PRINCIPAL	100.00%	0.00%
Kaimuki-McKinley-Roosevelt	87.21%	12.79%
Kaimuki Complex	88.01%	11.99%
ACCOUNT CLERK	58.33%	41.67%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
BIL/BIC SCH-HOME ASST	75.00%	25.00%
CAFETERIA HELPER	77.23%	22.77%
COOK/BAKER	94.89%	5.11%
COUNSELOR-REGULAR	92.25%	7.75%
EDUCATIONAL ASSISTANT 10-MO	90.18%	9.82%
ELEM TEACHER	90.92%	9.08%
ELEM TEACHER 12-MO	93.75%	6.25%
FOOD SERVICE DRIVER	99.48%	0.52%
LIBRARY ASSISTANT	97.92%	2.08%
OFFICE ASSISTANT	87.51%	12.49%
PRE-SCHOOL TEACHER 10-MO	95.83%	4.17%
PRINCIPAL	100.00%	0.00%
REG ED/ARTICLE VI TEACHER	88.89%	11.11%
REGISTRAR 12-MO	98.55%	1.45%
ROTC INSTRUCTOR	93.75%	6.25%
SCH ADM SERVICES ASST	90.23%	9.77%
SCH FOOD SVC MANAGER	98.70%	1.30%
SCH HEALTH ASST 10-MO	76.00%	24.00%
SCHOOL CUSTODIAN	83.65%	16.35%
SCHOOL LIBRARIAN	95.83%	4.17%
SCHOOL SECURITY ATTENDANT 10-MO	43.75%	56.25%
SCH-SWMG POOL CUST	97.92%	2.08%
SECONDARY TEACHER	86.57%	13.43%
SECONDARY TEACHER 12-MO	97.92%	2.08%
SPEC ED TEACHER	85.42%	14.58%
SPEC ED TEACHER 12-MO	87.50%	12.50%
SPEC ED TEACHER-PRE-SCH 10-MO	91.67%	8.33%
STUDENT SERVICES COORDINATOR 10-MO	87.50%	12.50%
STUDENT SERVICES COORDINATOR 12-MO	92.66%	7.34%
USER SUPPORT TECHNICIAN	95.83%	4.17%
VICE PRINCIPAL	88.10%	11.90%
McKinley Complex	84.87%	15.13%
ACCOUNT CLERK	77.08%	22.92%
ATHLETIC DIRECTOR	87.50%	12.50%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
BIL/BIC SCH-HOME ASST	0.00%	100.00%
CAFETERIA HELPER	73.95%	26.05%
COOK/BAKER	85.35%	14.65%
COORDINATOR	95.83%	4.17%
COUNSELOR-DROPOUT	95.83%	4.17%
COUNSELOR-HIGH RISK	97.92%	2.08%
COUNSELOR-REGULAR	95.34%	4.66%
EDUCATIONAL ASSISTANT 10-MO	83.34%	16.66%
ELEM TEACHER	87.73%	12.27%
ELEM TEACHER 12-MO	80.56%	19.44%
LIBRARY ASSISTANT	42.97%	57.03%

OFFICE ASSISTANT	77.59%	22.41%
PRE-SCHOOL TEACHER 10-MO	91.67%	8.33%
PRINCIPAL	97.42%	2.58%
REG ED/ARTICLE VI TEACHER	87.92%	12.08%
REGISTRAR 12-MO	89.75%	10.25%
ROTC INSTRUCTOR	93.75%	6.25%
SAC TEACHER 12-MO	100.00%	0.00%
SCH ADM SERVICES ASST	88.48%	11.52%
SCH FOOD SVC MANAGER	97.79%	2.21%
SCH HEALTH ASST 10-MO	81.55%	18.45%
SCHOOL CUSTODIAN	74.20%	25.80%
SCHOOL LIBRARIAN	87.07%	12.93%
SCHOOL SECURITY ATTENDANT 10-MO	57.42%	42.58%
SECONDARY TEACHER	89.05%	10.95%
SECONDARY TEACHER 12-MO	0.00%	100.00%
SPEC ED TEACHER	82.44%	17.56%
SPEC ED TEACHER-PRE-SCH 10-MO	76.52%	23.48%
STUDENT SERVICES COORDINATOR 10-MO	100.00%	0.00%
STUDENT SERVICES COORDINATOR 12-MO	76.33%	23.67%
USER SUPPORT TECHNICIAN	66.67%	33.33%
VICE PRINCIPAL	96.53%	3.47%
Roosevelt Complex	88.46%	11.54%
ACCOUNT CLERK	80.99%	19.01%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	91.67%	8.33%
CAFETERIA HELPER	72.93%	27.07%
COOK/BAKER	83.28%	16.72%
COUNSELOR 12-MO	95.83%	4.17%
COUNSELOR-HIGH RISK	91.67%	8.33%
COUNSELOR-REGULAR	91.86%	8.14%
EDUCATIONAL ASSISTANT 10-MO	85.55%	14.45%
ELEM TEACHER	92.72%	7.28%
ELEM TEACHER 12-MO	98.43%	1.57%
FOOD SERVICE DRIVER	100.00%	0.00%
LIBRARY ASSISTANT	50.00%	50.00%
OFFICE ASSISTANT	80.17%	19.83%
PRINCIPAL	96.59%	3.41%
REG ED/ARTICLE VI TEACHER	88.28%	11.72%
REGISTRAR 10-MO	87.50%	12.50%
REGISTRAR 12-MO	93.06%	6.94%
ROTC INSTRUCTOR	94.79%	5.21%
SAC TEACHER 12-MO	95.83%	4.17%
SCH ADM SERVICES ASST	92.71%	7.29%
SCH FOOD SVC MANAGER	92.59%	7.41%
SCH HEALTH ASST 10-MO	79.97%	20.03%
SCHOOL CUSTODIAN	85.57%	14.43%
SCHOOL LIBRARIAN	92.55%	7.45%
SCHOOL SECURITY ATTENDANT 10-MO	78.55%	21.45%
SCH-SWMG POOL CUST	84.64%	15.36%
SECONDARY TEACHER	88.99%	11.01%
SECONDARY TEACHER 12-MO	69.44%	30.56%
SPEC ED TEACHER	87.24%	12.76%
SPEC ED TEACHER 12-MO	87.50%	12.50%
SPEC ED TEACHER-PRE-SCH 10-MO	89.29%	10.71%

STUDENT SERVICES COORDINATOR 12-MO	94.17%	5.83%
USER SUPPORT TECHNICIAN	87.50%	12.50%
VICE PRINCIPAL	100.00%	0.00%
Kapaa-Kauai-Waimea	83.32%	16.68%
Kapaa Complex	82.29%	17.71%
ACCOUNT CLERK	68.01%	31.99%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	97.92%	2.08%
CAFETERIA HELPER	63.49%	36.51%
COOK/BAKER	84.75%	15.25%
COUNSELOR-REGULAR	96.25%	3.75%
EDUCATIONAL ASSISTANT 10-MO	87.02%	12.98%
ELEM TEACHER	83.05%	16.95%
FOOD SERVICE DRIVER	31.25%	68.75%
LIBRARY ASSISTANT	88.94%	11.06%
OFFICE ASSISTANT	72.28%	27.72%
PRINCIPAL	75.00%	25.00%
REG ED/ARTICLE VI TEACHER	91.94%	8.06%
REGISTRAR 12-MO	76.04%	23.96%
ROTC INSTRUCTOR	83.33%	16.67%
SAC TEACHER 12-MO	41.67%	58.33%
SCH ADM SERVICES ASST	85.73%	14.27%
SCH FOOD SVC MANAGER	95.31%	4.69%
SCH HEALTH ASST 10-MO	89.74%	10.26%
SCHOOL CUSTODIAN	63.81%	36.19%
SCHOOL LIBRARIAN	93.75%	6.25%
SCHOOL SECURITY ATTENDANT 10-MO	63.44%	36.56%
SECONDARY TEACHER	87.67%	12.33%
SPEC ED TEACHER	86.53%	13.47%
SPEC ED TEACHER-PRE-SCH 10-MO	79.17%	20.83%
STUDENT SERVICES COORDINATOR 12-MO	90.97%	9.03%
USER SUPPORT TECHNICIAN	50.00%	50.00%
VICE PRINCIPAL	90.97%	9.03%
Kauai Complex	85.51%	14.49%
ACCOUNT CLERK	58.85%	41.15%
ATHLETIC DIRECTOR	95.83%	4.17%
ATHLETIC HEALTH TRAINER	93.75%	6.25%
CAFETERIA HELPER	78.21%	21.79%
COOK/BAKER	79.63%	20.37%
COUNSELOR-HIGH RISK	95.83%	4.17%
COUNSELOR-REGULAR	89.05%	10.95%
EDUCATIONAL ASSISTANT 10-MO	85.72%	14.28%
ELEM TEACHER	88.05%	11.95%
LIBRARY ASSISTANT	96.88%	3.13%
OFFICE ASSISTANT	82.21%	17.79%
PRINCIPAL	92.50%	7.50%
REG ED/ARTICLE VI TEACHER	81.67%	18.33%
REGISTRAR 12-MO	100.00%	0.00%
SCH ADM SERVICES ASST	89.45%	10.55%
SCH FOOD SVC MANAGER	90.94%	9.06%
SCH HEALTH ASST 10-MO	83.81%	16.19%
SCHOOL CUSTODIAN	68.20%	31.80%
SCHOOL LIBRARIAN	83.33%	16.67%
SCHOOL SECURITY ATTENDANT 10-MO	88.56%	11.44%

SCH-SWMG POOL CUST	79.17%	20.83%
SECONDARY TEACHER	87.40%	12.60%
SPEC ED TEACHER	87.04%	12.96%
SPEC ED TEACHER-PRE-SCH 10-MO	83.33%	16.67%
STUDENT SERVICES COORDINATOR 12-MO	93.33%	6.67%
VICE PRINCIPAL	95.83%	4.17%
Waimea Complex	81.51%	18.49%
ACCOUNT CLERK	94.62%	5.38%
ATHLETIC DIRECTOR	87.50%	12.50%
ATHLETIC HEALTH TRAINER	51.28%	48.72%
CAFETERIA HELPER	44.85%	55.15%
COOK/BAKER	81.31%	18.69%
COUNSELOR-HIGH RISK	95.83%	4.17%
COUNSELOR-REGULAR	94.44%	5.56%
EDUCATIONAL ASSISTANT 10-MO	73.92%	26.08%
ELEM TEACHER	89.91%	10.09%
FOOD SERVICE DRIVER	45.83%	54.17%
OFFICE ASSISTANT	87.92%	12.08%
PRINCIPAL	97.92%	2.08%
REG ED/ARTICLE VI TEACHER	95.83%	4.17%
REGISTRAR 12-MO	89.58%	10.42%
ROTC INSTRUCTOR	90.28%	9.72%
SCH ADM SERVICES ASST	86.35%	13.65%
SCH FOOD SVC MANAGER	73.44%	26.56%
SCH HEALTH ASST 10-MO	66.35%	33.65%
SCHOOL CUSTODIAN	64.43%	35.57%
SCHOOL LIBRARIAN	60.42%	39.58%
SCHOOL SECURITY ATTENDANT 10-MO	88.89%	11.11%
SECONDARY TEACHER	79.42%	20.58%
SPEC ED TEACHER	82.08%	17.92%
SPEC ED TEACHER-PRE-SCH 10-MO	87.50%	12.50%
STUDENT ACTIVITIES COORDINATOR	100.00%	0.00%
STUDENT SERVICES COORDINATOR 12-MO	92.50%	7.50%
USER SUPPORT TECHNICIAN	70.83%	29.17%
VICE PRINCIPAL	88.33%	11.67%
Kau-Keaau-Pahoa	84.93%	15.07%
Kau Complex	82.79%	17.21%
ACCOUNT CLERK	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	54.72%	45.28%
COOK/BAKER	92.88%	7.12%
COUNSELOR-REGULAR	92.71%	7.29%
EDUCATIONAL ASSISTANT 10-MO	85.09%	14.91%
ELEM TEACHER	80.31%	19.69%
FARM MANAGER	0.00%	100.00%
OFFICE ASSISTANT	93.98%	6.02%
PRINCIPAL	77.08%	22.92%
REG ED/ARTICLE VI TEACHER	70.83%	29.17%
REGISTRAR 12-MO	95.83%	4.17%
SAC TEACHER 12-MO	75.00%	25.00%
SCH ADM SERVICES ASST	89.58%	10.42%
SCH FOOD SVC MANAGER	91.41%	8.59%
SCH HEALTH ASST 10-MO	97.92%	2.08%
SCHOOL CUSTODIAN	83.11%	16.89%

SCHOOL SECURITY ATTENDANT 10-MO	79.17%	20.83%
SECONDARY TEACHER	80.27%	19.73%
SECONDARY TEACHER 12-MO	93.75%	6.25%
SPEC ED TEACHER	70.42%	29.58%
SPEC ED TEACHER-PRE-SCH 10-MO	90.20%	9.80%
STUDENT SERVICES COORDINATOR 10-MO	100.00%	0.00%
STUDENT SERVICES COORDINATOR 12-MO	95.83%	4.17%
USER SUPPORT TECHNICIAN	98.96%	1.04%
VICE PRINCIPAL	100.00%	0.00%
Keaau Complex	86.97%	13.03%
ACCOUNT CLERK	87.07%	12.93%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	63.42%	36.58%
COOK/BAKER	78.27%	21.73%
COUNSELOR-HIGH RISK	87.50%	12.50%
COUNSELOR-REGULAR	90.43%	9.57%
EDUCATIONAL ASSISTANT 10-MO	90.77%	9.23%
ELEM TEACHER	92.02%	7.98%
ELEM TEACHER 12-MO	100.00%	0.00%
FOOD SERVICE DRIVER	100.00%	0.00%
LIBRARY ASSISTANT	92.97%	7.03%
OFFICE ASSISTANT	70.93%	29.07%
PRINCIPAL	92.71%	7.29%
REG ED/ARTICLE VI TEACHER	94.53%	5.47%
REGISTRAR 12-MO	94.68%	5.32%
SAC TEACHER 12-MO	91.67%	8.33%
SCH ADM SERVICES ASST	92.06%	7.94%
SCH FOOD SVC MANAGER	93.62%	6.38%
SCH HEALTH ASST 10-MO	74.72%	25.28%
SCHOOL CUSTODIAN	73.92%	26.08%
SCHOOL SECURITY ATTENDANT 10-MO	78.61%	21.39%
SECONDARY TEACHER	90.04%	9.96%
SECONDARY TEACHER 12-MO	96.88%	3.13%
SPEC ED TEACHER	87.26%	12.74%
SPEC ED TEACHER-PRE-SCH 10-MO	88.54%	11.46%
STUDENT SERVICES COORDINATOR 10-MO	100.00%	0.00%
STUDENT SERVICES COORDINATOR 12-MO	95.83%	4.17%
USER SUPPORT TECHNICIAN	75.37%	24.63%
VICE PRINCIPAL	92.86%	7.14%
Pahoa Complex	82.69%	17.31%
ACCOUNT CLERK	90.03%	9.97%
ATHLETIC DIRECTOR	100.00%	0.00%
CAFETERIA HELPER	57.34%	42.66%
COOK/BAKER	92.71%	7.29%
COUNSELOR-HIGH RISK	100.00%	0.00%
COUNSELOR-REGULAR	94.44%	5.56%
EDUCATIONAL ASSISTANT 10-MO	77.18%	22.82%
ELEM TEACHER	91.21%	8.79%
OFFICE ASSISTANT	87.94%	12.06%
PRINCIPAL	65.28%	34.72%
REG ED/ARTICLE VI TEACHER	84.28%	15.72%
REGISTRAR 12-MO	91.67%	8.33%
SCH ADM SERVICES ASST	83.54%	16.46%

SCH FOOD SVC MANAGER	100.00%	0.00%
SCH HEALTH ASST 10-MO	82.76%	17.24%
SCHOOL CUSTODIAN	72.59%	27.41%
SCHOOL SECURITY ATTENDANT 10-MO	95.70%	4.30%
SECONDARY TEACHER	84.16%	15.84%
SPEC ED TEACHER	76.10%	23.90%
SPEC ED TEACHER-PRE-SCH 10-MO	72.22%	27.78%
STUDENT ACTIVITIES COORDINATOR	87.50%	12.50%
STUDENT SERVICES COORDINATOR 10-MO	95.83%	4.17%
STUDENT SERVICES COORDINATOR 12-MO	100.00%	0.00%
USER SUPPORT TECHNICIAN	71.97%	28.03%
VICE PRINCIPAL	94.48%	5.52%
Leilehua-Mililani-Waialua	86.31%	13.69%
Leilehua Complex	87.28%	12.72%
ACCOUNT CLERK	86.55%	13.45%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	91.67%	8.33%
CAFETERIA HELPER	70.59%	29.41%
COOK/BAKER	81.08%	18.92%
COUNSELOR 12-MO	93.75%	6.25%
COUNSELOR-REGULAR	92.71%	7.29%
EDUCATIONAL ASSISTANT 10-MO	86.96%	13.04%
ELEM TEACHER	90.36%	9.64%
ELEM TEACHER 12-MO	88.01%	11.99%
LIBRARY ASSISTANT	83.33%	16.67%
OFFICE ASSISTANT	79.55%	20.45%
PRINCIPAL	96.67%	3.33%
REG ED/ARTICLE VI TEACHER	87.01%	12.99%
REGISTRAR 12-MO	86.79%	13.21%
ROTC INSTRUCTOR	100.00%	0.00%
SAC TEACHER 12-MO	100.00%	0.00%
SCH ADM SERVICES ASST	90.13%	9.87%
SCH FOOD SVC MANAGER	82.18%	17.82%
SCH HEALTH ASST 10-MO	91.40%	8.60%
SCHOOL CUSTODIAN	81.61%	18.39%
SCHOOL LIBRARIAN	88.33%	11.67%
SCHOOL SAFETY AND SECURITY OFFICER 12-MO	100.00%	0.00%
SCHOOL SECURITY ATTENDANT 10-MO	80.22%	19.78%
SECONDARY TEACHER	87.18%	12.82%
SECONDARY TEACHER 12-MO	98.61%	1.39%
SPEC ED TEACHER	85.54%	14.46%
SPEC ED TEACHER-PRE-SCH 10-MO	78.51%	21.49%
STUDENT SERVICES COORDINATOR 12-MO	85.18%	14.82%
USER SUPPORT TECHNICIAN	95.83%	4.17%
VICE PRINCIPAL	96.17%	3.83%
Mililani Complex	85.63%	14.37%
ACCOUNT CLERK	78.19%	21.81%
ADMINISTRATIVE SERVICES ASSISTANT	90.63%	9.38%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	73.38%	26.62%
COOK/BAKER	89.24%	10.76%
COUNSELOR-DROPOUT	95.83%	4.17%
COUNSELOR-HIGH RISK	75.00%	25.00%

COUNSELOR-REGULAR	92.27%	7.73%
EDUCATIONAL ASSISTANT 10-MO	84.79%	15.21%
ELEM TEACHER	92.47%	7.53%
ELEM TEACHER 12-MO	97.22%	2.78%
FOOD SERVICE DRIVER	77.08%	22.92%
LIBRARIAN 12-MO	95.83%	4.17%
LIBRARY ASSISTANT	90.02%	9.98%
OFFICE ASSISTANT	84.05%	15.95%
PRINCIPAL	89.17%	10.83%
PRINCIPAL 12-MO MT	100.00%	0.00%
REG ED/ARTICLE VI TEACHER	86.15%	13.85%
REGISTRAR 10-MO	100.00%	0.00%
REGISTRAR 12-MO	100.00%	0.00%
ROTC INSTRUCTOR	100.00%	0.00%
SAC TEACHER 12-MO	97.92%	2.08%
SCH ADM SERVICES ASST	90.55%	9.45%
SCH FOOD SVC MANAGER	66.59%	33.41%
SCH HEALTH ASST 10-MO	62.53%	37.47%
SCH HEALTH ASST 12-MO	100.00%	0.00%
SCHOOL CUSTODIAN	76.75%	23.25%
SCHOOL LIBRARIAN	95.83%	4.17%
SCHOOL SECURITY ATTENDANT 10-MO	79.01%	20.99%
SCHOOL SECURITY ATTENDANT 12-MO	58.20%	41.80%
SECONDARY TEACHER	81.26%	18.74%
SECONDARY TEACHER 12-MO	91.00%	9.00%
SPEC ED TEACHER	84.11%	15.89%
SPEC ED TEACHER 12-MO	68.75%	31.25%
SPEC ED TEACHER-PRE-SCH 10-MO	93.75%	6.25%
STUDENT SERVICES COORDINATOR 12-MO	93.45%	6.55%
USER SUPPORT TECHNICIAN	86.68%	13.32%
VICE PRINCIPAL	99.17%	0.83%
VICE PRINCIPAL 12-MO MT	100.00%	0.00%
Waialua Complex	84.66%	15.34%
ACCOUNT CLERK	81.25%	18.75%
ATHLETIC DIRECTOR	87.50%	12.50%
ATHLETIC HEALTH TRAINER	81.25%	18.75%
CAFETERIA HELPER	41.24%	58.76%
COOK/BAKER	86.33%	13.67%
COUNSELOR-REGULAR	90.77%	9.23%
EDUCATIONAL ASSISTANT 10-MO	82.04%	17.96%
ELEM TEACHER	88.11%	11.89%
ELEM TEACHER 12-MO	100.00%	0.00%
FOOD SERVICE DRIVER	17.42%	82.58%
LIBRARY ASSISTANT	58.33%	41.67%
OFFICE ASSISTANT	92.15%	7.85%
PRE-SCHOOL TEACHER 10-MO	54.17%	45.83%
PRINCIPAL	91.67%	8.33%
REG ED/ARTICLE VI TEACHER	90.83%	9.17%
REGISTRAR 12-MO	100.00%	0.00%
SAC TEACHER 12-MO	83.33%	16.67%
SCH ADM SERVICES ASST	86.81%	13.19%
SCH FOOD SVC MANAGER	63.16%	36.84%
SCH HEALTH ASST 10-MO	61.31%	38.69%
SCHOOL CUSTODIAN	83.27%	16.73%

SCHOOL SECURITY ATTENDANT 10-MO	75.00%	25.00%
SECONDARY TEACHER	91.67%	8.33%
SECONDARY TEACHER 12-MO	93.06%	6.94%
SPEC ED TEACHER	78.89%	21.11%
SPEC ED TEACHER-PRE-SCH 10-MO	47.92%	52.08%
STUDENT SERVICES COORDINATOR 12-MO	97.92%	2.08%
USER SUPPORT TECHNICIAN	97.40%	2.60%
VICE PRINCIPAL	95.31%	4.69%
Nanakuli-Waianae	85.80%	14.20%
Nanakuli Complex	86.63%	13.37%
ACCOUNT CLERK	100.00%	0.00%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	65.69%	34.31%
COOK/BAKER	90.63%	9.38%
COUNSELOR-DROPOUT	70.83%	29.17%
COUNSELOR-HIGH RISK	91.67%	8.33%
COUNSELOR-REGULAR	84.48%	15.52%
EDUCATIONAL ASSISTANT 10-MO	85.86%	14.14%
ELEM TEACHER	90.58%	9.42%
FOOD SERVICE DRIVER	100.00%	0.00%
LIBRARY ASSISTANT	73.96%	26.04%
OFFICE ASSISTANT	83.00%	17.00%
PRE-SCHOOL TEACHER 10-MO	79.17%	20.83%
PRINCIPAL	100.00%	0.00%
REG ED/ARTICLE VI TEACHER	84.87%	15.13%
REGISTRAR 12-MO	91.67%	8.33%
ROTC INSTRUCTOR	100.00%	0.00%
SAC TEACHER 12-MO	83.33%	16.67%
SCH ADM SERVICES ASST	89.58%	10.42%
SCH FOOD SVC MANAGER	97.92%	2.08%
SCH HEALTH ASST 10-MO	84.62%	15.38%
SCHOOL CUSTODIAN	78.88%	21.12%
SCHOOL LIBRARIAN	75.00%	25.00%
SCHOOL SECURITY ATTENDANT 10-MO	100.00%	0.00%
SECONDARY TEACHER	85.92%	14.08%
SPEC ED TEACHER	87.63%	12.37%
SPEC ED TEACHER-PRE-SCH 10-MO	76.39%	23.61%
STUDENT SERVICES COORDINATOR 10-MO	36.00%	64.00%
STUDENT SERVICES COORDINATOR 12-MO	100.00%	0.00%
USER SUPPORT TECHNICIAN	83.33%	16.67%
VICE PRINCIPAL	79.76%	20.24%
Waianae Complex	85.42%	14.58%
ACCOUNT CLERK	90.49%	9.51%
ATHLETIC DIRECTOR	100.00%	0.00%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	51.30%	48.70%
COOK/BAKER	80.68%	19.32%
COUNSELOR 12-MO	100.00%	0.00%
COUNSELOR-HIGH RISK	93.75%	6.25%
COUNSELOR-REGULAR	91.42%	8.58%
EDUCATIONAL ASSISTANT 10-MO	82.15%	17.85%
ELEM TEACHER	89.69%	10.31%
FOOD SERVICE DRIVER	88.54%	11.46%

LIBRARY ASSISTANT	75.52%	24.48%
OFFICE ASSISTANT	81.58%	18.42%
PRE-SCHOOL TEACHER 10-MO	83.33%	16.67%
PRINCIPAL	90.00%	10.00%
REG ED/ARTICLE VI TEACHER	87.19%	12.81%
REGISTRAR 12-MO	95.83%	4.17%
ROTC INSTRUCTOR	91.67%	8.33%
SAC TEACHER 12-MO	100.00%	0.00%
SCH ADM SERVICES ASST	89.50%	10.50%
SCH FOOD SVC MANAGER	78.70%	21.30%
SCH HEALTH ASST 10-MO	89.85%	10.15%
SCHOOL CUSTODIAN	75.66%	24.34%
SCHOOL SAFETY AND SECURITY OFFICER 12-MO	82.03%	17.97%
SCHOOL SECURITY ATTENDANT 10-MO	88.54%	11.46%
SECONDARY TEACHER	88.03%	11.97%
SPEC ED TEACHER	86.16%	13.84%
SPEC ED TEACHER 12-MO	88.89%	11.11%
SPEC ED TEACHER-PRE-SCH 10-MO	92.59%	7.41%
STUDENT SERVICES COORDINATOR 12-MO	91.07%	8.93%
USER SUPPORT TECHNICIAN	95.70%	4.30%
VICE PRINCIPAL	92.50%	7.50%
Pearl City-Waipahu	87.10%	12.90%
Pearl City Complex	87.28%	12.72%
ACCOUNT CLERK	71.79%	28.21%
ATHLETIC DIRECTOR	95.83%	4.17%
ATHLETIC HEALTH TRAINER	100.00%	0.00%
CAFETERIA HELPER	48.46%	51.54%
COMMUNICATION AIDE	99.48%	0.52%
COOK/BAKER	79.56%	20.44%
COUNSELOR-DROPOUT	95.83%	4.17%
COUNSELOR-REGULAR	94.08%	5.92%
EDUCATIONAL ASSISTANT 10-MO	84.65%	15.35%
ELEM TEACHER	90.03%	9.97%
ELEM TEACHER 12-MO	99.47%	0.53%
FOOD SERVICE DRIVER	100.00%	0.00%
LIBRARY ASSISTANT	95.83%	4.17%
OFFICE ASSISTANT	86.81%	13.19%
PRINCIPAL	81.77%	18.23%
REG ED/ARTICLE VI TEACHER	88.61%	11.39%
REGISTRAR 12-MO	100.00%	0.00%
SAC TEACHER 12-MO	100.00%	0.00%
SCH ADM SERVICES ASST	94.49%	5.51%
SCH FOOD SVC MANAGER	93.23%	6.77%
SCH HEALTH ASST 10-MO	82.09%	17.91%
SCHOOL CUSTODIAN	77.52%	22.48%
SCHOOL LIBRARIAN	100.00%	0.00%
SCHOOL SECURITY ATTENDANT 10-MO	83.26%	16.74%
SECONDARY TEACHER	89.49%	10.51%
SPEC ED TEACHER	86.16%	13.84%
SPEC ED TEACHER-PRE-SCH 10-MO	83.43%	16.57%
SPEECH-LANGUAGE PATHOLOGIST	100.00%	0.00%
STUDENT SERVICES COORDINATOR 10-MO	91.67%	8.33%
STUDENT SERVICES COORDINATOR 12-MO	95.57%	4.43%
USER SUPPORT TECHNICIAN	71.81%	28.19%

VICE PRINCIPAL	99.36%	0.64%
Waipahu Complex	86.96%	13.04%
ACCOUNT CLERK	95.94%	4.06%
ATHLETIC DIRECTOR	83.33%	16.67%
ATHLETIC HEALTH TRAINER	72.92%	27.08%
CAFETERIA HELPER	60.33%	39.67%
COOK/BAKER	78.93%	21.07%
COORDINATOR	79.17%	20.83%
COUNSELOR 12-MO	91.67%	8.33%
COUNSELOR-DROPOUT	91.67%	8.33%
COUNSELOR-REGULAR	91.27%	8.73%
EDUCATIONAL ASSISTANT 10-MO	82.87%	17.13%
ELEM TEACHER	87.44%	12.56%
ELEM TEACHER 12-MO	91.67%	8.33%
FOOD SERVICE DRIVER	88.48%	11.52%
LIBRARY ASSISTANT	81.25%	18.75%
OFFICE ASSISTANT	85.12%	14.88%
PRINCIPAL	100.00%	0.00%
REG ED/ARTICLE VI TEACHER	87.61%	12.39%
REGISTRAR 12-MO	100.00%	0.00%
ROTC INSTRUCTOR	100.00%	0.00%
SAC TEACHER 12-MO	100.00%	0.00%
SCH ADM SERVICES ASST	86.79%	13.21%
SCH FOOD SVC MANAGER	93.92%	6.08%
SCH HEALTH ASST 10-MO	90.24%	9.76%
SCHOOL CUSTODIAN	82.60%	17.40%
SCHOOL LIBRARIAN	87.50%	12.50%
SCHOOL SECURITY ATTENDANT 10-MO	77.90%	22.10%
SECONDARY TEACHER	90.38%	9.62%
SECONDARY TEACHER 12-MO	81.55%	18.45%
SPEC ED TEACHER	87.15%	12.85%
SPEC ED TEACHER-PRE-SCH 10-MO	92.50%	7.50%
SPEECH-LANGUAGE PATHOLOGIST	93.92%	6.08%
STUDENT SERVICES COORDINATOR 10-MO	58.33%	41.67%
STUDENT SERVICES COORDINATOR 12-MO	97.92%	2.08%
USER SUPPORT TECHNICIAN	92.42%	7.58%
VICE PRINCIPAL	100.00%	0.00%
Grand Total	85.78%	14.22%