

STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

February 22, 2024

TO: The Honorable Warren Haruki
Chairperson, Board of Education

FROM: Keith T. Hayashi
Superintendent

A handwritten signature in blue ink, which appears to read "Keith T. Hayashi", is written over the printed name of the Superintendent.

SUBJECT: Report of the Superintendent: (A) Update on State of Hawaii Public Education 2023-2029 Strategic Plan Progress; (B) Update on Maui Wildfire Impacts; and (C) Awards and Recognitions for Students, Employees, and/or Schools

UPDATE

The attached presentation provides information about key topics: 2023-2029 Strategic Plan progress; Maui wildfire impacts; and recent awards and recognitions for Department students and employees.

KTH:toc
Attachment



HAWAI'I STATE **Department of Education**

Agenda Item III: Report of the Superintendent

- A. Update on State of Hawai'i Public Education 2023-2029 Strategic Plan Progress;
- B. Update on Maui Wildfire Impacts; and
- C. Awards and Recognitions for Students, Employees, and/or Schools

Hawai'i State Board of Education
General Business Meeting, February 22, 2024

Keith T. Hayashi, *Superintendent*



SECTION

A

**Update on State of Hawai'i
Public Education 2023-2029
Strategic Plan progress**



Strategic Plan Timeline

2023

FEB

Board of Education
Strategic Plan
approved by the Board
of Education

MAY

Board of Education
Strategic Plan
Implementation Plan
approved by the
Board of Education

AUG

Progress Update
First report to the Board of
Education Committee on
Desired Outcomes

OCT

Academic Plans
Release of Schools'
2024-25 Academic
Plan templates
aligned to the
Strategic Plan

2024

FEB

Performance Measures
Launch of the LEI Kukui
dashboard

MAR

**Key Performance
Indicators**
Report to the Board of
Education on KPIs
and targets

OCT

**Key Performance
Indicators**
Report to the Board of
Education 2023-24 state
and school performance



BOE Strategic Plan and Implementation Plan

BOE Strategic Plan

Approved 2/2/23

3
PRIORITIES

10
GOALS

27
DESIRED OUTCOMES

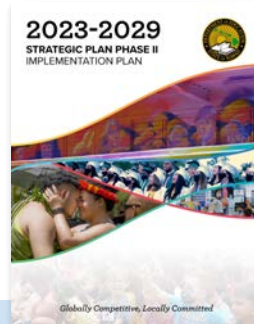
Implementation Plan

Approved 5/16/23

127
ACTION ITEMS

50
PERFORMANCE MEASURES

8
KEY PERFORMANCE INDICATORS (DISAGGREGATED BY STUDENT GROUP)



Visit

<https://www.hawaiipublicschools.org/VisionForSuccess/AdvancingEducation/StrategicPlan/Pages/home.aspx>
For more details and to read the full Implementation Plan

Progress updates

<https://www.hawaiipublicschools.org/VisionForSuccess/AdvancingEducation/StrategicPlan/Pages/dashboard.aspx>



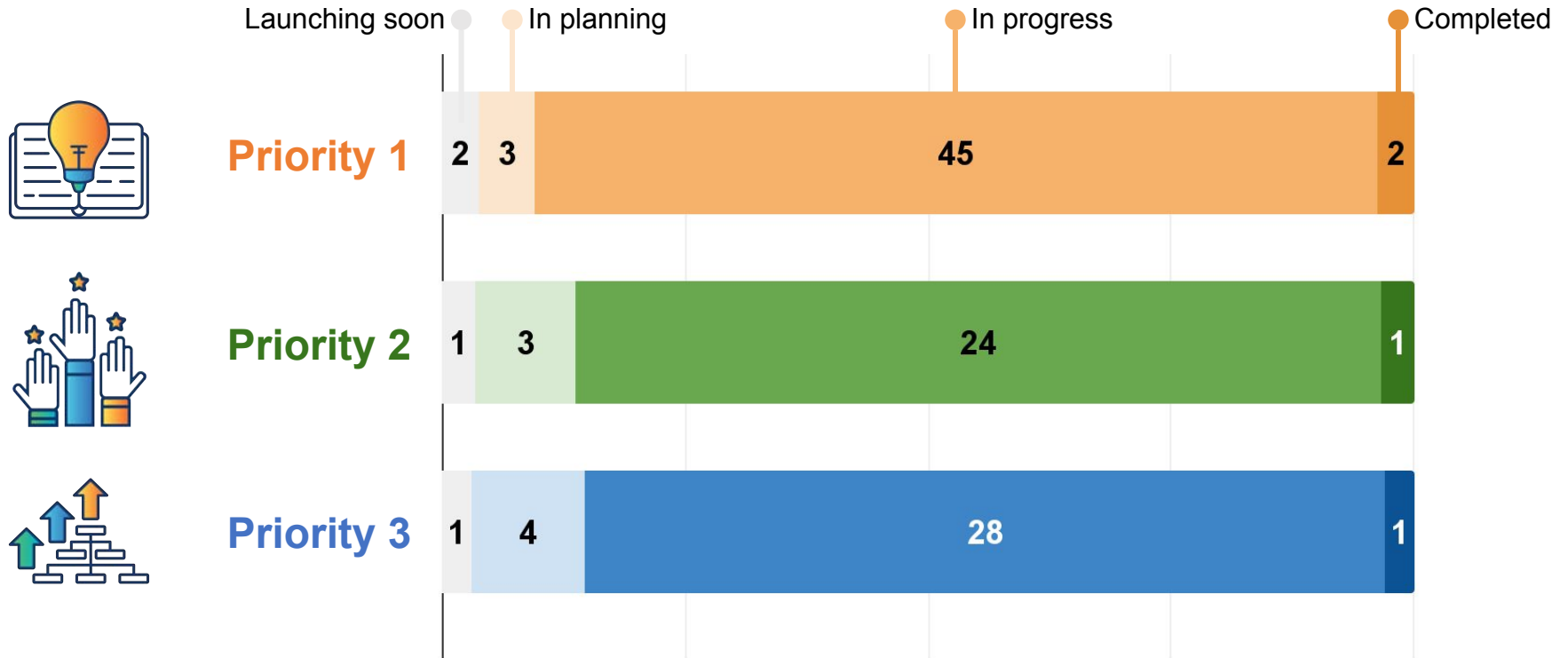
Reporting on Desired Outcomes

Presentations to Board Committees

SAC	HR	FIC
1.1.1: All entering kindergarten students are assessed for social, emotional and academic readiness and provided necessary and timely support to develop foundational skills for learning.	2.1.1: All teacher positions are filled with qualified hires.	3.1.2: All systems to address school facility needs are responsive and able to meet all needs effectively, efficiently, and quickly [Focus on overall real estate optimization].
1.1.2: All students read proficiently by the end of third grade, and those who do not read proficiently receive necessary and timely support to become proficient.	2.2.1: All school support staff positions are filled with qualified hires .	
1.1.3: All students are proficient in mathematics by the end of eighth grade, and those who are not proficient receive necessary and timely support to become proficient.	2.3.1: All school administrator positions are filled with qualified hires.	
1.1.4: All student groups perform equally well academically and show continued academic growth, irrespective of background and circumstances [Focus on relating to Kaiapuni strategic plan].	2.4.1: All complex area and state office staff are effective or receive the necessary support to become effective.	
1.2.2: All students demonstrate positive behaviors at school (2 reports).		
1.2.3: All students experience a Nā Hopena A'o environment for learning.		
3.2.2: All Department of Education programs, human resources, organizational structure, and finances are structured to accomplish the strategic plan goals and outcomes. [Focus on Action Item 4: Align schools' academic plan templates with the strategic plan and integrate multiple planning requirements, as appropriate].		



Status of DOE Action Items





LEI Kukui

Reporting on Performance Measures of Desired Outcomes

22



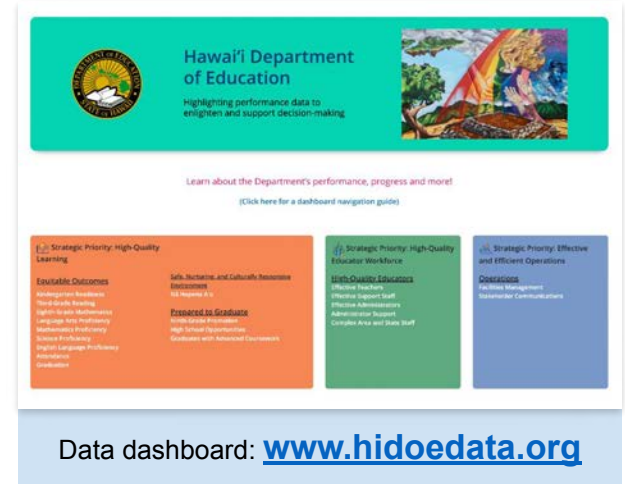
Performance measures reported publicly as of Feb. 16, 2024

Additional performance measures will be reported and measures will be updated



57

Total performance measures will be reported publicly with periodic updates



PRIORITY I

Equitable Outcomes

- Kindergarten
- Third grade reading
- Eighth grade mathematics
- Academic proficiency
- Attendance
- Graduation

Safe, Nurturing, and Culturally Responsive Environment

- Nā Hopena A'o

Prepared to Graduate

- Ninth-grade promotion
- High school opportunities
- Graduates with advanced coursework

PRIORITY II

High Quality Educator

- Effective teachers
- Effective support staff
- Effective administrators
- Administrator Support
- Complex area and state staff

PRIORITY III

Efficient Operations

- Stakeholder communication
- Facilities management



SECTION

B

Update on Maui wildfire impacts



King Kamehameha III Elementary

Temporary relocation site at Pulelehua

- U.S. Army Corps of Engineers on track for Feb. 23 hand-off to HIDOE.
- 336 modular units placed, making up 38 buildings — classrooms, administrative space, communal space, and more.
- Scheduled first day for students at the new campus site is April 1.

[https://sites.google.com/k12.hi.us/
maui-school-resources/kkiii](https://sites.google.com/k12.hi.us/maui-school-resources/kkiii)



Exterior of modular unit building as of Feb. 9.



Interior of modular unit building as of Feb. 9.



Lahainaluna at Super Bowl LVIII



ESPN Honolulu

Lahainaluna coaches and team captains served as honorary coin toss captains for the big game.

NFL Films produced a documentary on the Lahainaluna football team.



<https://www.youtube.com/watch?v=sYaPOqe7RCs>



Free student meals

To support food security at six Maui schools (including Lahaina)

- Students at six Maui schools receiving free school meals for remainder of 2023-24 school year under temporary Community Eligibility Provision (CEP) program.
- Extends free school meals for Lahaina schools that were previously supported by private donors.
- USDA approved a CEP waiver to qualify the schools mid-year based on current conditions.



Students from Lahaina Intermediate enjoying lunch.



SECTION

C

**Awards and recognitions for
students, employees, and/or
schools**



2024 Hawai'i LifeSmarts State Champions

Kalani High School's "Team Kalani 4.2"

- Tests knowledge of personal finance, health and safety, the environment, technology, and consumer rights and responsibilities.
- Team Kalani 4.2 will go on to the National LifeSmarts Competition in San Diego in April.





2024 Hawai'i School Counselor of the Year

Kaimiloa Elementary School

Shely Chang of Kaimiloa Elementary was recognized as Hawai'i School Counselor of the Year in the annual national ceremony in Washington, D.C., on Feb. 1.

The Pearl City High graduate was instrumental in developing a School Attendance Review Team at her school to combat chronic absenteeism.

She also received her National Board for Professional Teaching Standards certification.



Shely Chang, 2024 Hawai'i School Counselor of the Year.



21 teachers honored for earning National Board for Professional Teaching Standards certification

- The newest cohort of National Board Certified Teachers (NBCT) was recognized on Feb. 10.
- In addition to the 21 newly certified teachers, 83 educators renewed their NBCT certifications.
- 789 teachers now hold this designation in Hawai'i.
- The state ranks 12th in the nation for the percentage of NBCTs.



2024 National Board Certified Teachers event.



2024 HIKI NŌ on PBS Hawai'i: Winter Challenge

Students had five days to create a story based on the prompt: Common Ground. Students are usually given at least two months to complete a HIKI NŌ story. The challenge tested their ability to think on their feet, focus and work together as a team. Judges evaluated stories based on technical skill and storytelling finesse.

Middle School	High School
1st: Highlands Intermediate	1st: Waiākea High
2nd: Maui Waena Intermediate	
3rd: Chiefess Kamakahalei Middle	2nd: Kalāheo High
Honorable Mention: Ho'okele Elementary	



Highlands Intermediate: <https://www.youtube.com/watch?v=ekHVylgHY0I>



Waiākea High: <https://www.youtube.com/watch?v=e0f3UZdtka0>