



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

TO: Board of Education

FROM: Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (“SCC”) Request for Exceptions to Collective Bargaining Agreements, Statutory waivers, and waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

The Board approve the School Community Council Requests for Exception Requests to the Hawaii State Teachers Association (HSTA) Collective Bargaining Agreement (CBA), Waivers of Section §302A-251, Hawaii Revised Statutes (HRS), and Waivers of Board Policy for School Year 2021-2022 as noted in the summary tables and additional individual school memos submitted with this memo.

**List of schools requesting waivers for HRS §302A-251**

<b>School</b>	<b>Topic</b>	<b>Policy</b>	<b>Purpose</b>	<b># of Instructional hours/minutes</b>
Ahuimanu Elementary	Instructional hours/waiver days	HRS 302A-251	4 waiver days for professional development	24 hours or 1440 minutes
Baldwin High	Instructional hours/waiver days	HRS 302A-251	4 waiver days for professional development	22 hours or 1320 minutes
Barbers Point Elementary	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes

Blanche Pope Elementary	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes
Ewa Elementary	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	11 hours or 660 minutes
Haiku Elementary	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes
Heeia Elementary	Instructional hours/waiver days	HRS 302A-251	4 waiver days for professional development	24 hours or 1440 minutes
Highlands Intermediate	Instructional hours/waiver days	HRS 302A-251	1 waiver day for professional development	4.17 hours or 250 minutes
Hilo Intermediate	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	9.33 hours or 560 minutes
Holualoa Elementary	School/bell schedule	HRS 302A-251	Staggered start for grades K-1	24 hours or 1440 minutes
Honokaa High and Intermediate	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	8 hours or 480 minutes

Iao Intermediate	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes
Kaelepulu Elementary	Instructional hours/waiver days	HRS 302A-251	1 waiver day for professional development	6 hours or 360 minutes
Kahuku High and Intermediate	Instructional hours/waiver days	HRS 302A-251	5 waiver days for professional development	20 hours or 1200 minutes
Kailua Elementary	Instructional hours/waiver days	HRS 302A-251	4 waiver days for non-instructional days	25.3 hours or 1520 minutes
Kailua High	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes
Kaimiloa Elementary	Instructional hours/waiver days	HRS 302A-251	3 waiver days for professional development	16 hours 45 minutes or 1005 minutes
Kalama Intermediate	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes
Kaleiopuu Elementary	Instructional hours/waiver days	HRS 302A-251	1 waiver day for professional development	6 hours or 360 minutes

Kamalii Elementary	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes
Kaneohe Elementary	Instructional hours/waiver days	HRS 302A-251	4 waiver days for professional development	12 hours or 720 minutes
Kapolei High	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes
Kaunakakai Elementary	Instructional hours/waiver days	HRS 302A-251	4 waiver days for professional development	24.6 hours or 1476 minutes
Keaau Elementary	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	10 hours or 600 minutes
Keaau High	Instructional hours/waiver days	HRS 302A-251	1 waiver day for professional development	7 hours or 420 minutes
King Intermediate	Instructional hours/waiver days	HRS 302A-251	4 waiver days for professional development	24 hours or 1440 minutes
King Kamehameha III Elementary	Instructional hours/waiver days	HRS 302A-251	4 waiver days for staff collaboration	24 hours or 1440 minutes

King Kekaulike High	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 72 minutes
King Kekaulike High	Modified assessment	HRS 302A-251	Modified assessment schedule for seniors	6 hours for seniors only
Kula Elementary	Instructional hours/waiver days	HRS 302A-251	1 waiver day for professional development	6 hours or 360 minutes
Lahaina Intermediate	Instructional hours/waiver days	HRS 302A-251	4 waiver days for professional development	32 hours or 1920 minutes
Lahainaluna High	Instructional hours/waiver days	HRS 302A-251, Board Policy 500-26	2 waiver days for student orientation	4.3 hours or 260 minutes
Lihikai Elementary	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes
Makawao Elementary	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes
Maui Waena Intermediate	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes

Maunaloa Elementary	Instructional hours/waiver days	HRS 302A-251	4 waiver days for professional development	24 hours or 1440 minutes
Mokapu Elementary	Instructional hours/waiver days	HRS 302A-251	4 waiver days for professional development	24 hours or 1440 minutes
Molokai High	Instructional hours/waiver days	HRS 302A-251	6 waiver days for professional development	28 hours or 1680 minutes
Molokai High	School/bell schedule	HRS 302A-251	Pilot a blended, accelerated learning model bell schedule of 1,565 traditional instructional minutes per week to align with the community supported school design	141 hours per year or 235 minutes per week
Molokai Middle	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12.5 hours or 750 minutes
Mountain View Elementary	Instructional hours/waiver days	HRS 302A-251	3 waiver days for professional development	15 hours or 900 minutes
Olomana	Instructional hours/waiver days	HRS 302A-251	1 waiver day for professional development	5 hours

Pearl City Elementary	Instructional hours/waiver days	HRS 302A-251	1 waiver day for professional development	6 hours or 360 minutes
Pomaikai Elementary	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes
Pu'u Kukui Elementary	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	12 hours or 720 minutes
Pu'u Kukui Elementary	School/bell schedule	HRS 302A-251	One week for kindergarten orientation	24 hours or 1440 minutes
Pukalani Elementary	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	10 hours or 600 minutes
Roosevelt High	Modified assessment	HRS 302A-251	Modified assessment schedule for students	6 hours or 360 minutes
Roosevelt High	Modified assessment & school schedule	HRS 302A-251	To have a modified finals week schedule	12.5 hours or 750 minutes
Stevenson Middle	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	9 hours or 540 minutes

Sunset Beach Elementary	Instructional hours/waiver days	HRS 302A-251	4 waiver days for professional development	20 hours or 1200 minutes
Waihe'e Elementary	Instructional hours/waiver days	HRS 302A-251	2 waiver days for professional development	11 hours or 660 minutes
Waikele Elementary	Instructional hours/waiver days	HRS 302A-251	1 waiver day for professional development	6 hours or 360 minutes
Waimea Canyon Middle	Instructional hours/waiver days	HRS 302A-251	1 early release day per quarter for planning and articulation	10.67 hours or 640 minutes
Waimea Canyon Middle	Instructional hours/waiver days	HRS 302A-251	1 waiver day for professional development	6.33 hours or 380 minutes
Waipahu High	Instructional hours/waiver days	HRS 302A-251	1 waiver day for professional development	6 hours or 360 minutes

**List of schools requesting waivers from HSTA CBA:**

School	Topic	Policy	Purpose
Kaelepulu Elementary	School/bell schedule	HSTA CBA Article VI: Section CC	To implement a schedule of more than 310 min of Other Time
Kapolei High	Other	HSTA CBA Article VI: Teacher Work	Allow 35-hour work week for teachers



		Hours	
Waihe'e Elementary	Other	HSTA CBA, Article XVI: Section B	Move one teacher workday out of the first week of school

2. RECOMMENDED EFFECTIVE DATE

The start of the School Year 2021-22 and upon Board approval.

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

On June 18, 2020, the Board unanimously approved requests to waive the school days and student hours requirement of HRS §302A-251 for 78 schools pursuant to Board Policy 106-5, Student Instructional Hours And School Year Requirements Policy And Waiver Process.

c. Other policies affected:

- HRS §302A-251 Student Learning time;
- BOE Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process;
- BOE Policy 500-26 New Student Orientation; and
- Hawaii State Teachers Association Collective Bargaining Agreement - Article VI:Teacher Work Hours, Article VI: Section CC, Article XVI: Section B.

d. Arguments in support of the recommendation:

Schools requesting waivers to adjust the required instructional hours will use the additional days for professional development. These valuable professional development opportunities will help provide the staff with strategies to improve instruction for students as they transition back to face-

to-face instruction, and to pivot into blended and online instruction, if necessary. Additionally, these waivers are necessary due to the inability to acquire substitute teachers needed to cover whole school professional development.

Schools are also seeking waivers to their current schedules to accommodate for any social distancing and assessment needs of the students. These waivers will ease the burden on school staff and students brought about by extraordinary circumstances, such as assessments administered to entire grade levels.

The recommended action would allow for changes to the required instructional minutes outlined in HRS §302A-251. These changes would provide needed training and professional development days or adjustments to the method of instruction. These waivers would benefit the instructional, social-emotional, health, and safety needs of students.

HSTA has reviewed and approved the individual school waiver requests.

e. Arguments against the recommendation:

The recommended action will result in a decrease in student instructional days which may contribute to additional learning loss and make it difficult for students, especially vulnerable learners, to make gains in their academic achievement.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

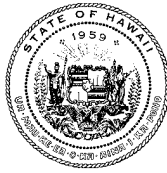
5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CMK:RL/pq

Attachment: Individual SCC Waiver Requests for School Year 2021-2022

c: Office of Strategy, Innovation and Performance



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Ahuimanu Elementary School's School Community Council Waiver Request for four waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Ahuimanu Elementary School will use the additional waiver days for professional development to look at school data, monitor the Academic Plan, prepare for WASC accreditation, and improve instruction, especially implementing blended learning, small group interventions, and other strategies to support face-to-face and online learning. These waiver days are needed due to the unavailability of substitutes to cover whole school professional development, particularly if teaching continues in a hybrid setting. Student instructional time lost through approval of this request will be 24 hours or 1,440 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

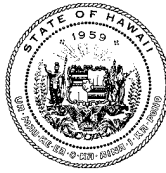
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Matthew Ho, Castle-Kahuku Complex Area Superintendent  
Kimi Ikeda, Ahuimanu Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Baldwin High School's School Community Council Waiver Request for four waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Baldwin High will use the additional waiver days to provide professional development focused on the HA framework, student voice, Project Based Learning, and inclusion. These focus areas will directly impact student learning. An assessment plan will provide evidence on the effect of implementing this professional learning for each area. The proposed waiver days will reduce student instructional time by 22 hours or 1,320 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.



k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Keoni Wilhelm, Baldwin High School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Barbers Point Elementary School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Barbers Point Elementary School will use the additional waiver days for professional learning on data driven instruction and to better teach and serve the school's special education population, which has not seen growth in achievement for several years. By learning different instructional strategies, differentiation, data collection and analysis, and developing a new system, the school can better address student needs and decrease learning gaps. The time will also be used to develop and implement a Response to Intervention system. The request will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

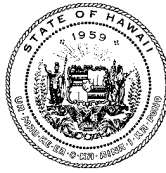
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Sean Tajima, Campbell-Kapolei Complex Area Superintendent  
Sandy Calio, Barbers Point Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Blanche Pope Elementary School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Blanche Pope Elementary School will use the additional waiver days for professional development focusing on areas identified in their Academic Plan such as literacy, math, social-emotional learning, and integrating technology. Improving instructional practices in these areas will improve classroom instruction and support student learning in these and other core content areas. The proposed waiver days of 9/17/21 and 1/31/22 will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

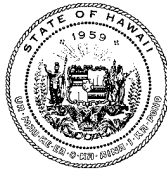
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lanelle Hibbs, Kailua-Kalaheo Complex Area Superintendent  
Aaron Okumura, Blanche Pope Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Ewa Elementary School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:



The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Ewa Elementary School will use the additional waiver days for professional learning around its core academic programs and continual efforts to address school-wide Critical Growth Areas and student needs identified through the WASC process. Specifically, new English Language Arts and Math core programs will be reimplemented after the pandemic disrupted initial implementation. This request will reduce student instructional time by 11 hours or 660 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

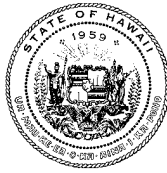
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Sean Tajima, Campbell-Kapolei Complex Area Superintendent  
Stan Tanashiro, Ewa Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Haiku Elementary School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Haiku Elementary will use the additional waiver days to collaborate on school improvement, focus on school, complex, and state initiatives, and improve teacher practice and student learning. Time will be used to review data and work together to implement best practices and data driven instruction designed to increase student achievement. The proposed waiver days of 8/3/21 and 4/22/22 will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

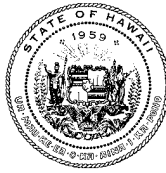
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Karen Walker, Haiku Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Heeia Elementary School's School Community Council Waiver Request for four waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Heeia Elementary School will use the additional waiver days for professional development to improve instruction. Student learning and outcomes will be supported through professional learning focused on a Response to Intervention system, data analysis, and vertical curricular alignment. These waiver days are needed due to the unavailability of substitutes to cover whole school professional development, particularly if teaching continues in a hybrid setting. Student instructional time will be reduced by 24 hours or 1,440 minutes with this request.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

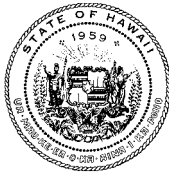
5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Matthew Ho, Castle-Kahuku Complex Area Superintendent  
Joy Kuraoka, Heeia Elementary School Principal  
Community Engagement Branch





**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Highlands Intermediate School's School Community Council Waiver Request for one waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Highlands Intermediate School will use the additional waiver day for professional development and planning and collaboration time around K-12 academies, which is an initiative for the Pearl City complex. This time will be used to align academies to National Standards of Practice and to Pearl City High School's academy model. The time is also necessary to inform teachers, staff, and community partners before the student registration deadline about new exploratory and pre-academy courses. This request will reduce student instructional time by 4.17 hours or 250 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

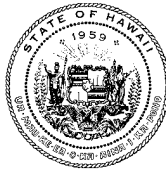
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Keith Hui, Pearl City-Waipahu Complex Area Superintendent  
Amy Martinson, Highland Intermediate School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Hilo Intermediate School's School Community Council Waiver Request for two waiver days for professional collaboration.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Hilo Intermediate School will use the additional waiver days for collaboration to improve its Data Team Process and Social and Emotional Learning support as identified through the school's Comprehensive Needs Assessment and WASC recommendations. Creating the opportunity for teachers to plan and collaborate before students start school will ensure more effective and consistent implementation of these initiatives schoolwide. The waiver days on 8/3/21 and 1/4/22 will reduce student instructional time by 9.33 hours or 560 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

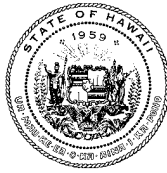
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lindsay Ball, Hana-Lahainaluna-Lanai-Molokai Complex Area Superintendent  
Heather Dansdill, Hilo Intermediate School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Holualoa Elementary School's School Community Council Waiver Request to allow a staggered start for kindergarten and first grade students.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week
- Department of Education Standard Procedure 2404: Pre-Kindergarten and Kindergarten

d. Arguments in support of the recommendation:

Holualoa Elementary School will have kindergarten and first grade students placed in two groups that will attend every other school day for the first eight days of the school year. Previously, the school has only done this with kindergarteners but find it is necessary that incoming first graders have not been exposed to conventional school culture and practices. By teaching students in both grades about school routines, procedure, and safety, students will have a better understanding of campus learning and may be more prepared for success. This request will reduce student instructional time by 24 hours or 1,440 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.



i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Jannette Snelling, Honokaa-Kealakehe-Kohala-Konawaena Complex Area Superintendent  
Michael McCloskey, Holualoa Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Honoka'a High and Intermediate School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Honoka‘a High and Intermediate School will use the additional waiver days for professional development on project-based learning and academies to assist teachers with implementing personalized learning for each student. Teachers will also focus on social-emotional needs and how to reach out to students. Student instructional time will be reduced by 8 hours or 480 minutes with this request.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

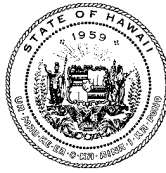
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Jannette Snelling, Honoka'a-Kealakehe-Kohala-Konawaena Complex Area Superintendent  
Rachelle Matsumura, Honoka'a High and Intermediate School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Iao Intermediate School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Iao Intermediate School will use the additional waiver days for professional learning to improve collaboration and instructional alignment among complex schools. Previous requests for complex-wide professional development helped to implement important initiatives to support student learning. This request will help to support schools to focus on math problem solving. This request will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

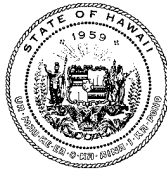
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Matt Dillon, Iao Intermediate School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kaelepulu Elementary School's School Community Council Waiver for one day for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.



c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kaelepulu Elementary School will use the waiver day to provide time for teachers to address school wide issues, collaboratively discuss curriculum, instruction, and assessment issues, and support Academic Plan goals. This time will make up for the loss of weekly collaboration time due to budget cuts, distance learning, and the loss of teacher positions. The waiver day on 10/18/21 will reduce student instructional time by 6 hours or 360 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

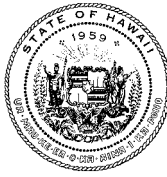
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lanelle Hibbs, Kailua-Kalaheo Complex Area Superintendent  
Cherilyn Inouye, Kaelepulu Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kaelepulu Elementary School's School Community Council Waiver for an increased amount of teacher "Other Time".

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers to implement school schedules that do not meet the statutory requirements.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167)- Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Board Policy 106-1 School Calendar
- Board Policy 102-12 Reporting Student Progress
- Department of Education Regulations 4510.3 Release Time for Conferences to Report Student Progress
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section R Evaluation of Students/Grading Preparation
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week
- Hawaii State Teachers Association Collective Bargaining Agreement Article XIII: Academic Freedom

d. Arguments in support of the recommendation:

Kaelepulu Elementary School will adjust its for increased “Other time” for teachers from 310 minutes to 370 minutes. This will account for teacher supervision during staggered drop-off, pick-up, and snack times. Teachers are willing to increase their “Other time” to ensure students have maximum learning time in school and to support safe operation in accordance with all Department of Education and Department of Health protocols.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

- h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

- i. Educational implications:

As stated in the school's SCC waiver request.

- j. Personnel implications:

None.

- k. Facilities implications:

None.

- l. Financial implications:

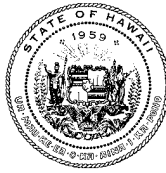
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

- c: Dr. Christina M. Kishimoto, Superintendent  
Lanelle Hibbs, Kailua-Kalaheo Complex Area Superintendent  
Cherilyn Inouye, Kaelepulu Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kahuku High and Intermediate School's School Community Council Waiver Request for five waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide orientation for students.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kahuku High and Intermediate School will use the additional waiver days for professional development on teacher quality of instruction and to focus on specific areas of their Academic Plan such as teacher collaboration, vertical alignment, increasing student voice via higher level thinking, social and emotional learning, and project based learning. Approval of this request will allow the school to forgo securing substitute teachers. This request will reduce student instructional time by 20 hours of 1,200 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

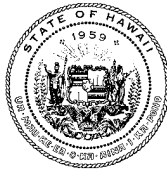
5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Matthew Ho, Castle-Kahuku Complex Area Superintendent  
Dr. Donna Lindsey, Kahuku High and Intermediate School Principal  
Community Engagement Branch





**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kailua Elementary School's School Community Council Waiver for four days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kailua Elementary School will use the waiver days for two HA Community Days and two days for the school improvement process. The HA community days are meant to support student attendance and achievement within the Native Hawaiian student population, support teacher well-being, and increase a sense of belonging in the school community. The school improvement days will allow students, parents, community, and school staff voice in understanding and addressing school community needs. This request will reduce student instructional time by 25.3 hours or 1,520 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

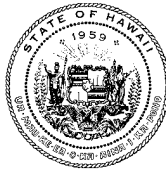
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lanelle Hibbs, Kailua-Kalaheo Complex Area Superintendent  
Allyson Doherty, Kailua Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kailua High School's School Community Council Waiver for two days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kailua High School will use the waiver days to provide the necessary time for professional development to address student needs as identified through the school's Comprehensive Needs Assessment. Professional learning will be applied throughout the year to improve student achievement. This time will also be used to collaborate with school staff and community stakeholders on the school's vision, mission, and design. The proposed dates of 8/4/21 and 10/18/21 will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

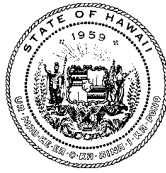
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lanelle Hibbs, Kailua-Kalaheo Complex Area Superintendent  
Stacey Oshio, Kailua High School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kaimiloa Elementary School's School Community Council Waiver Request for three waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kaimiloa Elementary School will use the additional waiver days for professional development on suicide prevention and awareness training, instructional strategies focused on comprehension, vocabulary and number sense, and teacher collaboration time. This professional development and teacher collaboration time are important factors in impacting student learning. The proposed dates of 10/8/21, 1/4/22, and 4/29/22 will reduce student instructional time by 16.75 hours or 1,005 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.



j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Sean Tajima, Campbell-Kapolei Complex Area Superintendent  
Anela Pia, Kaimiloa Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kalama Intermediate School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kalama Intermediate will use the additional waiver days for professional development and collaboration time with other schools in the complex to improve instruction and learning practices aimed to increase student learning, and support college and career readiness. Previous requests for increased professional development time in the complex has supported implementation of instructional best practices. The proposed dates of 11/11/21 and 3/10/22 will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

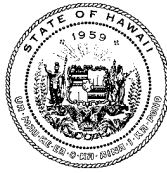
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Timothy Lino, Kalama Intermediate School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kalei'opu'u Elementary School's School Community Council Waiver Request for one waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kalei'opu'u Elementary School will use the additional waiver day for professional development on establishing and growing teachers' standards-based grading literacy. Standardizing grading practices affects understanding of student progress and directly impacts student learning. Due to the impact of the pandemic on the school, this time is important to redirect the school's initiatives and focus as a school. The proposed date of 9/3/21 will reduce student instructional time by 6 hours or 360 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

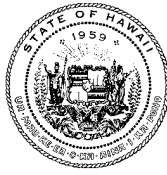
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Keith Hui, Pearl City-Waipahu Complex Area Superintendent  
Alika Ahu, Kalei'opu'u Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kamalii Elementary School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.



c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association (HSTA) CBA Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kamalii Elementary will use the additional waiver days to provide professional development in Project Based Learning and other priorities identified through the WASC accreditation process. Teachers will apply knowledge and strategies gained during these days to enrich student instruction and focus on student voice and choice in the classroom. With the loss of the 21-hours provision in the new HSTA contract, this time for professional development is extremely important to impact student success. The proposed dates of 8/3/21 and 1/4/22 will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

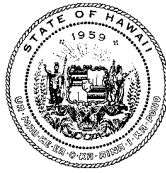
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Cynthia Rothdeutsch, Kamalii Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kāne'ohe Elementary School's School Community Council Waiver Request for four waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kāneʻōhe Elementary will use the additional waiver days to close the achievement gap and improve mathematic problem-solving as identified in the school's Comprehensive Needs Assessment. The waiver days are important due to the unavailability of substitutes and associated costs. The proposed request will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

None.

i. Educational implications:

None.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

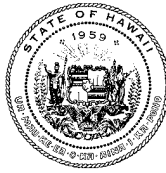
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Matthew Ho, Castle-Kahuku Complex Area Superintendent  
Derek Minakami, Kāneʻohe Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kapolei High School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association CBA Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kapolei High School will use the additional waiver days for professional development to support teacher efficacy, which is the highest effect strategy impacting student achievement and learning, according to research by John Hattie. Previously approved waivers for additional professional development days are correlated with increases in student achievement. The proposed waiver days will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

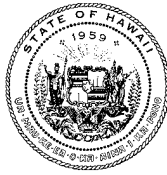
5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Sean Tajima, Campbell-Kapolei Complex Area Superintendent  
Wesley Shinkawa, Kapolei High School Principal  
Community Engagement Branch





**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kapolei High School's School Community Council Waiver for a 35-hour teacher work week.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

There have been no known requests for waivers similar to this that have come to the Board for approval.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167)- Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association CBA Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kapolei High School's adjusted schedule will create a flexible and voluntary schedule for teachers that could include early morning, early evening, and/or Saturday hybrid classes. The school believes the flexible schedule will better support students and families who are more likely to be unemployed and the higher rates of students in Special Education programs as well as the military. The program will be targeted to address gaps in services, such as the need for blended programs that support students who are employed during the day, those behind in school who need credit recovery, homeschooled students, and those who need alternative education because of Chapter 19 disciplinary action.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

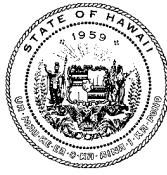
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Sean Tajima, Campbell-Kapolei Complex Area Superintendent  
Wesley Shinkawa, Kapolei High School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kaunakakai Elementary School's School Community Council Waiver Request for four waiver days for staff collaboration.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association CBA Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kaunakakai Elementary School will use the additional waiver days for professional development around areas identified in its academic plan, Title I, and WASC recommendations, including math instruction and Response to Intervention. This time is vital due to insufficient time for collaboration and the added challenge of the pandemic. Added professional learning opportunities will help faculty and staff to utilize best practice strategies to increase student learning and achievement. The proposed dates of 8/4/21, 10/18/21, 1/5/22, and 3/21/22 will reduce student instructional time by 24.6 hours or 1,476 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

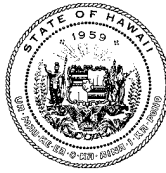
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lindsay Ball, Hana-Lahainaluna-Lanai-Molokai Complex Area Superintendent  
Daniel Espaniola, Kaunakakai Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kea'au Elementary School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kea'au Elementary School will use the additional waiver days for professional development both at the school and complex level. With this additional time, teachers and support staff will learn more about engagement strategies to increase academic success for all students and to align complex area school efforts on student achievement. The proposed waiver days will reduce student instructional time by 10 hours or 600 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.



k. Facilities implications:

None.

l. Financial implications:

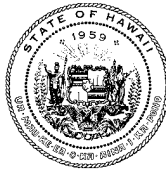
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Chad Farias, Ka'u-Kea'au-Pāhoa Complex Area Superintendent  
Stacey Bello, Kea'au Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kea'au High School's School Community Council Waiver Request for one waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kea'au High School will use the additional waiver day for professional development at the complex level on 1/10/22. This time will be used to help faculty strengthen their curriculum and instruction to increase student engagement and retention of information. The proposed request will reduce student instructional time by 7 hours or 420 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

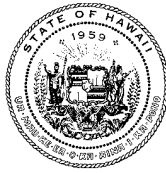
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Chad Farias, Ka'u-Kea'au-Pāhoā Complex Area Superintendent  
Dean Cevallos, Kea'au High School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves King Intermediate School's School Community Council Waiver Request for four waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

King Intermediate will use the additional waiver days for planning, collaboration, and professional development to increase teacher knowledge and improve instruction to positively affect student learning. This time will also be used for group meetings on WASC progress for the school's upcoming mid-term visit. This request will reduce student instructional time by 24 hours or 1440 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

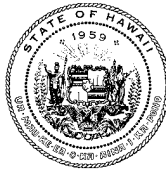
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Matthew Ho, Castle-Kahuku Complex Area Superintendent  
Wendy Matsuzsaki, King Intermediate School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves King Kamehameha III Elementary School's School Community Council Waiver Request for four waiver days for staff collaboration.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:



The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

King Kamehameha III Elementary School will use the additional waiver days for professional development, staff collaboration, and articulation with other schools in the complex area. Teacher collaboration has been shown through numerous studies to have a significant impact on student learning. Previously, such activities at the school improved its Professional Learning Communities and strengthened its data teams. This request will reduce student instructional time by 24 hours or 1,440 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

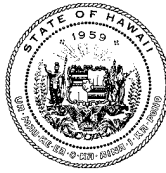
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lindsay Ball, Hana-Lahainaluna-Lanai-Molokai Complex Area Superintendent  
Steve Franz, King Kamehameha III Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves King Kekaulike High School's School Community Council Waiver Request to implement a modified school schedule for ACT testing.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests to implement school schedules that do not meet the statutory requirements.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

King Kekaulike High School will adjust its schedule for one day to accommodate ACT and PreACT testing for 9th through 11th graders. Previously, the school planned off-campus activities for seniors but these have been costly and utilized resources and personnel needed for testing. Allowing seniors to stay home allows proper staffing for ACT testing, which provides students with testing data needed for college admissions and planning. This request will reduce student instructional time for seniors by 6 hours or 360 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

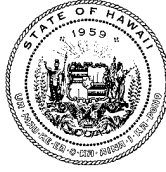
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Amy Strand, King Kekaulike High School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves King Kekaulike High School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

King Kekaulike High will use the additional waiver days for professional development and collaboration time with other schools in the complex to improve teaching practices, increase student learning, and support college and career readiness. Certificated staff will discuss and devise plans to incorporate effective evidence-based instructional strategies, differentiation, and Response to Intervention strategies to increase learning for all students. The proposed dates of 11/12/21 and 1/4/22 will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

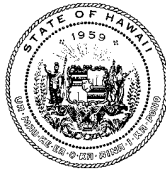
5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Amy Strand, King Kekaulike High School Principal  
Community Engagement Branch





**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Kula Elementary School's School Community Council Waiver Request for one waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Kula Elementary will use the additional waiver day to provide professional development focused on closing the achievement gap between high needs and non-high needs learners in English Language Arts, a gap that has possibly increased due to the impact of COVID-19 and school closures. This time will support activities of the Academic Plan aimed to decrease the achievement gap and incorporate inclusive practices. The proposed date of 3/11/22 will reduce student instructional time by 6 hours or 360 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

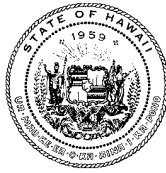
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Lisa McClintock, Kula Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Lahaina Intermediate School's School Community Council Waiver Request for four waiver days for staff collaboration.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Lahaina Intermediate School will use the additional waiver days for professional development, teacher collaboration, and articulation at the school and complex level. This time will be used for professional development on creating interdisciplinary units and to collaborate on student data, student work, and strategies to address student needs. The proposed dates of 8/3/21, 9/8/21, 1/4/22, and 4/6/21 will reduce student instructional time by 32 hours or 1,920 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

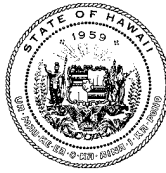
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lindsay Ball, Hana-Lahainaluna-Lanai-Molokai Complex Area Superintendent  
Stacy Bookland, Lahaina Intermediate School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Lahainaluna High School's School Community Council Waiver Request for two waiver days for student orientation.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide orientation for students.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Board Policy 500-26 New Student Orientation
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Lahainaluna High School will use the additional waiver days to continue holding orientation for freshmen, new students, and sophomores unable to complete orientation due to pandemic restrictions. The two-day orientation provides a foundation for positive and supportive relationship building and gives students necessary information about campus and school life. Previously, teachers have reported that students appreciated orientation information and meeting teachers and staff before classes start. This request will reduce student instructional time by 4.3 hours or 260 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.



k. Facilities implications:

None.

l. Financial implications:

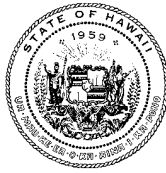
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lindsay Ball, Hana-Lahainaluna-Lanai-Molokai Complex Area Superintendent  
Jeri Dean, Lahainaluna High School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Lihikai Elementary School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Lihikai Elementary will use the additional waiver days for professional development to support using instructional and assessment strategies such as student zone of proximal development and to strengthen horizontal and vertical articulation. This time will also help teachers to understand and implement a process to identify and mitigate learning loss during the school year due to the pandemic. The proposed dates of 9/15/21 and 3/4/22 will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

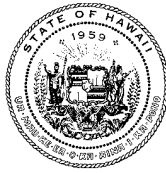
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Barbara Oura Tavares, Lihikai Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Makawao Elementary School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Makawao Elementary will use the additional waiver days to provide collaboration time to support school improvement and complex-level training and initiatives to support student learning. This time will be used to plan evidence-based instructional strategies, inclusive practices for all students, differentiation and Response to Intervention, and high-engagement inquiry-based learning. The proposed dates of 11/12/21 and 3/11/22 will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

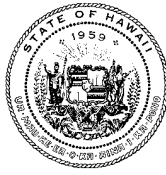
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Richard Carosso, Makawao Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Maui Waena Intermediate School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:



The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Maui Waena Intermediate will use the additional waiver days to provide collaboration time for student data analysis, planning for student engagement, student voice, and SEL activities, and strategizing to address unique learner needs. This time is necessary to support students in achieving proficiency and supporting high school readiness after nearly a year of distance learning. The proposed dates of 9/15/21 and 1/4/22 will reduce student instructional time by 24 hours or 1,440 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

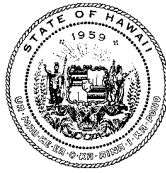
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Jacquelyn McCandless, Maui Waena Intermediate School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Maunaloa Elementary School's School Community Council Waiver Request for four waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Maunaloa Elementary School will use the additional waiver days for professional development and teacher collaboration focused on increasing student engagement and student voice through school design. Professional development will cover project-based, 'āina-based, and farm-to-school learning opportunities. This additional time is necessary to support the new school garden and farm project that students, parents, staff, and community members are greatly interested in. The proposed dates are 8/4/21, 10/8/21, 1/5/22, and 3/11/22 will reduce student instructional time by 24 hours or 1,440 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

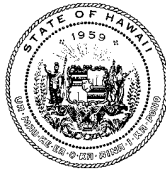
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lindsay Ball, Hana-Lahainaluna-Lanai-Molokai Complex Area Superintendent  
Alison Place, Maunaloa Elementary School Principal (Interim)  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Mokapu Elementary School's School Community Council Waiver for four days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Mokapu Elementary School will use the additional waiver days to provide professional development and support needs identified through the WASC accreditation process such as inclusive practices and computer science standards implementation. The requested waiver days will support student learning and outcomes by providing all stakeholders ample time to address critical areas for follow up and collect evidence for school initiatives. The proposed dates of 9/7/21, 11/12/21, 1/18/22, and 4/14/22 will reduce student instructional time by 24 hours or 1,440 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

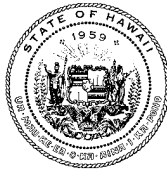
5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lanelle Hibbs, Kailua-Kalaheo Complex Area Superintendent  
Paloma Almanza, Mokapu Elementary School Principal  
Community Engagement Branch





**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Molokai High School's School Community Council Waiver Request for six waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Molokai High School will use the additional waiver days for professional development and collaboration to improve instruction and project-based learning according to WASC recommendations. Project-based learning is a research-based practice to engage students and make learning more accessible that can help to improve lagging science and math achievement scores. The proposed dates of 8/4/21, 10/8/21, 12/17/21, 1/5/22, 4/11/22, and 5/26/22 will reduce student instructional time by 28 hours or 1,680 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

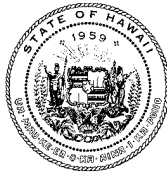
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lindsay Ball, Hana-Lahainaluna-Lanai-Molokai Complex Area Superintendent  
Katina Soares, Molokai High School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Molokai High School's School Community Council Waiver Request for a modified school schedule of 1,565 instructional minutes per week.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers to implement school schedules that do not meet the statutory requirements.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167)- Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Board Policy 106-1 School Calendar
- Board Policy 102-12 Reporting Student Progress
- Department of Education Regulations 4510.3 Release Time for Conferences to Report Student Progress
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section R Evaluation of Students/Grading Preparation
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week
- Hawaii State Teachers Association Collective Bargaining Agreement Article XIII: Academic Freedom

d. Arguments in support of the recommendation:

Molokai High School will adjust its schedule from an 1,800 minute weekly instructional time to 1,565 minutes. The proposed schedule will replace some instructional time with office hours to provide small group and individualized support, creating a more focused instructional time customized to student needs, and daily AVID and advisory time to support student social emotional learning. The adjusted schedule will also increase the potential amount of credits that can be earned per year with 4 credits, which can facilitate remediation and credit recovery. This request will reduce traditional student instructional time by 235 minutes per week or 141 hours a year.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

- h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

- i. Educational implications:

As stated in the school's SCC waiver request.

- j. Personnel implications:

None.

- k. Facilities implications:

None.

- l. Financial implications:

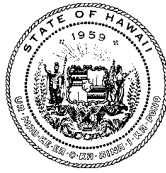
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

- c: Dr. Christina M. Kishimoto, Superintendent  
Lindsay Ball, Hana-Lahainaluna-Lanai-Molokai Complex Area Superintendent  
Katina Soares, Molokai High School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Molokai Middle School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Molokai Middle School will use the additional waiver days for professional development and collaboration to increase student engagement, student voice, and empowerment. Specific topic areas teachers will learn and implement are student data analysis, place-based learning, project-based learning, and other instructional strategies. The proposed dates of 8/3/21 and 1/4/22 will reduce student instruction by 12.5 hours or 750 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.



j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

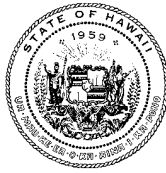
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lindsay Ball, Hana-Lahainaluna-Lanai-Molokai Complex Area Superintendent  
Kainoa Pali, Molokai Middle School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Mountain View Elementary School's School Community Council Waiver Request for three waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Mountain View Elementary School will use the additional waiver days for professional development on visible learning strategies, teacher clarity, and embedding HA into classrooms and schools. The extra time is necessary because there would not enough resources to cover teachers to attend the professional development during regular school days. Learning and applying evidence based instructional practices from professional development can increased student learning. The proposed dates of 8/3/21, 10/8/21, and 1/5/22 will reduce student instructional time by 15 hours or 900 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

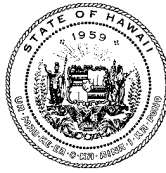
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Chad Farias, Ka'u-Kea'au-Pāhoa Complex Area Superintendent  
Wilma Roddy, Mountain View Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Olomana School's School Community Council Waiver for one day for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Olomana School will use the waiver day to provide the necessary time for professional development and support for teachers to address school initiatives and changes and to attend complex level training on 2/22/22. Strengthening teacher practice will improve instruction and affect student learning and achievement. This request will reduce student instructional time by 5 hours or 300 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

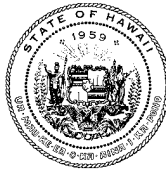
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Lanelle Hibbs, Kailua-Kalaheo Complex Area Superintendent  
Lisa DeLong, Olomana School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Pearl City Elementary School's School Community Council Waiver Request for one waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:



The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Pearl City Elementary School will use the additional waiver day for professional development on student assessment data analysis, especially with distance learning. This time will allow faculty and staff the opportunity to collaborate on instructional strategies for students with diverse learning abilities to close the learning gaps in reading and math application. This request will not reduce student instructional time because the school teachers more than the required minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

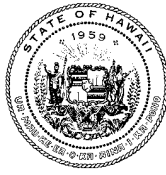
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Keith Hui, Pearl City-Waipahu Complex Area Superintendent  
Susan Hirokane, Pearl City Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Pomaikai Elementary School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Pomaikai Elementary will use the additional waiver days to provide professional development that supports Arts Integration. Arts Integration is a foundational strategy of the school that has supported student achievement since 2007. The proposed dates of 11/1/21 and 3/4/22 will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

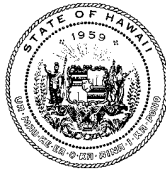
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Timothy Shim, Pomaikai Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Pukalani Elementary School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board Policy 106-5: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Hawaii State Department of Education (Department) shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Pukalani Elementary will use the additional waiver days for professional development to support school improvement and complex-level efforts to improve teacher practices and increase student learning, including collaborating with high school senior projects. Certificated staff will discuss and devise plans to better incorporate evidence-based instructional strategies, inclusive practices for all students, differentiation, Response to Intervention (RTI), and inquiry-based learning. The proposed dates of 11/12/21 and 3/11/22 will reduce student instructional time by 10 hours or 600 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

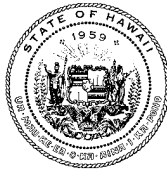
5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Ty Ogasawara, Pukalani Elementary School Principal  
Community Engagement Branch





**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Puu Kukui Elementary School's School Community Council Waiver Request for one week of assessment and orientation for Kindergarten students.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide orientation for students.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week
- Department of Education Standard Procedure 2404: Pre-Kindergarten and Kindergarten

d. Arguments in support of the recommendation:

Puu Kukui will follow a modified schedule to assess and orient incoming Kindergarten students during their first time on campus. Assessments allow teachers to create balanced class lists and heterogeneous learning environments with student data gathered. This request will reduce student instructional time by 24 hours or 1,440 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

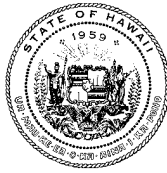
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Chad Okamoto, Puu Kukui Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Puu Kukui Elementary School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Puu Kukui will use the additional waiver days to have sufficient time to complete needed training to improve student instruction and ensure instructional alignment in different content areas. The training will be done with other complex schools. This request will reduce student instructional time by 12 hours or 720 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

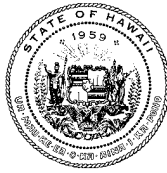
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Chad Okamoto, Puu Kukui Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Roosevelt High School's School Community Council Waiver Request to implement a modified finals week schedule each semester.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests to implement school schedules that do not meet the statutory requirements.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section R Evaluation of Students/Grading Preparation
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Roosevelt High School will adjust its schedule during finals week to provide time for students after exams each day to study for other exams and to do make up work or assessments before each semester ends. This schedule will foster student preparation for exams and help students to catch up if needed. Although students will have time to meet with teachers during the assigned study time, traditional student instructional time will be reduced by 12.5 hours or 750 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.



k. Facilities implications:

None.

l. Financial implications:

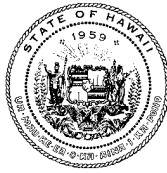
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Linell Dilwith, Kaimuki-McKinley-Roosevelt Complex Area Superintendent  
Sean Wong, Roosevelt High School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Roosevelt High School's School Community Council Waiver Request to implement a modified school schedule for ACT testing.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests to implement school schedules that do not meet the statutory requirements.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Roosevelt High School will adjust its schedule for one day to accommodate ACT and PreACT testing for 9th through 11th graders. Seniors and their parents will be given the option to not attend school for that day. This will provide a more conducive test taking environment. This request will reduce student instructional time by 6 hours or 360 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

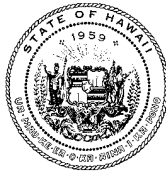
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Linell Dilwith, Kaimuki-McKinley-Roosevelt Complex Area Superintendent  
Sean Wong, Roosevelt High School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Stevenson Middle School's School Community Council Waiver Request for two waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Stevenson Middle will use the additional waiver days to provide professional development for various trainings to support student safety and student learning. These include Active Threat Training, the state English Learner Success Initiative, and a complex area action plan to support the school's growing English learner population. These trainings will help teachers and staff to meet the needs of all students and support a safe school environment. The proposed dates of 9/24/21 and 10/25/21 will reduce student instructional time by 9 hours or 540 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

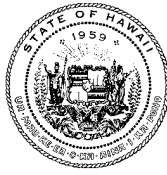
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Phyllis Unebasami, Deputy Superintendent  
Linell Dilwith, Kaimuki-McKinley-Roosevelt Complex Area Superintendent  
Katherine Balatico, Stevenson Middle Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Sunset Beach Elementary School's School Community Council Waiver Request for four waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:



The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Sunset Beach Elementary will use the additional waiver days for teacher training and planning time. Due to the loss of teacher articulation time during the current school year and proposed budget cuts that disallow costs for substitute coverage, this time is important to provide the time needed for instructional improvement for student learning. Specifically, teachers will be trained on social and emotional development, project based learning, setting writing goals, grade level curriculum planning, and assessments and report cards. This request will reduce student instructional time by 20 hours or 1,200 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

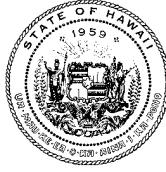
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Matthew Ho, Castle-Kahuku Complex Area Superintendent  
Eliza Elkington, Sunset Beach Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Waihee Elementary School's School Community Council Waiver to move one teacher workday out of the first week of school.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers to move teacher workdays out of the first week of school.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week
- Hawaii State Teachers Association Collective Bargaining Agreement Article XVI: Section B Non-Student Days

d. Arguments in support of the recommendation:

Waihee Elementary School will move one teacher workday out of the first four days of school and use it as the fifth day of school, replacing it with a collaboration day. Moving the collaboration day will allow for teacher professional development prior to the teacher workdays, which will give teachers time to plan and implement what they learned to improve student learning.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

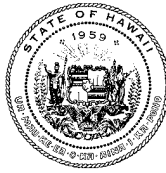
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Paula Inouye, Waihee Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Waihee Elementary School's School Community Council Waiver for two days for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Waihee Elementary School will use additional waiver days to provide professional development and attend complex-wide training to support student learning and outcomes in English Language Arts (ELA). Specifically, the two waiver days will be used to address the ELA achievement gap that the school has been addressing over the past couple years. The proposed dates on 10/8/21 and 3/7/22 will reduce student instructional time by 11 hours or 660 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

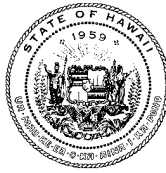
5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent  
Paula Inouye, Waihee Elementary School Principal  
Community Engagement Branch





**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Waikele Elementary School's School Community Council Waiver Request for one waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Waikele Elementary School will use the additional waiver day for professional development and planning and collaboration on K-12 academies. The time will be used to align the academies to the National Standards of Practice as well as Waipahu Intermediate and Waipahu High school academies. Strengthening the academy model will help to increase college and career readiness of students. This request will reduce student instructional time by 6 hours or 360 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

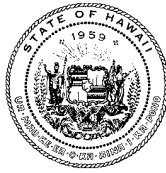
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Keith Hui, Pearl City-Waipahu Complex Area Superintendent  
Sheldon Oshio, Waikele Elementary School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT: Board Action on the School Community Council Request for  
Exceptions to Collective Bargaining Agreements, Statutory Waivers,  
and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Waimea Canyon Middle School's School Community Council Waiver Request for one early release day per quarter for planning and articulation.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Waimea Canyon Middle School will use one early release day per quarter to refine and revise project-based learning units across teams and departments. Improving project-based learning will support deeper learning in students and help them to master core content, think critically, and develop academic mindsets. Creating time for teacher collaboration and co-planning of project-based units meet the Gold Standard of project-based learning protocols. This time is even more valuable due to the loss of the 21-hour provision for professional development in the teacher contract. This request will reduce student instructional time by 10.67 hours or 640 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

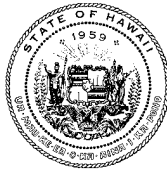
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Paul Zina, Kapaa-Kauai-Waimea Complex Area Superintendent  
Melissa Speetjens, Waimea Canyon Middle School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Waimea Canyon Middle School's School Community Council Waiver Request for one waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Waimea Canyon Middle School will use one waiver day at the beginning of the school year for professional development in project-based learning. This additional day is necessary for all teachers to attend a three-day training on project-based learning. By completing this professional development before students return, teachers will be better prepared to implement Gold Standard project-based learning projects that can increase student engagement and support student learning. The request will reduce student instructional time by 6.33 hours or 380 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.



j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

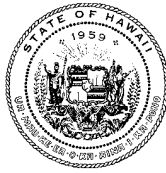
None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Paul Zina, Kapaa-Kauai-Waimea Complex Area Superintendent  
Melissa Speetjens, Waimea Canyon Middle School Principal  
Community Engagement Branch



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

June 17, 2021

**TO:** Board of Education

**FROM:** Catherine Payne, Board of Education Representative  
Rodney Luke, Board of Education Designee

**SUBJECT:** **Board Action on the School Community Council Request for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2021-2022**

1. RECOMMENDATION

That the Hawaii State Board of Education (Board) approves Waipahu High School's School Community Council Waiver Request for one waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

School Year 2021-2022

3. RECOMMENDED COMPLIANCE DATE

Upon Board approval.

4. DISCUSSION

a. Conditions leading to the recommendation:

Section 302A-1124 to 1127, Hawaii Revised Statutes (HRS), authorizes schools to request waivers from existing state agency rules, policies, regulations, and procedures as well as exceptions to collective bargaining agreements as negotiated in accordance with current collective bargaining agreements and the provisions of Chapter 89, HRS.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

- Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time
- Board Policy 106-5 Student Instructional Hours and School Year Requirements Policy and Waiver Process
- Hawaii State Teachers Association Collective Bargaining Agreement Article VI: Teaching Conditions and Hours Section CC Work Time Distribution, Weekly Totals within the 7-Hour Day, 5-Day Week

d. Arguments in support of the recommendation:

Waipahu High School will use the additional waiver day for professional development and planning and collaboration on curriculum, instructional strategies, and transitioning from virtual to hybrid and in-person learning. Creating curriculum pacing guides and planning lessons to meet the needs of all students will support student learning and outcomes. The proposed date of 8/3/21 will reduce student instruction by 6 hours or 360 minutes.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board committee:

The Board designees, Hawaii State Teachers Association BU 05 Committee on SCC Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Exception Review have all agreed to this request.

g. Other agencies or departments for the State of Hawaii involved in the action:

None.

h. Possible reaction of the public, professional organizations, unions, Department staff and/or others to the recommendations:

Positive.

i. Educational implications:

As stated in the school's SCC waiver request.

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CP/RL:pq

c: Dr. Christina M. Kishimoto, Superintendent  
Keith Hui, Pearl City-Waipahu Complex Area Superintendent  
Keith Hayashi, Waipahu High School Principal  
Community Engagement Branch