



STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

October 18, 2018

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Dr. Christina M. Kishimoto
Superintendent

A blue ink signature of Dr. Christina M. Kishimoto.

SUBJECT: **Update on Plan to Address Title IX Gender Equity for Field Access and Athletic Facilities (Related to Board of Education and Department of Education 2018-2019 School Year Strategic Priority on Equity and Access)**

1. DESCRIPTION

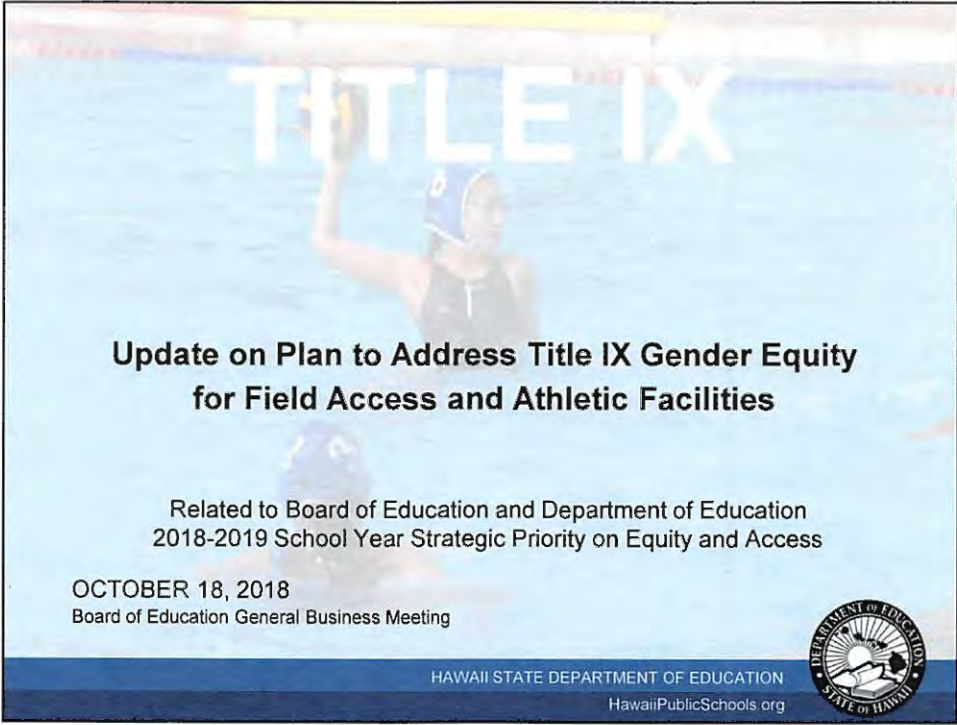
The Office of School Facilities and Support Services (OSFSS) update on the Department of Education's plan to address Title IX Gender Equity for Athletic Facilities.

2. UPDATE

OSFSS will present information on the plan to address Title IX Gender Equity for Athletic Facilities.

CMK:jhc
Attachment

c: Office of School Facilities and Support Services
Facilities Development Branch



TITLE IX

**Update on Plan to Address Title IX Gender Equity
for Field Access and Athletic Facilities**

Related to Board of Education and Department of Education
2018-2019 School Year Strategic Priority on Equity and Access

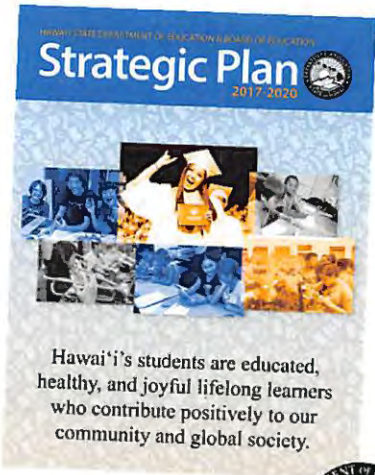
OCTOBER 18, 2018
Board of Education General Business Meeting

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Strategic Plan

*Ensuring equity
and excellence in
education for all
students in Hawai'i
public schools.*



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Budget priority areas



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What is Title IX?

- Authored by Hawai'i Congresswoman Patsy Mink
- Passed in 1972
- Prohibits discrimination on the basis of sex in schools and colleges that receive federal funding, including in athletic programs



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Background

Statewide Master Plan for Athletic Facilities

- conducted in 2016
- included all ADs and administration

U.S. DOE Civil Rights Office informed about our gender equity progress; no concerns were noted



STATEWIDE ATHLETIC PLAN
MASTER PLANNING AND SCHOOL ASSESSMENT
JOB NO. Q81002-12
MASTER PLAN FOR ATHLETIC FACILITIES

PREPARED FOR
DEPARTMENT OF EDUCATION
STATE OF HAWAII

PREPARED BY
SATO & ASSOCIATES, INC.
2048 SOUTH KING STREET
HONOLULU, HI 96813

FEBRUARY 2019



Background

Gender Equity was previously lumped into an appropriation bucket of "Program Support"

FY 2019		FY 2020 & 2021	
REQUESTED	APPROPRIATED	REQUESTING	APPROPRIATED
\$123 million	\$27 million	\$42.2 million	to come

- Gender Equity
- ADA
- Cafeterias
- Administration buildings
- P.E. facilities
- Playcourts

New "Compliance" bucket seeks dedicated appropriations:

- Gender Equity (\$10.7M)
- ADA (\$31.5M)



Title IX updates

Civil Rights Compliance Branch

- 12 Equity Specialists for the Complex Areas
- 3 positions vacant, with plans to fill

Spring 2018 outreach

- Superintendent and Deputy Attorney General met with Athletic Directors and school administrators
- Focus on the importance of equity
- Equity specialists provided guidance on how to be operationally compliant with Title IX



Priority methodology

COMPLIANCE	ACCESS
Address gender equity in athletic facilities	Enhance student access to athletic programs
<ul style="list-style-type: none"> • Operational changes: rotational use of lockers, signage changes, scheduling adjustments • Program CIP projects where necessary in order of priority: <ul style="list-style-type: none"> – Facility improvements directly benefiting the athlete (lockers, fields, batting cage, restroom, storage, lights) – Facility improvements benefitting the spectators (bleachers, scoreboard, pressbox, concession) 	<ul style="list-style-type: none"> • Expand athletic opportunities for all students: shared, gender neutral spaces • Provide equal facilities for all athletes



Compliance

Locker Room Improvements

Kealakehe HS, Leilehua HS, Mililani HS, Moanalua HS

Softball Field Improvements

Campbell HS, Castle HS, Kaimuki HS, Kaiser HS, Kapolei HS, King Kekaulike HS, Konawaena HS, Mililani HS, Moanalua HS, Pahoahoa HS, Radford HS, Roosevelt HS, Waialua HS, Waipahu HS

Baseball Field Improvements

Kapaa HS, Kapolei HS, Kau HS, King Kekaulike HS, McKinley HS, Nanakuli HS



Access

Grow the athletic program to provide opportunities for our students statewide

- Create athletic programs where none exist
- Update programming requirements to address gender equity
- Compare our efforts with the challenges faced by other school districts nationwide



Mahalo!

QUESTIONS?

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