



STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

December 5, 2017

TO: The Honorable Lance A. Mizumoto
Chairperson, Board of Education

FROM: Dr. Christina M. Kishimoto 
Superintendent

SUBJECT: **Board Action on Appointment of Board Designee to the School
Community Council ("SCC") Exception Review Committee for
Purposes of Reviewing SCC Requests for Waivers from Board
Policies and Exceptions to the Collective Bargaining Agreements**

1. RECOMMENDATION

It is recommended that Mr. Rodney Luke be appointed to the SCC Exception Review Committee as the Board of Education (BOE) designee (curriculum vitae attached). Mr. Luke would be replacing previous BOE designee, Sean Bacon.

2. RECOMMENDED EFFECTIVE DATE

Upon approval by the BOE.

3. RECOMMENDED COMPLIANCE DATE

Upon approval by the BOE

4. DISCUSSION

a. Conditions leading to the recommendation:

The individual being recommended for appointment will fill the current BOE representative vacancy on the SCC Exception Review Committee. As indicated in Hawaii Revised Statutes Section 302A-1126 Waiver of policy, rule, or procedures which state, "The board shall adopt procedures necessary to process waivers initiated by a school community council."

APPENDIX III MEMORANDUM OF UNDERSTANDING BETWEEN STATE OF
HAWAII BOARD OF EDUCATION AND HAWAII STATE TEACHERS
ASSOCIATION (EXCEPTIONS TO THE AGREEMENT)

SCC Exception Review Committee

A State Committee to be called the SCC Exception Review Committee shall be established.

1. This Committee shall be comprised of two (2) representatives appointed by the Association and two (2) representatives appointed by the BOE.
2. This Committee shall establish its own rules of operation.
3. This Committee shall review SCC's requests for exceptions to the Agreement, including those items incorporated by reference.
4. Both parties must approve exceptions to the Agreement.
5. Any exceptions to the Agreement shall not extend past the duration of the Agreement.
6. Unless otherwise specified by the Committee, all exceptions shall be renewed if all role groups at the school agree to continue them. The school shall submit a notification of renewal to the Committee.
7. If Bargaining Unit 05 members object to renewing an exception, they must go through the exception process before the request is submitted to the Committee.
8. If there are modifications to an exception, the role groups must go through the exceptions process before the request is submitted to the Committee.
9. The exceptions granted shall be applicable only to the school submitting the exception request.
10. Properly processed requests for exceptions granted by this Committee shall not be subject to the Grievance Procedure as provided for in the Agreement for the duration of the exception.

This Memorandum of Understanding (MOU) shall expire on June 30, 2021.

- b. Previous action of the Board on the same or similar matter:

On January 10, 2017 the BOE approved Margaret Cox as the BOE designee replacing previous BOE designee Ms. Aloha Dayton.

- c. Other policies affected:

BOE Policy 2412, School Community Council Waivers and School Community Council Exceptions.

d. Arguments in support of the recommendation:

Enables the SCC Exception Review Committee to perform its responsibilities and duties as specified by HSTA MOU and state statute.

e. Arguments against the recommendation:

None.

f. Other agencies or departments of the State of Hawaii involved in the action:

None.

g. Possible reaction of the public, professional organizations, unions, DOE staff and/or others to the recommendations:

The reactions to the recommendations are expected to be favorable.

h. Educational implications:

None.

i. Personnel implications:

None.

j. Facilities implications:

None.

k. Financial implications

None

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

CMK:pq
Attachment

c: BOE Members
Community Engagement Office

Rodney Luke

**91-1035 Mamaka Street
Kapolei, Hawaii 96707
(808) 674-1947 (Home)
(808) 255-8792 (Work Cellular)**

Professional Objective:

To secure a position in a student-oriented environment where personal and professional skills are developed to ensure college and career ready pathways.

Education:

Masters of Educational
Education Administration
University of Hawaii, Manoa, May 2006

Masters of Education
Teacher Education Curriculum Studies
University of Hawaii, Manoa, May 2002

Professional Diploma in Elementary Education
Minor in Social Studies
University of Hawaii, Manoa, June 1991

Bachelor of Education
Minor in Social Studies & English
University of Hawaii, Manoa, June 1990

Work Experience:

Current

Complex Area Superintendent
Pearl City-Waipahu Complex Area

Responsible to oversee total operations of Complex Area schools to meet Federal and State compliance. To design, develop, and implement systems to ensure student success.

Roosevelt Complex Chairperson

Responsible to collaboratively plan and execute State, District and Complex initiatives with Complex schools.

Principal
Robert Louis Stevenson Middle School

Responsible for the total daily and long range school operations. Supervision of certified and classified personnel. Development and implementation of mandated initiatives to ensure student achievement, safety and well being, and civic responsibility.

2008

Vice Principal
Holomua Elementary School

Responsible for daily and long range school operations. Supervision of certified and classified personnel. Development and implementation of mandated initiatives to ensure student achievement, safety and well being, and civic responsibility.

2005

Vice Principal, Vicing/Temporary Assignment
Kapolei Elementary School

Responsible for daily and long range school operations. Supervision of certified and classified personnel. Development and implementation of mandated initiatives to ensure student achievement, safety and well being, and civic responsibility.

2003 – 2005

Curriculum Coordinator
Kapolei Elementary School

Responsible for school-wide curriculum planning instruction, and assessment to meet NCLB benchmarks and the school SID process and Action Plan/Act 51. Coordinate school-wide initiatives and activities. Provide inservices and workshops for school personnel.

1999 – 2003

District Resource Teacher
Leeward District

Responsible to implement state and district initiatives. Provide inservices and workshops for schools within the Leeward District.

1996 – 1999

Teacher, Grade 4 and Grade 6
Holomua Elementary School

Responsible for preparation, instruction, and evaluation in all subject areas for a class of 29 – 32 students.

Holomua Planning Committee to open school
Physical Education Chairperson
Grade Level Chairperson

1993 – 1996

Teacher, Grade 6
Kalei'opu'u Elementary School

Responsible for preparation, instruction, and evaluation in all subject areas for a class of 29 – 32 students.

May Day Chairperson
Grade Level Chairperson

Certificates:

Teacher of the Year 2000
Leeward District
State of Hawaii

Employee of the Year 2005
Leeward District

Facilitative Leadership
Department of Education

Professional Affiliations:

Member
Hawaii Government Employee Association

Member
Hawaii Teachers Association

Member
University of Hawaii
College of Education Association

Member
Association of Teacher Educators of Hawaii

**Member
ASCD**

**Sustaining Member
YMCA of Honolulu**

References:

Available upon requests