Agenda Item VII.A, Board Action on appointmentment of four individuals to serve as members of the Hawaii State Public Charter School Commission, from the following nominees: Makalapua Alencastre, Jill Baldemor, Mark C. Dillon, John S.S. Kim, Ernest K. Nishizaki

General Business Meeting June 6, 2017

Pursuant to Hawaii Revised Statutes ("HRS") Section 302D-3(c), 1 entitled "[s]tate public charter school commission establishment; appointment," the Board of Education ("Board") appoints the members of the State Public Charter School Commission ("Commission"). The section further states that the Board shall "consider the combination of abilities, breadth of experiences, and characteristics of the commission, including but not limited to reflecting the diversity of the student population, geographical representation, and a broad representation of education-related stakeholders." Section 302D-3(d), HRS, further requires each nominee to the Commission to meet minimum qualifications. These minimum qualifications are:

- 1. Commitment to education. Each nominee's record should demonstrate a deep and abiding interest in education, and a dedication to the social, academic, and character development of young people through the administration of a high performing charter school system;
- 2. Record of integrity, civic virtue, and high ethical standards. Each nominee shall demonstrate integrity, civic virtue, and high ethical standards and be willing to hold fellow commission members to the same;
- 3. Availability for constructive engagement. Each nominee shall commit to being a conscientious and attentive commission member; and
- 4. Knowledge of best practices. Each nominee shall have an understanding of best practices in charter school educational governance or shall be willing to be trained in such.

Section 302D-3(e), HRS, provides that nominees shall also ideally meet the following recommended qualifications:

"The commission shall consist of nine members to be appointed by the board. The board shall appoint members who will be tasked with authorizing public charter schools that serve the unique and diverse needs of public school students. The chair of the commission shall be designated by the members of the commission for each school year beginning July 1, and whenever there is a vacancy. The board shall consider the combination of abilities, breadth of experiences, and characteristics of the commission, including but not limited to reflecting the diversity of the student population, geographical representation, and a broad representation of education-related stakeholders. The commission shall be exempt from sections 26-34 and 26-36."

¹ Section 302D-3(c), HRS, provides:

- Experience governing complex organizations. Each nominee should possess experience with complex organizations, including but not limited to performance contract management, and a proven ability to function productively within them; and
- Collaborative leadership ability. Each nominee should have substantial leadership experience
 that ideally illustrates the nominee's ability to function among diverse colleagues as an effective
 team member, with the ability to articulate, understand, and help shape consensus surrounding
 commission policies.

At its May 23, 2017 general business meeting, the Board nominated Makalapua Alencastre, Jill Baldemor, Mark C. Dillon, John S.S. Kim, and Ernest K. Nishizaki for appointment to the Commission. Of these five nominees, the Board may appoint up to four to fill the following current or upcoming vacancies of the Commission:

- 1. Upon the resignation of current Commissioner Karen Street effective on June 30, 2017, the remainder of her term effective July 1, 2017 and ending June 30, 2018;
- 2. Upon the expiration of the current term of Commissioner Jill Baldemor on June 30, 2017, a three-year term effective July 1, 2017 and ending June 30, 2020;
- 3. Upon the expiration of the current term of Commissioner John S.S. Kim on June 30, 2017, a three-year term effective July 1, 2017 and ending June 30, 2020; and
- 4. Upon the expiration of the current term of Commissioner Ernest K. Nishizaki on June 30, 2017, a three-year term effective July 1, 2017 and ending June 30, 2020.

The resumes of each of the nominees, as well as their cover letters or nomination letters, are attached as **Exhibit A**.

Exhibit A

Resumes and Cover or Nomination Letters

April 16, 2017

Hawai'i Board of Education P.O. Box 2360 Honolulu, Hawaii 96804

Aloha pumehana,

I am writing to express interest in serving on the 'Aha Kula Ho'āmana, the Hawai'i Public Charter School Commission. For the past 40 years, I have been honored to be an educator who has worked collaboratively to pioneer a variety of Hawaiian educational programs for elementary, secondary, and university learners. These initiatives have included community, private, and public programs for youth, adults, and families all of which required vision, commitment, perserverence, and resourcefulness to meet the needs and aspirations of these various entities. My extensive educational experiences as a teacher, curriculum and resource developer, and administrator has fortified a strong cultural and professional foundation useful in generating positive educational advancements.

I am a staunch advocate for high quality public education that is relevant and responsive to Hawai'i's diverse populations. I believe in the potential of public charter schools as incubators of educational innovation that are designed to meet the diverse and distinct needs of their learners and communities. As half of Hawai'i's current public charter schools are Hawaiian culture-focused or Hawaiian language medium-immersion schools, it is essential that Commissioners are knowledgable of the distinct goals and best practices of these unique educational contexts.

It would be a priviledge to serve the public charter schools as a Commissioner. I offer my educational expertise to optimizing the effectiveness of current and future schools. Please feel free to contact me if additional information is needed.

Me ka 'oia'i'o,

Dr. Makalapua Alencastre

Associate Professor, Ka Haka 'Ula o Ke'elikōlani College of Hawaiian Language

Makalapua Alencastre, Ed.D.

Associate Professor, Ka Haka 'Ūla o Ke'elikōlani College of Hawaiian Language



PROFESSIONAL AND ACADEMIC SPECIALIZATIONS

Mauli Ola Hawai'i / Hawaiian Language Medium-Immersion Education

- Hawaiian Medium/Immersion Education Research Development, and Evaluation
- Indigenous Teacher Education and Professional Development
- Indigenous Education Assessment

ACADEMIC BACKGROUND

110111	EMIC BROKOUND
2015	Doctorate: Professional Educational Practice, University of Hawai'i at Mānoa
1991	Master of Arts: English as a Second Language, University of Hawai'i at Mānoa
1979	Professional Diploma: Hawaiian Language, Secondary Education, University of Hawai'i at Mānoa
1977	Bachelor of Arts (Liberal Studies), University of Hawai'i at Mānoa

ACADEMIC AND PROFESSIONAL EXPERIENCES

University of Hawai'i at	Hilo
2005-present	Director, Indigenous Teacher Education Programs: Kahuawaiola Indigenous
	Teacher Education and M.A. in Indigenous Language and Culture Education
2002-2005	Educational Specialist/Programs Director, Ke Kula 'o Kamakau Laboratory
	Public Charter School
University of Hawai'i at	Mānoa
2014	Field Montay Destarate in Drafessianal Educational Drastics, Callege of

2014-present	Field Mentor, Doctorate in Professional Educational Practice, College of
	Education
1999-2002	Founder & Programs Director, Ke Kula 'o Kamakau Laboratory Public Charter
	School
1998	Workshop Leader, "Advancing Language Immersion Education", NFLRC
	Symposium and Summer Institute, National Foreign Language Resource Center
1997-1999	Curriculum Development Instructor, Kūkamaile Immersion Teacher Training
	Program Department of Hawaiian and Indo-Pacific Languages and Literatures
1994-1996	Coordinator, Model Immersion Curriculum Development Project, National
	Foreign Language Resource Center
1991-2001	Hawaiian Language Instructor (Haw 102, 201, 202, 206, 301, 302, 398, 470) &
	Curriculum Developer, Dept. of Hawaiian and Indo-Pacific Languages and
	Literature

Hawai'i State Department of Education

1996-1998	Teacher-grades 4-11, Hawaiian Language Arts & Social Studies, Hawaiian
	Language Immersion, Ānuenue School
1993-1994	Member, Hawaiian Language Immersion Program, Long Range Plan Task Force
1990-2000	Member, 'Aha Kauleo Kaiapuni Hawai'i: Hawaiian Language Immersion
	Advisory Council
1984-1998	Translator/Curriculum Developer, Hawaiian Language Immersion Program
1979-1989	Teacher-grades 9-12, Hawaiian Language I-IV, Department Chair, Advisor, Kailua High School

Note: surname Ka'awa 1979-2006

Community		
200	6-2008	Co-chair, Nā Lau Lama Indigenous Assessment Committee
200	6-present	Member, Hawai'i State Teacher Education Coordinating Committee
200	2-2005	Translator, Hawaiian Language Newspaper Index Project, Bishop Museum
200	0-2006	Member, Kokokahi Cultural Learning Center Planning Committee
1999	9-2000	Director, Hawaiian Language Resources Office, 'Ahahui 'Ōlelo Hawai'i
199	8-1999	Coordinator, Language Perpetuation Strand, World Indigenous Peoples
		Conference on Education
199	4-1998	Teacher, Pronunciation Workshops, Committee for the Preservation and Study
		of Hawaiian Language, Art, and Culture
200	2-2005	Assistant Specialist, Ka Haka 'Ula o Ke'elikōlani Hawaiian Language College
		Director of Programs, Ke Kula 'o Samuel M. Kamakau Laboratory Public
		Charter School
199	0-1999	Board member, 'Aha Pūnana Leo, Inc.
1989	9-1992	Project Co-director/Preschool and Teacher Development Coordinator/Program
		Evaluator, 'Aha Pūnana Leo, Inc.

PUBLICATIONS

- Thoughts on designing research to be pono. In Educational Perspectives Journal. University of Hawai'i College of Education: HI. (in press)
- 2016 (With Kahumoku, Demirbag, Hattori, & Ikeda) Stories of native educators navigating their EdD Journeys. In <u>Exploring the Impact of the Dissertation in Practice</u>. Information Age Publishing: NC. Chapter in book. (in press)
- 2016 (With Kawai'ae'a) Distinctive pathways of preparing Hawaiian language medium-immersion educators. In <u>Promising Practices in Indigenous Teacher Education</u>. Springer Education: Chapter in book. (in press)
- (With Akiu-Wilcox, Hattori, Lucas, & Seto) *Defining student success in a Hawaiian language immersion charter school.* University of Hawai'i at Mānoa. Consultancy report.
- 2009 (With Arnold, Chang, Johnson, Malone, Tibbetts, & Yang) Indigenous Assessment Working Group, Nā Lau Lama Community Report. Kamehameha Schools, Honolulu, HI. Technical report.
- 2009 Puke Aukahi. Hawai'i DOE, Honolulu, HI. Publication coordinator and editor.
- 2008 (With Silva, Kawai'ae'a, & Housman). Generating a Sustainable Legacy: Teaching Founded Upon the Kumu Honua Mauli Ola. In Benham, Maenette (ed.) <u>Indigenous Educational Models for Contemporary Practice, In Our Mother's Voice</u>, Volume II, 29-40. New York: Routledge Taylor & Francis Group. Chapter in book.
- 2007 (With Kawai'ae'a & Housman). Pū'ā I Ka 'Ōlelo, Ola ka 'Ohana: Three Generations of Hawaiian Language Revitalization. Hūlili: Multidisciplinary Research of Hawaiian Well-Being, Volume 4 (1), 183-237. Peer-reviewed journal.
- 2007 "Ka'u Lei", A short reader for primary age children, University of Hawai'i at Hilo, Hale Kuamo'o.
- 1996 Ko Tonga Maunga Kihe Loto (Tonga's Greatness Is Within Its People). Social Studies resource text. Hawai'i DOE, Honolulu, HI.
- 1994 Long Range Plan for the Hawaiian Language Immersion Program, Papahana Kaiapuni Hawai'i. Office of Instructional Services, Hawai'i DOE.

- Hawai'i Ko Kākou Mau Mo'olelo, Social Studies Resource Textbooks (series of five). Office of Instructional Services, Hawai'i DOE.
- O'ahu, Ka 'Ōnohi O Nā Kai, Social Studies resource text. Office of Instructional Services, Hawai'i DOE.
- 1977 Exploring New Languages Text: Hawaiian. Office of Instructional Services, Hawaii DOE.

VIDEO PRODUCTIONS

- 2007 Kahuawaiola Indigenous Teacher Education (Hawaiian language video). Ka Haka 'Ula o Ke'elikōlani Hawaiian Language College, UH at Hilo. Script writer and video producer.
- 1996 Ke Kāpena Wa'a: Kupuna Kāwika Kapahulehua (Hawaiian language video). National Foreign Language Resource Center, UH Mānoa. Script writer, interviewer, and video producer.
- 1996 Nā Hulu Kūpuna: Alina Kanahele (Hawaiian language video series). UH Mānoa. Script writer and video producer.
- Native speaker Hawaiian language video documentaries. 'Aha Pūnana Leo, Inc. Script writer and video producer.
 - 1. E Hoʻomākaukau Haupia me Kupuna Helen Haleola Lee Hong
 - 2. He Huaka'i Māka'ika'i me Kupuna Rachel Nāhale'elua Mahuiki
- Model Immersion Curriculum Development Project (video). National Foreign Language Resource Center, UH Mānoa. Script writer and video producer.
- Nā Hulu Kūpuna (Native speaker Hawaiian language video documentory series). UH Mānoa. Script writer and video producer.
 - 1. Margaret Aipoalani
 - 2. James Hū'eu, Jr.
 - 3. Leimana Kanahele
 - 4. Esther Makua'ole
 - 5. Katherine Maunakea
- 'Auhea 'Oe E Ke Kumu (Hawaiian language video). 'Aha Pūnana Leo, Inc. Script writer, interviewer, and video producer.

CONFERENCE PRESENTATIONS

- "No Nā Kumu Mauli Ola Hawai'i: Distinct Pathways To Prepare Hawaiian Culture Identity Teachers" International Congress on the Revitalization of Indigenous and Minoritized Languages, Barcelona, Spain.
 - "He Kahua 'Ike Ku'una Ma Ka 'Imi Noi'i Mauli Ola Hawai'i: Traditional Wisdom as a Foundation for Mauli Ola Hawai'I Research" He Manawa Whenua Indigenous Research Conference, Waikato, Aotearoa/New Zealand.
 - "Licensing Hawaiian Medium Teachers" He 'Ōlelo Ola Conference, University of Hawai'i at Hilo.
- Symposium: "Perspectives Enlightening Indigenous Teacher Preparation: Educational Innovations in Immersion Teacher Prepartion and Development" International Conference on Immersion Education 2016: Bridging Contexts for a Multilingual World, St. Paul, MN.

CONFERENCE PRESENTATIONS (cont.)

Workshop: "Cultivating Cultural Identity within Hawaiian Medium Education" International Conference on Immersion Education 2016: Bridging Contexts for a Multilingual World, St. Paul, MN.

2015 "Native Teacher Education: Native Control of Native Education" National Indian Education Association Convention, Portland, OR.

Panel: "'Ike Hawai'i" Native Hawaiian Education Summit. Kamehameha Schools, HI.

"E Ho'oulu 'Ia Nā Kumu Mauli Ola Hawai'i: Preparing Hawaiian Culturally-Proficient Teachers" American Indian/Indigenous Teacher Education Conference, Flagstaff, AZ.

"E Ho'oulu 'Ia Nā Kumu Mauli Ola Hawai'i: Preparing Hawaiian Culturally-Proficient Teachers" He Manawa Whenua Indigenous Research Conference, Waikato, Aotearoa/New Zealand.

2014 "Preparing and Developing Indigenous Educators" Stabilizing Indigenous Languages Synopsium, Hilo, HI.

"E Ho'oulu 'Ia Nā Kumu Mauli Ola Hawai'i: Preparing Hawaiian Culturally-Proficient Teachers" EdD Colloquim, Oxford Brookes University, England.

Panel: "Teaching to Teach vs. Teaching: Reflection on Preparation, Experiences, and Practices" Immersion Education 2014: Mainstreaming Access to Multilingual Communities, Salt Lake City, UT.

"E Ho'oulu 'Ia Nā Kumu Mauli Ola Hawai'i: Preparing New Hawaiian Culturally-Proficient Teachers" Immersion Education 2014: Mainstreaming Access to Multilingual Communities, Salt Lake City, UT.

- 2013 "Kumu Honua Mauli Ola: A Foundational Framework for Curriculum and Assessment" Maui Independent School Organization Conference. Maui, HI.
 - "Defining Student Success in a Hawaiian Language Immersion Charter School" Maui Independent School Organization Conference. Maui, HI.
- 2012 "Defining Success for Hawaiian Immersion Graduates" International Conference on Immersion Education 2012: Bridging Contexts for a Multilingual World, St. Paul, MN.
 - "Kumu Honua Mauli Ola: A Foundational Framework for Curriculum and Assessment" International Conference on Immersion Education 2012: Bridging Contexts for a Multilingual World, St. Paul, MN.
 - "He Mau Kaʻakālai Aʻo E Hoʻoulu Ana I Ko Nā Haumāna Mauli Ola: Instructional Strategies That Foster Our Students' Mauli Ola" He Lālā No Kuʻu Kumu, 13th Annual Native Hawaiian Education Association Conference, Kāneʻohe, HI.
- 2011 "Ke Kahua Ma Mua: A Foundation for Hawaiian Culture-Based Education: Resourcing P-20 Hawaiian Medium Schools" World Indigenous Peoples Conference on Education, Cusco, Peru.
- 2010 "Ke Kahua Ma Mua: A Foundation for Hawaiian Culture-Based Education: A P-20 Model for Indigenous Teacher Education" Nānā I Ke Kumu, 11th Annual Native Hawaiian Education Association Conference, Kāne'ohe, HI.

CONFERENCE PRESENTATIONS (cont.)

- "Ke Kahua Ma Mua: A Foundation for Hawaiian Culture-Based Education: A Model for Indigenous Teacher Education" 2010 Hawai'i International Conference on Education, Honolulu, HI.
- Invited keynote speech "I Ola Ka 'Ōlelo, So the Language Will Live" Teaching & Sharing the Voices of the Ancient Ones, 9th Annual Great Basin Languages Conference, Sparks, NV.
 - Two workshop presentations "Pūʻā I Ka 'Ōlelo Makuahine: Nurturing Our Mother Language" Teaching & Sharing the Voices of the Ancient Ones, 9th Annual Great Basin Languages Conference, Sparks, NV.
 - "Resourcing Language Nests and Hawaiian Medium Schools" He 'Ōlelo Ola: A Living Hawaiian Language Through Revitalization Conference, Hilo, HI.
- 2007 "Preparing Teachers for Native Learning Contexts" National Indian Education Association Conference, Honolulu, HI.
 - "Nā Lau Lama, Design Principles for Indigenous Assessment" Pacific Education Conference, Honolulu, HI.
- 2006 "Ka Nānā A 'Ike: Indigenous Assessment" Ku'i Ka Lono Conference on Hawaiian Indigenous Education, Research, and Well-being, Honolulu, HI.
 - "Building A Multi-Literacy Instructional Foundation" GearUp Conference, Honolulu, HI.
- 2005 "He Kahua Ka Mua" Te Toi Roa World Indigenous Peoples Conference on Education, Waikato, Aotearoa/NewZealand.
 - "Teaching Using the Kumu Honua Mauli Ola" Te Toi Roa World Indigenous Peoples Conference on Education, Waikato, Aotearoa/NewZealand.
- 2004 "Mālama 'Āina, Mālama Kai" Ku'i Ka Lono Hawaiian Charter School Conference, Kona, HI.
- 2003 "He Kahua Ka Mua" Ku'i Ka Lono Hawaiian Charter School Conference, Kona, HI.
- 2002 "He Honua Mauli Ola" Ku'i Ka Lono Hawaiian Charter School Conference, Honolulu, HI.
- 2000 "Family-Based Education: The Key To Language Survival" Stabilizing Indigenous Languages Conference, Toronto, Canada.
- 1999 Invited keynote speech. "Mana Ka Na'auao, Knowledge is Power" International Indigenous Librarians Forum, University of Auckland, Aotearoa/New Zealand.
 - "Kūkamaile Immersion Teacher Training Project" World Indigenous Peoples Conference on Education, Hilo, HI.
 - "Recruiting, Training and Retaining Immersion Teachers" 'Aha Kūkā Kula Hawai'i, Kaua'i Community College, Kaua'i, HI.
- 1997 "Immersion Teacher Training Project""Advocates for Language Learning Conference, San Diego, CA.

CONFERENCE PRESENTATIONS (cont.)

- "Incorporating Technology into the Hawaiian Language Curriculum" Stabilizing Indigenous Languages Symposium, University of Arizona, AZ.
- 1995 Invited lecture "Leo Kupuna, Producing Videos of Native Speakers" New Scholarship in Hawaiian Culture and History lecture series, Kapi olani Community College, Honolulu, HI.
- 1991 "Long Range Planning for Hawaiian Immersion, Papa Mālaa'o-Grade 12" 'Aha Kūkā Kula Hawai'i, Maui Community College, HI.
 - "Pūnana Leo, Indigenous Immersion Preschool Curriculum" Kamehameha Schools Early Education Staff Seminar, He'eia, HI.
 - "Progressing Along the Hawaiian Immersion Road" Hawai'i Association of Language Teachers Conference, East-West Center, University of UH Mānoa, HI.
- 1990 "Opportunities in Immersion Education" 'Aha Kūkā Kula Hawai'i, Kamehameha Schools, Honolulu, HI.
 - "Hawaiian Medium Education (Immersion) In Preschool and Elementary Settings" Native American Language Institute, Oklahoma City, OK.

OTHER PRESENTATIONS

2011-13	"Culture-based Education in Hawai'i's Schools", Guest presenter for ED 485 Seminar in Teaching II, UH Hilo.
2010	"Developing a Hawaiian Language Medium Early Education and Care Program", Interview for program development and research, Ke Kula 'o Kamakau Laboratory Public Charter School.
2010	"Applications of Ke Kumu Honua Mauli Ola in Teacher Education", Interview for Nā 'Ōiwi Ōlino radio program, KCCN.
2010	"25 Years of Pūnana Leo o Honolulu", Interview for documentary. 'Aha Pūnana Leo.
2009	"Ten Years of Progress at Ke Kula 'o Kamakau", Interview for video documentary, Ke Kula 'o Kamakau.

GRANT ACTIVITIES

2016-present	Principal Investigator, Kahuawaiola, Kamehameha Schools Community Investing, \$311,093.
2010-2015	Co-Principal Investigator & Project Director, "A'o Kukui: Enhancing Hawaiian Language Learning and Teaching", Title III, US DOE five year grant award, \$1,015,693.
2007	Grant writer, "Ka Pouhana: Mauli Ola Hawai'i Educational Leadership Development", Unsuccessful application made to US ED, Native Hawaiian Education Program.

UNIVERSITY SERVICE ACTIVITIES

2015-present Dissertation Committee member, EdD, UH Mānoa candidates: Keʻalohi Reppun, Kehau Glassco, Marlene Zeug, Kaleihōkū Kalaʻi

UNIVERSITY SERVICE ACTIVITIES (cont.)

Chair Thesis Committee, candidate Mamoali'iokalani Bezilla, M.A. in Hawaiian Language and Literature, Ka Haka 'Ula o Ke'elikōlani

Member, Research Council, UH Hilo

Member, Suicide Prevention Committee, UH Hilo

2014-present Member, Hawaiian Focused Working Group, Hawaii Teacher Standards Board

Hawaiian Language Coordinator, Performance Assessment for Teachers, Educational

Testing Service

2013-present Member, Council of Advisors, Professional Educational Practice, College of Education,

UH Mānoa

2012-2014 Member, Hawaiian Education Programs Committee, Hawai'i Board of Education

2012-present Coordinator, Assessment Committee, Kahuawaiola Indigenous Teacher Education

Program

2012 Coordinator, Indigenous/culture-based teacher education field research committee,

Kahuawaiola ITEP & EdD cohort

2011-present Member, Hanakahi Council, UH Hilo

Member, Hawai'i Papa O Ke Ao Task Force to Create a Model Indigenous Serving

Institution, University of Hawai'i system

2011 Co-author, WASC Substantive Change Proposal for of M.A. in Indigenous Language and

Culture Education (Distance Education Program), Ka Haka 'Ula o Ke'elikōlani

Chair, APT Search Committee-Curriculum Coordinator, Ka Haka 'Ula o Ke'elikōlani

Member, APT Search Committee-Publication Coordinator, Ka Haka 'Ula o Ke'elikōlani

2010-present Member, Kōmike Mulipuka (Graduate Committee), Ka Haka 'Ula o Ke'elikōlani

2010 Chair, Faculty Search Committee-Assistant Professor, Ka Haka 'Ula o Ke'elikōlani

2010-2014 Member, Taniguchi Award for Excellence and Innovation Committee, UH Hilo

2009-2011 Chair Plan B Committee, candidate Kananinohea Māka'imoku, M.A. in Hawaiian

Language and Culture Education, Ka Haka 'Ula o Ke'elikōlani

Member Plan B Committee, candidate Kaiolohia Masaoka, M.A. in Hawaiian

Language and Culture Education, Ka Haka 'Ula o Ke'elikōlani

Executive member, Hanakahi Council, UH Hilo

Executive representative, Pūkoʻā Council, University of Hawaiʻi system

2009 Co-author, Program Review/Self-study of M.A. in Indigenous Language and Culture

Education Program's in Support of Move from Provisional to Established Status

UNIVERSITY SERVICE ACTIVITIES (cont.)

Author, Kahuawaiola Unit Self Study Report, for accreditation by the Hawai'i Teacher Standards Board and World Indigenous Nations Higher Education Consortium

Author, Kahuawaiola Program Self Study Report, Hawaiian Immersion K-12, for accreditation by the Hawai'i Teacher Standards Board and World Indigenous Nations Higher Education Consortium

Author, Kahuawaiola Program Self Study Report, Hawaiian Immersion K-6, for accreditation by the Hawai'i Teacher Standards Board and World Indigenous Nations Higher Education Consortium

Author, Kahuawaiola Program Self Study Report, Hawaiian Studies 7-12, for accreditation by the Hawai'i Teacher Standards Board and World Indigenous Nations Higher Education Consortium

Author, Kahuawaiola Program Self Study Report, Hawaiian Language 7-12, for accreditation by the Hawai'i Teacher Standards Board and World Indigenous Nations Higher Education Consortium

Co-author, Kahuawaiola Program Conceptual Framework Document

Co-author, Kahuawaiola Program Preconditions Report

2008-present Member, Kōmike 'Aha Ho'omoloa Kīhei (Kīhei Ceremony Committee), Ka Haka 'Ula o

Ke'elikolani

2008-2009 Member, Higher Education Team Hawai'i Careers with Young Children

Committee member, Whangaparaoa School trip exchange

2008 Member, ARLISE/RISE Program Review Committee, Hawai'i Teacher Standards Board

2007-2008 Research committee member, Māori language and teacher education programs, Ka Haka

'Ula o Ke'elikolani

2007 Faculty Marshall, UH Hilo Commencement

2006-present Member, Teacher Education Coordinating Committee, State of Hawai'i

2006 Co-author, Kahuawaiola Preconditions Report

2005-present Member, College Faculty Senate, Ka Haka 'Ula o Ke'elikōlani

2005-2008 Secretary, College Faculty Senate, Ka Haka 'Ula o Ke'elikōlani

Member, Kahuawaiola Accreditation (WINHEC/SATE) Committee, Ka Haka 'Ula o

Ke'elikōlani

2005-2007 Member, State of Hawai'i P-20 Initiative Committee

1996-2001 Member, Teacher Education Committee, College of Arts and Science, UH Mānoa

1995-2001 Member, Advisory Committee on Language Telecommunications, Resource and

Learning Center College of Language, Linguistics and Literature, UH Mānoa

UNIVERSITY SERVICE ACTIVITIES (cont.)

1994-1998 Member, Academic Affairs Committee Department of Hawaiian and Indo-Pacific Languages and Literature, UH Mānoa 1994 Member, Personnel Screening Panel Department of Hawaiian and Indo-Pacific Languages and Literature, UH Mānoa 1993-1996 Member, Committee on Secondary Level Hawaiian Immersion Teachers College of Education, UH Mānoa 1993-1994 Member, Lamakū Na'auao Hawaiian Scholar Recognition Award Committee, UH Mānoa

COMMUNITY SERVICE ACTIVITIES		
2016	Member, Keaomālamalama Native Hawaiian Education	
	Member, Kaneokana Hawaiian School Network	
2011-2013	Student representative, EdD Advisory Council, College of Education, UH Mānoa	
	Consultancy Project: "Defining Hawaiian Immersion Student Success" Ke Kula 'o Kamakau Laboratory Public Charter School	
2011	Reviewer, Teach for America Unit Review, Hawai'i Teacher Standards Board	
	Member, World Language Work Group, Hawai'i Teacher Standards Board	
2011-2012	Member (Alternate), Native Hawaiian Education State Council	
2010-2011	Peer reviewer, Hūlili: Multidisciplinary Research of Hawaiian Well-Being, Kamehameha Schools Research and Evaluation	
2009-2010	Member, Hawaiian Language Support Task Force Ka 'Umeke Kā'eo Public Charter School	
	Member, Indigenous Evaluation Toolkit Hui Native Hawaiian Education Council	
2008-2011	Member, Strategic Planning Committee Ke Kula 'o Kamakau Laboratory Public Charter School	
	Faculty representative, Pūlama Mauli Ola (Fundraiser for Nāwahīokalani'ōpu'u and Pūnana Leo o Hilo schools)	
2007-2009	Member, 20^{th} Year Papahana Kaiapuni Hawai'i Planning Committee Hawai'i DOE	
2006-2008	Co-chair, Nā Lau Lama Indigenous Assessment Committee	
2000-2006	Member, Kokokahi Cultural Learning Center Planning Committee	
2001-2002	Member, Editorial Committee, The Legacy Project: Journal of Hawaiian Language Sources	
1996-1999	Member, Native Hawaiian Education Council	

COMMUNITY SERVICE ACTIVITES (cont.)

1994-1999	Member, School Community-Based Management Council Kula Kaiapuni 'o Ānuenue
	Manager, Coach, 'Ilau Hoe Canoe Club Kula Kaiapuni 'o Ānuenue
1994-1995	DOE Member, Goals 2000 Panel
1992-1999	Member, Political Action Committee, Long Range Plan Task Force, Curriculum Committee, 'Aha Kauleo Kula Kaiapuni Hawai'i, DOE Hawaiian Language Immersion Advisory Council
1990-1999	Board member, 'Aha Pūnana Leo, Inc.
1989-1995	Administrator, Pūnana Leo o Honolulu, Pūnana Leo o Waiʻanae, Pūnana Leo o Kawaiahaʻo, and Pūnana Leo o Koʻolauloa
1987-1996	Member, Researcher, Hālau Hula 'o Kawail'ulā
1987-1995	Chair, Long Range Planning Committee, Board member, Nā Leo Kākoʻo, Inc., Kula Kaiapuni ʻo Waiau
1985-1990	Board member, Pūnana Leo o Honolulu Parent Organization
1985-1989	Chair, 'Aha Mele 'o Ho'omau (Concert for O'ahu Hawaiian immersion programs)
1984-2000	Treasurer, Vice President, Board member, 'Ahahui 'Ōlelo Hawai'i
1972-1985	Member, Hawaiian language teacher, Hālau Hula o Hoakalei
<u>AWARDS</u>	
2015	Carnegie Project of the Education Doctorate Dissertation in Practice Award
2012-2014	Dean's Award, College of Education, UH Mānoa
2011-2014	Liko A'e Scholar Award
2011	Inspiring Educator Scholarship Award, Ke Ali'i Pauahi Foundation
2006-present	Makalapua Ulumāhiehie: Established in 2006, an annual scholarship award that honors my efforts as school founder of Ke Kula 'o Kamakau LPCS
1991	'Auhea 'Oe E Ke Kumu: Hawai'i International Film Festival, Hawai'i Filmmakers Section, 1st place-Documentary category
1990-1991	U.S. DOE ESL/Bilingual Fellowship
1989-1991	Native Hawaiian Higher Post-Graduate Fellowship
	Ka'iulani Home for Girls Trust Scholarship
1989-1990	Nā Pōki'i Hawaiian Scholars Program Mary Kawena Pūku'i Award

PROFESSIONAL MEMBERSHIPS

2010-present Hawaiian Historical Society

2012-present American Education Research Association

2010-present Native Indian Education Association

2000-2012 Association for Supervision and Curriculum Development

1979-2010 'Ahahui 'Ōlelo Hawai'i

Note: surname Ka'awa 1979-2006



CATHERINE PAYNE
CHAIRPERSON

STATE OF HAWAII

STATE PUBLIC CHARTER SCHOOL COMMISSION ('AHA KULA HO'ĀMANA)

http://CharterCommission.Hawaii.Gov 1111 Bishop Street, Suite 516, Honolulu, Hawaii 96813 Tel: (808) 586-3775 Fax: (808) 586-3776

April 13, 2017

VIA EMAIL

Lance Mizumoto, Chairman Hawaii State Board of Education P.O. Box 2360 Honolulu, HI 96804

RE: Reappointment of Jill Baldemor to the State Public Charter School Commission

Dear Chairman Mizumoto and Board Members:

At the Commission's April 13, 2017 General Business Meeting, the Commission voted unanimously to nominate Jill Baldemor to serve as a member of the State Public Charter School Commission. Mrs. Baldemor is completing her first full term on the Commission and has been a dedicated participant in our work to authorize and maintain a system of excellent charter schools in our state. Her service on the Applications Committee has reflected her knowledge about teacher development and support which are critical elements in the success of our schools. Her active engagement in discussions at Commission meetings helps all of us to think deeply about the implications of decisions we make and how our schools and communities will be affected.

Thank you for considering our request that you reappoint Jill Baldemor to the State Public Charter School Commission.

Sincerely,

Catherine Payne

Catherine Payne

Chair, State Public Charter School Commission

commission.mail@spcsc.hawaii.gov

Jill Murakami Baldemor

EXPERIENCE

Teach For America – Hawai'i Executive Director

Honolulu, Hawai'i 6/2007 – Present

- Create and evolve a long term vision and strategic plan to maximize Teach For America's impact in Hawai'i. Grew region from 50 corps members (teachers) and 4 staff (SY06-07) to 160 corps members, 220 alumni, and a 21-member staff on two islands (SY16-17). Work with 13-member board of advisors to cultivate external networks and maximize our broader impact. Oversee a \$5m regional budget.
- Create and oversee an alternative credential program, providing teacher training, support and professional development to approximately 100 new teachers, focused on student academic outcomes.
- Engage and cultivate key stakeholders to grow and diversify a sustainable funding base. Nearly tripled our regional fundraising from \$1.1m (FY07) to \$3.3m (FY17) in order to grow and support our region.
- Recruit, support, and inspire Kama'āina candidates to join Teach For America Hawai'i. Grew our Kama'āina
 representation from 4 (2006 corps) to 25 (2017 corps), over 30% of our incoming corps, with diverse representation of
 public and private schools, and 12 incoming corps members identifying as Native Hawaiian.
- · Build partnerships with school and community leaders, share resources, and collaborate to maximize impact.
- Partner with TFA regions serving indigenous kids and communities; created a Native Alliance Initiative to raise awareness and prioritize resources and capacity to our Native communities.
- Serve on Teach For America's Executive Leadership Team.

Goodsill Anderson Quinn & Stifel LLP

Associate, Litigation (Candidate for Partnership, 2007)

Honolulu, Hawai'i 6/2000 - 6/2007

- Defended landowners, property owners, and managers including hotels, restaurants, and recreational and sports facilities
 in various disputes involving premises liability, ocean liability, food products liability, animal owner liability, and contracts.
- Assisted in all litigation areas, including environmental law, employment law, admiralty/maritime law, construction, ADA compliance, bad faith, medical malpractice, general commercial litigation, appellate work, and Plaintiff's cases.
- Trial Experience: Two criminal jury trials (misdemeanor domestic violence) as a Special Assistant Prosecuting Attorney
 with the Department of the Prosecuting Attorney; Two civil bench trials, First Circuit Court and State District Court;
 Numerous arbitration hearings, Court Annexed Arbitration Program and American Arbitration Association. Independently
 handled all aspects of four noted trials and arbitration hearings including jury selection (for two jury trials), opening and
 closing statements, and examination of all witnesses. Assisted with other trials in Federal and State court.
- Conducted all aspects of discovery, including oral depositions and written interrogatories; drafted and argued motions in state and federal court; participated in settlement conferences, mediations, and arbitrations; prepared witnesses for arbitration and/or trial. Experience in legal research, case analysis, analysis of medical records, work with witnesses (expert and lay), opposing counsel, and clients.

Washington State House of Representatives Legal Extern

Olympia, Washington Session: 1/1999 – 3/1999

Summer: 7/1998 - 9/1998

- Researched legal issues for Representatives and Judiciary House Committee.
- Drafted bills and amendments. Prepared bill analyses and bill reports. Made presentations to Committees and Caucuses.

Teach For America

New York, New York

Corps Member/Second Grade Teacher

6/1995 - 6/1997

- National corps of teachers dedicated and committed to working for education excellence and equity for all children.
- Taught second grade at P.S. 8, Washington Heights, New York City.

ACTIVITIES

- Commissioner, Hawai'i State Public Charter School Commission
- Member, Alignment 96792, Operating Board

EDUCATION

University of Washington School of Law, Seattle, Washington

- Juris Doctor, June 2000
- Honors: Pacific Rim Law & Policy Journal, Associate Editor-in-Chief

Inter-American Human Rights Moot Court Competition, Semi-Finalist, 1999

• Activities: American Bar Association-Law School Division, UW Law School Representative

Student Bar Association, Class Representative

Northwestern University, Evanston, Illinois

- Master of Arts, June 1995
- Concentration in Communication Studies, Rhetoric
- GPA: 3.8/4.0

Northwestern University, Evanston, Illinois

- Bachelor of Science in Speech, June 1995
- Major in Communication Studies, Minor in Psychology
- Honors: 1 of 3 selected for BS/MA Program; Dean's List (8/9 quarters); Zeta Phi Eta Honor Society, Vice President
- Activities: Hawaii Club, President; Student Blood Services, Education Chair; Student Council, Executive Board Member

Punahou School, Honolulu, Hawaii

• Graduated, June 1991

AWARDS

- Women Who Mean Business, Awarded by Pacific Business News (2015)
- 20 for the next 20, selected by Hawai'i Business Magazine (2012)
- 40 Under 40, Awarded by Pacific Business News (2011)
- Fellow, Pacific Century Fellows (2008)

PUBLICATIONS

- Co-author of "Hawai'i Hotels' Liability For Ocean Injuries", Hawaii Bar Journal, Volume 10, No. 7, July 2006.
- Co-author of "Landowner Liability Under Hawai'i Law", Hawaii Bar Journal, Volume 8, No. 4, April 2004.
- Author of "The Dumping of the New Carissa: An Analysis of the Emergency Provisions of the London Convention", <u>Pacific Rim Law & Policy Journal</u>, Volume 8, No. 3, September 1999.

Dear Hawaii Board of Education,

I am responding to your online advertisement for the State of Hawaii Public Charter School Commission position. As the following shows, my experience and background match well with your requirements.

YOUR REQUIREMENTS

Commitment to education: Each nominee's record should demonstrate a deep and abiding interest in education, and a dedication to the social, academic, and character development member of Dependents Education of young people through the administration of a high performing charter school system.

Record of integrity, civic virtue, and high ethical standards. Each nominee shall demonstrate integrity, civic virtue, and high ethical standards and be willing to hold fellow commission members to the same.

Experience governing complex organizations and collaborative leadership ability.

MY QUALIFICATIONS

As Vice Commander & Deputy Chief of Staff, represented more than 5,000 DoDEA students the last four years as Council. In 2015 DoDEA adopted his suggestion to move student academic achievement from last to the first order of business.

For the past 20 years increasing leadership roles in the institution Americans have the most confidence in—the US military. Maintained highest standards and held self, peers and subordinates accountable.

Nine years executive experience leading senior teams with regional and global impact. These organizations, with a global mission, ranged in size from 8,000 to 46,000 personnel. Planned and executed annual budgets over \$1 billion dollars.

For the past three decades I've served in an organization composed primarily of dedicated young men and women. As I transition from the Air Force, I want to invest my leadership experiences to help develop future generations of young Americans via high quality public charter schools. Please contact me at

Sincerely,

Mark C. Dillon

Objective State of Hawaii's Public Charter School Commission

Summary For the past 20 years a proven record of achievement while holding increasing leadership roles. Team builder and inspiring leader in large, diverse, and geographically separated organizations. Experience includes:

- Commitment to Education
- High Standards
- Availability

- Knowledge of Best Practices
- Governing Complex Organizations
- Collaborative Leadership

Accomplishments

Commitment to Education For the past fifteen years dedicated to elementary, middle, and high school education on and off base in seven states and three countries. Active in Read Across America, youth and HS sports coach, DoDEA Dependents Education Council member, Eagle Scout project mentor, Airman-for-a-day host, school board engagements, and more.

High Standards

For the past 20 years held leadership roles in the institution Americans have the most confidence in—the US military. Holds self, peers, and subordinates accountable to US Air Force core values: integrity, service before self, and excellence in all we do.

Availability

Retiring from the US Air Force this year after more than three decades of service. Ready to commit more time and energy towards the development of the next generation of Americans.

Knowledge of Best Practices As wing commander, started the process to begin a charter school on military installation. For the past ten years read and studied charter schools growth and development across America. Absolute willingness to learn more about charter school educational governance.

Governing Complex Organizations As Vice Commander planned & executed \$1.2 billion annual budget plus oversight for civilian pay, aircraft flight hours, travel, military exercises, and infrastructure for 70,000 personnel and families, 400 aircraft, 11,000 buildings at nine bases in Alaska, Hawaii, Japan, Korea and Guam.

Collaborative Leadership As wing commander inherited US base in Germany two weeks after mission growth from 2,000 to 9,000 people. Built consensus, formed teams, empowered everyone. Results—zero mission loss, families and international community happy and earned Air Force's "2011 Wing Commander and Spouse Team of Year".

Mark C. Dillon page 2

Work History

Vice Commander, Pacific Air Forces

2015-2017

Joint Base Pearl Harbor-Hickam, HI

Deputy for all the activities of 46,000 Air Force and their 24,000 family members stationed in Alaska, Hawaii, Japan, Korea, and Guam. Leads senior staff of over 800 responsible for all budgeting, strategy, communications, and day-to-day operations. Responsible for air and missile defense of Japan, Hawaii and Guam.

Deputy Chief of Staff, United Nations Command and US Forces Korea

2013-2015

US Army Garrison Yongsan, South Korea

Provided direction to 1,000 person senior multinational staff to include annual budget, personnel, strategy and communication decisions. Mission was enforcing 1953 UN Armistice and maintaining high state of US-Korean military readiness.

Director, Regional Affairs, Office of the Under Secretary of the Air Force, International Affairs

2011-2013

Headquarters US Air Force, Pentagon, Washington D.C.

Led a team of 60 that managed the US Air Force's \$100 billion foreign military sales portfolio and direct liaison with foreign militaries, US Congress, State Department, and the aerospace industry.

Commander of Two Air Force Wings

2008-2011

Led the 60th Air Mobility Wing in California and the 86th Airlift Wing in Germany: two organizations of more than 8,000 Airmen. His teams flew thousands of mishap free global airlift, air refueling, and aeromedical flights plus deployed to Afghan and Iraq on ground combat missions. Responsible for \$11 billion in aircraft, medical center, three schools, and infrastructure in California. County Commissioner-like responsibilities in a Rhode Island-size area in Germany: including security, housing, medical, 11 schools, and quality of life for 50,000 Americans. Plus his team supported three more bases in Spain, Portugal and Belgium.

Education

Masters Degree in National Strategic Studies, Air War College Maxwell AFB, AL; Masters Degree in Aeronautical Science, Embry-Riddle Aeronautical University; BS Aerospace Engineering, Arizona State University. AF Enterprise Management Seminar, University of North Carolina at Chapel Hill; Senior Leader Executive Course, Center for Creative Leadership, Colorado Springs, CO; US-Russia Security Program. Harvard University, MA.



CATHERINE PAYNE
CHAIRPERSON

STATE OF HAWAII

STATE PUBLIC CHARTER SCHOOL COMMISSION ('AHA KULA HO'ĀMANA)

http://CharterCommission.Hawaii.Gov 1111 Bishop Street, Suite 516, Honolulu, Hawaii 96813 Tel: (808) 586-3775 Fax: (808) 586-3776

April 13, 2017

VIA EMAIL

Lance Mizumoto, Chairman Hawaii State Board of Education P.O. Box 2360 Honolulu, HI 96804

RE: Reappointment of John Kim to the State Public Charter School Commission

Dear Chairman Mizumoto and Board Members:

At the Commission's April 13, 2017 General Business Meeting, the Commission voted unanimously to nominate John Kim to serve as a member of the State Public Charter School Commission. Mr. Kim has brought a unique perspective as a former governing board member of one of our most successful charter schools. In addition, his background in education as a teacher and principal is helpful in guiding the Commission through discussions about educational and operational performance issues in our schools.

Mr. Kim has made time to visit schools on Oahu and on the Neighbor Islands. He has met with staff to become fully informed about our roles in providing both oversight and support to our schools. We appreciate his dedication to the Commission and look forward to his continuing wisdom and expertise.

Thank you for considering our request that you reappoint John Kim to the State Public Charter School Commission.

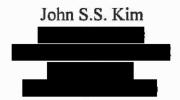
Sincerely,

Catherine Payne

Catherine Payne

Chair, State Public Charter School Commission

commission.mail@spcsc.hawaii.gov



Educational Leadership Experience

- Member, Hawaii State Public Charter School Commission, May 2016 to the present
- Hawaii Technology Academy Governing Board, August 2013 to May 2016.
 - o Treasurer, Aug 2013 to Aug 2014.
 - Board/School accomplishments during that period.
 - HTA severed a management contract with K-12 Incorporated.
 - Sound Financial Foundation—Resources available to move the school forward.
 - School relocating to a more appropriate facility at end of this school year.
 - Academic measures improving—programs in place to continue that trend.
- Member, <u>University Place School Board</u>, University Place (UP), WA, 2000 to 2001.
 The UP school district had one senior high school, a junior high school, 2 intermediate schools and 4 primary schools. University Place is just west of Tacoma, WA, and is on the shore of the Puget Sound.
- School Administrator, Peninsula School District, Gig Harbor, Washington, 1966 to 2001.
 The school district had 3 high schools (9-12), 4 middle schools (5-8), and 8 elementary schools. Enrollment during my employment there was 8700 students.
 - Principal, Harbor Ridge Middle School (HRMS), 1998 to 2001. HRMS is one of 4 middle schools in the district and matriculates approximately 600-700 students. Made all staffing and curriculum decisions. Led the school's site-based management council. Developed plans to relocate the school during the one year reconstruction period.
 - Assistant Principal, Gig Harbor High School (GHHS), 1996 to 1998. At the time, GHHS had approximately 1600 students in grades 9-12. Personally responsible for student scheduling. Recommended staffing decisions. Coordinated maintenance and repair of facilities.
 - <u>District Budget and Finance Committee</u> (3 years). Worked and coordinated district budgets, developed enrollment/staffing estimates, coordinated input to levy decisions and other financial allocation determinations. Efforts especially critical as the district had to adjust to repetitive failures of its Operations and Maintenance Levies.

- <u>Chaired district committee</u> charged with developing an implementation and installation plan for the new school management system/software. Coordinated with all 15 district schools. Plan included hardware recommendations, installations schedules, and feasibility determinations and brought all buildings together in a standard, integrated network and system.
- Member of the District's <u>Classified Personnel Review Board</u>. Group was responsible for the assessment of classified positions to determine the applicable wage classification schedule.
- Member and Chairman, <u>School Advisory Council (SAC)</u>, Kaiserslautern American School (Department of Defense), Kaiserslautern, West Germany, 1988-1991. The SAC at this DO D High School functioned in much the same way as a school board. Sitting on the council were the school's administrators and representatives of the teachers, parents, students, and the military community.
- <u>Director of Training</u>, Air Weather Service, <u>U.S. Air Force</u>, 1983-1985. Responsible for training current and future members of the 1200 person organization that provided meteorological services to the US Air Force and US Army, worldwide.

Teaching/Instructional Experience

- Iolani School, Honolulu HI, 2001-2006: Chemistry Teacher.
- Sumner High School, Sumner WA, 1993-1996: <u>Chemistry and Math Teacher</u>.
- Pierce College, Tacoma WA, 1992: Community College Math/Calculus Instructor
- University of Washington, Seattle WA, 1979-1982: <u>Assistant Professor</u>, Aerospace Studies. Taught Aerospace History, Leadership and Management, and Communication Skills.

Other Professional Experience

- Current work/recent volunteer activities:
 - Taxpayer Advocacy Panel, Hawaii Representative and National Vice Chair— Federal Advisory Panel to recommend changes and improvements to the Internal Revenue Service (IRS). Three year, non-renewable term with a 500-800 hours/year commitment; 2008 to 2011.
 - Manoa Neighborhood Board #7: member and former chair. 2007-2011.
 - Substitute Teacher, Iolani School and Kamehameha Schools, 2006 to present.

- United States Air Force, 1968-1993
 - During the 25 years, <u>commanded</u> organizations four different times (size varied from 25 to over 300 individuals). Responsible for the personnel administration, discipline, operational control and direction, and fiscal management for those diverse groups.
 - Total Quality Management. Implemented principles in 3 different Air Force organizations. Units developed procedures that focused on site-based decision making and the assumption of responsibility for the entire range of customer support.
 - <u>Technology Improvements</u>. Regularly worked to infuse new technology into the operations of the different units. Efforts included updated hardware, use of new programs, and the changing of procedures to streamline efforts and to take advantage of the improvements.

Formal Education

- Washington Secondary Administration Certificate, University of Puget Sound, Tacoma WA, 1995 to 1996
- Washington Secondary (4-12) Teaching Certificate, Saint Martin's College, Lacey WA, 1992-1993
- Master of Business Administration, Auburn University, Montgomery AL, 1982-1983
- Master of Education, Educational Administration, University of Hawaii, 1975-1977
- Master of Science. Education, University of Southern California, Los Angeles CA, 1971-1972
- Graduate Studies, Analytical Chemistry, University of Minnesota, Minneapolis MN, 1966-1967
- Bachelor of Science. Chemistry with a Minor in Mathematics, University of Hawaii: 1975-1977

Current References

- Ms. Leigh Fitzgerald, <u>Executive Director</u>, <u>Hawaii Technology Academy</u>
- Ms. Shannon Cleary, <u>Director of Advancement</u> <u>Le Jardin Academy</u>



CATHERINE PAYNE
CHAIRPERSON

STATE OF HAWAII

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http://CharterCommission.Hawaii.Gov 1111 Bishop Street, Suite 516, Honolulu, Hawaii 96813 Tel: (808) 586-3775 Fax: (808) 586-3776

April 13, 2017

VIA EMAIL

Lance Mizumoto, Chairman Hawaii State Board of Education P.O. Box 2360 Honolulu, HI 96804

RE: Reappointment of Ernest Nishizaki to the State Public Charter School Commission

Dear Chairman Mizumoto and Board Members:

At the Commission's April 13, 2017 General Business Meeting, the Commission voted unanimously to nominate Ernest Nishizaki to serve as a member of the State Public Charter School Commission. Mr. Nishizaki is completing his first full term on the Commission and currently serves as our Vice Chair. In addition, his expertise in finance and accounting has helped all of us understand our schools' financial performance documents and our internal budget and accounting practices within the Commission.

Mr. Nishizaki has been an active participant in our meetings and has served on a Permitted Interaction Group that has done additional work to support the Commission. He is committed to helping us achieve excellence and his continued involvement will help us move forward.

Thank you for considering our request that you reappoint Ernest Nishizaki to the State Public Charter School Commission.

Sincerely,

Catherine Payne

Catherine Payne

Chair, State Public Charter School Commission

commission.mail@spcsc.hawaii.gov



SUMMARY OF QUALIFICATIONS

- Oversight of asset management portfolio that consists of five major Hawaii hotels, one hotel in California, an expansive resort complex in Florida, two hotels in Japan, and other business entities in Hawaii.
- Over 44 years of visitor industry experience of which 32 years have been at executive levels of hotel management with the Sheraton/Starwood Hotel chain and 12 years with Kyo-ya.
- Visionary, proactive and supportive leadership style resulted in achieving business plan goals, as well
 as garnering tremendous number of awards, both internal and external.
- Extensive participation in industry and community organizations in leadership capacities, continues to serve on various boards, regularly fulfilling speaking engagements, provides advice and assistance to academic institutions and serves as a resource for faculty and a mentor for students.
- · First Hawaii-born General Manager of The Royal Hawaiian, a historic luxury resort property.

SELECTED ACCOMPLISHMENTS

Organizational and Strategic Leadership

- Provided leadership in the strategic alignment of various internal constituents and stakeholders in transitioning a privately-held company to a company that is owned by a large private equity fund.
- Provided guidance and direction in a series of renovation and re-positioning projects for the Moana Surfrider Hotel, The Royal Hawaiian, and the Sheraton Waikiki over the last four years totaling over \$230 million.
- Actively participates in government relations and lobbying for various issues including tourism-related
 matters as well as broader public affairs such as community infrastructure needs, sustainability, and
 education.
- Continues to be a firm proponent of Six Sigma and Total Quality Management, pioneered key TQM initiatives at The Royal Hawaiian, which resulted in earning several awards including status in Sheraton's Chairman's Club for three consecutive years. Established a dedicated Quality Manager position for the Royal Hawaiian, unique to other properties.
- Encourages the creation of efficient vehicles to improve internal communications, including intranet connectivity and electronic document routing and storage

Associate Relationship and Management Development

- Operates under premise and belief that development of employees is a key function of leadership.
 Coached and mentored several associates who have gone on to become General Managers.
- Continues to be accessible to all levels of associates and responsive to their suggestions and
 opinions without compromising the overall strategic direction of the company.
- Brought about and supported the creation of an associate group focused on social and community service involvement.
- Fosters open and direct communication with union leadership, have been involved actively and
 passively in past labor negotiations from the ownership and management perspective.

Industry and Community Leadership

- First recipient of the UH Travel Industry Management Outstanding Alumnus Award (1992-93).
- Received ITT Corporation's highest recognition for outstanding and unique achievements in community service through Sheraton Kauai Resort Disaster Team's work following Hurricane Iniki's impact (1993).
- Earned University of Hawaii Distinguished Alumni Award (1998).
- Recipient of the American Hotel and Lodging State Leadership Award for Hawaii (2011).
- Recipient of the Public Schools of Hawaii Foundation Kulia I Ka Nu'u Award (2012).
- Recipient of the UH TIM Legacy in Tourism Award (2012).

PROFESSIONAL WORK HISTORY

Acumen Advisor, LLC	2014-Present	
Principal & Managing Member		
Kyo-ya Pacific Company, LLC	2002-2014	
President, Kyo-ya Management Company, Ltd.	(2009-2014)	
Executive Vice President, Kyo-ya Company, LLC	(2003-2014)	
General Manager (
Sheraton/Starwood Hotels and Resorts	1970 – 2002	
General Manager, Support Services Group (2001-2002		
Vice President and General Manager Royal Hawaiian, Honolulu, Hawaii Sheraton Kauai Resort, Koloa, Hawaii Sheraton Coconut Beach Hotel, Kapaa, Hawaii Sheraton Makaha Resort and Country Club, Makaha, Hawaii Sheraton Maui Hotel, Kaanapali, Hawaii	(1993 - 2001) (1987 - 1993) (1985 - 1987) (1984 - 1985) (1981 - 1984)	
General Manager Sheraton Waiakea Village Hotel, Hilo, Hawaii	(1977 - 1981)	
Resident Manager Sheraton Palace Hotel, San Francisco, California Sheraton Houston Hotel, Houston, Texas Sheraton West Hotel, Los Angeles, California Sheraton Management Development Program	(1977) (1974 - 1977) (1972 - 1974) (1970 - 1972)	

EDUCATION

Duke University Durham, North Carolina ITT Executive Management Program

University of Hawaii at Manoa Honolulu, Hawaii Bachelor of Business Administration Major: Travel Industry Management

COMMUNITY AND INDUSTRY ASSOCIATIONS

Hawaii Hotel Association	 Past Chair, State Chapter(2004-2005, 1992-1993)
	 Past President, Hawaii, Kauai, and Maui Island Chapters
Blue Planet Foundation	Board Member
University of Hawaii Sea Grant	 Advisory Board Member
University of Hawaii TIM School	 Advisory Council Member
Aloha United Way	 Vice Chair and Board Member
Hawaii State Charter School Commission	 Commissioner

ADDITIONAL COMMUNITY AND BUSINESS INVOLVEMENT

- Executive Committee & Board Member, Hawaii Bowl
- President, Hawaii Bowl Foundation
- Executive Committee Member, Hawaii Airlines Diamond Head Classic
- Member, UH Sea Grant Center for Sustainable Coastal Tourism
- · Past Board Member, Ahahui Koa Anuenue
- Past Board Member, Hawaii Clean Energy Initiative
- Past Governing Member, Tax Foundation of Hawaii
- Former Board Member & Past Chair United Holdings, LLC/United Laundry Services, Inc.
- Former Board Member and Past Chair, United Laundry Services, Kona, LLC
- Former Trustee, AFL Hotel Workers Health and Welfare Fund & Pension Fund
- · Past Member, City and County of Honolulu Sustainable Building Task Force
- Past Advisory Member, DHHL Kaupuni Project
- Former Board Member, International In-Flight Catering Company, Ltd.
- Past Board Member, Hawaii Visitors and Convention Bureau
- Past Council Member. State of Hawaii Council of Revenues
- Past Board Member, Chamber of Commerce of Hawaii
- Past Board Member, Honolulu Japanese Chamber of Commerce
- · Past Board Member, Japanese Cultural Center of Hawaii
- Past President of the Kaanapali Beach Operators Association
- · Past President and Board Member of the Poipu Beach Resort Association
- Past President of the Kauai Coconut Coast Visitors Association
- Served as the Chairman of Mayor's Advisory Committee on Tourism Promotions for the Island of Kauai (2 years).
- Participation in various capacities with other community and business organizations, speaker at University of Hawaii at Manoa, Community Colleges, and various High Schools in Hawaii.