

**Agenda Item VII.B, Board Action on appointment of three individuals to serve as members of the Hawaii State Public Charter School Commission, from the following nominees: Harald Barkhoff, Shannon Cleary, Cathy Ikeda, Ernest Nishizaki, Roger**

**Takabaysahi**

General Business Meeting

May 17, 2018

Pursuant to Hawaii Revised Statutes (“HRS”) Section 302D-3(c),<sup>1</sup> entitled “[s]tate public charter school commission establishment; appointment,” the Board of Education (“Board”) appoints the members of the State Public Charter School Commission (“Commission”). The section further states that the Board shall “consider the combination of abilities, breadth of experiences, and characteristics of the commission, including but not limited to reflecting the diversity of the student population, geographical representation, and a broad representation of education-related stakeholders.” Section 302D-3(d), HRS, further requires each nominee to the Commission to meet minimum qualifications. These minimum qualifications are:

1. Commitment to education. Each nominee's record should demonstrate a deep and abiding interest in education, and a dedication to the social, academic, and character development of young people through the administration of a high performing charter school system;
2. Record of integrity, civic virtue, and high ethical standards. Each nominee shall demonstrate integrity, civic virtue, and high ethical standards and be willing to hold fellow commission members to the same;
3. Availability for constructive engagement. Each nominee shall commit to being a conscientious and attentive commission member; and
4. Knowledge of best practices. Each nominee shall have an understanding of best practices in charter school educational governance or shall be willing to be trained in such.

Section 302D-3(e), HRS, provides that nominees shall also ideally meet the following recommended qualifications:

---

<sup>1</sup> Section 302D-3(c), HRS, provides:

“The commission shall consist of nine members to be appointed by the board. The board shall appoint members who will be tasked with authorizing public charter schools that serve the unique and diverse needs of public school students. The chair of the commission shall be designated by the members of the commission for each school year beginning July 1, and whenever there is a vacancy. The board shall consider the combination of abilities, breadth of experiences, and characteristics of the commission, including but not limited to reflecting the diversity of the student population, geographical representation, and a broad representation of education-related stakeholders. The commission shall be exempt from sections 26-34 and 26-36.”

1. Experience governing complex organizations. Each nominee should possess experience with complex organizations, including but not limited to performance contract management, and a proven ability to function productively within them; and
2. Collaborative leadership ability. Each nominee should have substantial leadership experience that ideally illustrates the nominee's ability to function among diverse colleagues as an effective team member, with the ability to articulate, understand, and help shape consensus surrounding commission policies.

At its May 3, 2018 general business meeting, the Board nominated Harald Barkhoff, Shannon A. Cleary, Cathy K. Ikeda, Ernest K. Nishizaki, and Roger Takabayashi for appointment to the Commission. Of these five nominees, the Board may appoint up to three to fill the following current or upcoming vacancies of the Commission:

1. Upon the expiration of the current term of Commissioner Cathrine Payne on June 30, 2018, a three-year term effective July 1, 2018 and ending June 30, 2021;
2. Upon the expiration of the current term of Commissioner Ernest K. Nishizaki on June 30, 2018, a three-year term effective July 1, 2018 and ending June 30, 2021; and
3. Upon the expiration of the current term of Commissioner Roger Takabayashi on June 30, 2018, a three-year term effective July 1, 2018 and ending June 30, 2021.

The resumes of each of the nominees, as well as their cover letters or nomination letters, are attached as **Exhibit A**.

**Exhibit A**

**Resumes and Cover or Nomination Letters**

March 29, 2018

Letter of Interest to Serve on the State Public Charter School Commission

Dear Board of Education, aloha kākou,

Herewith I am applying to serve on the State Public Charter School Commission. I am a tenured Full Professor and Chair of the Department of Kinesiology & Exercise Sciences at the University of Hawai'i at Hilo (UHH). I have been with UHH for 14 years.

I served as UH System Representative on the Hawai'i Charter School Review Panel that is now the Commission) for two years (2008 to 2010), and its Accountability and Application Committees. I was a member of the Hawai'i Charter School Administrative Office Executive Director Search Committee and a Member of the Search Committee for a Clerical Assistant for the Charter School Review Panel. Since 2012 I have been serving on the Local School Board of Kua O Ka Lā Public Charter School as well as its Academic Committee. From 2013 to 2017 I served as the Vice-Chair of the Local School Board of Kua O Ka Lā, and have been the current Chair for one year.

For my extensive service to our Charter Schools I received the Certificate of Appreciation for outstanding support and lasting contributions to Kanu O Ka 'Āina New Century Public Charter School and Hawai'i's charter school movement in 2009.

I feel that my lifelong commitment to education (please see my CV), my more than ten years of dedication to Hawai'i Charter schools, and my role as former Charter School Review Panel member as well as Local School Board member and chair makes me uniquely qualified for the great honor to serve on the State Public Charter School Commission to further contribute to the education and future of our keiki.

Mahalo for taking the time to read this application letter. Please let me know if I may provide further information.

Thank you for your kind consideration of my application.

I lā maika'i,  
aloharald

Sincerely,

Harald Barkhoff

## CURRICULUM VITAE

**April 2018**

NAME: Harald Barkhoff

PLACE OF BIRTH:

MAILING ADDRESS:

TELEPHONE:

E-MAIL:

INTERNET:

### **Education**

- |            |   |
|------------|---|
| 1996- 1999 | University of Stuttgart & Tuebingen; Germany<br>Ph.D., Sport Science with an emphasis in Sport Psychology   |
| 1991- 1995 | University of Stuttgart<br>Examination for teaching profession at secondary schools in<br>Sport Science/ Physical Education & German Linguistics &<br>Literature (equivalent to M.A.) |
| 1989- 1991 | Albert Ludwig University of Freiburg, Germany<br>Sport Science/ Physical Education & German Linguistics &<br>Literature (equivalent to B.A.)  |

### **Teaching and Research Experience**

- |                |   |
|----------------|---|
| 08/13- present | Tenured Professor at Department of Kinesiology & Exercise<br>Sciences, Social Sciences Division, University of Hawai'i at Hilo,<br>USA  |
| 08/09- 07/13   | Tenured Associate Professor at Department of Kinesiology &<br>Exercise Sciences, Social Sciences Division, University of<br>Hawai'i at Hilo, USA                                |
| 08/07- 07/09   | Associate Professor at Department of Kinesiology & Exercise<br>Sciences (former Health and Physical Education), Social<br>Sciences Division, University of Hawai'i at Hilo, USA |

08/04- 07/07      Assistant Professor at Department of Health and Physical Education, Social Sciences Division, University of Hawai'i at Hilo, USA

*Teaching, Spring 2018:*

KES 194 SUP – Stand Up Paddleboarding (3 sections)

KES 370 Sport Psychology - Online

*Teaching, Summer 2017:*

KES/ PSY 370 Sport Psychology – Online

KES 310 Basic Motor Learning – Online

*Teaching, Spring 2017:*

KES 302 Sport & Spirituality (with TA)

KES 370 Sport Psychology - Online

KES 380 Applied Sport Psychology

KES 443 Adapted Physical Education

KES 399 Directed Studies Course

*Teaching, Fall 2016:*

UNIV 101 Path to Academic/Lifelong Success

KES 330 Applied Motor Learning

KES 443 Adapted Physical Education

*Teaching, Summer 2016:*

KES/ PSY 370 Sport Psychology – Online – 2 sections

KES 310 Basic Motor Learning – Online – 2 sections

*Teaching, Spring 2016:*

KES 302 Sport & Spirituality (with TA)

KES 380 Applied Sport Psychology

KES 443 Adapted Physical Education

KES 399 Directed Studies Course

*Teaching, Fall 2015:*

UNIV 101 Path to Academic/Lifelong Success

KES 310 Basic Motor Learning – Online

KES 330 Applied Motor Learning

KES 380 Applied Sport Psychology

KES 443 Adapted Physical Education

*Teaching, Summer 2015:*

KES/ PSY 370 Sport Psychology – Online – 2 sections

KES 310 Basic Motor Learning – Online – 2 sections

*Teaching, Spring 2015:*

KES 310 Basic Motor Learning – Online

KES 302 Sport & Spirituality

KES 380 Applied Sport Psychology

KES 443 Adapted Physical Education

*Teaching, Fall 2014:*

KES 310 Basic Motor Learning – Online

KES/ PSY 370 Sport Psychology – Online

KES 443 Adapted Physical Education

KES 399 Directed Studies Course

*Teaching, Summer 2014:*

KES/ PSY 370 Sport Psychology – Online – 2 sections

KES 310 Basic Motor Learning – Online – 2 sections

*Teaching, Spring 2014:*

KES 143 Outrigger Canoe Paddling (Pro Bono), TA: Ryan Nakamura

KES 394 Sport & Spirituality

KES 443 Adapted Physical Education – 2 sections

*Teaching, Fall 2013:*

KES 202 Health Promotion

KES 310 Basic Motor Learning – Online

KES/ PSY 370 Sport Psychology – Online

*Teaching, Summer 2013:*

KES/ PSY 370 Sport Psychology – Online – 2 sections

KES 310 Basic Motor Learning – Online – 2 sections

*Teaching, Spring 2013:*

KES 330 Applied Motor Learning

KES 394 Sport & Spirituality

KES 443 Adapted Physical Education

*Teaching, Fall 2012:*

KES 202 Health Promotion

KES 310 Basic Motor Learning – Online

KES/ PSY 370 Sport Psychology

*Teaching, Summer 2012:*

KES/ PSY 370 Sport Psychology – Online – 2 sections

KES 310 Basic Motor Learning – Online – 2 sections

*Teaching, Spring 2012:*

KES 310 Basic Motor Learning – Online

KES 380 Applied Sport Psychology

KES 443 Adapted Physical Education

*Teaching, Fall 2011:*

KES 394 Health Promotion

KES 310 Basic Motor Learning – Online

KES/ PSY 370 Sport Psychology

KES 399 Directed Studies Course

*Teaching, Summer 2011:*

KES/ PSY 370 Sport Psychology – Online – 2 sections

KES 310 Basic Motor Learning – Online – 2 sections

*Teaching, Fall 2010:*

KES 310 Basic Motor Learning – Online

KES/ PSY 370 Sport Psychology – Online

*Teaching, Summer 2010:*

KES/ PSY 370 Sport Psychology – Online – 2 sections

KES 310 Basic Motor Learning – Online – 2 sections

*Teaching, Spring 2010:*

KES 330 Applied Motor Learning

KES 443 Adapted Physical Education

*Teaching, Fall 2009:*

KES 394 Health Promotion

KES 310 Basic Motor Learning

KES/ PSY 370 Sport Psychology

KES 399 Directed Studies Course

*Teaching, Summer 2009:*

KES/ PSY 370 Sport Psychology – Online – 2 sections

KES 310 Basic Motor Learning – Online

*Teaching, Spring 2009:*



KES 330 Applied Motor Learning

KES 380 Applied Sport Psychology

KES 443 Adapted Physical Education

*Teaching, Fall 2008:*

KES 207 Basic Human Nutrition

KES 310 Basic Motor Learning

KES/ PSY 370 Sport Psychology

*Teaching, Summer 2008:*

HPE/ PSY 370 Sport Psychology – Online

HPE 399 Directed Studies Course

*Teaching, Spring 2008:*

HPE 330 Applied Motor Learning

HPE 380 Applied Sport Psychology

HPE 443 Adapted Physical Education

*Teaching, Fall 2007:*

HPE 207 Basic Human Nutrition

HPE 310 Basic Motor Learning

HPE/ PSY 370 Sport Psychology

*Teaching, Summer 2007:*

HPE/ PSY 370 Sport Psychology - Online

*Teaching, Spring 2007:*

HPE 330 Applied Motor Learning

HPE 380 Applied Sport Psychology

HPE 443 Adapted Physical Education

*Teaching, Fall 2006:*

HPE 207 Basic Human Nutrition

HPE 310 Basic Motor Learning

HPE/ PSY 370 Sport Psychology

*Teaching, Summer 2006:*

HPE/ PSY 370 Sport Psychology - Online

HPE 399 Directed Studies Course

*Teaching, Spring 2006:*

HPE 310 Applied Motor Learning

HPE 380 Applied Sport Psychology

HPE 399 Directed Studies Course  
 HPE 443 Adapted Physical Education

*Teaching, Fall 2005:*

HPE 207 Basic Human Nutrition  
 HPE 310 Basic Motor Learning  
 HPE/ PSY 370 Sport Psychology

*Teaching, Summer 2005:*

PSY 499 Directed Studies Course  
*Teaching, Spring 2005:*

HPE 394 Applied Sport Psychology  
 HPE 394a Applied Motor Learning  
 HPE 399 Directed Studies Course  
 HPE 443 Adapted Physical Education  
 PSY 499 Directed Studies Course

*Teaching, Fall 2004:*

HPE 207 Basic Human Nutrition  
 HPE 294 Basic Motor Learning  
 HPE/ PSY 370 Sport Psychology

- 10/01- 07/04      “Wissenschaftlicher Mitarbeiter” (equivalent to an assistant professor) at Department of Sport Science, University of Stuttgart, Germany  
 Teaching theoretical and practical courses in Sport Science  
 Areas of theoretical Classes:  
 “Applied Exercise and Sport Psychology”, “Psychological Preparation for Peak Performance in Sport”, “Health Education”, “Lifestyle Management”, “Leisure Science”  
 Practical Classes:  
 swimming, diving, inline skating, skiing and snowboarding (instructor and excursion supervisor), surfing (instructor and excursion supervisor)
- 03/04- 04/04      Visiting Colleague at Department of Psychology at University of Hawai’i at Manoa
- 12/03- 01/04      Visiting Colleague at Department of Psychology at University of Hawai’i at Manoa

08/03- 09/03	Visiting Colleague at Department of Psychology at University of Hawai'i at Manoa
03/03- 04/03	Visiting Colleague at Department of Psychology at University of Hawai'i at Manoa
12/02- 01/03	Visiting Colleague at Department of Psychology at University of Hawai'i at Manoa
07/02- 08/02	Visiting Colleague at Department of Psychology at University of Hawai'i at Manoa
12/01- 04/02	Visiting Colleague at Department of Psychology at University of Hawai'i at Manoa
08/03- 12/04	Scientific Consultant for the German Roller, Inline and Precision Skating Federation (DRIV) in Physical Education Pedagogy
2001- 2007	Scientific Consultant for the European Roller Skating Association (CEPA) and the International Roller Skating Trainer Association (IRSTA) in Sport Psychology Sport Psychologist and Instructor of the European Roller Skating Association (CEPA) and the International Roller Skating Trainer Association (IRSTA)
10/01- 07/04	"Wissenschaftlicher Mitarbeiter" (equivalent to Assistant Professor) at University of Stuttgart, Germany
10/99- 09/01	"Wissenschaftlicher Mitarbeiter" (Researcher) at Department of Sport Science at University of Tuebingen Supervisor and Instructor of the National coaches of the Figure and Roller Skating and Inline Speed Skating team

### **Additional Teaching**

1999- 2004	Classes in Public Services: 5 classes "Successful Self-regulation of Athletes in Situation of Training and Competition" 4 classes "Introduction in Sport Psychology" 3 classes "Mental Training for Beginners and Advanced Athletes" 2 classes "Introduction in Muscular Strength and Cardio Training" 2 classes "Nutrition" 2 classes "Health Behavior – Motivation and Compliance"
------------	--

	2 classes "Health Promotion"
	1 class "Fitness and Exercise Physiology"
	1 class "Action control of Trainers in Competitive Sports"
1997- 1999	10 classes teaching Inline Skating at „Jocks Sport“ in Böblingen
1996- 1997	2 years coaching the Precision Skating team „Stützpunkt Stuttgart“ (SERC Stuttgart) placed 4 <sup>th</sup> and 5 <sup>th</sup> at German National Championships; responsible for organizing, supervising and conducting skating and fitness training programs as well as choreography
1995- 1999	5 years (20 classes) of teaching undergraduate and graduate students at University of Stuttgart, as Skiing and Snowboarding instructor and excursion supervisor
1989- 2004	14 years of coaching children and adolescents in competitive sports (roller and figure skating), assistant of the Head Coach of the German National Roller Skating Team

### **License/ Certifications**

1999- 2004	Fitness and Health Education Instructor
1999- 2001	Instructor and Scientific Consultant for the German Inline Speed Skating Association (DRIV)
1997- 2004	Inline Skating Instructor
1996- 2006	Scientific Consultant for the German Roller and Figure Skating Association (DRIV and DEU)
1995- 2006	Instructor of the German Roller and Figure Skating Association
1995- 2004	Skiing and Snowboarding Instructor (DSLTV)
1989- 2004	Roller Skating Instructor (DRIV)

### **Additional Employments**

12/04- 2005	Sport Psychologist of one male Figure Skater (National Champion and Talent Squad Member "Team Olympia 2006")
08/03- 2006	Scientific Consultant and Supervisor of the National coaches and instructors for the German Roller, Inline and Precision Skating Federation (DRIV) in Physical Education Pedagogy

2002- 2006	Sport Psychologist of one female Artistic Roller Skater (National Champion, Runner up at World Championships 2002 and World Champion 2003)
2001- 2006	Sport Psychologist of the German National Roller Skating Team
1999- 2006	Sport Psychologist of one male Artistic Roller Skater (National Champion, European Champion and World Champion 2002)
1999- 2001	Sport Psychologist of the German National Inline Speed Skating Team
1999- 2006	Scientific Consultant and Supervisor of the National coaches and instructors for the German Roller, Inline and Precision Skating Federation (DRIV) in Exercise and Sport Psychology

### **Administrative and Service Positions**

2018 – present	Member, Transition Team for the College of Natural & Health Sciences, UH Hilo
2017 - present	Faculty Representative for Primary Academic Unit 036, University of Hawaii Professional Assembly (UHPA)
2017 - present	Member, PELP – President’s Emerging Leaders Program, UH System
2017 - present	President, Local School Board of Kua O Ka Lā Public Charter School
2017	Member, Director – Librarian Search Committee at UHH
2016 - present	Chair, Department of Kinesiology & Exercise Sciences at UHH
2016 - 2017	Chair, Assistant Professor – Kinesiology & Exercise Sciences, Search Committee at UHH
2016	Member, Division Personal Committee, SSC at UHH
2016 - 2017	Member, Blue Zones Committee
2016	Member, Indigenous Health and Wellness Symposium Planning Committee
2016	Health & Wellness LLC (Living Learning Communities) Faculty Mentor
2016	Chair, TPRC (Tenure & Promotion Review Committee) UHH
2016	Member, Assistant Professor – Kinesiology & Exercise Sciences, Search Committee at UHH

---

2016	Member, Assistant Professor – Kinesiology & Exercise Sciences; Health Promotion Track, Search Committee at UHH
2016	Member, Living Learning Community Program Specialist, Search Committee at UHH
2015 - 2016	Member, Panel of Referees, UH System
2015	Health & Wellness LLC (Living Learning Communities) Faculty Mentor
2015	Chair, Open Rank Professor in Kinesiology & Exercise Sciences, Search Committee at UHH
2015	Chair, Principle/Po‘o Kumu of Kua O Ka Lā Public Charter School, Search Committee
2014 - 2017	Member, Dissertation committee of a graduate student of clinical psychology in the Department of Psychology at UHM
2014 - 2015	Co-Chair, Department of Kinesiology & Exercise Sciences at UHH
2014	Member, Division Personal Committee, SSC at UHH
2014	Member, ALEX Excellence in Applied Learning Teaching Award Evaluation Committee
2014	Reviewer for Applicant for Contract Renewal
2014	Acting Division Chair, Social Sciences Division at UHH
2013 - 2014	Chair, Department of Kinesiology & Exercise Sciences at UHH
2013 - 2017	Vice President, Local School Board of Kua O Ka Lā Public Charter School
2013 - 2014	Chair, Assistant Professor in Kinesiology & Exercise Sciences, Search Committee at UHH
2013	Member, Division Personal Committee, SSC at UHH
2012 - 2013	Sport Psychology Consultant for Women Softball Team at UHH
2012 - 2013	Member, Assistant Professor in Nursing, Search Committee at UHH
2012	Member, Student Health and Wellness Program, Native Hawaiian Focus Group
2012 - present	Member, Academic Committee, Kua O Ka Lā Public Charter School

2012 - present	Member, Local School Board of Kua O Ka Lā Public Charter School
2012 - 2015	Member, inaugural UH Hilo Applied Learning Experience (ALEX) Advisory Committee
2012 - present	Advisor: UHH Canoe Club
2012	Member, Health & Wellness Director for the Student Life Center Selection Committee at UHH
2012	Member, Master thesis committee of a graduate student of clinical psychology in the Department of Psychology at UHM
2011 - 2015	Member, Campus Curriculum Review Committee, CAS Representative
2010 - 2011	Member, Assistant Professor in Kinesiology & Exercise Sciences Search Committee at UHH
2010 - present	Member, Selection Committee, German Academic Exchange Service (DAAD), New York
2009 - 2010	Chair, Department of Kinesiology & Exercise Sciences at UHH
2009 - present	Member, Advisory Board for Men of Strength at UHH
2009	Chair, Division Personal Committee, SSC at UHH
2008 - 2010	Member, Hawai'i Charter School Review Panel
2008 - 2009	Member, Accountability Committee, Hawai'i Charter School Review Panel
2008 - 2009	Member, Application Committee, Hawai'i Charter School Review Panel
2008 - 2009	UH Hilo Faculty Congress Representative at Student Life Centre Advisory Committee at UHH
2008 - 2010	CAS Representative, UH Hilo Faculty Congress
2008 - 2009	Member, Athletic Director Search Committee at UHH
2008 - 2009	Member, Assistant Professor in Kinesiology & Exercise Sciences Search Committee at UHH
2008 - 2009	Member, Search Committee for Clerical Assistant for the Charter School Review Panel
2008	Advisor: Hawaiian Kinoball Organization
2008	Member, EEO/AA Director Search Committee at UHH

2008	Member, Hawai'i Charter School Administrative Office, Executive Director Search Committee.
2007 - present	Member, Uluākea, Curriculum Transformation, Kīpuka
2006 - 2008	Chair, `Ike A`o – UH Hilo Teaching Seminar
2006 - 2009	Member, UH Hilo Athletic Advisory Board
2006	Member, Pharmacy and Health Sciences Librarian Search Committee at UHH
2005 - 2007	Member, Library Advisory Committee at UH Hilo
2004 - 2005	Member, Master thesis committee of a graduate student of clinical psychology in the Department of Psychology at UHM
2004 - 2005	Member, Program Planning Committee for LIKE MINDS Focus on Positive Coaching Alliance, Spring 2005
2004	Acting Director Hochschulsport ( <i>Intramural Sport</i> ) University of Stuttgart
2003- 2004	Acting Associate Director Hochschulsport ( <i>Intramural Sport</i> ) University of Stuttgart
2002- 2004	Chair, Committee “AK-Sport” ( <i>Working Group Sport</i> ) Department of Sport Science, University of Stuttgart
2002- 2004	Member, Committee “Festkomitee – 175 Jahre Universität Stuttgart” ( <i>Feast Committee – 175 Years University of Stuttgart</i> ) University of Stuttgart
2001- 2004	Chair, “Internationale Beziehungen” ( <i>International Affairs</i> ) Department of Sport Science, University of Stuttgart
2001- 2004	Member, Committee “Verhalten, Erziehung und Gesundheitsförderung” ( <i>Behavior, Education and Health Promotion</i> ) University of Stuttgart
2001- 2004	Member, Committee „Hochschulssport“ ( <i>Intramural Sport</i> ) University of Stuttgart
2001- 2004	Member, Committee “Bauausschuss des IFS” ( <i>Planning and Building Control Office IFS</i> ) University of Stuttgart
2001- 2002	Member, Committee “Action now – fit for future” Evaluation of the company-facilitated sports activities of DaimlerChrysler Germany
2000- 2004	Chair, Committee “Kompendium – Gesundheitsförderung für Auszubildende“ ( <i>Compendium – Health Promotion for Trainees</i> )



- 1999- 2001      Member, Committee „Wissenschaftlicher Nachwuchs“ (*Scientific Junior Researchers*) University of Tuebingen
- 1999- 2001      Member, Committee „Arbeitsgemeinschaft Praevention und Gesundheitsfoerderung ARGE PuG“ (*Working Group Prevention and Health Promotion*) University of Tuebingen
- 1999- 2001      Member, Committee „Arbeitsbereich Sozial- und Gesundheitswissenschaften“ (*Social and Health Sciences*) University of Tuebingen
- 1996- 1999      Member, Committee “Doktoranden Kolloquium” (*Ph.D. Program*) University of Tuebingen
- 1996- 1998      Member, Committee “Ueberregionales Kolloquium” (*State Ph.D. Program*)

### **Publications**

- Barkhoff, H. (in review). Crossing the Ka’iwi Channel. Spirituality in Outrigger Canoe Paddling.
- Thiel, A., Thedinga, H.K., Barkhoff, H., Giel, K.E., Schweizer, O., Thiel, S.B., & Zipfel, S. (in press). Physical (In)Activity of Groups in Leisure Settings - a Contrast Group Analysis.
- Amrhein, M., Barkhoff, H., & Heiby, E.M. (2016). Spirituality, Depression, and Anxiety among Ocean Surfers. *Journal of Clinical Sport Psychology*, 10, 155 -171.
- Thiel, A., Thedinga, H.K., Thomas, S.L., Barkhoff, H., Giel, K.E., Schweizer, O., Thiel, S.B., & Zipfel, S. (2016). Have adults lost their sense of play? An observational study of the social dynamics of physical (in)activity in German and Hawaiian leisure settings. *BioMedCentral Public Health*, 16:689, <http://bmcpublichealth.biomedcentral.com/articles/10.1186/s12889-016-3392-3>
- Kwak, J., Amrhein, M., Barkhoff, H., & Heiby, E.M. (2015). Daily self-monitoring of physical leisure activities and health practices, self-concept, and quality-of-life. *The Sport Journal*, 15(5).
- Barkhoff, H., & Tangarō, T. (2013). Spirituality in Imagery. Application of the Hawaiian Ki’i Concept into Sport Psychology. *International Journal of Religion and Sport*, 59-68.
- Barkhoff, H. & Heiby, E. (2010). The Relations between Self-Efficacy, Competition Success, Delight, Self-Esteem, and Body-Care Among Elite Artistic Roller Skaters. *Journal of Behavioral Health, and Medicine* (1), 43-51.

- Barkhoff, H., Heiby, E., & Pagano, I. (2010). Mood-Regulation Intervention: Two Season Long Case Study of a Training Champion vs. a Competitor Type Athlete in Artistic Roller Skating. *Journal of the American Board of Sport Psychology*, 2, 1-20,  
[http://www.americanboardofsportpsychology.org/Portals/24/Barkhoff\\_et\\_al\\_2\\_22\\_2010.pdf](http://www.americanboardofsportpsychology.org/Portals/24/Barkhoff_et_al_2_22_2010.pdf)
- Barkhoff, H., & Tangarō, T. (2009). Integrating Culture into the Teaching of Sport Psychology in Hawaii. In S. McCarthy et. al (Eds.). *Teaching Psychology around the World, Vol. 2* (pp.450-455). Newcastle: Cambridge.
- Barkhoff, H. (2008). Kinesiology and Exercise Sciences at University of Hawai'i at Hilo. "Going Global": *International Opportunities for Young Sport Scientists - Zephyr* (15), 24-26.
- Barkhoff, H., & Tangarō, T. (2008). Uluākea – Hawai'i Place-Based Educational Teaching of Sport Psychology. In V. Karandashev (Ed.) *Third International Conference on the Teaching of Psychology Conference Proceedings*. Saint Petersburg (pp. 59-60).
- Barkhoff, H., Heiby, E. & Pagano, I. (2007). Self-Regulation Skills of a Competitor Type vs. a Training Champion Athlete in Artistic Roller Skating: A Season Long Case Study in Elite Sport Competitions. *Athletic Insight*, 9.  
[www.athleticinsight.com/Vol9Iss2/SelfRegulationRollerSkating.htm](http://www.athleticinsight.com/Vol9Iss2/SelfRegulationRollerSkating.htm)
- Barkhoff, H., Heiby, E., & Pagano, I. (2007). A Season Long Case Study of Self-Regulation Skills and Success in Elite Sport Competitions. In Y. Theodorakis, M. Goudas, & A. Papaioannou (Eds.) *Sport and Exercise Psychology: Bridges Between Disciplines and Cultures. 12<sup>th</sup> European Congress of Sport Psychology*. University of Thessaly, Greece (pp. 442-444).
- Barkhoff, H., Pagano, I. & Heiby, E. (2007). Longitudinal analyses of the effects of mood on performance as a function of practice versus competition conditions: A season long study of artistic roller skaters. *Journal of the American Board of Sport Psychology*, 1, 1 – 14,  
[www.americanboardofsportpsychology.org/Portals/24/ABSP-JournalBarkhoff1.pdf](http://www.americanboardofsportpsychology.org/Portals/24/ABSP-JournalBarkhoff1.pdf)
- Barkhoff, H., Hochwald, H. & Germone, M. (2006). CAMI – Computer Assisted Mobile Interview: A Pilot Study of three Elite Athletes in Artistic Roller and Figure Skating. *Refeld (Revista Brasileira de Educação Física, Esporte, Lazer e Dança) – The Brazilian Journal of Physical Education, Sport, Leisure, and Dance*, 1 (4), 88-94.

- Barkhoff, H. (2006). Living & Surfing Paradise – University of Hawai'i at Hilo. *Line Up*, 23, 18-19.
- Barkhoff, H. & Heiby, E. (2006). Self-efficacy and performance, mood, self-concept, and body-concept during a world championship in artistic roller skating" In 26<sup>th</sup> *International Congress of Applied Psychology Proceedings* (p. 292).
- Barkhoff, H., Heiby, E., & Pagano, I.S. (2006). Two Years Long Case Study of Mood of a "Training Champion" vs. a World Champion in Artistic Roller Skating. In 26<sup>th</sup> *International Congress of Applied Psychology Proceedings* (p. 293).
- Pagano, I., Barkhoff, H., Heiby, E. & Schlicht, W. (2006). Dynamical Modeling of the Relations between Leisure Activities and Health Indicators. *Journal of Leisure Research*, 38 (1), 61-77.
- Barkhoff, H., Pagano, I.S., & Heiby, E. (2005). Mood of a World Champion vs. a Training Champion in Artistic Roller Skating. In *ISSP 11<sup>th</sup> World Congress of Sport Psychology Proceedings*.
- Barkhoff, H. (2004). Squad-Skating. In S. Pape-Kramer (Ed.). *Crossover-Sport. Innovatives für Unterricht und Praxis mit Jugendlichen im Bereich Bewegungsgestaltung (Crossover-Sport. Innovative Physical Education Methods for Pupils in Theory and Praxis)* (pp.62-75). Schorndorf: Hofmann.
- Barkhoff, H., Berlin, J., Hanser-Cichos, P., Porten, P., Stroh, M., & Roth, S. (2004). *Kompendium. Gesundheitsfoerderung fuer Auszubildende und Schülerinnen und Schüler im Berufsvorbereitungsjahr (Compendium. Health Promotion for Trainees and Students at Vocational Schools)*. Stuttgart: Kultusministerium-Druck.
- Barkhoff, H. & Heiby, E. (2004). Differences in Mood Among Elite Athletes in Artistic Roller, Artistic Figure and Inline Speed Skating Before and After Competition. *European Journal of Sport Science*, 4, 22-32.
- Barkhoff, H. & Heiby, E.M. (2004). Differences in Self-concept, Body-concept, and Mood between Training Champion and Competitor Type Athletes in Artistic Roller and Figure Skating. *Athletic Insight*, 6.  
[www.athleticinsight.com/Vol6Iss1/DifferencesinSelf-conceptBody-conceptMoodRollerFigureSkating.htm](http://www.athleticinsight.com/Vol6Iss1/DifferencesinSelf-conceptBody-conceptMoodRollerFigureSkating.htm)
- Barkhoff, H. & Heiby, E.M. (2004). Self-concept and body concept in regard to competitive achievement of elite athletes in artistic roller and figure skating. In H.W. Marsh, J. Baumert, G.E. Richards & U. Trautwein, (Eds.) *Self-concept*,

*motivation and identity: Where to from here?* Western Sydney, Australia: Self Research Centre (pp. 38 - 44).

Barkhoff, H. & Wagner, U. (2004). Die besten Surfer der Welt (*The best surfers*). *Line Up*, 19, 12-14.

Barkhoff, H., Berlin, H.-J. & Roth, S. (2003). Gesundheitsförderungsmaßnahmen mit Schülern an beruflichen Schulen (Health Promotion Programms for Trainees at Vocational Schools). Landesinstitut für Erziehung und Unterricht Stuttgart (Ed.), *Informationsdienst zur Suchtprävention*, 14, 25-45.

Barkhoff, H. (2002). Trainingsweltmeister und Wettkampftypen im Roll- und Eiskunstlauf. Eine persönlichkeitspsychologisch orientierte Studie im Hochleistungssport (Trainingchampions and Competitor Types in Roller and Figure Skating. A Study regarding the Personality of Roller and Figure Skaters in Top Level Sport). *Leistungssport*, 5, 11-18.

Barkhoff, H. (2002). Localism & Aloha-Spirit - Surfen auf Hawai'i (*Localism and Aloha-Spirit – Surfing on Hawai'i*). *Line Up*, 15, 8-12.

Barkhoff, H., & Schlicht, W. (2002). Gesundheitsfoerdung fuer Auszubildende (Health Promotion for Trainees). In Informationszentrum Sozialwissenschaften (Ed.). *Das kranke Gesundheitswesen und seine Heilungschancen/2 (The Morbid Health Care System and Chances for its Recovery)* (pp.58-59). Bonn: Informationszentrum Sozialwissenschaften.

Barkhoff, H. (2001). Art in Artistic Roller/Ice Skating. *Rollerskatersgazette*, [www.rollerskatersgazette.com/Art.htm](http://www.rollerskatersgazette.com/Art.htm)

Barkhoff, H. (2001). In Search of the Art in Roller and Figure Skating. Sports Efficiency and the Ability of Artistic Expression. *IRSTA-Newsletter*, 2, 3-4.

Barkhoff, H. (2001). En Búsqueda del Arte en el Patinaje sobre Ruedas. Eficiencia Deportiva y la Capacidad de la Expresión Artística. *IRSTA-Newsletter (spanish version)*, 2, 3-4.

Barkhoff, H. (2001). Hoffnung auf Erfolg versus Angst vor Misserfolg. Zur Uebernahme von Verantwortung bei der Persoenlichkeitsentwicklung von Kindern und Jugendlichen im Hochleistungssport (Aspiration for Success versus Fear for Failure. Taking Responsibility regarding the Development of Personality of Children and Adolescents in Competitive Sports). *Eissport-Magazin*, 2, 7-11.

Barkhoff, H. (2000). *Handlungskontrolle und Selbstkonzept(e) von Hochleistungssportlern im Roll- und Eiskunstlauf in Trainings- und*

*Wettkampfsituationen (Action Control and Self Concept(s) of top level Roller and Figure Skaters in Training and Competition)*. Egelsbach, Frankfurt a.M., Muenchen, New York: Haensel-Hohenhausen.

Barkhoff, H. (2000). Auf der Suche nach der Kunst. Sportliche Leistungsfähigkeit und künstlerische Ausdrucksfähigkeit – so hat Katarina Witt die Massen fasziniert (Looking for Sports Efficiency and Artistic Expression – thus Katarina Witt fascinated the audience). *Eissport-Magazin*, 7, 12-13.

Barkhoff, H. (2000). Auf der Suche nach der Kunst im Rollkunstlauf (The Art in Artistic Roller Skating). *Rollsport life*, 2, 6-8.

Barkhoff, H. (1999). Selbstkonzept und Handlungskontrolle im Hochleistungssport. In J.P. Janssen, (Ed.) *Leistung und Gesundheit. Themen der Zukunft. (Achievement and Health. Topics for the Future)*. Kiel, Germany: Lehrstuhl fuer Sportpsychologie (p. 62).

Barkhoff, H. (1999). „Wettkampftypen“ und „Trainingsweltmeister“ im Roll- und Eiskunstlauf (Competitor Types and Training Champions in Roller and Figure Skating). *Rollsport life*, 11, 11-13.

### **Papers in Preparation**

Thiel, A. & Barkhoff, H. Stereotyping and stigmatizing of obese people. In preparation.

### **Unpublished Manuscripts**

Barkhoff, H. Zur Theorie und Diagnostik der Handlungskontrolle im Sport. Aufgezeigt am Beispiel von Rollkunstlaeufern im Hochleistungssport (Theory and Diagnostics of Action Control in top level Competitive Sports). 1995.

Barkhoff, H. Fragebogen zur Wettkampfsituation von Roll- und Eiskunstlaeufern (Questionnaire for Roller and Figure Skaters in Situation of Competition). 1998.

Arnscheid, R., Barkhoff, H., Hoffmann, A., Schlicht, W. Gesundheitsförderung für Auszubildende. Abschlussbericht der Evaluation (Health Promotion for Trainees. Final Report of the Evaluation). 2001.

Arnscheid, R., Barkhoff, H., Hoffmann, A., Schlicht, W. Gesundheitsförderung für Auszubildende und im Bauhandwerk. Abschlussbericht der Evaluation (Health Promotion for Trainees and in Trade. Final Report of the Evaluation). 2001.

### **Convention Presentations**

- 03/25/99 DVS-Seminar at University of Leipzig (Germany).
- 05/10/99 Research-Seminar at University of Kiel (Germany).
- 07/12/99 Oral Presentation „Selbstkonzept und Handlungskontrolle im Hochleistungssport“ (*Self Concept and Action Control in Competitive Sport*) by Barkhoff, H. at ASP-Congress „Leistung und Gesundheit“ (*Achievement and Health*) in Oslo (Norway).
- 11/24/00 Oral Presentation „Modellprojekt Gesundheitsfoerderung fuer Auszubildende“ (*Applied Model of Health Promotion for Trainees*) by Barkhoff, H., Arnscheid, R., Schlicht, W., & Schmitz, A. at Landes-Symposium in Tuebingen (Germany).
- 07/24/01 Oral Presentation/ Keynote Speaker “Gesundes Verhalten – Motivieren und Binden“ (*Health Behavior – Motivation and Compliance*) by Barkhoff, H. at IKK-Symposium „Health-Promotion“ in Stuttgart (Germany).
- 11/15/01 Oral Presentation/ Keynote Speaker “Gesundheitsfoerderung fuer Auszubildende” (*Health Promotion for Trainees*), by Barkhoff, H. at Health-Conference of the “Landesaerztekammer” in Stuttgart (Germany).
- 10/17/02 Poster Presentation – “A Study of Health Behavior, Adjustment, and Leisure Activity” by Barkhoff, H., Rojas, R., Heiby, E. & Schlicht, W. at Olympia 2012 Congress in Stuttgart (Germany).
- 06/28/03 Poster Presentation – “Neue Wege und Konzepte des Hochschulsports” (*New Ways and Concepts for the Intramural Sport*) by Barkhoff, H. at University of Stuttgart in Stuttgart (Germany).
- 5/27-30/4 Poster Presentation “Effect Of Leisure Activities Upon Health Behaviors Supports The Maladaptive Behavior Determinism Theory” by Pagano, I.S., Heiby, E., Barkhoff, H. & Schlicht, W. at the convention of the American Psychological Society in Chicago, Illinois (USA).
- 07/4-7/04 Oral Presentation “Self-Concept and Body-Concept in regard to Competitive Achievement of Elite Athletes in Artistic Roller and Figure Skating” by Barkhoff, H. & Heiby, E. at the 3rd International Biennial SELF Research Conference in Berlin (Germany).

- 
- 10/28/04 Poster Presentation "A Cross Cultural Study of Health Compliance Behavior, and Leisure Activity in a Hawai'i and a German Sample" by Barkhoff, H., Rojas, R., Heiby, E. & Schlicht, W. at the 2<sup>nd</sup> annual Kamehameha Schools Research Conference on Hawaiian Well-being in Keaau, Hawai'i (USA).
- 05/29/05 Poster Presentation "Support for the Health Compliance Model-II Across Cultures" by Lukens, C., Heiby, E., Barkhoff, H., Schlicht W., & Rojas R. at the annual convention of the Association for Behavior Analysis in Chicago, Illinois (USA).
- 08/10/05 Poster presentation "Additional psychometric support for the Health Behavior Schedule –II" by Lukens, C., Heiby, E., Barkhoff, H., Schlicht, W., & Rojas, R. at the annual meeting of the American Psychological Association, Honolulu, HI, (USA).
- 08/15/05 Poster Presentation "Mood of a World Champion vs. a Training Champion in Artistic Roller Skating" by Barkhoff, H., Pagano, I.S., & Heiby, E. at the ISSP 11<sup>th</sup> World Congress of Sport Psychology in Sydney (Australia).
- 08/20/05 Poster Presentation "Cross-Validation of an English and German Version of the HBS-II" by Lukens, C., Heiby, E., & Barkhoff, H. at the 113th Convention of the American Psychological Association, Washington, D.C. (USA).
- 05/18/06 Oral Presentation "Exercise and Health Promotion" by Barkhoff, H. Invited Primary Speaker at Pulama I Ke Ola - Healthcare Conference, Hilo (USA).
- 05/18/06 Oral Presentation "Sports for life" by Barkhoff, H. Invited Primary Speaker at Pulama I Ke Ola - Healthcare Conference, Hilo (USA).
- 07/18/06 Oral Presentation "Two Years Long Case Study of Mood of a "Training Champion" vs. a World Champion in Artistic Roller Skating" by Barkhoff, H., Heiby, E., & Pagano, I.S. at the 26<sup>th</sup> International Congress of Applied Psychology, Athens (Greece).
- 07/19/06 Oral Presentation "Self-efficacy and performance, mood, self-concept, and body-concept during a world championship in artistic roller skating" by Barkhoff, H., & Heiby, E. at the 26<sup>th</sup> International Congress of Applied Psychology, Athens (Greece).

- 
- 08/13/06 Poster Presentation "Validation of Self-Reported Compliance Scores on the Health Behavior Schedule-II" by Lukens, C., Heiby, E., & Barkhoff, H. at the 114th Convention of the American Psychological Association, New Orleans, LA. (USA).
- 03/02/07 Poster Presentation "Daily Self-Monitoring Data Collection & Feedback through CAMI (Computer Assisted Mobile Interview) in Health & Sport Psychology" by Barkhoff, H. & Hochwald, H. at the Fulbright Academy of Science & Technology 2007 Annual Conference: Implementing the U.N. Millennium Development Goals, Panama City, (Panama).
- 08/03/07 Oral Presentation "Application of the Hawaiian Ki'i concept into imagery of elite athletes in modern sport psychology" by Barkhoff, H. & Taupouri, T. at the Popular Culture Association and American Culture Association International Conference, Reykjavik (Iceland).
- 09/03/07 Oral Presentation "A Season Long Case Study of Self-Regulation Skills and Success in Elite Sport Competitions" by Barkhoff, H., Heiby, E., & Pagano, I. at the 12<sup>th</sup> European Congress of Sport Psychology "Sport and Exercise Psychology: Bridges Between Disciplines and Cultures", Halkidiki (Greece).
- 10/25/07 Oral Presentation "Application of Ki'i into Place Based Educational Introduction of Imagery in Sport Psychology" by Barkhoff, H. & Tangarō, T. at the 38th Annual NIEA Convention, Honolulu, Hawai'i (USA).
- 05/25/08 Poster Presentation "Predictors of Compliance to Health Habits Vary Across Cultures" by Heiby, E., Frank, M., Lukens, C., Barkhoff, H. & Cho, S. at the 34th Annual Convention of the Association for Behavior Analysis International, Chicago (USA).
- 07/12/08 Oral Presentation "Uluākea – Hawai'i Place-Based Educational Teaching of Sport Psychology" by Barkhoff, H. & Tangarō, T. at the Third International Conference on the Teaching of Psychology in St. Petersburg (Russia).
- 03/03/09 Oral Presentation "Hawai'i Place Based-Education for Exercise and Health" by Barkhoff, H. & Tangarō, T. at the 11<sup>th</sup> Pacific Science Inter-Congress – Pacific Countries and their Ocean: Facing Local and Global Changes – in Papeete, Tahiti, (French Polynesia).



- 
- 05/22/09 Oral Presentation “Mahele Olakino/Ho’oikaika Kino – Physical Activity & Health” by Barkhoff, H. Invited Primary Speaker at Pulama I Ke Ola - Healthcare Conference, Hilo (USA).
- 07/06/10 Oral Presentation “Hawai’i Indigenous Place-Based Approach to Physical Education” by Barkhoff, H. at FIEP Oceania Regional Conference – Promoting Physical Education in Pacific Island States - in Suva, Fiji.
- 09/07/10 Round Table Discussion „Strategies for Developing an Indigenous Health Promotion Program at the University of Hawai’i at Hilo “ by Gail Makuakane & Harald Barkhoff at the 6<sup>th</sup> Gathering of the International Health Conference themed “Healing Our Spirits Worldwide” in Honolulu (USA).
- 11/21/11 Poster Presentation “Reclaiming Spirituality in Sport Psychology – A Hawaiian Perspective” by Barkhoff & Tangarō at the 2011 Caribbean Regional Conference of Psychology – Psychological Science & Well-Being: Building Bridges for Tomorrow in Nassau (Bahamas).
- 05/09/13 Poster Presentation “Crossing the Channel – Spirituality in Outrigger Canoe Paddling” by Barkhoff at the 45th Annual Conference on Applied Sport Psychology (ASP) in Halle (Germany).
- 05/09/13 Poster Presentation “Relations between Physical Leisure Activities & Psychological Indicators” by Amrhein, Kwak, Barkhoff, and Heiby at the 45th Annual Conference on Applied Sport Psychology (ASP) in Halle (Germany).
- 03/24/14 Oral Presentation “Paddling into Health” by Barkhoff, H. Invited Primary Speaker at Pulama I Ke Ola - Healthcare Conference, Hilo (USA).
- 03/23/15 Panel Discussion “Cultural Sensitivity in the Context of Public Health in Hawai’i” by Bardwell-Jones, C., Meyer, M.A., Barkhoff, H., & Marusek, S. 16<sup>th</sup> Annual Native Hawaiian Education Association Convention, Kaneohe (USA).
- 11/18/15 Poster Presentation “Hoe wa’a & he’e nalu - Spirituality in outrigger canoe paddling & surfing in Hawai’i” by Barkhoff, H., Amrhein, M., & Heiby, E. M. at Healing Our Spirit Worldwide - The Seventh Gathering, Mauri Ora in Kirikiriroa, Hamilton, Aotearoa (New Zealand).

01/27/18 Poster Presentation “Uluākea & Hawai‘i Papa O Ke Ao – Indigenizing Kinesiology” by Barkhoff, H. at AKA Leadership Conference in Denver (USA).

### **Invited Talks and Workshops**

10/03/99 Seminar for National Coaches in Figure Skating in Oberstdorf (Germany)

10/15/99 Research-Seminar at University of Tuebingen in Offenhhausen (Germany)

11/21/99 Seminar for National Coaches in Inline Speed Skating in Berlin (Germany)

12/07/99 Seminar for Snowboarding instructors in Boeblingen (Germany)

01/15/00 Seminar for Inline Speed Skating instructors in Spaichingen (Germany)

02/05/00 Seminar for National Coaches in Inline Speed Skating in Darmstadt (Germany)

04/02/00 Seminar for National Coaches in Roller and Inline Speed Skating in Darmstadt (Germany)

04/29/00 International World Cup Inline Speed Skating in Gross-Gerau (Germany)

06/04/00 Seminar for National Coaches in Figure Skating in Dortmund (Germany)

07/10/00 International Skating Seminar in Garmisch-Partenkirchen (Germany)

07/01/00 European Championships in Inline Speed Skating in Latina (Italy)

11/26/00 Seminar for Coaches in Roller Skating in Osnabrueck (Germany)

03/16/01 Research-Seminar at University of Tuebingen in Offenhhausen (Germany)

04/05/01 International CEPA-Seminar in Viana Do Castelo (Portugal)

10/09/01 Evaluation “Action now – fit for future” at DaimlerChrysler in Stuttgart (Germany)

11/23/01 “Fit in die Praxis” IKK-Health-Workshop in Heilbronn (Germany)

06/05/02 “Sport Psychology” at University of Tuebingen (Germany)

11/16/02 Seminar for Coaches in Roller Skating in Hamburg (Germany)

11/17/02 Seminar in Sport Psychology for Roller Skaters in Hamburg (Germany)

05/08/03 “Research in Health Science” at University of Tuebingen (Germany)

- 
- 01/30/04 "Introduction in Exercise and Sport Psychology" Seminar for National Coaches in Roller and Inline Speed Skating in Darmstadt (Germany)
- 01/31/04 "Introduction in Physical Education Pedagogy" Seminar for National Coaches in Roller and Inline Speed Skating in Darmstadt (Germany)
- 02/01/04 "Applied Psychology of Effective Coaching" Seminar for National Coaches in Roller and Inline Speed Skating in Darmstadt (Germany)
- 06/15/05 "Leben und Studieren in Hawai'i" (*Life and Study in Hawai'i*). Oral presentation at the Volkshochschule (Outreach College) Rheine (Germany)
- 06/23/05 "Study & Current Research at the University of Hawai'i @ Hilo". Oral presentation at the University of Stuttgart (Germany)
- 01/25/06 "Nutrition in Sports". Oral presentation for Hilo Aquatic Swim club in Hilo, Hawaii (USA)
- 03/22/06 "Motivation in Competitive Sports". Oral presentation for Hilo Aquatic Swim club in Hilo, Hawai'i (USA)
- 06/12/06 "Self-efficacy, self-regulation skills, and mood states predict skaters' performance during championship competitions". Oral presentation at University of Bern (Switzerland)
- 09/17/06 "Nutrition Education". Benjamin Cummings' focus group at ADA. Media Focus Group in Honolulu, Hawai'i (USA)
- 10/25/06 "Nutrition in Swimming". Oral presentation at Waiakea High School in Hilo, Hawai'i (USA)
- 11/16/06 "Peak Performance in Sports". Oral presentation at UH Hilo – Athletics, Hawai'i (USA)
- 11/29/06 "Food logs in Sports". Oral presentation for Hilo Aquatic Swim club at Hilo High School, Hilo, Hawai'i (USA)
- 01/05/07 "Sport Psychology in Baseball". Oral presentation/Workshop at UH Hilo – Athletics, Hawai'i (USA)
- 3/27&28/07 Native Hawaiian Education Association Conference at Chaminade University, Honolulu, Hawai'i (USA)
- 05/08/07 LWW Virtual Focus Group for Sports Psychology - online
- 06/27/07 "What to eat before the next swim meet". Oral presentation at Hilo High School, Hilo, Hawai'i (USA)
- 07/09/07 NCAA visitation at UH Hilo – Athletics, Hawai'i (USA)

- 09/21/07 "Pre-Competition Foods". Oral presentation at Hilo High School, Hilo, Hawai'i (USA)
- 11/16/07 Puana Ka 'Ike Lecture Series, Huaka'i Mauka, Kona, Hawai'i (USA)
- 03/19/08 Kipuka – Uluakea Presentation to WASC at UH Hilo, Hawai'i (USA)
- 04/21/08 "Building a Campus Community for Student Success". Member of Panel at Workshop with Dr. Kuh at UH Hilo, Hawai'i (USA)
- 04/14/08 "Hawai'i Place-Based Educational Instruction of Sport Psychology & Motor Learning". Presentation at Celebrating Faculty Innovators Luncheon at UH Hilo, Hawai'i (USA)
- 5/21-5/26/08 Consultations with Dr Ihirangi Heke in Gisborne, Aetearoa/New Zealand:
- Hourouta Waka Ama Junior World U16 girl's W6: strength / conditioning
  - Horouta Waka Ama Junior World U19 boy's W6: strength / conditioning
  - Horouta Waka Ama Junior World U19 boy's W1: strength / conditioning
  - Horouta Waka Ama Junior World U19 boy's W1: Silicon Coach video analysis
  - East Coast Basketball U17 boy's national competition: mental toughness
  - Tolaga Bay Senior Men's running group: Strength / conditioning
  - Tolaga Bay Senior Women's running group: Strength / conditioning
  - Tolaga Bay Rangatahi Surf Club: Strength / conditioning
  - Te Tairawhiti Rising Legends National Swim competitors / Dry-land swim training
- 05/28/08 "Place-Based Application of the Hawaiian Ki'i Concept into Sport Psychology". Oral Presentation at Te Pae Rangahau Tauhokai Ahurea (Centre for Applied Cross-Cultural Research) in Te Kura Mātai Hinengaro (School of Psychology) at Victoria University Wellington (Aotearoa/New Zealand)
- 06/13/08 "Overcoming Injuries in Sports" Oral Presentation at HATA Symposium, Hilo, Hawai'i, (USA)
- 07/03/08 "Hawai'i Place-Based Education in Sport Psychology". Oral Presentation at Department of Sport & Exercise Science at University of Stuttgart (Germany)
- 12/22/08 "Introduction to MacBook Air and Software". Workshop at UHH (USA)

- 
- 12/22/08 "Introduction to Workshop Blogs". Workshop at UHH (USA)
- 01/09/09 "How to use iShowU" OTDL/CCECS workshop on Laulima and instructional software at UHH (USA)
- 01/16/09 "How to use QuickTime Pro" OTDL/CCECS workshop on Laulima and instructional software at UHH (USA)
- 01/23/09 "Using iMovie" OTDL/CCECS workshop on Laulima and instructional software at UHH (USA)
- 01/30/09 "Introduction to Laulima" workshop on Laulima at UHH (USA)
- 04/08/09 "Faculty Are People Too...the Day in the Life of a Professor...". Workshop at UHH (USA)
- 08/19/09 "Kinesiology & Exercise Sciences at UHH" Oral Presentation at Waiakea High School, Hilo, Hawai'i (USA)
- 08/20/09 "Faculty Are People Too...the Day in the Life of a Professor...". Workshop at UHH (USA)
- 8/28-9/6/09 Cultural and waka based experiential journey from instructors from Ngati Porou. Tolago Bay, (Aotearoa, New Zealand)
- 01/08/10 "Faculty Are People Too...the Day in the Life of a Professor...". Workshop at UHH (USA)
- 1/16/13 "Introduction to Sport Psychology". Workshop for UHH Softball Team at UHH (USA)
- 1/24/13 "Mental Profile in Softball". Workshop for UHH Softball Team at UHH (USA)
- 3/13/13 "Imagery in Softball". Workshop for UHH Softball Team at UHH (USA)
- 3/18/13 "Men Can Stop Rape". Workshop at Hawai'i Community Office, Hilo (USA)
- 3/21-3/23 Conference on Applied Learning in Higher Education at Missouri Western University in St. Joseph, MO (USA)
- 4/12/13 "Helping students to learn by giving of themselves". Invited Talk at ALEX Applied Learning Summit at UHH (USA)
- 7/8-7/10/13 "Moenahā Workshop" at Culture-Based Education Conference & Hawaiian Education Summit 2013 in Honolulu, Hawai'i (USA)
- 8/7/13 "Lei Alilea Workshop" at UHH, Hawai'i (USA)
- 9/19/13 "Maka Kini, A Multiple-Intelligence Approach to Academic Success" (Hei workshop with chant) at UHH, Hawai'i (USA)

- 10/3/13 "Hue Wai Hāwele, Securing the Spirit in Academia" (Making of ipu wai with carrying net) at UHH, Hawai'i (USA)
- 10/9/13 Primary Care & Health Equity Symposium at UH Manoa, Hawai'i (USA)
- 10/29/13 RISE 21st Century After School Program in Hilo, Hawai'i (USA)
- 11/14/13 E 'Imi Kou Ala – Exploring Mayor Pathways to UHH, Hawai'i (USA)
- 11/21/13 Native Hawaiian Scholarship 'Aha – Kīpuka, UHH, Hawai'i (USA)
- 2/13/14 "Lei" – Kīpuka, UHH, Hawai'i (USA)
- 3/12/14 "ie'ie weaving" UHH, Hawai'i (USA)
- 4/11/14 The Culture of Mele (Song) for Wellbeing by Keali'i Reichel, UHH, Hawai'i (USA)
- 4/13/14 Introduction to Kana Via Kokopu'upu'u by Keali'i Reichel, UHH, Hawai'i (USA)
- 4/26/14 Diversity Symposium, Daniel K Inouye College of Pharmacy, UHH, Hawai'i (USA)
- 9/5/14 Hilo Reigns, Hawai'i High School Counselors, UHH, Hawai'i (USA)
- 9/20/14 "Wahi Pana of Hilo" – Kīpuka, UHH (USA)
- 10/14/14 "Hawaii Island Well Being Challenge", Hawai'i County, Hilo, Hawai'i (USA)
- 10/28/14 "Chanting - the Art of Connecting to self and to community, Uluākea, Kīpuka, UHH, Hawai'i (USA)
- 11/15-11/16/14 "Kūkulu Ola" – Hawaiian Lomilomi UHH, Hawai'i (USA)
- 11/18/14 Kua o ka La WASC Accreditation Pre-Visit
- 11/18/14 "Kīpaepae - Understanding the Role of Ceremony in Academia, Uluākea, Kīpuka, UHH, Hawai'i (USA)
- 11/20/14 Annual statewide Native Hawaiian Scholarship 'Aha Program, UHH, Hawai'i (USA)
- 12/04/14 "Awa, A Process for Understanding the Cycle of Knowing and Knowledge", Uluākea, Kīpuka, UHH, Hawai'i (USA)
- 3/12/15 "What is Hawaiian about...", Uluākea, Kīpuka, UHH, Hawai'i (USA)
- 8/19/15 "Evening of aloha for Fall 2015 Orientation", New Student Programs, UHH, Hawai'i (USA)
- 8/20/15 "Fight The Freshman 15", New Student Programs, UHH, Hawai'i (USA)
- 8/20/15 "Transfer Advising", CAS, UHH, Hawai'i (USA)
- 9/25/15 Hilo Reigns, Hawai'i High School Counselors, UHH, Hawai'i (USA)

- 10/7/15 Kūkākūkā (Discussion) with Hawai'i Charter School Commissioner at Hakipuu Learning Center, Kaneohe, Hawai'i (USA)
- 10/10/15 "Compliance to Health Behaviors", Invited talk to Weight losing group (Dr. Cecilia Mukai) in Hilo, Hawai'i (USA)
- 12/11/15 Hawai'i Charter School Board Training, Hilo, Hawai'i (USA)
- 8/5/16 Lei Protocol and Lei Making Workshop, Hilo, Hawai'i (USA)
- 6/20/17 KES at UHH presented to Upward Bound High School students, Hawai'i (USA)
- 7/21/17 KES at UHH presented to Excite Camp at UHH, Hawai'i (USA)
- 8/9-8/11/17 PELP – President's Emerging Leaders Program, UH System, Honolulu, Hawai'i (USA)
- 1/3-4/18 PELP – President's Emerging Leaders Program, UH System, Maui, Hawai'i (USA)
- 2/12/18 Building Cultural Inclusion on Campus, UH Hilo, Hawai'i (USA)
- 2/20/18 Transfer Day - Hawai'i Community College, Hawai'i (USA)

### **Grants**

- 1997- 1999 "Handlungskontrolle und Selbstkonzept(e) von Hochleistungssportlern im Roll- und Eiskunstlauf in Trainings- und Wettkampfsituationen" (*Action Control and Self Concept(s) of top level Roller and Figure Skaters in Training and Competition*) Scholarship of the "Landesgraduiertenfoerderung" (26 month fulltime), Deutschmarks 36,400.00 (US \$ 18,200.00). Principal Investigator.
- 2005-2006 "Relations Between Leisure Activities and Health Indicators". UHH Seed Money Grant US \$ 12,411.00. Principal Investigator.
- 2005-2007 "Sportpsychologische Eingangsdiagnostik – Entwicklung und Erprobung von drei Messinstrumenten aus dem Bereich affektiver Beanspruchung und neuartiger diagnostischer Web-Technologie" (*Developing and testing of new sport psychological diagnostic measurements for athletes in high competitive sports*). BISP (BundesInstitut fuer SPortwissenschaft – *German National Institute of Sport Science*) Grant Euro 39,791.00 (US \$ 51,974.90). Co-Investigator.

2018 “Longitudinal Impact of Indigenized Pre-Allied Health Professional Youth summer Camp” – Kamehameha Research Grant (US\$ 49,000.00). Co-Investigator. PENDING

### **Honors**

2001 “Tackling Inequalities in Health” of the European Network of Health Promotion Agencies (ENHPA). Project “Gesundheitsfoerderung fuer Auszubildende” (Health Promotion for Trainees) elected as one of 5 “best-practice models” in Germany.

2005 UHH travel award (\$2000)

2006 UHH travel award (\$2400)

2007 Nominated, Taniguchi Excellence and Innovation Award

2007 UHH travel award (\$2400)

2007 Native Hawaiian Education Association scholarship to attend 2007 National Indian Education Association Convention (\$300)

2008 Macpac award (a Macbook, an iPod, Office 2004 for Mac, and Prodcast software) Office of Technology and Distance Learning and the College of Continuing Education at UHH

2008 UHH travel award (\$2400)

2010 UHH travel award (\$2400)

2013 University of Hawai'i at Hilo Applied Learning Experiences Excellence in Teaching Award

2013 UHH travel award (\$2200)

2015 UHH travel award (\$2200)

### **Recognitions**

2006 Senior Appreciation at National Student – Athlete Day, Department of Intercollegiate Athletics at UHH in Conjunction with the National Consortium of Academics and Sports



- 2006 UHH Chancellor Recognition – Special Tribute: E ola ka ‘olelo Hawai‘i
- 2009 Senior Appreciation at National Student – Athlete Day, Department of Intercollegiate Athletics at UHH in Conjunction with the National Consortium of Academics and Sports
- 2009 Certificate of Appreciation – National Charter School Week 2009, Kanu O Ka ‘Āina NCPSC – for outstanding support and lasting contributions to Kanu O Ka ‘Aina New Century Public Charter School and Hawai‘i’s charter school movement. Awarded: May 8, 2009
- 2014 Ha‘akūmalae Certificate of Engagement – Wahi Pana O Hilo, Hawai‘i Community College & University of Hawai‘i at Hilo, September 20, 2014

### **Journal Reviewer**

- 2004, 05, 06, 07, 08, 12 Reviewer, Journal of Applied Sport Psychology
- 2005, 06, 07, 08, 10 Reviewer, The Sport Psychologist
- 2006 Reviewer, Diabetic Medicine Journal
- 2006 Reviewer, Zeitschrift fuer Sportpsychologie
- 2006, 11 Reviewer, Journal of the American Board of Sport Psychology
- 2008, 09, 10, 11 Reviewer, Athletic Insight – The Online Journal of Sport Psychology
- 2016, 17, 17 Reviewer, Journal of Sports Sciences
- 2017 Reviewer, Brazilian Journal of Sport Psychology & Human Development
- 2017, 17 Reviewer, European Journal for Sport & Society

### **Book Reviewer**

- 2007 Reviewer, Brooks-Cole, Motor Learning: From Theory to Practice
- 2006 Reviewer, Psychology Press, Advanced Sport Psychology
- 2012 Book Reviewer, Pearson, Health – Making Choices for Life

**Grant Agency Reviewer**

2018	Scholarship Program: Research Stays for University Academics and Scientists, German Academic Exchange Service (DAAD), New York
2017	Scholarship Program: Research Stays for University Academics and Scientists, German Academic Exchange Service (DAAD), New York (2x)
2016	Scholarship Program: Short Term Research Grant, German Academic Exchange Service (DAAD), New York

**Editorial Board**

2008 – present	<u>Athletic Insight</u> – The Online Journal of Sport Psychology
2006 – present	Associate Editor, <u>Journal of the American Board of Sport Psychology</u>
2006 – present	<u>Refeld</u> (Revista Brasileira de Educação Física, Esporte, Lazer e Dança) – The Brazilian Journal of Physical Education, Sport, Leisure, and Dance

**Associations**

2005, 06	ISSP – International Society of Sport Psychology
2006, 07	IAAP – International Association of Applied Psychology
2007	NHEA – Native Hawaiian Education Association
2016 - present	AKA – American Kinesiology Association

**Shannon Aileen Cleary**



April 13, 2018

Dear Board of Education & Commissioners:

Over the past two decades, my path has taken me from small business owner on Maui to strategic change agent in education in Hawaii. As the Director of Advancement at Le Jardin Academy and previously Hawaii Technology Academy, I have had the distinct pleasure of laying the foundation for a successful advancement department at a 60 year old independent school and for the state's largest charter school. With experience in strategic planning and implementation across the islands, I have found that bridging diverse communities while infusing innovation is paramount to best serving the local, national, and global communities and that my refined skills would be an asset for The Hawaii Charter School Commission.

The link for applications was shared though the Hawaii Public Charter School Network(HPCSN) newsletter by Jeannine Souki. As the current president of the HPCSN Board, I understand that I would need to step down from that volunteer role.

My experience with both working at a progressive public charter school, as well as experience in independent schools in Hawaii have offered a wide view and understanding of the educational landscape in Hawaii across six islands. With that, I believe I would be an good candidate for the Charter School Commission. My commitment to education in Hawaii and record of integrity are strong. Thank you for your consideration.

Sincerely,

Shannon A. Cleary



# Shannon Aileen Cleary

## PROFESSIONAL SUMMARY

- School leader deeply invested in advancement efforts that support innovation in learning.
- Strategic planner for Hawaii's largest statewide blended-learning school, with constituents across the state.
- Specialist in restructuring, implementing policy and procedure, and team building.
- Instrumental in improving Maui Preparatory Academy's enrollment nearly 400% immediately following its inaugural year as Admission Director.
- Played paramount role in strategizing the increase of both dollars and participation with alumni, parents of alumni, parent and other constituents at La Jolla Country Day School from 2007–2012.
- Energetic, well-traveled professional with native speaker language skills in Japanese & English, dynamic leadership, communication, and organizational skills.
- Actively participates in the allocation of funds for 1LT Michael J. Cleary Foundation.

## WORK EXPERIENCE IN EDUCATION & Administration

### Director of Advancement, Le Jardin Academy, Kailua, HI

*(January 2016 – present)*

- Identified key roles and developed the advancement department from previously siloed departments.
- Training school leadership and Board on identifying and developing “The Ask” for major gifts.
- Produced a podcast with Ted Dintersmith of “Most Likely to Succeed” in 2016, bringing together public, private, and charter school leaders to discuss the approaching education without limits.
- Spearheaded “The Faculty Lounge”, a place for public, public charter, independent and parochial school stakeholders to meet to discuss trends, successes, and concerns in education.
- Assembled school's first major gifts committee, resulting in 300% increase in number of donors giving over \$10K to annual fund.
- Creating a Stewardship & Relations position focused on all stakeholders in the community.
- Presented at Schools of the Future 2016 & NAIS 2016 on Blended Learning models.
- Collaborated and executed in-house data-migration to Raiser's Edge with Director of EdTech.
- Donor prospecting and major gift stewarding.
- Project manager for website redesign to responsive site.
- Oversight of communications and public relations department, including crisis communications.
- Innovating a new format for Annual Report to an annual storybook, in the form of a children's book.

### Director of Advancement, Hawaii Technology Academy, Honolulu, HI

*(July 2012 – January 2016)*

- Governing Board recruitment and training of members from Kauai, Maui, Hawaii, and Oahu.
- Overseeing and initiating HTA's 501c3 arm, Friends of HTA.
- Donor prospecting and stewarding across the state.
- Orchestrator of solicitation calendar.
- Creating the annual fund and setting goals for the 2014-15 and future years.
- Lead the WASC accreditation process, resulting in the longest term granted of 6 years.
- Overseeing all school communications and public relations.
- Presented at Schools of the Future 2013 on the Blended Learning model.
- Procurement and negotiations of remote and future facilities across the state of Hawaii.
- Actively participates with fellow charter school leaders in negotiating Charter School Contract.
- Organizes Learning Exhibitions for students in Hilo, Kona, Maui and Kauai.

**Director of Annual Giving/Alumni Relations, La Jolla Country Day School, La Jolla, CA**

*(August 2007 – July 2012)*

- Raised more unrestricted annual gifts than previously recorded in school's history.
- Devised and employed an ambassador system that has resulted in 75% parent participation compared to consistent 57 – 61% in recent years.
- Supervise two direct reporting assistants.
- Adept at analyzing data and coordinating the appropriate timing and types of solicitation.
- Organized, encouraged and increased attendance at events.
- Created a full "Alumni Weekend" program incorporating: Career Day, reunions, a community service event, and reception for the Distinguished Alumni Award recipient.
- Acted as "Facilitator" at the 2010 CAPS conference for a roundtable on K-12 day schools of 500+ students.
- Hosted a Roundtable on Alumni Leadership Council structure – giving volunteers purpose for the 2010-2011 CASE/NAIS National Conference.
- Organized and presented breakout session for the Alumni Track Session for 2010-2011 CASE/NAIS National Conference.
- Increased social media members on Facebook to 600 since 2009 and LinkedIn to over 200 since October 2011.
- Grown the volunteer base of the Country Day Fund, and broadened the diversity of phonathon callers.
- As of January 2011, the annual fund is 87% of the \$900,000 goal.

**Foreign Language Department Chair, Maui Preparatory Academy, Lahaina, Hawaii**

- Full time Japanese Teacher *(August 2005-2007)*
- Language Arts/Study Skills 6<sup>th</sup> Grade Teacher *(August 2006-present)*
- Interviewing prospective foreign language faculty *(August 2006-present)*
- Assistant Track Coach *(present)*
- *Kaho'olawe Island Service Learning Trip Coordinator*

**Director of Admission, Maui Preparatory Academy, Lahaina, Hawaii**

*(2005/2006-2006/2007 Academic Year)*

- Drafted all materials for the Admission process, policies and procedures
- Conducted student/parent interviews
- Financial Aid Coordinator
- Created and placed public service announcements for Maui Prep
- Administered ERB testing for prospective students

**ADDITIONAL PROFESSIONAL EXPERIENCE**

**NihongoMaui, LLC, Maui, HI 1999-2004**

Owner/Director of Sales and Marketing

Conceived and collaborated on creating the first comprehensive and informative free Japanese guidebook for

both visitors and industry leaders alike. Through highlighting necessary and useful information for its viewers, the publication was able to effectively promote local and international businesses.

- Oversaw only foreign language publication on Maui that not only survived, but remained profitable in the aftermath of 9/11 on Maui
- Improved sales of advertising space over \$100,000 gross annually
- Created the guidebook as the most useful briefing tool for the concierge, tour agents and travelers of Maui

### **Play Pacific, Inc. The Fairmont Kea Lani, Wailea, HI**

Leisure Engineer/Sales (2000 – May 2005)

Performed competitively to continually remain a top sales producer in one of Hawaii's most renowned resort hotels. Assisted General Manager with promotional letters to return guests and new groups to foster new patrons.

- Top sales of luxury brand sunglasses and sunscreen
- Helped company earn the highest sales numbers at their smallest location

### **Starwood, SVO & Sheraton Maui Lahaina, HI**

Marketing/Guest Service Manager (2004, 1998-1999)

### **Louis Vuitton, LVMH Lahaina, HI**

Luxury Retail Sales (1997-1998)

## **EDUCATION AND CERTIFICATIONS**

### **Ursinus College, Collegeville, PA**

International Relations/East Asian Studies

Bachelor of Arts awarded in 1992

### **Tohoku Gakuin University, Sendai, Japan**

Certificate in Japanese Studies awarded in 1991

### **Worldport ESL**

Certificate in TESL awarded in 2002

## **COMPUTER SKILLS**

Strong knowledge of Google Docs & Apps, Blackbaud/Raiser's Edge, SmartBoard technology, Constant Contact, Social media (Facebook, Instagram, LinkedIn, Twitter, Google+), Microsoft Office, Vast working knowledge of MacIntosh, database management, Photoshop and Adobe Illustrator

## **LEADERSHIP AND SERVICE**

- Hawaii Public Charter School Network, Board President (2014 - present)
- Board of Trustees for 1LT Michael J. Cleary Fund – non-profit (2005-present)
- Blackbaud Presenter, Cross-divisional Data Migration (July 2017)
- Superior Speaker Award received at the CASE/NAIS national conference (2011)
- Presenter at NAIS on Blended Learning (2016)
- WASC Accreditation Coordinator for HTA (2012-2014)
- WASC Accreditation Focus Group Leader for Maui Prep and Le Jardin (2006, 2007 & 2016)
- *additional* studies in French, Italian and Chinese (Mandarin)
- Division Field Hockey for Ursinus College, Collegeville, PA (1988-1991)

# Letter of Interest

CATHY K. IKEDA

April 18, 2018

Aloha mai kākou,

I am interested in serving on the state public charter school commission because I am passionate about helping to nurture schools and teachers that are going to mālama my mo'opuna and help them thrive.

As I look at the members of the commission, I had to ask myself why me and why now? I do not come with the political connections and name recognition that the other commissioners have. However, I would like to offer my time and services as perhaps a different lens. I am simply a teacher, and now a teacher of teachers.

I believe and have seen from the trenches that successful charter schools, all successful schools, are built on the backs and shoulders of strong teachers who carry their kuleana and live the mission and vision of their schools. These people are also virtually nameless to the larger systems that they work in, but they are known to their own communities. Having worked for many administrators in my 26 years in education, I know that administrators are important to keep the lights on. But I also know that administrators come and go. However, the truly innovative and game changing work in schools is done by the teachers who stay even when the lights are turned off. My work continues to be in nurturing game changing teachers. Finally, my research at the university has been about telling those stories of innovation in education and the teachers who are doing the work.

Thank you for allowing me to share my mana'o and if I can be of service, I would be honored to serve.

*Me ka ha'aha'a*

*Cathy K. Ikeda*

Assistant Professor of Education  
University of Hawai'i West O'ahu



# CATHY KANOELANI IKEDA

.....

TEACHER, ASSISTANT PROF OF EDUCATION

## ABOUT

I was a middle level and secondary teacher in the public and private schools for 23 years, but always worked on building programs and providing professional development for teachers. I currently nurture future middle/secondary teacher candidates at UHWO.

## EXPERIENCE

### ASST. PROFESSOR OF EDUCATION

University of Hawai'i - West O'ahu  
(2015 - present)

- Hired to help build up the new middle/secondary BEd program
- Teach all middle/secondary practicum courses as well as English methods and student teaching
- Facilitated Hawaiian ways of Knowing workshops for all faculty and staff
- Created new teacher induction program to support our alumni
- Created Edcamp UHWO for our students, alumni, mentors and teachers on the Leeward Coast
- Co-facilitate a PLC in the division focused on values and strengths we want to nurture in our new teachers

## EDUCATION

### UNIVERSITY OF HAWAI'I MĀNOA 2014

Doctor of Education in Professional  
Education Practice

## CONTACT

[REDACTED]  
[REDACTED]  
[REDACTED]

### PROFESSIONAL DEVELOPMENT FACILITATOR

Various organizations (1994 - present)

- Co-director of Lehua Writing Project (UHH, 2009-2011) offered writing institutes for P-12 teachers across Hawai'i Island
- Teacher Consultant for Hawai'i Writing Project (2000-2009) Directed Hawai'i Island institutes for HWP
- Mentored and Co Directed Writing Project institutes for the South African Writing Project (US Embassy and NWP, 2011)
- Taught PD on literacy, HCBE, teacher leadership and mentoring for various organizations (DOE, KS, UHH, UHWO, individual schools and complexes, 1994-present)

### UNIVERSITY OF HAWAI'I HILO, 2005

Masters in Education



DAVID Y. IGE  
GOVERNOR



CATHERINE PAYNE  
CHAIRPERSON

STATE OF HAWAII  
**STATE PUBLIC CHARTER SCHOOL COMMISSION**  
**('AHA KULA HO'ĀMANA)**

<http://CharterCommission.Hawaii.Gov>  
1111 Bishop Street, Suite 516, Honolulu, Hawaii 96813  
Tel: (808) 586-3775 Fax: (808) 586-3776

April 17, 2018

VIA EMAIL

Lance Mizumoto, Chairman  
Hawaii State Board of Education  
P.O. Box 2360  
Honolulu, HI 96804

RE: Reappointment of Ernest Nishizaki to the State Public Charter School Commission

Dear Chairman Mizumoto and Board Members:

I am writing on behalf of the Commission to urge you to reappoint Ernest Nishizaki to serve as a member of the State Public Charter School Commission. Mr. Nishizaki has completed four years on the Commission and currently serves as our Vice Chair. In addition, his expertise in finance and accounting has helped all of us understand our schools' financial performance documents and our internal budget and accounting practices within the Commission.

Mr. Nishizaki has been an active participant in our meetings and has welcomed service on permitted interaction groups and committees. He asks clarifying questions and is able to increase our understanding of financial management systems. He is committed to helping us achieve excellence and his continued involvement will help us move forward.

Thank you for considering our request that you reappoint Ernest Nishizaki to the State Public Charter School Commission.

Sincerely,

A handwritten signature in cursive script that reads "Catherine Payne".

Catherine Payne  
Chair, State Public Charter School Commission

## SUMMARY OF QUALIFICATIONS

- Oversight of asset management portfolio that consists of five major Hawaii hotels, one hotel in California, an expansive resort complex in Florida, two hotels in Japan, and other business entities in Hawaii.
- Over 44 years of visitor industry experience of which 32 years have been at executive levels of hotel management with the Sheraton/Starwood Hotel chain and 12 years with Kyo-ya.
- Visionary, proactive and supportive leadership style resulted in achieving business plan goals, as well as garnering tremendous number of awards, both internal and external.
- Extensive participation in industry and community organizations in leadership capacities, continues to serve on various boards, regularly fulfilling speaking engagements, provides advice and assistance to academic institutions and serves as a resource for faculty and a mentor for students.
- First Hawaii-born General Manager of The Royal Hawaiian, a historic luxury resort property.

## SELECTED ACCOMPLISHMENTS

### Organizational and Strategic Leadership

- Provided leadership in the strategic alignment of various internal constituents and stakeholders in transitioning a privately-held company to a company that is owned by a large private equity fund.
- Provided guidance and direction in a series of renovation and re-positioning projects for the Moana Surfrider Hotel, The Royal Hawaiian, and the Sheraton Waikiki over the last four years totaling over \$230 million.
- Actively participates in government relations and lobbying for various issues including tourism-related matters as well as broader public affairs such as community infrastructure needs, sustainability, and education.
- Continues to be a firm proponent of Six Sigma and Total Quality Management, pioneered key TQM initiatives at The Royal Hawaiian, which resulted in earning several awards including status in Sheraton's Chairman's Club for three consecutive years. Established a dedicated Quality Manager position for the Royal Hawaiian, unique to other properties.
- Encourages the creation of efficient vehicles to improve internal communications, including intranet connectivity and electronic document routing and storage

### Associate Relationship and Management Development

- Operates under premise and belief that development of employees is a key function of leadership. Coached and mentored several associates who have gone on to become General Managers.
- Continues to be accessible to all levels of associates and responsive to their suggestions and opinions without compromising the overall strategic direction of the company.
- Brought about and supported the creation of an associate group focused on social and community service involvement.
- Fosters open and direct communication with union leadership, have been involved actively and passively in past labor negotiations from the ownership and management perspective.

### Industry and Community Leadership

- First recipient of the UH Travel Industry Management Outstanding Alumnus Award (1992-93).
- Received ITT Corporation's highest recognition for outstanding and unique achievements in community service through Sheraton Kauai Resort Disaster Team's work following Hurricane Iniki's impact (1993).
- Earned University of Hawaii Distinguished Alumni Award (1998).
- Recipient of the American Hotel and Lodging State Leadership Award for Hawaii (2011).
- Recipient of the Public Schools of Hawaii Foundation Kulia I Ka Nu'u Award (2012).
- Recipient of the UH TIM Legacy in Tourism Award (2012).

**PROFESSIONAL WORK HISTORY****Acumen Advisor, LLC** **2014-Present***Principal & Managing Member***Kyo-ya Pacific Company, LLC** **2002-2014***President, Kyo-ya Management Company, Ltd.* (2009-2014)*Executive Vice President, Kyo-ya Company, LLC* (2003-2014)*General Manager* (2002-2003)**Sheraton/Starwood Hotels and Resorts** **1970 – 2002***General Manager, Support Services Group* (2001-2002)*Vice President and General Manager*

- Royal Hawaiian, Honolulu, Hawaii (1993 - 2001)
- Sheraton Kauai Resort, Koloa, Hawaii (1987 - 1993)
- Sheraton Coconut Beach Hotel, Kapaa, Hawaii (1985 - 1987)
- Sheraton Makaha Resort and Country Club, Makaha, Hawaii (1984 - 1985)
- Sheraton Maui Hotel, Kaanapali, Hawaii (1981 - 1984)

*General Manager*

- Sheraton Waiakea Village Hotel, Hilo, Hawaii (1977 - 1981)

*Resident Manager*

- Sheraton Palace Hotel, San Francisco, California (1977)
- Sheraton Houston Hotel, Houston, Texas (1974 - 1977)
- Sheraton West Hotel, Los Angeles, California (1972 - 1974)

*Sheraton Management Development Program* (1970 - 1972)**EDUCATION**

Duke University  
Durham, North Carolina

ITT Executive Management Program

University of Hawaii at Manoa  
Honolulu, Hawaii

Bachelor of Business Administration  
Major: Travel Industry Management

**COMMUNITY AND INDUSTRY ASSOCIATIONS**

Blue Planet Foundation  
University of Hawaii Sea Grant  
University of Hawaii TIM School  
Aloha United Way  
Hawaii State Public Charter School Commission  
Hawaii Hotel Association

- Board Member
- Advisory Board Member
- Advisory Council Member
- Vice Chair and Board Member
- Vice Chair and Commissioner
- Past Chair, State Chapter(2004-2005, 1992-1993)
- Past President, Hawaii, Kauai, and Maui Island Chapters

ADDITIONAL COMMUNITY AND BUSINESS INVOLVEMENT

- Executive Committee & Board Member, Hawaii Bowl
- President, Hawaii Bowl Foundation
- Executive Committee Member, Hawaii Airlines Diamond Head Classic
- Member, UH Sea Grant Center for Sustainable Coastal Tourism
- Past Board Member, Ahahui Koa Anuenue
- Past Board Member, Hawaii Clean Energy Initiative
- Past Governing Member, Tax Foundation of Hawaii
- Former Board Member & Past Chair United Holdings, LLC/United Laundry Services, Inc.
- Former Board Member and Past Chair, United Laundry Services, Kona, LLC
- Former Trustee, AFL Hotel Workers Health and Welfare Fund & Pension Fund
- Past Member, City and County of Honolulu Sustainable Building Task Force
- Past Advisory Member, DHHL Kaupuni Project
- Former Board Member, International In-Flight Catering Company, Ltd.
- Past Board Member, Hawaii Visitors and Convention Bureau
- Past Council Member, State of Hawaii Council of Revenues
- Past Board Member, Chamber of Commerce of Hawaii
- Past Board Member, Honolulu Japanese Chamber of Commerce
- Past Board Member, Japanese Cultural Center of Hawaii
- Past President of the Kaanapali Beach Operators Association
- Past President and Board Member of the Poipu Beach Resort Association
- Past President of the Kauai Coconut Coast Visitors Association
- Served as the Chairman of Mayor's Advisory Committee on Tourism Promotions for the Island of Kauai (2 years).
- Participation in various capacities with other community and business organizations, speaker at University of Hawaii at Manoa, Community Colleges, and various High Schools in Hawaii.

DAVID Y. IGE  
GOVERNOR



CATHERINE PAYNE  
CHAIRPERSON

STATE OF HAWAII  
**STATE PUBLIC CHARTER SCHOOL COMMISSION**  
**('AHA KULA HO'ĀMANA)**

<http://CharterCommission.Hawaii.Gov>  
1111 Bishop Street, Suite 516, Honolulu, Hawaii 96813  
Tel: (808) 586-3775 Fax: (808) 586-3776

April 17, 2018

VIA EMAIL

Lance Mizumoto, Chairman  
Hawaii State Board of Education  
P.O. Box 2360  
Honolulu, HI 96804

RE: Reappointment of Roger Takabayashi to the State Public Charter School Commission

Dear Chairman Mizumoto and Board Members:

I am writing on behalf of the Commission to urge you to reappoint Roger Takabayashi to serve as a member of the State Public Charter School Commission. He has completed six years on the Commission and currently serves as chair of the operations committee. His background in collective bargaining has helped to broker support for schools developing supplemental contracts with HSTA. In addition, his long career in public education has helped us understand the rationale behind some key policies and procedure in our Department.

Roger Takabayashi has been an active participant in our meetings and has welcomed service on permitted interaction groups and committees. He worked on the selection committee that found our Executive Director, Sione Thompson. He is our resident expert on Roberts Rules of Order and helps us move the discussions along within these rules. Roger puts in many hours of additional time visiting schools and attending community meetings and is committed to helping us achieve excellence as we move forward.

Thank you for considering our request that you reappoint Roger Takabayashi to the State Public Charter School Commission.

Sincerely,

A handwritten signature in cursive script that reads "Catherine Payne".

Catherine Payne  
Chair, State Public Charter School Commission

## Roger Takabayashi

### Teaching:

Farrington High School – SSC (Student Services Coordinator),  
Honolulu District Office – Resource Teacher  
Dole Middle School – SSC, Outreach Counselor, Behavior  
Learning Center (BLC), Physical Education ('87-'03)  
Niu Valley Intermediate School – Industrial Arts, Physical  
Education ('70 -'87).

### Education:

University of Hawaii – Post graduate  
Western State College of Gunnison, Colorado (Class of '69)  
BA Industrial Arts / Physical Education  
Farrington High School (Class of '65)  
Dole Middle (Intermediate) School  
Kapalama Elementary School

### Recognition:

Hawaii State Counselor Advocate of the Year by the Hawaii Counselors Association ('02 -'03)

### Other positions and work experiences:

State Public Charter School Commission (2012 –Present)  
Education Institute Of Hawaii (EIH) Board (2015 –Present)  
HSTA State President ('03 -'06)  
HSTA State Vice-President ('98 -'00)  
HSTA State Secretary-Treasurer ('94 -'98)  
HSTA Honolulu Chapter President ('93 -'94)  
HSTA State Board of Director ('92 -'93)  
NEA Human and Civil Rights Committee of the NEA, appointed by the NEA President ('02 -'08)  
Polynesian Aquacade (synchronized swimmer)  
Lifeguard for the City and County of Honolulu  
Libby Cannery worker

