

**Agenda Item VI.E, Board Action on Superintendent's evaluation for 2018-2019 School Year:
final evaluation**

General Business Meeting

May 16, 2019

Pursuant to the Board of Education's ("Board") superintendent evaluation process,¹ the Board determines final evaluation ratings for the Superintendent's performance for the school year at its second meeting in May. The Board also considers and adopts the Superintendent's leadership development and action plans she developed through her analysis of stakeholder feedback.

The Board first meets in executive session to discuss among its members the findings and ratings from the summative assessment of the Superintendent. The Board then discusses those findings and ratings with the Superintendent privately. In executive session, the Superintendent presents her report on the stakeholder feedback and proposes leadership development and action plans, and the Board and Superintendent engage in a joint self-reflection to identify lessons learned and areas of improvement for both parties using the information and data from all components of the superintendent evaluation.

The Board takes action in public session, as described above. The Board publicly publishes an evaluation summary narrative that includes information on the summative assessment findings and final ratings, the Superintendent's leadership development and action plans, and stakeholder feedback.

¹ More information about the superintendent evaluation can be found here:
[http://boe.hawaii.gov/About/Pages/Superintendent-Evaluation-\(2018-2019\).aspx](http://boe.hawaii.gov/About/Pages/Superintendent-Evaluation-(2018-2019).aspx).