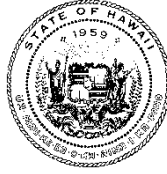


DAVID Y. IGE
GOVERNOR



CATHERINE PAYNE
CHAIRPERSON

STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

April 15, 2021

TO: Board of Education

FROM: Catherine Payne
Chairperson, Board of Education

AGENDA ITEM: Board Action on authority of Board Member authorized to represent the Board in successor bargaining with the Hawaii State Teachers Association (Bargaining Unit 5) to enter into temporary agreements in accordance with Board Member advice

I. **BACKGROUND**

On July 23, 2020, the Board of Education (“Board”) authorized Board Member Margaret Cox to represent the Board in successor bargaining with the Hawaii State Teachers Association (“HSTA”).¹

II. **DISCUSSION**

Board Member Cox has requested authority to enter into temporary agreements during the course of successor bargaining. This will allow the Board to preliminarily agree to issues and proceed in the negotiation process. These temporary agreements do not replace the Board’s authority to execute the final collective bargaining agreement. The full and complete collective bargaining agreement will still be brought to the full Board for review and approval. The authority granted to Board Member Cox will only be exercised in accordance with the advice provided by the Board.

¹ July 23, 2020 General Business Meeting Minutes available at:
<https://alala1.k12.hi.us/STATE/BOE/Minutes.nsf/a15fa9df11029fd70a2565cb0065b6b7/8767541e6beb2e200a2585d6007da970?OpenDocument>

III. RECOMMENDATION

Based on the forgoing, I am recommending that the Board authorize Board Member Cox to enter into temporary agreements during the course of successor bargaining in accordance with advice provided by the Board members in executive session.

Proposed motion: “Moved to authorize Board Member Margaret Cox, in her role as the Board’s representative in successor bargaining with the Hawaii State Teachers Association, to enter into temporary agreements during the course of successor bargaining as advised by Board members in executive session.”