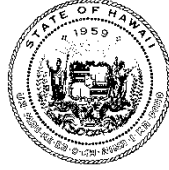


DAVID Y. IGE
GOVERNOR



BRUCE D. VOSS
CHAIRPERSON

**STATE OF HAWAII
BOARD OF EDUCATION**
P.O. BOX 2360
HONOLULU, HAWAII 96804

October 20, 2022

TO: Board of Education

FROM: Bruce D. Voss
Chairperson, Board of Education

AGENDA ITEM: Board Action on the state librarian evaluation system process for the 2022-2023 fiscal year

I. EXECUTIVE SUMMARY

- The Board of Education ("Board") approved a truncated state librarian evaluation system for the 2022-2023 fiscal year.
- The Board approved including an evaluation of professional standards that are simplified rather than eliminate the professional standards from the truncated state librarian evaluation system. However, the Board did not determine how the simplified professional standards would work.
- I recommend the Board delegate authority to the Human Resources Committee Chairperson to determine how the simplified professional standards will work in the approved truncated state librarian evaluation system.

II. BACKGROUND

At its special meeting on October 6, 2022, the Board approved the truncated state librarian evaluation system recommended by Human Resources Committee Chairperson Kaimana Barcarse for the 2022-2023 fiscal year with an amendment to include an evaluation of professional

standards that are simplified rather than eliminate the professional standards from the truncated state librarian evaluation system.¹

III. **DISCUSSION**

While the Board agreed to amend the recommended truncated state librarian evaluation system to include simplified professional standards, the Board did not determine how the simplified professional standards would work nor did it delegate authority to anyone to do so on its behalf. It is unclear what the simplified professional standards would cover, how the Board will rate them or otherwise incorporate them into the evaluation, and what the expectations are of the state librarian to demonstrate that she has met these undefined standards. Without a determination of these nuances, it is impossible for the state librarian to meet and the Board to evaluate the simplified professional standards.

IV. **RECOMMENDATION**

Based on the forgoing, I recommend the Board delegate authority to the Human Resources Committee Chairperson to determine how the simplified professional standards will work in the approved truncated state librarian evaluation system for the 2022-2023 fiscal year.

Proposed Motion: “Moved to delegate authority to the Human Resources Committee Chairperson to determine how the simplified professional standards will work in the approved truncated state librarian evaluation system for the 2022-2023 fiscal year.”

¹ The truncated state librarian evaluation system recommended by Human Resources Committee Chairperson Barcarse (without the referenced amendment) is attached as Exhibit A to his memorandum dated October 6, 2022, available here: https://boe.hawaii.gov/Meetings/Notices/Meeting%20Material%20Library/HR_20221006_Action%20on%20State%20Librarian%20Evaluation%20and%20State%20Librarian%20Priorities.pdf.