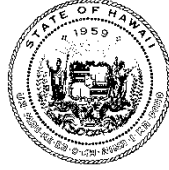


DAVID Y. IGE
GOVERNOR



BRUCE D. VOSS
CHAIRPERSON

**STATE OF HAWAII
BOARD OF EDUCATION**
P.O. BOX 2360
HONOLULU, HAWAII 96804

October 20, 2022

TO: Board of Education

FROM: Bruce D. Voss
Chairperson, Board of Education

AGENDA ITEM: Board Action on the superintendent evaluation system process for the 2022-2023 school year

I. EXECUTIVE SUMMARY

- The Board of Education ("Board") approved a truncated superintendent evaluation system for the 2022-2023 school year.
- The Board approved including an evaluation of professional standards that are simplified rather than eliminate the professional standards from the truncated superintendent evaluation system. However, the Board did not determine how the simplified professional standards would work.
- I recommend the Board delegate authority to the Human Resources Committee Chairperson to determine how the simplified professional standards will work in the approved truncated superintendent evaluation system.

II. BACKGROUND

At its special meeting on October 6, 2022, the Board approved the truncated superintendent evaluation system recommended by Human Resources Committee Chairperson Kaimana Barcarse for the 2022-2023 school year with an amendment to include an evaluation of professional

standards that are simplified rather than eliminate the professional standards from the truncated superintendent evaluation system.¹

III. **DISCUSSION**

While the Board agreed to amend the recommended truncated superintendent evaluation system to include simplified professional standards, the Board did not determine how the simplified professional standards would work nor did it delegate authority to anyone to do so on its behalf. It is unclear what the simplified professional standards would cover, how the Board will rate them or otherwise incorporate them into the evaluation, and what the expectations are of the superintendent to demonstrate that he has met these undefined standards. Without a determination of these nuances, it is impossible for the superintendent to meet and the Board to evaluate the simplified professional standards.

IV. **RECOMMENDATION**

Based on the forgoing, I recommend the Board delegate authority to the Human Resources Committee Chairperson to determine how the simplified professional standards will work in the approved truncated superintendent evaluation system for the 2022-2023 school year.

Proposed Motion: “Moved to delegate authority to the Human Resources Committee Chairperson to determine how the simplified professional standards will work in the approved truncated superintendent evaluation system for the 2022-2023 school year.”

¹ The truncated superintendent evaluation system recommended by Human Resources Committee Chairperson Barcarse (without the referenced amendment) is attached as Exhibit A to his memorandum dated October 6, 2022, available here: https://boe.hawaii.gov/Meetings/Notices/Meeting%20Material%20Library/HR_20221006_Action%20on%20Superintendent%20Evaluation%20and%20Superintendent%20Priorities.pdf.