



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approve the listed and summarized School's SCC Requests for Exception Requests to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020 as noted in the summary table and additional individual school memos submitted with this memo.

Topic	School	Complex Area	Policy	Summary
Instructional Hours	Ahuimanu Elementary	Castle-Kahuku	HRS 302A-251	Two waiver days for professional development
Graduation Requirements	Aiea High	Aiea-Moanalua-Radford	BOE Policy 4540	Request to change commencement date to May 21, 2020
Instructional Hours	Central Middle	Kaimuki-McKinley-Roosevelt	HRS 302A-251	One additional waiver day for professional development
Instructional Hours	Ewa Beach Elementary	Campbell- Kapolei	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Haiku Elementary	Baldwin-Kekaulike-Maui	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Hauula Elementary	Castle-Kahuku	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Honowai Elementary	Pearl City-Waipahu	HRS 302A-251	One additional waiver day for professional development
Instructional Hours	Iao Intermediate	Baldwin-Kekaulike-Maui	HRS 302A-251	One additional waiver day for professional development
Instructional Hours	Ka`u High and Pahala Elementary	Kau-Keaaupahoa	HRS 302A-251	21-hour professional development after school
Instructional Hours	Kahuku Elementary	Castle-Kahuku	HRS 302A-251	Four waiver days for professional development

Instructional Hours	Kahuku High and Intermediate	Castle-Kahuku	HRS 302A-251	Five waiver days for professional development
Modified Assessment	Kahuku High and Intermediate	Castle-Kahuku	HRS 302A-251	Modify finals schedule
Academic Requirements	Kahuku High and Intermediate	Castle-Kahuku	Policy 101-12	Minimum GPA for co-curricular activities
Instructional Hours	Kahului Elementary	Baldwin-Kekaulike-Maui	HRS 302A-251	One additional waiver day for professional development
Instructional Hours	Kailua High	Kailua-Kalaheo	HRS 302A-251	One additional waiver day for professional development
Instructional Hours	Kalama Intermediate	Baldwin-Kekaulike-Maui	HRS 302A-251	One additional waiver day for professional development
Instructional Hours	Kalama Intermediate	Baldwin-Kekaulike-Maui	HRS 302A-251	Participation in Maui District Symposium
Instructional Hours	Kamalii Elementary	Baldwin-Kekaulike-Maui	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Keaau Elementary	Kau-Keaau-Pahoa	HRS 302A-251	One additional waiver day for professional development
Instructional Hours	Keaau Middle	Kau-Keaau-Pahoa	HRS 302A-251	One additional waiver day for professional development
Instructional Hours	Kilohana Elementary	Hana-Lahaina-Lanai- Molokai	HRS 302A-251	Four waiver days for professional development
Graduation Requirements	King Kekaulike High	Baldwin-Kekaulike-Maui	BOE Policy 4540	Request to change commencement date to May 21, 2020
Instructional Hours	Kipapa Elementary	Leilehua-Miliani-Waialua	HRS 302A-251	Three waiver days for professional development
Instructional Hours	Lahaina Intermediate	Hana-Lahaina-Lanai- Molokai	HRS 302A-251	Four waiver days for professional development
Instructional Hours	Lihikai Elementary	Baldwin-Kekaulike-Maui	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Lokelani Intermediate	Baldwin-Kekaulike-Maui	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Makawao Elementary	Baldwin-Kekaulike-Maui	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Maui Waena Intermediate	Baldwin-Kekaulike-Maui	HRS 302A-251	Two waiver days for professional development
Graduation Requirements	Mililani High	Leilehua-Miliani-Waialua	BOE Policy 4540	Request to change commencement date to May 17, 2020
Instructional Hours	Moanalua Elementary	Aiea-Moanalua-Radford	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Molokai High	Hana-Lahaina-Lanai- Molokai	HRS 302A-251	Four waiver days for professional development
Instructional Hours	Molokai Middle	Hana-Lahaina-Lanai- Molokai	HRS 302A-251	Four waiver days for professional development

Instructional Hours	Nahienaena Elementary	Hana-Lahaina-Lanai- Molokai	HRS 302A-251	Four waiver days for professional development
Instructional Hours	Nanaikapono Elementary	Nanakuli-Waianae	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Nanakuli High and Intermediate	Nanakuli-Waianae	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Olomana School	Kailua-Kalaheo	HRS 302A-251	Three waiver days for professional development
Instructional Hours	Paia Elementary	Baldwin-Kekaulike-Maui	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Pukalani Elementary	Baldwin-Kekaulike-Maui	HRS 302A-251	One additional waiver day for professional development
Instructional Hours	Waiakea Intermediate	Hilo-Waiakea	HRS 302A-251	Two waiver days for professional development
Instructional Hours	Wailuku Elementary	Baldwin-Kekaulike-Maui	HRS 302A-251	Two waiver days for professional development

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

(Please refer to individual school memos attached.)

b. Previous action of the Board on the same or similar matter:

(Please refer to individual school memos attached.)

c. Other policies affected:

(Please refer to individual school memos attached.)

d. Arguments in support of the recommendation:

(Please refer to individual school memos attached.)

e. Arguments against the recommendation:

(Please refer to individual school memos attached.)

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
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May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a stylized initial "M" below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Aiea High School's SCC Waiver Request for a waiver to change the date of commencement exercises.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 4540: Graduation and Related Policy, Section B which states that, "Commencement exercises may be scheduled any time after the last day of school for seniors."

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for early graduation in previous years.

c. Other policies affected:

State of Hawaii Department of Education 2019-2020 Official School Calendar states
**Commencement Exercises: No Sooner than May 22, 2020

d. Arguments in support of the recommendation:

Aiea High School has traditionally held its graduation ceremonies at Aloha Stadium. Due to scheduling conflicts with other school commencements, Aiea High is requesting to hold its commencement exercises on May 21, 2020.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. John Erickson, Aiea-Moanalua-Radford Complex Area Superintendent
Mr. David Tanuvasa, Aiea High School Principal
Community Engagement Branch



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Rodney Luke, Board of Education Designee

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SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Central Middle School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Central Middle will use the additional day to attend the Schools of the Future conference to allow faculty and staff to explore innovative, research-based strategies to support diverse student learning needs.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Linell Dilwith, Kaimuki-McKinley-Roosevelt Complex Area Superintendent
Ms. Anne-Marie Murphy, Central Middle School Principal
Community Engagement Branch



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FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

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SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Ewa Beach Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Approximately 40 percent of teachers have three or less years of teaching experience. Ewa Beach Elementary School will use two additional days to provide additional professional development for teachers to improve their teaching practices and to better affect student achievement and growth.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Sean Tajima, Campbell-Kapolei Complex Area Superintendent
Ms. Sherry Kobayashi, Ewa Beach Elementary School Principal
Community Engagement Branch



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FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

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SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Haiku Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Haiku Elementary School will hold two professional development days to develop project-based learning lessons within grade levels to improve student reading and math achievement. Project-based learning facilitates differentiated instruction and assessment and can support student achievement.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Ms. Tami Marie Haili, Haiku Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
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HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a stylized initial "M" below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Hauula Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Hauula Elementary School cannot conduct whole school professional days due to the availability of substitute teachers for the same day and the difficulty of providing coverage for support staff. It is vital that teachers and staff be able to work with their colleagues in learning new ideas and practices. Thus the two additional days will assist in addressing a lack of Tier 1 instruction and a formal RTI process and program. Teachers and staff will receive professional development on learning standards, articulation across grade levels, and modifying the PBIS plan.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Matthew Ho, Castle-Kahuku Complex Area Superintendent
Ms. Uilani Kaitoku, Hauula Elementary School Principal
Community Engagement Branch



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TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a stylized initial "ML" below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Honowai Elementary School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Honowai Elementary will use the additional day to assist with providing additional articulation time specific to preparation of the Self-Study report used for WASC accreditation, including reviewing data, prioritizing actions, and meeting in groups as necessary.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Keith Hui, Pearl City-Waipahu Complex Area Superintendent
Mr. Kent Matsumura, Honowai Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
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TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

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SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Iao Intermediate School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Iao Intermediate will use the additional day to participate in a Middle School Symposium along with all middle schools of Maui County. This professional learning day will support student success through teacher collaboration, articulation, and learning specific to middle school students and their needs.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations, unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Mr. Matt Dillon, Iao Intermediate School Principal
Community Engagement Branch



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TO: The Honorable Catherine Payne
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FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

Handwritten signatures of Margaret Cox and Rodney Luke.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kahuku Elementary School's SCC Waiver Request for four additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Kahuku Elementary School will address issues discovered through a comprehensive needs assessment, including student-focused classrooms, formal RTI plans, using data to drive instruction, and increasing rigor. These professional development areas are included in the academic plan and requires more time than allotted for this upcoming school year. Increased professional development will help teachers to support individual learning needs, increase rigor in lessons, and use data effectively to support learning goals.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Matthew Ho, Castle-Kahuku Complex Area Superintendent
Ms. Pauline Masaniai, Kahuku Elementary School Principal
Community Engagement Branch



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SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kahuku High and Intermediate School's SCC Waiver Request for five additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Kahuku High and Intermediate School will use part of the additional days to attend a complex area training while the remaining days will be used as needed during the year based on teacher needs. Professional development days will provide teachers the opportunity to work on the quality of instruction and maximize the quantity of instructional time spent with students in the classroom.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Matthew Ho, Castle-Kahuku Complex Area Superintendent
Dr. Donna Lindsey, Kahuku High and Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a stylized initial "ML" below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kahuku High and Intermediate School's SCC Waiver Request to implement a modified school schedule to accommodate final exams.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time.

d. Arguments in support of the recommendation:

A finals schedule creates a sense of urgency and seriousness for students regarding the final assessment period and mimics what students would experience in college. This would reduce the number of student contact hours during the last week of the semester, but it allows for study time and time for students to meet with teacher to discuss grades or receive tutoring as needed. Teachers can also create meaningful assessments that would not work within the conventional, shorter time blocks.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Matthew Ho, Castle-Kahuku Complex Area Superintendent
Dr. Donna Lindsey, Kahuku High and Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kahuku High and Intermediate School's SCC Waiver Request to continue the requirement of a 2.3000 minimum GPA for participation in co-curricular activities.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 101-12: Academic requirements for participation in co-curricular activities, states "Students participating in co-curricular activities must have at least an overall 2.0 grade point average ("GPA") and be passing in courses required for graduation."

b. Previous action of the Board on the same or similar matter:

The Board has approved previous requests to increase the minimum GPA for co-curricular participation at Kahuku High and Intermediate School.

c. Other policies affected:

None.

d. Arguments in support of the recommendation:

High expectations for students is one of the defining characteristics of comprehensive school reform programs. When teachers have high expectations for students and provide engaging tasks, students build self-esteem and confidence and improve academic performance. About 33 percent of Kahuku students participate in athletics and 20 percent in clubs or student body government. Teachers voted to expect a 2.3000 GPA. Last year, 87 percent of athletes and 91 percent of students in clubs or government had a 2.3000 GPA or higher.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Matthew Ho, Castle-Kahuku Complex Area Superintendent
Dr. Donna Lindsey, Kahuku High and Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kahului Elementary School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Kahului Elementary will use the additional day to implement a two-day training program on Quality Behavioral Systems. Students will be directly impacted from this training through staff better able to work with student academic, social, and emotional needs. Expected outcomes include fewer discipline referrals and increased parent satisfaction.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Mr. Keoni Wilhelm, Kahului Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kailua High School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Kailua High will use the additional day to hold the annual Parent/Community Day where students, parents, faculty, staff, and community members are invited to participate in small group discussions focusing on various school topics, concerns and initiatives. The Parent/Community day is essential in providing an opportunity for parents and community to support student achievement.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Lanelle Hibbs, Kailua-Kalaheo Complex Area Superintendent
Ms. Francine Honda, Kailua High School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a smaller signature below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kalama Intermediate School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Kalama Intermediate will use the additional day to participate in a Middle School Symposium along with all middle schools of Maui County. This professional development will provide training specific to the needs of middle school students and educators. This opportunity will support student success through teacher collaboration, articulation, and learning and allow the sharing of innovative practices across middle schools.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Mr. Timothy Shim, Kalama Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kalama Intermediate School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Kalama Intermediate will use the additional day to participate in a cohort of seven middle schools across the state to work with Baker Evaluation and Research Consultants for three years. This professional development will provide training on Learning Walks to help improve teaching and learning practices.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Mr. Timothy Shim, Kalama Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

Handwritten signatures of Margaret Cox and Rodney Luke.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kamalii Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Kamalii Elementary School will hold two professional development days to support student learning, specifically through focusing on Standards of Mathematical Practice, CCSS, project based learning, and preparing for a WASC self-study. After previous professional development days focusing on Standards of Mathematical Practice and CCSS teachers have reported that Ready Math has helped students to use academic language and share mathematical thinking with their peers.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Ms. Cynthia Rothdeutsch, Kamalii Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kau High and Pahala Elementary School's SCC Waiver Request for 21 additional hours for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Kau High and Pahala Elementary will use 21 hours of professional development after the student school day to provide differentiated, job-embedded professional development to teachers. This would provide teachers who live more than 50 miles away from the school campus with professional development opportunities without requiring travel at unreasonable times.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Chad Farias, Kau-Keaau-Pahoa Complex Area Superintendent
Ms. Sharon Beck, Kau High and Pahala Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Keaau Elementary School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Keaau Elementary will use the additional day to meet needs addressed in the academic plan. Teachers will be more informed to provide better instruction and services to students.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Chad Farias, Kau-Keaau-Pahoa Complex Area Superintendent
Ms. Janice Blaber, Keaau Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Keaau Middle School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Keaau Middle will join with other Hawaii island middle schools for a Big Island Middle School Conference. All staff will attend the conference and receive individualized professional development in line with Academic plan goals. Specifically, the conference will support staff to learn middle level evidence-based classroom strategies, learn emerging ideas and programs for middle level learners, deepen understandings of CCSS, NGSS, and C3 Framework, and gain better understanding of adolescent learners.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Chad Farias, Kau-Keaau-Pahoa Complex Area Superintendent
Ms. Elna Gomes, Keaau Middle School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a stylized initial "ML" below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kilohana Elementary School's SCC Waiver Request for four additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Kilohana Elementary School will use the additional waiver days to address project based learning, inquiry-based learning, development of a solid Response to Intervention program, Next Generation Science Standards, and College, Career, and Civic Life Standards framework. This will support increased student engagement, achievement, and voice.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Lindsay Ball, Hana-Lanai-Lahainaluna-Molokai Complex Area Superintendent
Ms. Marilyn Simms, Kilohana Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves King Kekaulike High School's SCC Waiver Request for a waiver to change the date of commencement exercises.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 4540: Graduation and Related Policy, Section B which states that, "Commencement exercises may be scheduled any time after the last day of school for seniors."

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for early graduation in previous years.

c. Other policies affected:

State of Hawaii Department of Education 2019-2020 Official School Calendar states
**Commencement Exercises: No Sooner than May 22, 2020

d. Arguments in support of the recommendation:

King Kekaulike High School requests to hold its commencement exercises on May 21, 2020 in order to accommodate families being able to attend other Maui high school graduation ceremonies. The Upcountry and Maui families are a close-knit community so offering a graduation date that does not conflict with other graduations supports broader community engagement.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Mr. Mark Elliot, King Kekaulike High School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Kipapa Elementary School's SCC Waiver Request for three additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Kipapa Elementary School will use the three additional days to address WASC areas of growth, including creating school-wide agreements, vertical alignment of curricula and GLOs, and planning integration of NGSS and Social Studies frameworks. These issues require larger blocks of time than currently available for faculty meetings and currently allotted professional development days. Addressing these issues will provide clear expectations for teachers and students and support differentiated instruction.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Robert Davis, Leilehua-Mililani-Waiialua Complex Area Superintendent
Ms. Corinne Yogi, Kipapa Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Lahaina Intermediate School's SCC Waiver Request for four additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Lahaina Intermediate School will use the additional waiver days for the purpose of teacher collaboration and articulation, especially for K-12 articulation when working with other complex schools through these days. One day will also be utilized for participation in a Maui District Middle School Conference.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Lindsay Ball, Hana-Lanai-Lahainaluna-Molokai Complex Area Superintendent
Ms. Stacy Bookland, Lahaina Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a stylized initial "M" below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Lihikai Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Lihikai Elementary School will hold two professional development days to increase performance in core subjects, and to provide additional professional development in ELA, MA, SCI/NGSS and inclusion. This professional development will help to build deeper science complexities and benefit all students through school-wide inclusion.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Ms. Shannon Cabanilla, Lihikai Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a smaller signature below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Lokelani Intermediate School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Lokelani Intermediate will use the professional development days to address low literacy proficiency and increase faculty voice in the WASC self-study process. Educators will learn effective literacy intervention strategies and collaborate on the WASC Self Study.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Ms. Francoise Wittenburg, Lokelani Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Makawao Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Makawao Elementary School will hold two professional development days to continue the collaborative process of continuous school improvement by providing certificated staff the opportunity to focus on Kekaulike Complex and school initiatives to improve teaching practices and increase student learning. Certificated staff will discuss and devise plans to better incorporate evidence-based instructional strategies, inclusive practices for all students, differentiation and Response to Intervention, and high-engagement inquiry-based learning.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

I. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Mr. Richard Carosso, Makawao Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Maui Waena Intermediate School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Maui Waena Intermediate will use the professional development days to discuss and plan opportunities for student engagement, attention, retention, and to plan best practices to support student achievement and unique developmental needs of early adolescents.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Ms. Jacquelyn McCandless, Maui Waena Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

Handwritten signatures of Margaret Cox and Rodney Luke.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Mililani High School's SCC Waiver Request for a waiver to change the date of commencement exercises.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 4540: Graduation and Related Policy, Section B which states that, "Commencement exercises may be scheduled any time after the last day of school for seniors."

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for early graduation in previous years.

c. Other policies affected:

State of Hawaii Department of Education 2019-2020 Official School Calendar states
**Commencement Exercises: No Sooner than May 22, 2020

d. Arguments in support of the recommendation:

Mililani High School requests to hold its commencement exercises on May 17, 2020. The usual finals schedule allows seniors to finish final exams and teachers to submit grades in a timely fashion to generate transcripts and diplomas. In previous years, seniors have time to complete all work and school staff were able to submit grades and generate diplomas effectively.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Robert Davis, Leilehua-Mililani-Waialua Complex Area Superintendent
Mr. Fred Murphy, Mililani High School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a stylized initial "ML" below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Moanalua Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Moanalua Elementary School will hold two professional development days to engage in professional learning together on school-wide focus areas. Faculty surveys of previous professional development days provide evidence of positive impact of professional learning for teachers.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. John Erickson, Aiea-Moanalua-Radford Complex Area Superintendent
Ms. Lynda Galera, Moanalua Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a stylized flourish below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Molokai High School's SCC Waiver Request for four additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Molokai High will use the additional waiver days to improve instruction and hands-on, project-based learning as recommended in its most recent WASC accreditation report. The current allotment of non-student days does not provide enough time to facilitate the training and collaboration time required to implement a quality project-based program for the next school year.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Lindsay Ball, Hana-Lanai-Lahainaluna-Molokai Complex Area Superintendent
Ms. Katina Soares, Molokai High School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Molokai Middle School's SCC Waiver Request for four additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Molokai Middle will use the additional waiver days to implement learning from a project-based learning institute that will be attended over the summer and to attend follow-up training sessions. Through this professional development, students will be provided opportunities to integrate their learning into meaningful projects and develop skills aligned with GLOs and 21st century skills.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Lindsay Ball, Hana-Lanai-Lahainaluna-Molokai Complex Area Superintendent
Ms. Dawn Maina, Molokai Middle School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a stylized initial "ML" below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Nanaikapono Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Nanaikapono Elementary School will hold two professional development days to support school and complex initiatives around Multi-Tiered Systems of Support and to follow up on the school Academic plan once the school year starts. These additional days will help staff learn strategies to support student socio-emotional well-being.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Ann Mahi, Nanakuli-Waianae Complex Area Superintendent
Ms. Debra Knight, Nanaikapono Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Nanakuli High and Intermediate School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Nanakuli High and Intermediate School will hold two professional development days to support school and complex initiatives around Multi-Tiered Systems of Support and to follow up on the school Academic plan once the school year starts. These additional days will help staff learn strategies to support student socio-emotional well-being.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Ann Mahi, Nanakuli-Waianae Complex Area Superintendent
Mr. Darin Piliialoha, Nanakuli High and Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Olomana School's SCC Waiver Request for three additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Olomana School will use the three additional days to participate in complex area professional development initiatives, which cannot fit into the current non-student day allotment. The days will be used to build collaboration and strengthen teacher practice, resulting in improved instruction and ability to address student needs.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Lanelle Hibbs, Kailua-Kalaheo Complex Area Superintendent
Ms. Stacey Oshio, Olomana School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Paia Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Paia Elementary School will hold two professional development days to provide training on implementing Next Generation Science Standards, the Project Lead the Way science program, and the math Stepping Stones curriculum. The current allotment of non-student days is insufficient to address these initiatives. It is expected that student science and math scores will improve due to the implementation of these programs.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Ms. Leona Luuwai, Paia Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a stylized "M" and "C" below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Princess Nahienaena Elementary School's SCC Waiver Request for four additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Nahienaena Elementary will use the additional professional development days for staff collaboration and articulation, parent-teacher conferences, and complex-wide collaboration tied to the school's Academic plan. Topics to be addressed include Design Thinking, RTI, Enhanced Core Reading Instruction, and STEMscopes Lessons/Next Generation Science Standards. Expected outcomes include higher student engagement and positive teacher reflections.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Lindsay Ball, Hana-Lanai-Lahainaluna-Molokai Complex Area Superintendent
Ms. Rebecca Winkie, Princess Nahienaena Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Pukalani Elementary School's SCC Waiver Request for one additional waiver day for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Pukalani Elementary will use the additional day to attend complex-level training for certificated staff to improve teaching practices and increase student learning. Specifically, staff will discuss ways to incorporate evidence-based instructional strategies with a focus on RTI and math instruction.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Ms. Amy Strand, Pukalani Elementary School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox".

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Waiakea Intermediate School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Waiakea Intermediate will use the professional development days to participate in professional development to enhance teacher capacity in inclusion practices at the middle school level and to attend a complex summit day. The school is in position to improve the depth and quality of inclusion practices and supports and requires this additional time to do so.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Mr. Chad Farias, Hilo-Waiakea Complex Area Superintendent
Ms. Lisa Souza, Waiakea Intermediate School Principal
Community Engagement Branch



STATE OF HAWAII
BOARD OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

May 16, 2019

TO: The Honorable Catherine Payne
Chairperson, Board of Education

FROM: Margaret Cox, Board of Education Designee
Rodney Luke, Board of Education Designee

A handwritten signature in cursive script that reads "Margaret Cox" with a stylized "ML" below it.

SUBJECT: **Board Action on the School Community Council (SCC) Requests for Exceptions to Collective Bargaining Agreements, Statutory Waivers, and Waivers of Board Policy for School Year 2019-2020**

1. RECOMMENDATION

That the Board of Education (BOE) approves Wailuku Elementary School's SCC Waiver Request for two additional waiver days for professional development.

2. RECOMMENDED EFFECTIVE DATE

Not applicable.

3. RECOMMENDED COMPLIANCE DATE

Not applicable.

4. DISCUSSION

a. Conditions leading to the recommendation:

Board of Education policy 2413: Upon application to the Board of Education (Board) a school may be granted waivers from student instructional hours and school year requirements pursuant to HRS 302A-251. The Department of Education shall administer such procedures as may be adopted by the board.

b. Previous action of the Board on the same or similar matter:

The Board has approved similar requests for waivers that do not meet the statutory requirement of implementing a school year of 180 days in order to provide professional development for their teachers.

c. Other policies affected:

Hawaii Revised Statutes 302A-251 (Act 167) – Student Learning Time

d. Arguments in support of the recommendation:

Wailuku Elementary School will hold two professional development days to address training, articulation, planning, and collaboration with other Baldwin complex schools. Professional development topics include standards-based grading, inclusion, NGSS, project-based learning, ECRI, GLAD/ELL, quality behavior support, and social emotional learning.

e. Arguments against the recommendation:

None.

f. Findings and conclusions of the Board Committee

The BOE designees, Hawaii State Teachers Association BU 05 Committee on SCC Waiver/Exception Review and the Hawaii Government Employees Association BU 06 Committee on SCC Waiver/Exception Review have all agreed to this request.

g. Other agencies or departments of the State of Hawaii involved in the action.

None.

h. Possible reaction of the public, professional organizations. Unions, DOE staff and/or others to the recommendations:

None.

i. Educational implications:

As stated in the school's SCC waiver request

j. Personnel implications:

None.

k. Facilities implications:

None.

l. Financial implications:

None.

5. OTHER SUPPLEMENTARY RECOMMENDATIONS

None.

MC/RL:MZ:pq
Attachment

c: Dr. Christina M. Kishimoto, Superintendent
Ms. Kathleen Dimino, Baldwin-Kekaulike-Maui Complex Area Superintendent
Ms. Beverly Stanich, Wailuku Elementary School Principal
Community Engagement Branch