




STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

July 18, 2017

TO: The Honorable Brian De Lima
Chairperson, Human Resources Committee

FROM: 
Keith T. Hayashi
Interim Superintendent

SUBJECT: **Quarterly Update on Pending Cases of Department of Education
Employees on Department Directed Leave ("DDL") or Leave Pending
Investigation ("LPI")**

1. DESCRIPTION

The Department of Education's Office of Human Resources (OHR) provides centralized support for the investigation of employees who have been accused of misconduct. Among its functions, the Investigations Section monitors and maintains records of the Department's employees who have been placed on DDL and LPI.

2. UPDATE

OHR will provide an update to its previous Human Resources Committee presentations regarding the status of employees on DDL and LPI. The update is based on data as of June 30, 2017.

KTH:BAK:je
Attachment

c: Office of Human Resources

Quarterly Update on Pending Cases of Department of Education Employees on Department Directed Leave (“DDL”) or Leave Pending Investigation (“LPI”)

A Presentation to the
Board of Education
Human Resources Committee

July 18, 2017



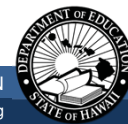
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Quarterly Summary of DDLs and LPIs April 1, 2017 – June 30, 2017

Cases closed:	11
Cases opened:	14
Cases pending:	37 (as of 6/30/17)



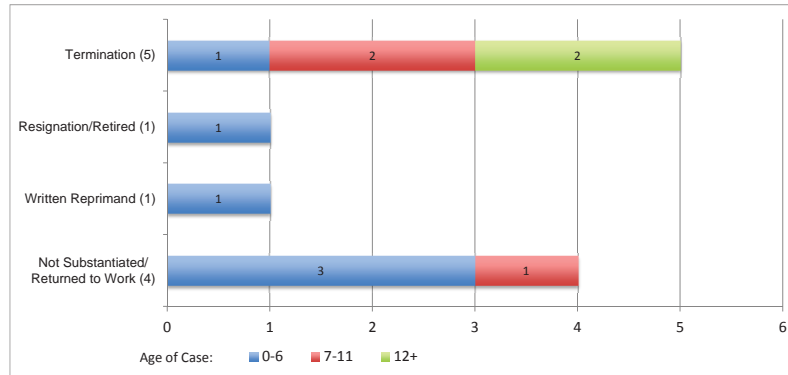
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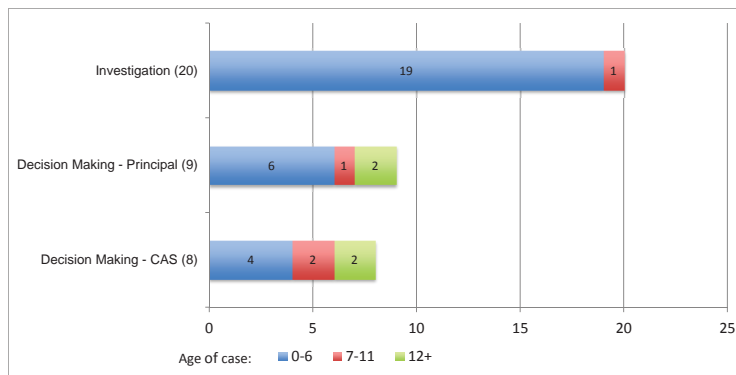
Quarterly Summary of DDLs and LPIs April 1, 2017 – June 30, 2017

Disposition of Cases Closed
(11 cases)



Quarterly Summary of DDLs and LPIs April 1, 2017 – June 30, 2017

Open Cases by Stage in Process
(37 cases)



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Status of Open DDL/LPI Cases as of June 30, 2017 (37 Cases)

	Type of School	Investigator Category	Position Title	Age of case as of 6/30/17	Nature of Allegations	Status as of 6/30/17
1	High	CRCO	Teacher	12+ (SL = 12)	Inappropriate physical conduct toward students.	Decision Making - CAS
2	High	CRCO	Teacher	12+	Inappropriate verbal conduct toward students; sexual harassment.	Decision Making - Principal
3	High	District	School/Adm Services Asst	12+	Hostile work environment; time abuse.	Decision Making - CAS
4	Inter/Middle	CRCO	Teacher	12+	Inappropriate verbal conduct toward students and staff.	Decision Making - Principal
5	Elementary	OHR/EBC	Teacher	7-11 (SL = 8)	Suitability analysis.	Investigation ongoing
6	K-12	District	Teacher	7-11	Inappropriate physical conduct toward students.	Decision Making - CAS
7	Inter/Middle	District	Office Assistant	7-11	Misuse or misappropriation of school funds.	Decision Making - Principal
8	Elementary	District	School Food Svcs Mgr	7-11	Workplace violence.	Decision Making - CAS
9	High	CRCO	Teacher	0-6	Inappropriate physical conduct toward students.	Investigation ongoing
10	Elementary	School	Teacher	0-6	Inappropriate physical conduct toward students.	Decision Making - Principal
11	Elementary	District	School Baker	0-6	Inappropriate verbal and physical conduct toward students.	Decision Making - Principal
12	High	School	Teacher	0-6	Inappropriate verbal and physical conduct toward students.	Decision Making - CAS
13	Elementary	CRCO	Cook	0-6	Sexual harassment.	Investigation ongoing
14	Inter/Middle	District	Teacher	0-6	Inappropriate verbal conduct toward students; sexual harassment.	Investigation ongoing
15	High	CRCO	Teacher	0-6	Inappropriate verbal and physical conduct toward students.	Investigation ongoing
16	Elementary	CRCO	Educational Assistant	0-6	Inappropriate verbal and physical conduct toward students.	Investigation ongoing
17	High	CRCO	Teacher	0-6	Sexual harassment.	Investigation ongoing
18	Elementary	District	Teacher	0-6	Workplace violence.	Investigation ongoing
19	High	School	Teacher	0-6	Inappropriate verbal and physical conduct toward students.	Investigation ongoing
20	Elementary	District	Custodian	0-6	Workplace violence.	Investigation ongoing
21	Elementary	School	Educational Asst	0-6	Inappropriate verbal conduct toward students.	Decision Making - CAS
22	High	District	Teacher	0-6	Workplace violence.	Decision Making - CAS
23	High	CRCO	Teacher	0-6	Inappropriate verbal conduct toward students.	Decision Making - Principal
24	Elementary	District	Tech Coordinator	0-6	Inappropriate verbal conduct toward students.	Investigation ongoing
25	Inter/Middle	School	Educational Asst	0-6	Inappropriate physical conduct toward students.	Investigation ongoing
26	High	District/ OHR EBC	Cafeteria Helper	0-6	Inappropriate verbal and physical conduct toward students.	Investigation ongoing
27	Elementary	District	Health Aide	0-6	Inappropriate conduct toward students.	Decision Making - Principal

Status of Open DDL/LPI Cases as of June 30, 2017 (37 Cases)

	Type of School	Investigator Category	Position Title	Age of case as of 6/30/17	Nature of Allegations	Status as of 6/30/17
28	Inter/Middle	CRCO	Educational Asst	0-6	Inappropriate physical conduct toward students.	Investigation ongoing
29	Inter/Middle	CRCO	Teacher	0-6	Inappropriate physical conduct toward students.	Investigation ongoing
30	Elementary	School	Teacher	0-6	Inappropriate physical conduct toward students.	Decision Making - CAS
31	Inter/Middle	School	Teacher	0-6	Inappropriate physical conduct toward students.	Investigation ongoing
32	Inter/Middle	School	Teacher	0-6	Created a hostile learning environment.	Decision Making - Principal
33	High	School	Custodian	0-6	Workplace violence.	Decision Making - Principal
34	High	OHR Inv	Teacher	0-6	Inappropriate physical conduct toward students.	Investigation ongoing
35	High	CRCO	Vice Principal	0-6	Inappropriate physical conduct toward students.	Investigation ongoing
36	High	District	Teacher	0-6	Workplace violence.	Investigation ongoing
37	High	School	Educational Asst	0-6	Misconduct; inappropriate verbal conduct toward students.	Investigation ongoing