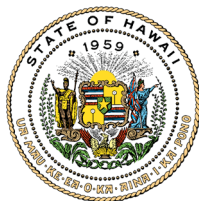


JOSH GREEN, M.D.
GOVERNOR




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SUPERINTENDENT

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OFFICE OF THE SUPERINTENDENT

August 15, 2024

TO: The Honorable Wesley Lo
Chairperson, Human Resources Committee

FROM: Keith T. Hayashi
Superintendent 

SUBJECT: Superintendent's Self-Assessment on Performance Based on Professional Standards
and Targeted Goals for the 2023-2024 School Year

I am honored to serve as the Superintendent of Hawaii's public schools. Leading our system, which serves over 160,000 students and 40,000 employees across our island state, is a privilege. The success of our public schools is critical to our state's present and future. As Nainoa Thompson stated at the July 22, 2024, Educational Leadership Institute, public education is our state's "sail plan."

Attached are my self-assessment on the Board of Education (Board)-approved 2023-24 performance criteria for the Superintendent's evaluation (Attachment A) and a summary of feedback from diverse stakeholders on my performance (Attachment B). The performance criteria and process were approved by the Board on December 21, 2023, and the timeline was revised on June 27, 2024.

Following the Board-approved process, I sought feedback from Board members in March 2024 on my interim progress on evaluation criteria. I have reviewed and reflected on the responses from five of its eight members.

As the new year begins, we face immediate challenges in student transportation. School bus routes are slowly being restored as we work together with partners and schools. We also have ambitious plans to prepare our students to be globally competitive and locally committed. We must strengthen our systems to support our schools in delivering high-quality education for all learners. We are strongest when the Department of Education, the Board of Education, and the community unite to support each of our students.

I look forward to the discussion about the 2023-24 school year.

KTH:toc

Attachments: Attachment A Superintendent Year-End Self-Assessment, 2023-24
Attachment B Superintendent Year-End Stakeholder Feedback, 2023-24