




STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

November 21, 2019

TO: The Honorable Dwight Takeno  
Chairperson, Human Resources Committee

FROM: Dr. Christina M. Kishimoto   
Superintendent

SUBJECT: **Semi-Annual Update on Pending Cases of Department of Education  
Employees on Department Directed Leave (“DDL”) or Leave Pending  
Investigation (“LPI”)**

1. DESCRIPTION:

The Department of Education’s Office of Talent Management (OTM) provides centralized support for the investigation of employees who have been accused of misconduct. Among its functions, the Investigation Section monitors and maintains records of the Department’s employees who have been placed on DDL or LPI.

2. UPDATE:

OTM will provide an update to its previous Human Resources Committee presentations regarding the status of employees on DDL and LPI. The update is based on data as of September 30, 2019.

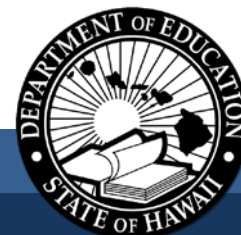
CMK:cac  
Attachment

c: Office of Talent Management

# Semi-Annual Update on Pending Cases of Department of Education Employees on Department Directed Leave (“DDL”) or Leave Pending Investigation (“LPI”)

A Presentation to the  
Board of Education  
Human Resources Committee

November 21, 2019



# Summary of DDLs and LPIs

## April 1, 2019 – September 30, 2019

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<b>Cases closed:</b>	<b>37</b>
<b>Cases opened:</b>	<b>28</b>
<b>Cases pending:</b>	<b>52 (as of 9/30/19)</b>

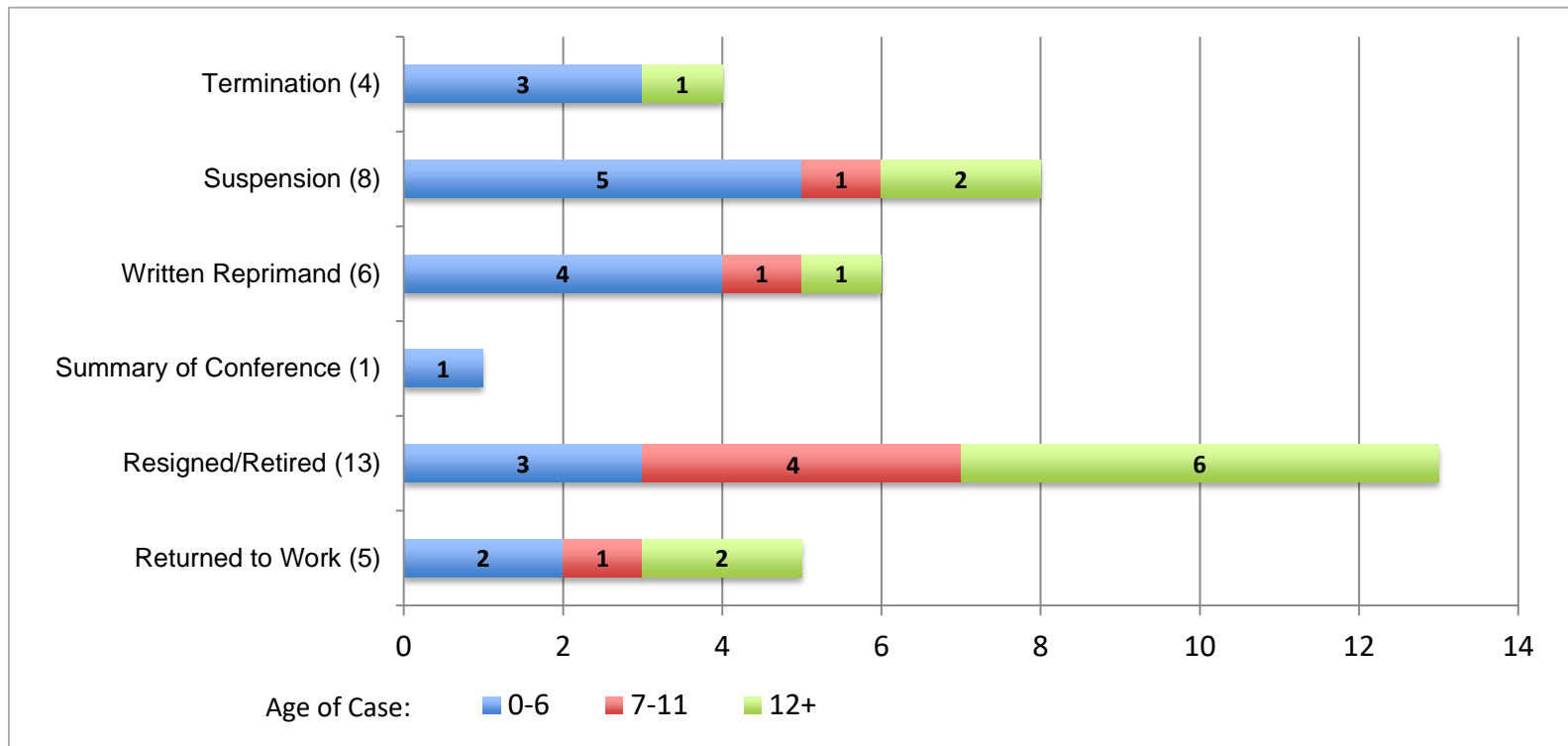


# Summary of DDLs and LPIs

## April 1, 2019 – September 30, 2019

### Disposition of Cases Closed

(37 cases)

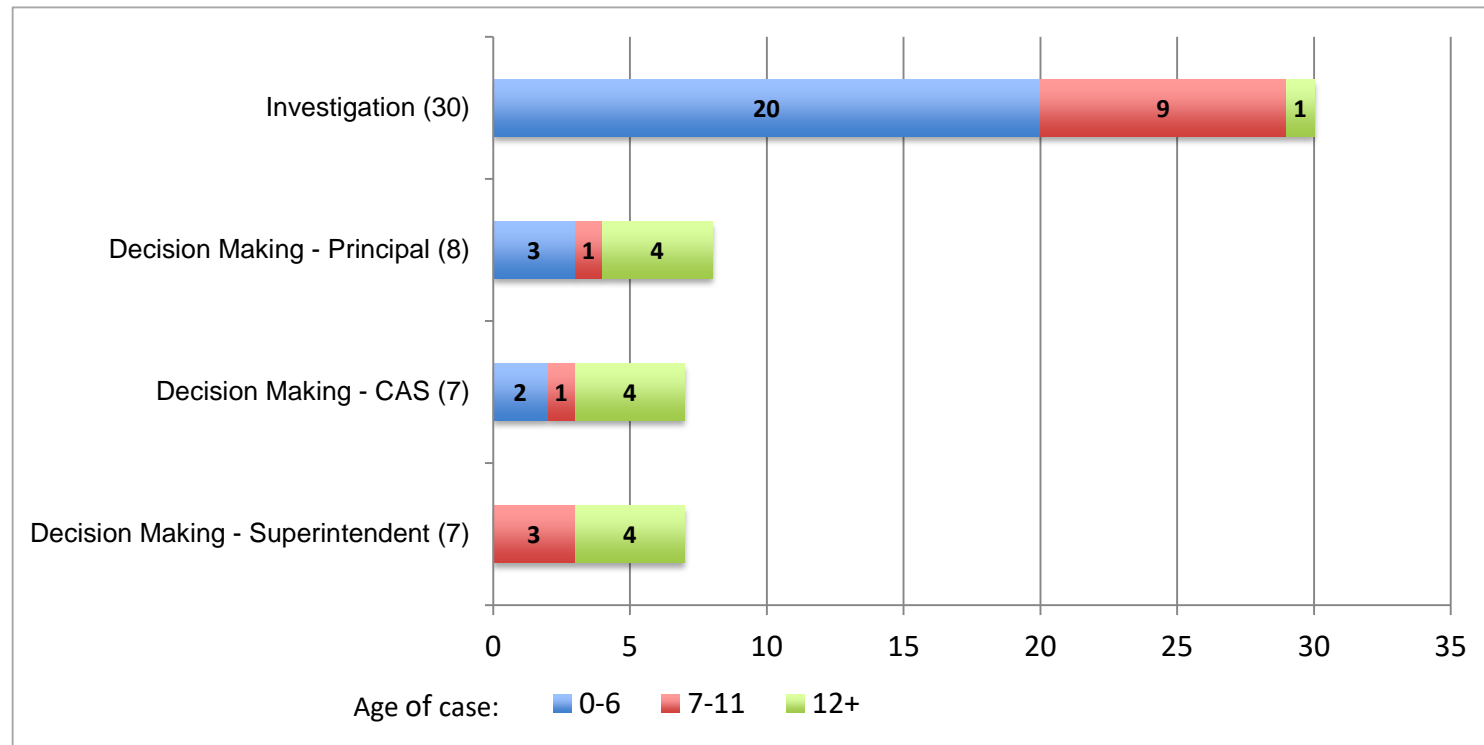


# Summary of DDLs and LPIs

## April 1, 2019 – September 30, 2019

### Open Cases by Stage in Process

(52 cases)



# DDL/LPI Takeaways

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- **One permanent investigator position for each Complex Area has been established**
- **Investigation Training is continuous**
- **Updated Decision-Making Manual**



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