



**STATE OF HAWAII
BOARD OF EDUCATION**
P.O. BOX 2360
HONOLULU, HAWAII 96804

June 16, 2022

TO: Human Resources Committee

FROM: Kaimana Barcarse
Committee Chairperson, Human Resources Committee

AGENDA ITEM: Committee Action on recommendation concerning authority of Board Member authorized to represent the Board in supplemental bargaining with the Hawaii State Teachers Association (Bargaining Unit 5) to negotiate in accordance with Board Member advice

I. BACKGROUND

On November 18, 2021, the Board of Education ("Board") authorized Board Member Bill Arakaki to represent the Board in successor bargaining with the Hawaii State Teachers Association ("HSTA").¹

II. DISCUSSION

The Department of Education ("Department") is engaged in supplemental bargaining with HSTA. The Department would like the Board to have input and engagement in the negotiations.

As it has done with successor bargaining, the Board will need to authorize a Board member to negotiate on its behalf in supplemental bargaining with HSTA. The Board will also need to provide the Board member with advice on the Board's positions related to supplemental bargaining to allow the Board member to provide input consistent with the Board's positions during negotiations. The Board member may only exercise the authority granted to the Board member in accordance with the advice provided by the Board.

III. RECOMMENDATION

Based on the foregoing, I am recommending that the Board authorize Board Member Arakaki to provide input on the Board's positions on matters related to and

¹ November 18, 2021 General Business Meeting Minutes available at:
<https://alala1.k12.hi.us/STATE/BOE/Minutes.nsf/a15fa9df11029fd70a2565cb0065b6b7/8e0eb5d86b338bf60a2587a80003af72?OpenDocument>

during supplemental bargaining in accordance with the advice provided by Board members in executive session.

Proposed motion: “Moved to authorize Board Member Bill Arakaki to serve on the employer negotiation team for supplemental bargaining with HSTA Bargaining Unit 5 on behalf of the Board to provide input on the Board’s positions in accordance with advice provided by Board members in executive session.