


STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
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HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

March 2, 2023

TO: The Honorable Bruce D. Voss
Chairperson, Board of Education

FROM: Keith T. Hayashi
Superintendent 

SUBJECT: **Update on Hawaii Public Education 2023-2029 Strategic Plan (Phase II),
Implementation Plan**

1. BACKGROUND

The Board of Education (Board) approved its six-year strategic plan for public education on February 2, 2023. Furthermore, the Board developed a draft implementation template which was included as meeting materials on January 19 and February 2, 2023. The Board directed the Hawaii State Department of Education (Department) to develop an implementation plan for the strategic plan, and the Board established the timeline for the Department's completion of the implementation plan in the Superintendent's Priorities for 2022-23 that was approved by the Board on October 6, 2022.

During the Board's February 15, 2023 meeting, Board members stated an expectation that the Department develop a process for providing school-based internal stakeholders an opportunity to provide formative feedback on the implementation plan to build buy in.

2. IMPLEMENTATION PLANNING PROCESS

The Department is revising its proposed planning process timeline to meet the Board's expectations for the broad-based input that supplements the Board's extensive stakeholder engagement during its strategic plan development via community meetings, surveys and multiple Board special meetings from August 18, 2022 through February 2, 2023.

The Department will conduct outreach during a two-week period, March 20-31, 2023, to further inform the Implementation Plan. At this time, the Department is planning to conduct outreach on a draft of the plan using the Board's draft implementation template that was discussed during the Board's February 2, 2023 Special Meeting.

The Department is requesting that each school principal hold a meeting to provide employees an opportunity to provide input. Where possible, the Department is encouraging principals to dedicate time during an already scheduled meeting (e.g., School Community Council meeting, school staff meeting). Principals will be provided a toolkit to facilitate the meeting. Participants' input will be collected and submitted via an online form.

The toolkit will also be available for interested individuals and organizations to provide input during the same time period.

This input is in addition to the Department's outreach that has already occurred and includes: student input at the Hawaii State Student Conference, student focus group of Center for Tomorrow's Leaders Ambassadors, Hawaii State Teacher Fellows, principals' meetings and Department Leadership meetings.

3. IMPLEMENTATION PLANNING TIMELINE

To align with the deliverables in the Board-approved Superintendent's Priorities for 2022-23, the Department will provide the Board and the public with multiple opportunities to provide input on the implementation plan prior to the Superintendent's request for approval.

The Department is planning the following schedule for presentations to the Board:

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| March 23, 2023 | Presentation of draft Key Performance Indicators for discussion. |
| April 6, 2023 | Presentation of update to Board on feedback from internal stakeholders (Since the two-week outreach for input ends on March 31, materials for the April 6 meeting will not be available to be posted with the meeting agenda on March 31. The materials will be available to be posted 48 hours prior to the meeting). |
| April 20, 2023 | Presentation of draft implementation plan to Board for discussion. |
| May 4, 2023 | Presentation of implementation plan for Board action. |

Should you have any questions, please contact Tammi Chun, Deputy Superintendent of Strategy, at (808) 784-6175 or via email at tammi.chun@k12.hi.us.

KTH:toc

c: Deputy Superintendent of Academics
Deputy Superintendent of Operations
Deputy Superintendent of Strategy