


STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

February 16, 2023

TO: The Honorable Bruce D. Voss
Chairperson, Board of Education

FROM: Keith T. Hayashi
Superintendent 

SUBJECT: **Update on Hawaii Public Education 2023-2029 Strategic Plan (Phase II),
Implementation Plan**

1. BACKGROUND

The Board of Education ("Board") approved its six-year strategic plan for public education on February 2, 2023. Furthermore, the Board developed a draft implementation template which was included as meeting materials on January 19 and February 2, 2023. The Board directed the Hawaii State Department of Education ("Department") to develop an implementation plan for the strategic plan, and the Board established the timeline for the Department's completion of the implementation plan in the Superintendent's Priorities for SY2022-23, approved by the Board on October 6, 2022.

2. IMPLEMENTATION PLANNING PROCESS

The Board's draft implementation plan is to "make meaningful progress toward achieving the goals and desired outcomes in the *State of Hawaii Public Education 2023-2029 Strategic Plan*" (February 2, 2023). The plan is expected to contain the following components:

- Key Performance Indicators to measure the Strategic Plan Goals;
- Strategies to advance achievement of the Strategic Plan Goals. Strategies will include a plan and timeline to align the Department's resources to achieve the objectives of the Board's strategic plan and to provide effective and efficient support to schools;"
- Performance Measures to measure Strategic Plan Desired Outcomes; and
- Reporting routines for continuous improvement and accountability.

The Board engaged community stakeholders extensively in the strategic plan development via community meetings, surveys and multiple Board special meetings from August 18, 2022 through February 2, 2023. The Department's primary focus for implementation planning will be on internal stakeholders, given the Board's deadlines.

3. IMPLEMENTATION PLANNING TIMELINE

To align with the deliverables in the Board-approved Superintendent's Priorities for SY2022-23, the Department will provide the Board and the public with multiple opportunities to provide input on the implementation plan prior to the Superintendent's request for approval.

March 2, 2023	Present update to Board for discussion.
March 23, 2023	Present draft Key Performance Indicators to Board for discussion.
April 6, 2023	Present draft implementation plan to Board for discussion.
May 4, 2023	Present implementation plan to Board for Action.

Should you have any questions, please contact Tammi Chun, Deputy Superintendent of Strategy, at (808) 784-6175 or via email, at tammi.chun@k12.hi.us.

KTH:toc

c: Deputy Superintendent of Academics
Deputy Superintendent of Operations