



**STATE OF HAWAII**  
**BOARD OF EDUCATION**  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

October 1, 2020

TO: Board of Education

FROM: Catherine Payne  
Chairperson, Board of Education

AGENDA ITEM: Board Action on authorizing a Board Member to represent the Board in mid-term bargaining with the Hawaii Government Employees Association (Bargaining Unit 6)

---

On July 18, 2020, the Board adopted a resolution Directing the Department of Education to Prepare for the Reopening of Schools for the 2020-2021 School Year amid the global COVID-19 pandemic; urging school communities to give hope, act with kindness, and work toward togetherness; and authorizing Board Members to represent the Board of Education in mid-term bargaining of collective bargaining agreements ("Reopening Resolution"). Among other things, the Reopening Resolution authorized Board Member Dwight Takeno to represent the Board in mid-term bargaining with the Hawaii Government Employees Association ("HGEA").<sup>1</sup> Subsequently, a conflict arose which prevents Board Member Takeno from continuing as the Board's representative. Consequently, the Board must authorize another Board Member to represent the Board in mid-term bargaining with HGEA.

**Recommended Motion:** "Motion to authorize Board Member Margaret Cox to represent the Board of Education in mid-term bargaining with the Hawaii Government Employees Association and to identify and negotiate any changes, exemptions, or modifications to the current Unit 6 collective bargaining agreement as deemed necessary to meet the policies, directives, and objectives of the Board's July 18, 2020 Reopening Resolution."

---

<sup>1</sup> Lines 318-322 of the resolution, available at:  
<http://boe.hawaii.gov/Documents/2020%20School%20Reopening%20Resolution%20%28executed%29.pdf> provide:

"BE IT FURTHER RESOLVED that the Board authorizes Board Member Dwight Takeno to represent the Board in mid-term bargaining with the Hawaii Government Employees Association and to identify and negotiate any changes, exemptions, or modifications to the current Unit 6 collective bargaining agreement as deemed necessary to meet the policies, directives, and objectives of this resolution[.]"