

POLICY 201-2

ACCOUNTABILITY OF EMPLOYEES

In furtherance of the requirements of applicable state law as it relates to education, the Board of Education and Department of Education strategic plan, and other relevant policies, rules, regulations and procedures, it is the policy of the Board of Education ("Board") that all Department of Education ("Department") employees at school, complex area, and state levels comply with and implement Board policies and Department rules, regulations, and procedures. All Department employees will be held accountable for failure to comply with or implement Board policies or Department rules, regulations, or procedures.

Any employee who is found to have violated this policy or other policies, laws, rules, regulations, procedures, guidelines, or directives may be subject to disciplinary action, up to and including termination of employment from the Department consistent with applicable Board and Department policies, regulations, rules, collective bargaining agreements, and other civil service laws, rules, and regulations.

Rationale: The Board believes that this policy promotes compliance with its policies and Department rules, regulations and procedures, and that this policy reinforces accountability at all levels of the Department to support the strategic plan of the Board and Department.

[Approved: 04/07/2015 (as Board Policy 201.2); amended: 06/21/2016 (renumbered as Board Policy 201-2)]

Former policy 1200-1.42 history: approved: 09/17/2009