

POLICY 201-1

ETHICS AND CODE OF CONDUCT

All employees, contractors, and volunteers of the public school system shall conduct themselves in an ethical manner and comply with federal and state laws, rules, regulations, policies, procedures, and guidance to promote public trust and confidence in public education. All personnel shall strictly adhere to the Hawaii State Code of Ethics and the Code of Ethics for public employees of the State as prescribed in Chapter 84 of the Hawaii Revised Statutes.

Additionally, the Department, State Public Charter School Commission ("SPCSC"), and Hawaii State Public Library System ("HSPLS") will develop, promulgate, and implement a Code of Conduct that will inform and govern its organizations, employees, contractors, and volunteers.

Rationale: The Board of Education recognizes that sound, ethical standards of conduct by employees, contractors, and volunteers of the public school system (including the members of the Board of Education) must be observed at all times in order to effectively carry out our fiduciary responsibilities of trust and service.

This policy is applicable to charter schools, SPCSC, and HSPLS in terms of ethical compliance and conduct in accordance with all federal and state laws, rules and regulations. SPCSC and HSPLS shall be responsible to develop, promulgate, and implement a Code of Conduct for their respective organizations.

[Approved: 04/07/2015 (as Board Policy 201.1); amended: 06/02/2015, 06/21/2016
(renumbered as Board Policy 201-1)]

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06/1986*

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