

## **POLICY 204-2**

### **EDUCATIONAL OFFICER APPOINTMENT AND PROBATION**

Educational officers are appointed by the Superintendent of Education. Educational officers shall possess traits, such as leadership, adaptability, motivation, and commitment to meet the requirements of the position and the high expectations as delineated in the Department's "Profile of an Effective School Administrator" and "Profile of an Effective Educational Administrator."

Professional background and experiences of applicants shall be considered in the selection and appointment of educational officers.

The Superintendent shall develop procedures for the approval of appointments.

Employees are required to complete Department-established probationary requirements. Service as a temporary educational officer is not applicable towards fulfilling the requirements of the probationary period.

[Approved: 01/20/2015 (as Board Policy 204.2); amended: 06/21/2016 (renumbered as Board Policy 204-2)]