

POLICY 204-4

EMPLOYEE CERTIFICATION

EMPLOYEE CERTIFICATION PROGRAM

The Department of Education shall administer a program for the certification of Department of Education employees in order to support the continued, competent performance and development of its professional employees, and to recognize high levels of competence and performance in its employees.

The Department of Education shall establish a certification program for school administrators who are either included in or excluded from Collective Bargaining Unit 06 based on competencies delineated in the Department of Education's Profile of an Effective School Leader and Profile of an Effective Educational Administrator; Complex-Area, District and State Levels.

EDUCATION PROGRAM APPROVAL

The Department of Education shall establish and maintain a cooperative relationship with training institutions to provide programs to meet the educational and experiential requirements for employee certification. The education programs shall reflect the dynamic and changing needs of the Department of Education.

[Approved: 02/17/2015 (as Board Policy 204.4); amended: 06/21/2016 (renumbered as Board Policy 204-4)]

Former policy 5300 history: reviewed: 09/01/1970, 10/1974; amended: 06/1986, 12/1991, 04/1997, 11/2001, 06/2008