

## **POLICY E-204**

### **HIRING, TRAINING AND RETENTION OF EMPLOYEES**

The Department shall ensure that a dynamic and efficient staff, dedicated to excellence in public education and aligned with Department goals/outcomes, is recruited, managed, developed, and retained within the applicable legal, contractual and financial limits and obligations. The Department shall use a long-range and strategic approach to managing its human resources that are so essential to educational excellence. The Department shall ensure that there are in place effective procedures related to: (1) recruitment, (2) evaluation and accountability, (3) continuing education training, and (4) employee health and wellness.

**Rationale:** A critical dimension of a quality educational program is the quality, commitment and development of qualified and professional staff in every classification and type of employment.

[Approved: 04/07/2015]